

Performance Indicators for Governance, 2020



Prepared by:

Office of Institutional Research & Data Governance

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Introduction

The University of Toronto educates more students and makes more discoveries than any other university in Canada. It is recognized as one of the foremost research-intensive universities in the world. The size and complexity of the institution leads to fantastic opportunities for our students and faculty, but also to greater challenges than faced by many of our Canadian peers. The University can proudly claim international eminence in an impressive number of academic disciplines. At the same time, our size requires that we find creative ways to provide quality facilities and to ensure that every member of our community feels connected to campus life.

The Performance Indicators for Governance report, produced annually since 1998, measures our progress towards long-term goals in a range of teaching and research areas. It is our central accountability report to governance and is designed to serve members of the wider community who wish to know more about the University's operations, achievements and challenges. The indicators included have changed over the years as we have expanded the scope of areas that we have sought to measure and have enhanced our data collection and partnerships with other institutions that allow for external benchmarking. The 2020 report includes over 105 charts that span our teaching and research missions. Enhancements for this year include updated results to the National Survey of Student Engagement and an additional chart looking at waste management.

2020 was an exceptional year and the University adapted to the circumstances of the COVID-19 pandemic. The metrics and data in this report were mostly unaffected those changes and have been footnoted as appropriate. The impact of the pandemic will be felt over many years and it is anticipated that there will be more significant impacts to metrics and data used in this report in coming years. For more details of the impact of COVID-19 from a data perspective please see the companion Performance Indicators summary report.

Notes:

- 1. Canadian peers include University of Alberta, University of British Columbia, University of Calgary, Dalhousie University, Laval University, University of Manitoba, McGill University, McMaster University, University of Montréal, University of Ottawa, Queen's University, University of Saskatchewan, University of Waterloo, Western Ontario University
- 2. U.S. peers include University of Arizona, University of California Berkeley, University of Illinois Urbana Champaign, University of Michigan Ann Arbor, University of Minnesota Twin Cities, Ohio State University, University of Pittsburgh, University of Texas Austin, University of Washington, and University of Wisconsin Madison

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World University Rankings

Rankings: U15 comparison Rankings: Top 25 comparison THE by subject: U15 comparison

Performance Relevance:

Rankings provide one measure of the institution's performance, particularly internationally. This section presents the results of various research-focused rankings compared to Canadian and international peers. Additionally it compares the results of the Times Higher Education World University Rankings by subject area to Canadian peers.

O 2017 O 2018 O 2019 2020

International rankings, U15 - Canadian peer institutions comparison

The University of Toronto is the highest ranked Canadian university in all the significant global university rankings.

The oniversity of Toronto i	is the highest ranked of	anadian aniversity in an	the significant global at	iiversity raminings.	
Institution	Shanghai Jiao Tong 2020	NTU (formerly HEEACT) 2020	QS World Univ. Rankings 2020	Times Higher Education 2020	US News Best Global Univ. 2020
Toronto	23	3	25=	18	17
British Columbia	38	33	45	34	31
McGill	78	49	31=	40	51
McMaster	98	120	144	69	133
Montréal	151-200	115	118	73=	140
Alberta	101-150	92	119	131=	138
Waterloo	151-200	238	166=	201-250	210
Calgary	151-200	147	246=	200	174
Ottawa	151-200	156	279=	145=	192
Western	201-300	214	203=	201-250	287
Laval	301-400	268	420=	251-300	361
Dalhousie	201-300	311	291=	251-300	325
Queen's	201-300	381	246=	251-300	419
Manitoba	301-400	308	601-650	351-400	390
Saskatchewan	301-400	467	465=	401-500	538

- Notes:

 1. The year label used on this chart refers to the year in which the ranking was published.

 2. Universities are ordered by aggregate scores for each institution.

 3. Up to date rankings information is available at: https://data.utoronto.ca/reports/international-rankings/

 4. The full names and sources of the rankings are as follows:

 a. NTU Ranking Performance Ranking of Scientific Papers for World Universities: https://www.topuniversity.rankings

 c. ShanghaiRanking Consultancy Academic Ranking of World Universities (ARWU): https://www.shanghairanking.com/

 d. Times Higher Education (THE) World University Ranking: https://www.uneshingdeucation.com/world-university-rankings

 e. U.S. News & World Report Best Global Universities: https://www.usnews.com/education/best-global-universities

World University Rankings

Rankings: U15 comparison

Rankings: Top 25 comparison

THE by subject: U15 comparison

International Rankings, top 25 institutions.

The University of Toronto's ranking position compares favourably with our international peers across all major global university rankings.

Institution	Country	Times Higher Education 2020	Shanghai Jiaotong 2020	NTU (Formerly HEEACT) 2020	QS World Univ. Ranking 2020	US News Best Global Univ. 2020
Harvard University	USA	3	1	1	3	1
Stanford University	USA	2	2	2	2	3
Massachusetts Institute of Technology	USA	5	4	7	1	2
University of Cambridge *	GBR	6	3	11	7	9
University of Oxford *	GBR	1	9	6	5	5
University of California, Berkeley *	USA	7	5	16	30	4
California Institute of Technology	USA	4	8	65	4	7
Columbia University	USA	17	7	13	19	6
University of Chicago	USA	10	10	24	9	15
Princeton University	USA	9	6	86	12	11
University College London *	GBR	16	16	5	10	19
Yale University	USA	8	11	19	17	11
Johns Hopkins University	USA	12	15	4	25=	10
University of Pennsylvania	USA	13	19	10	16	14
Imperial College London *	GBR	11	25	14	8	20
ETH Zurich *	CHE	14	20	21	6	26
University of California, Los Angeles *	USA	15	13	12	36	13
Cornell University	USA	19	12	28	18	22
University of Toronto *	CAN	18	23	3	25=	17
University of Michigan-Ann Arbor *	USA	22	22	9	21	17
Tsinghua University *	CHN	20	29	17	15	28
University of Washington *	USA	29	16	8	72=	8
Northwestern University	USA	24	30	27	29	24
Duke University	USA	20	27	20	42	23
University of California, San Diego *	USA	33	18	18	54	21

- Notes:

 1. * Public institution.

 2. The year label used on this chart refers to the year in which the ranking was published.

 3. Universities are ordered by aggregate scores for each institution.

 4. Up to date rankings information is available at: https://data.utoronto.ca/reports/international-rankings/

 5. The full names and sources of the rankings are as follows:

 a. NTU Ranking Performance Ranking of Scientific Papers for World Universities: https://hturanking.lis.ntu.edu.tw/

 b. QS World University Ranking: https://hturanking.com/

 c. ShanghaiRanking Consultancy Academic Ranking of World Universities (ARWU): https://hturanking.com/

 d. Times Higher Education (THE) World University Ranking: https://hturanking.etu.com/

 e. U.S. News & World Report Best Global Universities: https://https:

O 2017

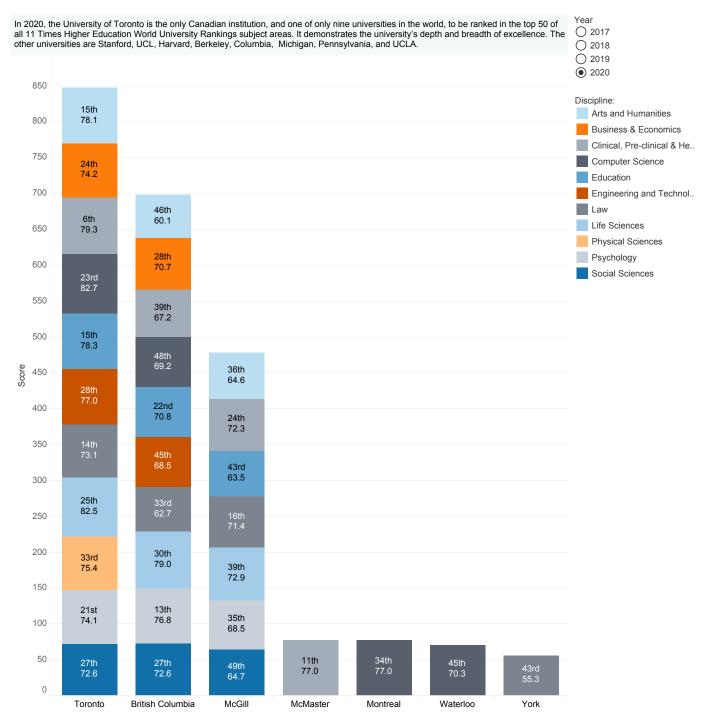
O 2018 O 2019

2020

World University Rankings

THE by subject: U15 comparison Rankings: U15 comparison Rankings: Top 25 comparison

Times Higher Education World University Rankings by subject area, U15 Canadian peer institutions comparison

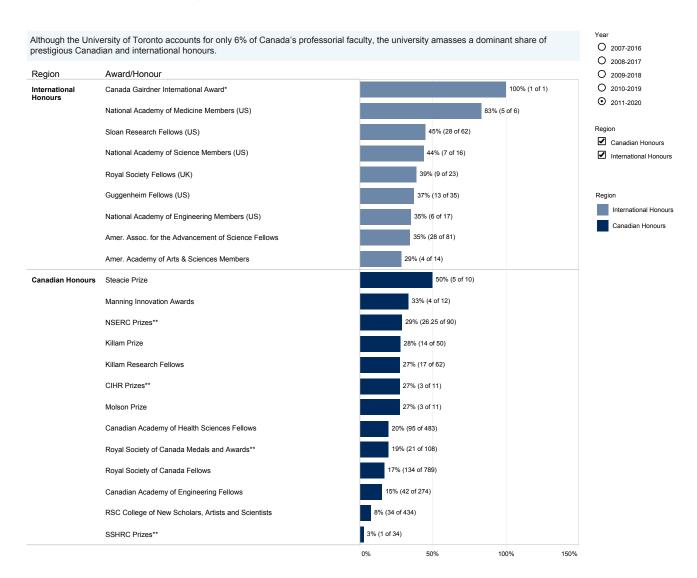


es:
Only includes Canadian Peers in the Top 50 for each subject.
In 2019, U of T is one of only five universities globally to rank in the top 30 for all 11 subjects, the others are: Harvard, Michigan, Stanford, and UCLA.

Faculty Honours	Canada Research Chairs	Faculty Teaching Awards - 3M	Faculty Teaching Awards - OCUFA

University of Toronto Market Share of National and International Honours Awarded to Researchers at Canadian Universities

Performance Relevance: Receipt of the most prestigious honours by faculty members from both national and international bodies is a key measure of faculty excellence.



U of T Share of new awardees at Canadian universities

- Notes:

 1. Based on Fall 2018 UCASS, U of T accounts for 6% of all full-time faculty members (full, associate and assistant profs) paid by Canadian universities.

- 1. Based on Fall 2018 UCASS, U of T accounts for 6% of all full-time faculty members (full, associate and assistant profs) paid by Canadian universities.

 2. Data source: Division of the Vice-President, Research & Innovation.

 3. *One Gairdner International Award was awarded to a Canadian in this period. U of T holds this only award (as such, 100% of the awards).

 4. **Awards included in specified award suites:
 CIHR Prizes includes the Michael Smith Prize in Health Research (renamed in 2011), the CIHR Health Researcher of the Year Prize (discontinued in 2014), and the CIHR Gold Leaf Prizes (first awarded in 2017).
 NSERC Prizes includes the Gerhard Herzberg Canada Gold Medal for Science and Engineering, the NSERC John C. Polanyi Award, the Brockhouse Canada Prize for Interdisciplinary Research in Science and Engineering, and the E.W.R. Steacie Memorial Fellowships.
 SSHRC Prizes includes the SSHRC Gold Medal, SSHRC Insight Award, SSHRC Connection Award, and SSHRC Partnership Award. Manning Innovation Awards discontinued in 2019; 2019 laureates have not been announced as of January 2020.

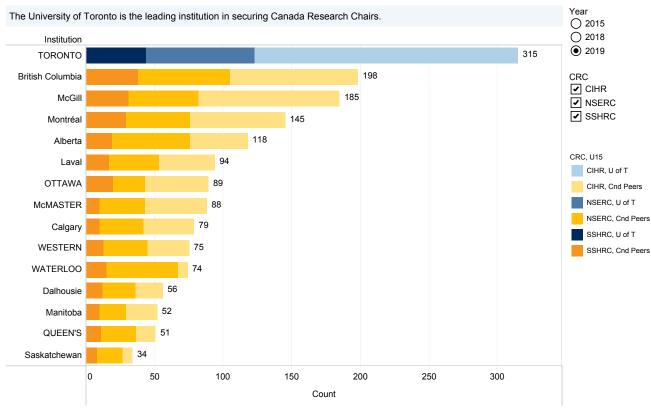
 Royal Society of Canada Medals and Awards includes all but the RSC's awards to postdoctoral researchers (Alice Wilson Awards).

Related Websites:
University of Toronto Prestigious Awards & Honours Program: http://www.research.utoronto.ca/media-and-public/awards-honours/

Faculty Honours	Canada Research Chairs	Faculty Teaching Awards - 3M	Faculty Teaching Awards - OCUFA

Number of Canada Research Chairs, University of Toronto Compared to Canadian Peer Universities

Performance Relevance: The Canada Research Chairs (CRC) program was established in the year 2000 by the federal government to create 2,000 research professorships in universities across Canada. Chairholders work at improving our depth of knowledge and quality of life, strengthening Canada's international competitiveness, and training the next generation of highly skilled people through student supervision, teaching, and the coordination of other researchers' work.



- Data source: CRC website updated March 2019 (n=2,148 regular chairs).
- Data source. One website updated whach 2019 (it-2, 140 regular chairs).

 Excludes Special Chairs.

 Montréal includes École Polytechnique and École des Hautes Études Commerciales (regular chairs only).

 Ontario peers are shown in capital letters.

Related Websites:

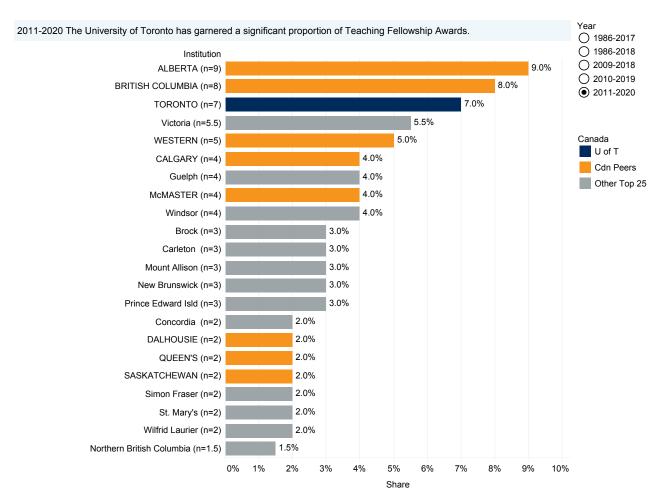
Program details and nomination guidelines: http://www.research.utoronto.ca/research-funding-opportunities/canada-research-chairs-crc-2/ Canada Research Chairs homepage: http://www.chairs-chaires.gc.ca/home-accueil-eng.aspx

Faculty Honours	Canada Research Chairs	Faculty Teaching Awards - 3M	Faculty Teaching Awards - OCUFA

Faculty Teaching Awards

Performance Relevance: External teaching awards indicate the excellence of our faculty in their role as teachers. The prestigious 3M Teaching Fellowship Awards recognize teaching excellence as well as educational leadership at Canadian universities. The Ontario Confederation of University Faculty Associations (OCUFA) Teaching Awards, while restricted to Ontario institutions, provide a further measure of our faculty's teaching performance.

3M - Teaching Fellowship Awards Percent Share, Top 25 Institutions



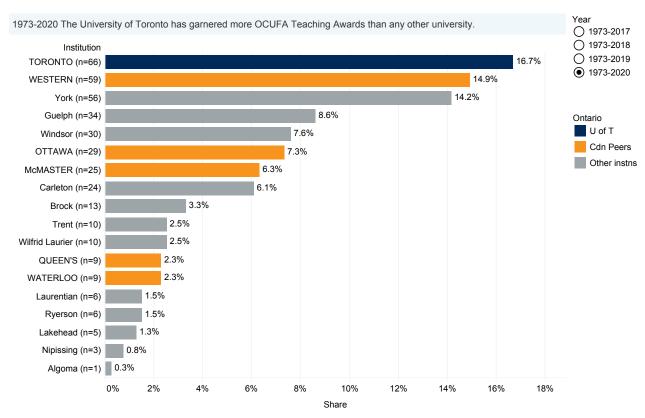
- Data source: 3M Teaching Fellowships (n=338 from 1986 to 2019).
- Ontario peer institutions are shown in capital letters. École des Hautes Études Commerciales is included under U de Montréal.

Faculty Honours	Canada Research Chairs	Faculty Teaching Awards - 3M	Faculty Teaching Awards - OCUFA

Faculty Teaching Awards

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Ontario Confederation of University Faculty Associations (OCUFA) Teaching Awards



Notes:

- Data source: OCUFA Teaching Awards (n=390) as of October 2019.
- Canadian Peers are shown in capital letters.

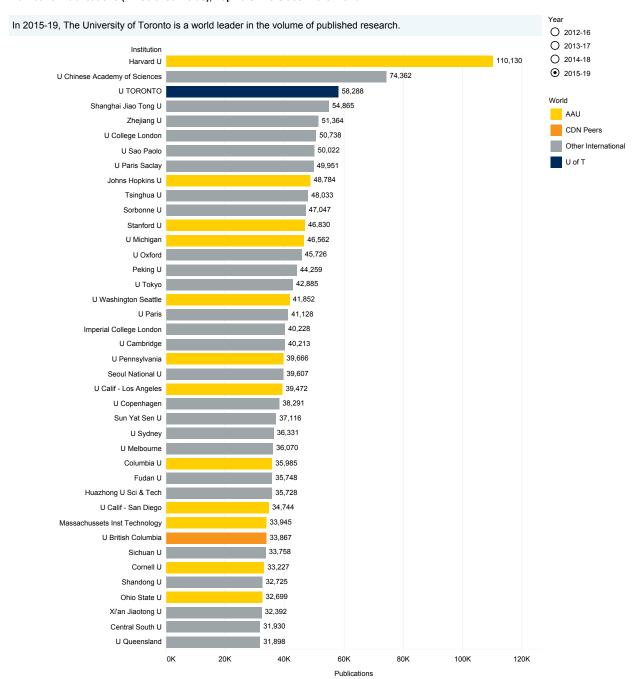
Related Website:

http://teaching.utoronto.ca/awards/external-awards/

Performance Relevance: Publications and citations are important indicators of scholarly impact as measured by research output and intensity. This is particularly true in scientific disciplines where research reporting occurs predominantly in peer-reviewed journals.

Publications: Global	Publications: U15	Citations: Global	Citations: U15	Publications by Field: Global	Publications by Field:U15	Co-Authors
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Number of Publications (All Science Fields), Top 40 Universities in the World

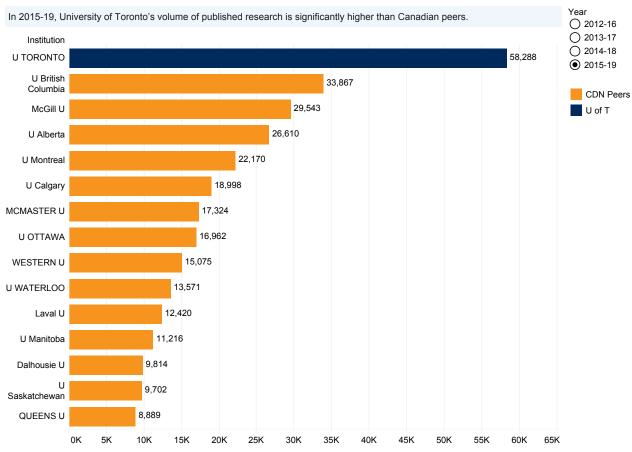


- Data source: InCitesTM
- Limited to articles, reviews and book chapters in the science fields of the Essential Science Indicators classification schema. Limited to degree-granting discreet academic institutions.

Performance Relevance: Publications and citations are important indicators of scholarly impact as measured by research output and intensity. This is particularly true in scientific disciplines where research reporting occurs predominantly in peer-reviewed journals.



Number of Publications (All Science Fields), University of Toronto compared to Canadian Peers



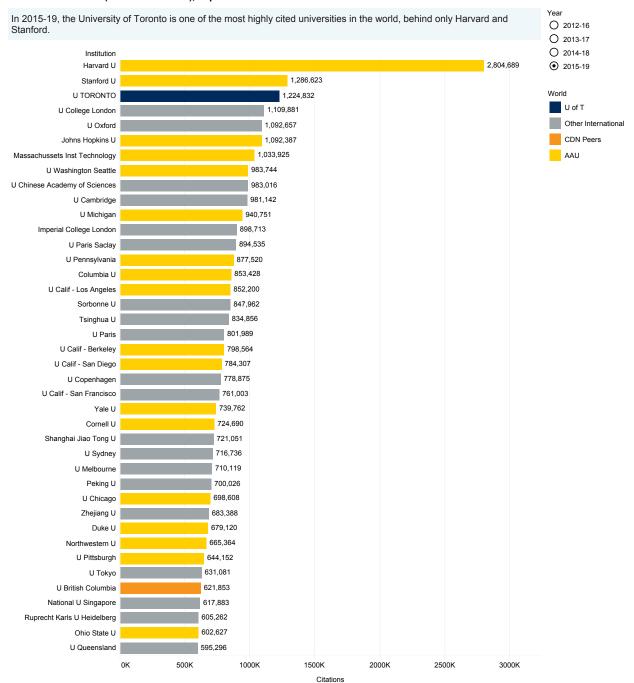
Publications

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Number of Citations (All Science Fields), Top 40 Universities in the World

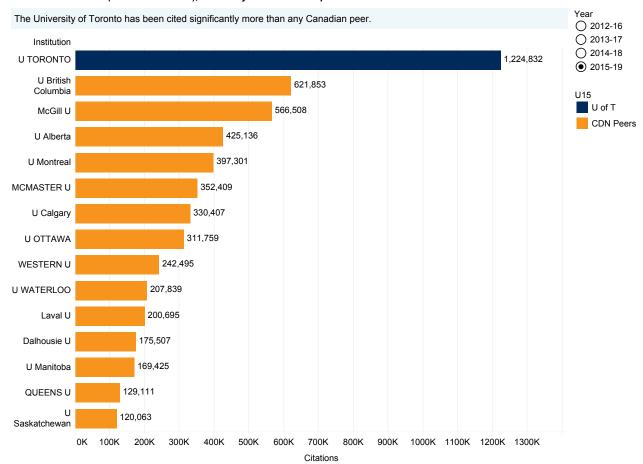


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Number of Citations (All Science Fields), University of Toronto compared to Canadian Peers



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Performance Relevance: Publications and citations are important indicators of scholarly impact as measured by research output and intensity. This is particularly true in scientific disciplines where research reporting occurs predominantly in peer-reviewed journals.

Publications: Global	Publications: U15	Citations: Global	Citations: U15	Publications by Field: Global	Publications by Field:U15	Co-Authors

Heat Matrix Showing Rank on publications in the Top 10% cited

	e Top 10% cited papers are the mos formance. The University of Toronto														a mea	sure	of hiç	gh		Year	013-17		
Position	Institution	Agriculture	Arts & Humanities	Biology & Biochemistry	Chemistry	Clinical Medicine	Computer	Economics & Business	Engineering	Environment/Ecology	Geosciences	Immunology	Materials Science	Mathematics	Microbiology	Molecular Biology & Genetics	Neuroscience & Behavior	Pharmacology & Toxicology	Physics	Plant & Animal Science	Psychiatry/Psychology	Social Sciences	Space Science
1	Harvard University																						
2	University of Oxford																						
3	Stanford University																						
4	University of Toronto																						
5	University of Cambridge																						
6	University of Michigan																						
,	University College London																						
3	University of California Berkeley																						
	University of Washington Seattle																						
10	Columbia University																						
11	Cornell University																						
12	University of Melbourne																						
13	Imperial College London																						
14	University of Minnesota Twin Cities																						
15	University of Wisconsin Madison																						
16	University of California San Diego																						
17	Massachusetts Institute of Technology (MIT)																						
18	University of Sydney																						
19	University of British Columbia																						
20	University of California Los Angeles																						

- Notes for year 2015-19:

 1. Data source: Queried from InCites dataset updated 2020-12-17 with Web of Science™ content indexed through 2020-11-30. Analysis by the University of Toronto.

 2. Vertical sorting is based on the sum of the ranks across the 22 fields (where the lowest sum represents the top institution), Universities with zero publications (any citation) in a given field tie for the lowest rank for that field.

 3. The heat scale shading represents the university's publications in the top 10% cited (darker blue means a higher percentage) relative to all other universities (column). All ranked universities must have met a threshold of 200 top 10% cited publications over all fields.

 4. Twenty one of the fields are from the Essential Science Indicators schema; Arts & Humanities is from the GIPP schema.

 5. Document type limited to articles, review articles and book chapters with at least one author affiliated with a university.

 5. Universities not in top 20 that placed 1st in the following fields Agriculture: China Agricultural University; Chemistry: University of Chinese Academy of Sciences, CAS; Computer Science: Southeast University China; Engineering: Tsinghua University; Physics: University of Chinese Academy of Sciences, CAS; Mathematics: King Abdulaziz University; Physics: Universite Paris Saclay; Plant and Animal Science: University of Chinese Academy of Sciences, CAS; Space Science: California Institute of Technology.

Performance Relevance: Publications and citations are important indicators of scholarly impact as measured by research output and intensity. This is particularly true in scientific disciplines where research reporting occurs predominantly in peer-reviewed journals.

Publications: Global	Publications: U15	Citations: Global	Citations: U15	Publications by Field: Global	Publications by Field:U15	Co-Authors

Heat	Matrix Showing Rank on publ	icatio	ons ir	the	Top 1	1 0 % c	ited																	
The perfo	Fop 10% cited papers are the mormance. The University of Toron	ost cit ito co	ted co	ompar es we	ed to	simila our na	ar par tiona	oers i	n the 's in th	same he ma	e field ajority	and y	year. elds.	It is a	mea	sure (of hig	h		O 2	2012-16 2013-17 2014-18 2015_19			
Position	Institution	Agriculture	Arts & Humanities	Biology & Biochemistry	Chemistry	Clinical Medicine	Computer	Economics & Business	Engineering	Environment/Ecology	Geosciences	Immunology	Materials Science	Mathematics	Microbiology	Molecular Biology & Genetics	Neuroscience & Behavior	Pharmacology & Toxicology	Physics	Plant & Animal Science	Psychiatry/Psychology	Social Sciences	Space Science	
4	University of Toronto																							
19	University of British Columbia																							
37	McGill University																							
43	University of Alberta																							
96	University of Montreal																							
141	University of Calgary																							
158	Western University (University of Western O																							
166	McMaster University																							
177	University of Waterloo																							
183	University of Ottawa																							
218	Laval University																							
231	University of Manitoba																							
235	Dalhousie University																							
317	University of Saskatchewan																							
336	Queens University - Canada																							

Scale

0%

- Notes for year 2015-19:

 1. Data source: Queried from InCites dataset updated 2020-12-17 with Web of Science™ content indexed through 2020-11-30. Analysis by the University of Toronto.

 2. Vertical sorting is based on the sum of the ranks across the 22 fields (where the lowest sum represents the top institution). Universities with zero publications (any citation) in a given field tie for the lowest rank for that field.

 3. The heat scale shading represents the university's publications in the top 10% cited (darker blue means a higher percentage) relative to all other universities (column). All ranked universities must have met a threshold of 200 top 10% cited publications over all fields.

 4. Twenty one of the fields are from the Essential Science Indicators schema; Arts & Humanities is from the GIPP schema.

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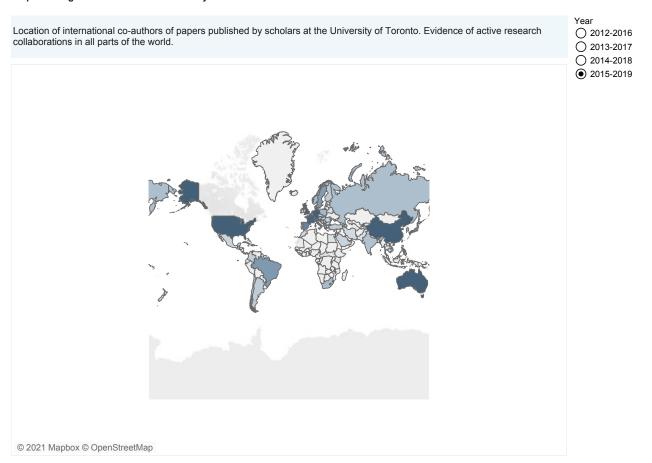
 5. Universities not in top 20 that placed 51 st in the following fields Agriculture: China Agricultural University; Chemistry: University of Chinese Academy of Sciences, CAS; Computer Science: Southeast University China; Engineering: Tsinghua University; Environment/Ecology: University of Chinese Academy of Sciences, CAS; Mathematics: King Abdulaziz University, Physics: Universite Paris Saclay; Plant and Animal Science: University of Chinese Academy of Sciences, CAS; Space Science: California Institute of Technology.

60%

Performance Relevance: Publications and citations are important indicators of scholarly impact as measured by research output and intensity. This is particularly true in scientific disciplines where research reporting occurs predominantly in peer-reviewed journals.

Publications: Global	Publications: U15	Citations: Global	Citations: U15	Publications by Field: Global	Publications by Field:U15	Co-Authors
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Map showing the location of the University of Toronto's co-authors.



Web of Science Documents

5,000

s:
Data source: InCites dataset updated 2021-01-29. Includes Web of Science content indexed through 2020-12-31.
Limited to articles, reviews, proceedings paper and book chapters in the science fields of the Essential Science Indicators classification schema.

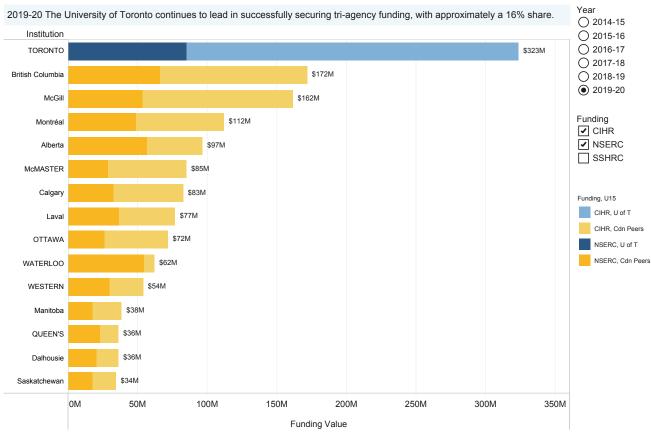
Tri-Agency Funding - SSHRC, NSERC, CIHR	CFI	Research Revenue from the Private Sector	Total Research Funding	Total Research Funding - Time Series	

University of Toronto's Funding from the Three Federal Granting Agencies (Tri-Agencies) Compared to Canadian Peers

Performance Relevance:

The three federal granting agencies, SSHRC, NSERC and CIHR, provide close to a third of the University of Toronto's total sponsored research funding and are critical to the ability of faculty to extend the boundaries of knowledge in all areas of enquiry. Comparisons with top performing Canadian peer institutions demonstrate the University's success in attracting research funding from these key sources.

Tri-agency funding takes on additional importance as the primary driver to allocate other federal research investments including the Canada Research Chairs, the Research Support Fund, and a portion of the Canada Foundation for Innovation funding.

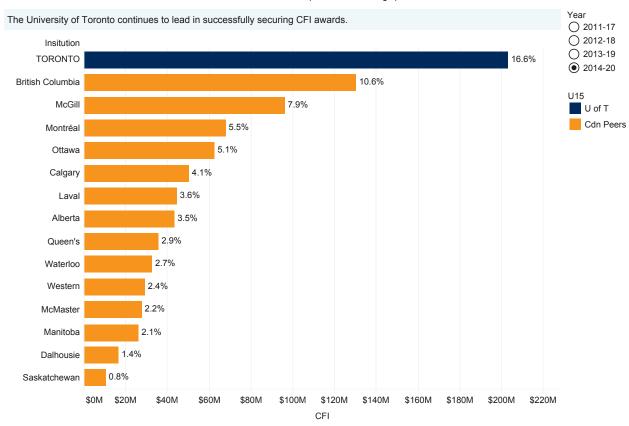


- As of April 20201 SSHRC has not released their updated data for 2020, as the data becomes available the chart will be updated.
- As of April 2020 SSHRC has not released their updated data for 2020, as the data becomes available the chart will be updated.
 Data source: SSHRC Awards Search Engine, NSERC Awards Database, CIHR Expenditures by University and Program Category.
 Funding for Networks of Centres of Excellence nodes, Canada Research Chairs, Research Support Fund, Canadian Microelectronics Corporation (NSERC funding held at Queen's) and the Canadian Light Source (NSERC funding held at U. Saskatchewan) are excluded.
 For the national total, only funding to Canadian colleges and universities and their affiliates, is counted.
 Ontario peers are shown in capital letters.

Tri-Agency Funding - SSHRC, NSERC, CIHR	CFI	Research Revenue from the Private Sector	Total Research Funding	Total Research Funding - Time Series

Canada Foundation for Innovation (CFI) Funding by University

Performance Relevance: Research funding from the federal government's Canada Foundation for Innovation (CFI), in partnership with the Ontario Ministry of Research and Innovation, plays a crucial role in enabling the University of Toronto and partner hospitals to host world-leading facilities. These in turn help us attract and retain some of the world's most talented researchers and trainees. Grants are awarded on a competitive basis through peer review.



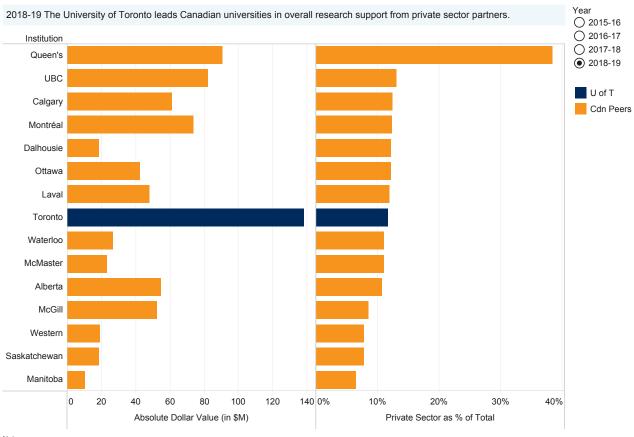
- Data source: CFI website, projects funded database.

- Based on government fiscal year, April to March.
 National projects excluded.
 Partner hospitals and affiliates data are counted with each university.
 Includes six years to consistently cover two cycles of the Innovation Fund.

Tri-Agency Funding - SSHRC, NSERC, CIHR	CFI	Research Revenue from the Private Sector	Total Research Funding	Total Research Funding - Time Series

Research Revenue from the Private Sector: University of Toronto and Canadian Peers

Performance Relevance: The level of research investment from the private sector is an indication of the extent of the collaborative relationships between the university research community and the private sector. These partnerships turn ideas and innovations into products, services, companies and jobs. They also make tangible contributions to the university's mission of training the next generation of researchers by giving students practical opportunities to create new knowledge while helping them establish, along with faculty, strong links with industrial contacts.

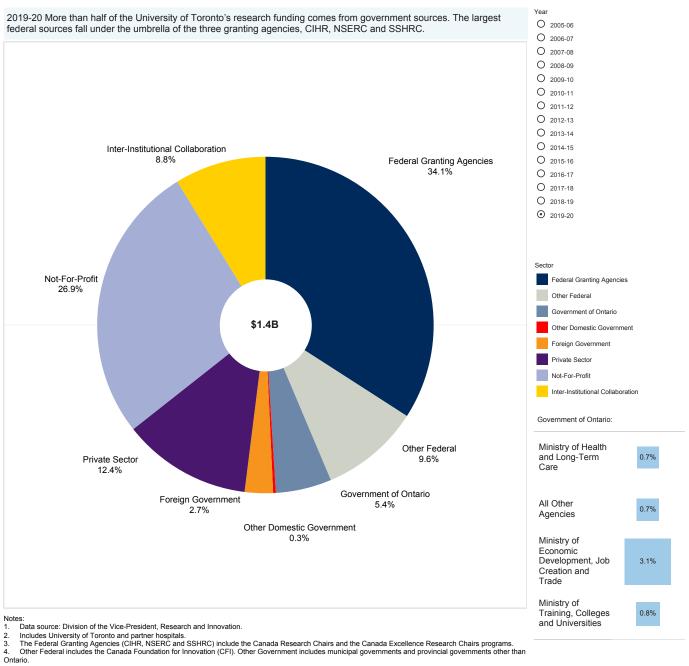


- es:
 Data Source: CAUBO Financial Information of Universities and Colleges.
 Toronto data corrected for one-year lag in reporting for affiliates. McMaster: only consolidated entities were included.
 Partners and affiliates included with each university.

ri-Agency Funding - SSHRC, ISERC, CIHR	CFI	Research Revenue from the Private Sector	Total Research Funding	Total Research Funding - Time Series	

Performance Relevance: The University of Toronto's engagement in research is supported by a wide spectrum of funding sources and partners. Total Research Funding includes the annual dollar value of grants flowing to the University and its nine fully affiliated partner hospitals.

University of Toronto Research Funds Awarded by Sector



- Includes University of Toronto and partner hospitals.

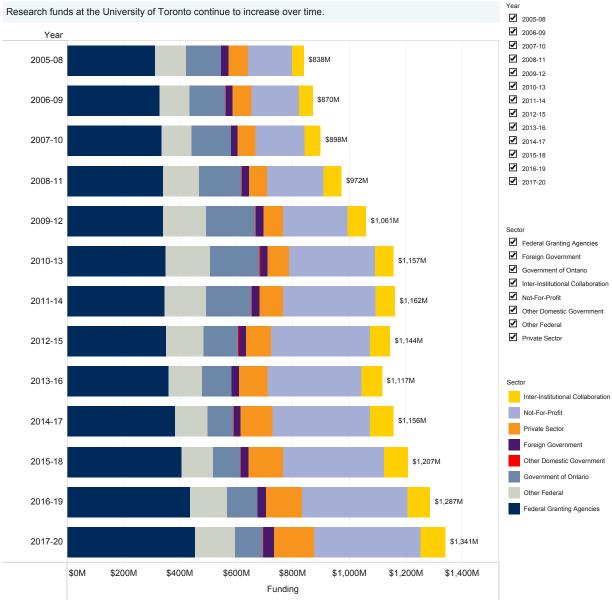
 The Federal Granting Agencies (CIHR, NSERC and SSHRC) include the Canada Research Chairs and the Canada Excellence Research Chairs programs.

 Other Federal includes the Canada Foundation for Innovation (CFI). Other Government includes municipal governments and provincial governments other than

Tri-Agency Funding - SSHRC, NSERC, CIHR	CFI	Research Revenue from the Private Sector	Total Research Funding	Total Research Funding - Time Series

Performance Relevance: The University of Toronto's engagement in research is supported by a wide spectrum of funding sources and partners. Total Research Funding includes the annual dollar value of grants flowing to the University and its nine fully-affiliated partner hospitals. Over the past decade the University's growth in research funding has followed an upward trend that has leveled off in more recent years.

Research Funds Awarded, Time Series of Three-Year Rolling Averages



- Data source: Division of the Vice-President, Research and Innovation.
- Data Source: Division of not re Vice-President, Research and Innovation.
 Includes University of Toronto and partner hospitals.
 The Federal Granting Agencies (CIHR, NSERC and SSHRC) include the Canada Research Chairs (CRCs), Canada Excellence Research Chairs program (CERCs), the Canada First Research Excellence Fund (CFREF) and the Research Support Fund (RSF).
 Other Federal includes the Canada Foundation for Innovation (CFI).
 Other domestic government includes municipal government and provincial governments other than Ontario.

Related Reports:

Vice-President, Research and Innovation - Annual Reports http://www.research.utoronto.ca/publications/

Performance Relevance	Invention Disclosures	Licenses	Start-up	Entrepreneur-ship

Performance Relevance:

The University of Toronto is a leader in generating and protecting "made-in-Canada" ideas and innovations. Our community of faculty members and trainees continues to create new technologies, companies, products and services that are improving lives around the world, enabling our students to invent their own careers, and creating jobs and prosperity in Canada and beyond.

Innovation activities are often measured using various indicators: invention disclosures, license agreements, start-up companies and engagement of the community in various entrepreneurship programs and initiatives.

In addition to these traditional technology commercialization activities, The University of Toronto continues to expand the campus-based initiatives that support our increasing numbers of entrepreneurial students. University of Toronto Entrepreneurship (UTE) recently ranked among the top university-managed business incubators in the world. UTE supports a growing number of programs for U of T entrepreneurs delivered through incubators and accelerators located across our three campuses. For example, the Banting & Best buildings have been repurposed for innovation and entrepreneurship, notably with ONRamp's 15,000 square feet of co-working space for hundreds of entrepreneurs and members of the innovation community at the University of Toronto and our partner universities.

Recent years have also seen an increase in entrepreneurial courses and student-led clubs and initiatives. There are currently over 150 courses and programs focused on entrepreneurship and innovation available to students across various faculties. In the 2019 academic year, more than 12,000 registrants were able to learn about and experience entrepreneurship by taking part in these University of Toronto offerings.

Related Websites:

Vice-President, Research and Innovation: http://research.utoronto.ca/

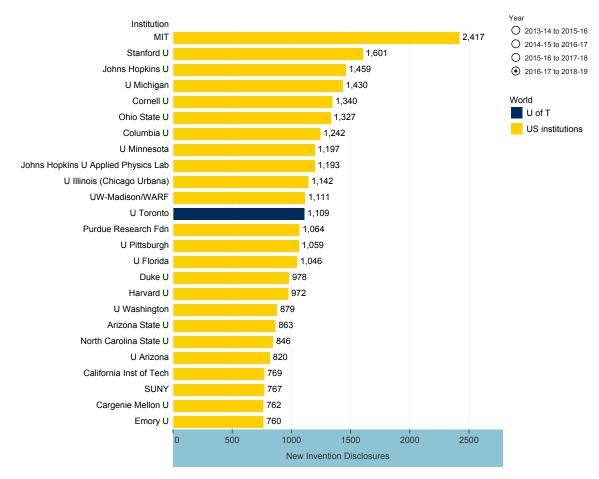
University of Toronto Entrepreneurship: http://entrepreneurs.utoronto.ca/

Top Business Incubator ranking: https://ubi-global.com/

Performance Relevance	Invention Disclosures	Licenses	Start-up	Entrepreneur-ship

New Invention Disclosures, Top 25 US & Canadian Institutions

Invention disclosures are submitted by members of the University of Toronto community to describe original ideas and inventions that have the potential to become products, services or technologies useful to society. While not all invention disclosures ultimately lead to a marketable technology or a company, they can nevertheless be used as a broad measure of innovation activity.

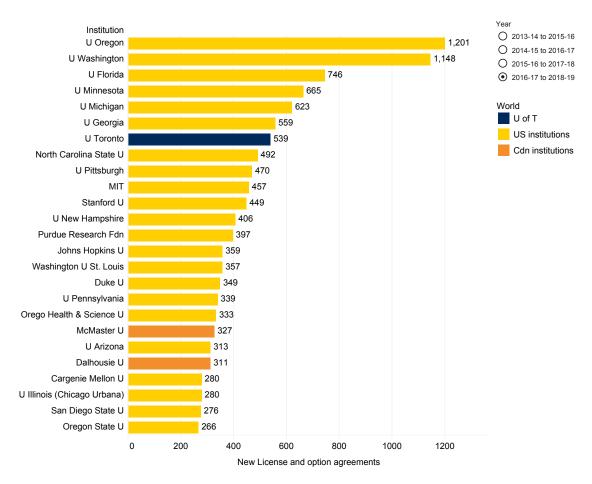


- es:
 Data Source: Association of University Technology Managers (AUTM).
 Fiscal year varies by university. The University of Toronto's is May to April.
 Where available, University of Toronto counts include partner hospitals.
 Universities which report to AUTM as a system have been removed from the above graph (e.g. "University of California System").

Performance Relevance	Invention Disclosures	Licenses	Start-up	Entrepreneur-ship

New Licenses, Top 25 US & Canadian Institutions

Licensing a technology, idea or process can be an important mechanism to share and transfer knowledge from the University to users who can further develop and bring the innovation to the marketplace and society.



- Data Source: Association of University Technology Managers (AUTM).
- Fiscal year varies by university. The University of Toronto's is May to April.

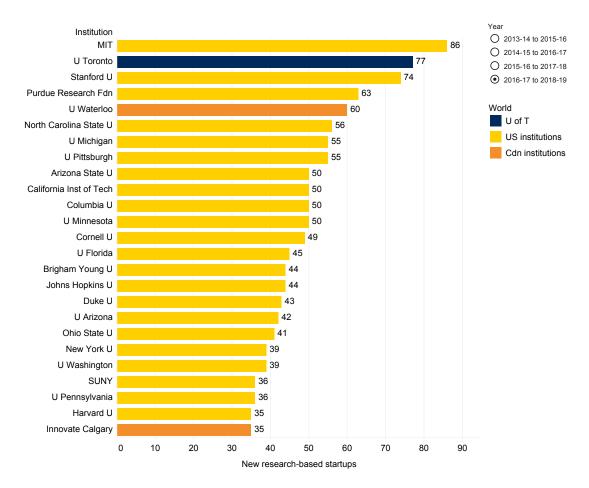
 Where available, University of Toronto counts include partner hospitals.

 Universities which report to AUTM as a system have been removed from the above graph (e.g. "University of California System").

Performance Relevance	Invention Disclosures	Licenses	Start-up	Entrepreneur-ship
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New Research-based Start-up Companies, Top 25 US & Canadian Institutions

Creating a start-up company is another route for bringing novel ideas and technologies into society and into the economy. The decision to create a company depends on many factors, including the nature of the technology, the path to market, the anticipated demand and the level of involvement desired by the inventors.



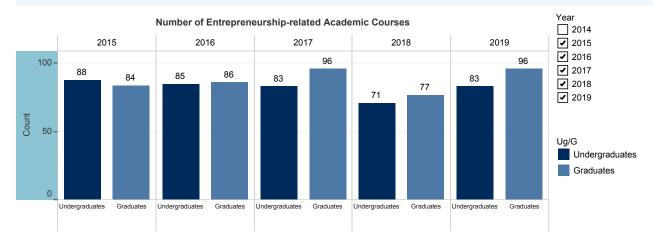
- Data Source: Association of University Technology Managers (AUTM).

- 1. Data Soutice. Association to University if ectiniougy wantagets (AUTW).
 2. Fiscal year varies by university. The University of Toronto's is May to April.
 3. Where available, University of Toronto counts include partner hospitals.
 4. Universities which report to AUTM as a system have been removed from the above graph (e.g. "University of California System").
 5. As per the Association of University Technology Managers (AUTM), "New Research-based Start-up Companies" are defined as new companies that are dependent on licensing institutional intellectual property for their formation.

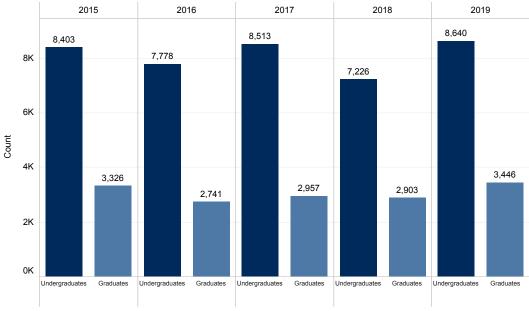
Performance Relevance	Invention Disclosures	Licenses	Start-up	Entrepreneur-ship	

Entrepreneurship-related Courses

The University of Toronto has developed a wide range of academic courses related to entrepreneurship for both undergraduates and graduates.



Entrepreneurship-related Academic Course Registration

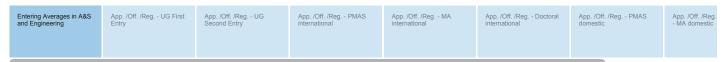


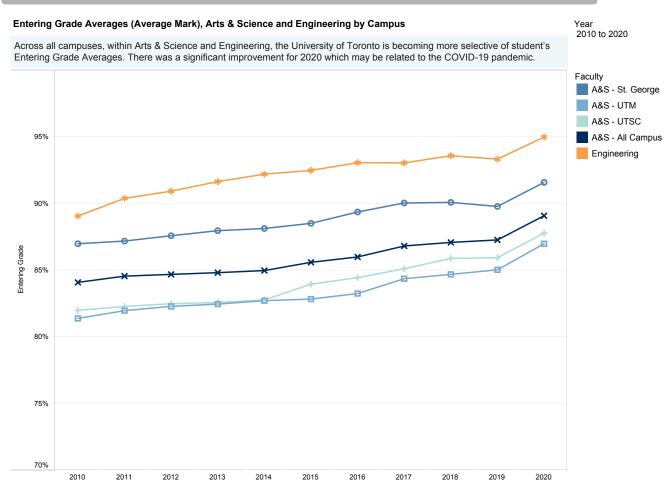
- 1. Data source: Division of the Vice-President Research and Innovation (VPRI) and the Planning & Budget office.

 2. Courses related to entrepreneurship were identified in course catalogs by searching for a set of keywords relating to entrepreneurship and manually validating the results for relevance. The above figures include only academic courses and exclude extracurricular courses and programs.

 3. Registrations represent the number of students registered in individual courses, not the number of individual students.

Recruitment and Admissions





Notes:
1. Data source: Admissions & Awards. Based on final program admission average.

Entering Averages in A&S and Engineering

App. /Off. /Reg. - UG First Entry

App. /Off. /Reg. - UG Second Entry App. /Off. /Reg. - PMAS

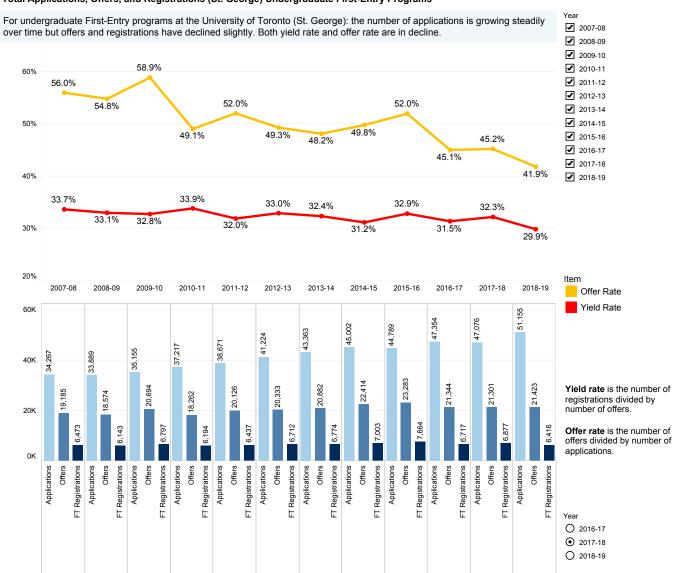
App. /Off. /Reg. - MA

App. /Off. /Reg. - Doctoral international

App. /Off. /Reg. - PMAS

pp. /Off. /Reg

Total Applications, Offers, and Registrations (St. George) Undergraduate First-Entry Programs



Applications, Offers, and Registrations (St. George) Undergraduate First-Entry Programs by Faculty, 2017-18

	Arts & Science - St. George	Arts & Science - UTM	Arts & Science - UTSC	Applied Science and Engineering	Architectural Studies	Kinesiology and Physical Education	Music
Applications	31,933	18,616	17,364	11,022	1,952	1,652	517
Offers	16,827	16,703	13,304	2,811	649	804	210
FT Registrations	5,263	3,272	2,951	1,004	238	247	125
Offer Rate	52.7%	89.7%	76.6%	25.5%	33.2%	48.7%	40.6%
Yield Rate	31.3%	19.6%	22.2%	35.7%	36.7%	30.7%	59.5%

Recruitment and Admissions

Entering Averages in A&S and Engineering

App. /Off. /Reg. - UG First Entry

App. /Off. /Reg. - UG First Second Entry

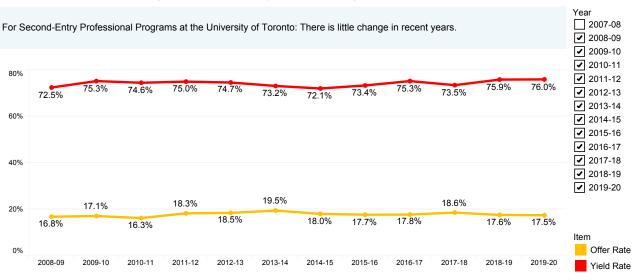
App. /Off. /Reg. - PMAS international

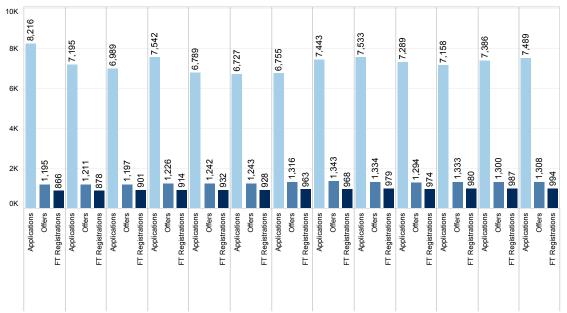
App. /Off. /Reg. - Doctoral international

App. /Off. /Reg. - Doctoral international

App. /Off. /Reg. - Doctoral international







Yield rate is the number of registrations divided by number of offers.

Offer rate is the number of offers divided by number of applications.

Applications, Offers, and Registrations Second-Entry Professional Programs by Faculty, 2019-20

	Dentistry	Law	Medicine	Nursing	Pharmacy
Applications	591	2,186	3,555	665	492
Offers	124	349	307	241	287
FT Registrations	96	207	268	175	248
Offer Rate	21.0%	16.0%	8.6%	36.2%	58.3%
Yield Rate	77.4%	59.3%	87.3%	72.6%	86.4%

Year
2016-17
2017-18
2018-19

2019-20

App. /Off. /Reg. - UG First Entry

App. /Off. /Reg. - UG Second Entry

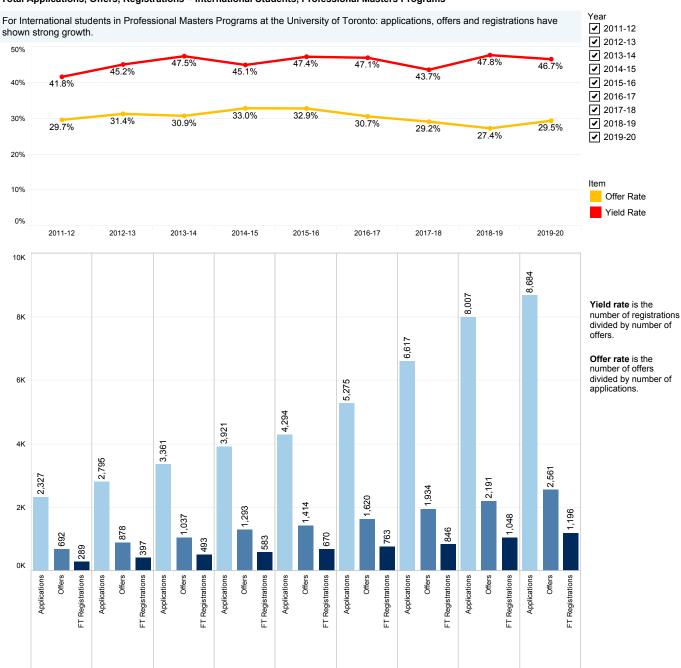
App. /Off. /Reg. - PMAS

App. /Off. /Reg. - MA

App. /Off. /Reg. - Doctoral

App. /Off. /Reg. - PMAS

Total Applications, Offers, Registrations - International Students, Professional Masters Programs



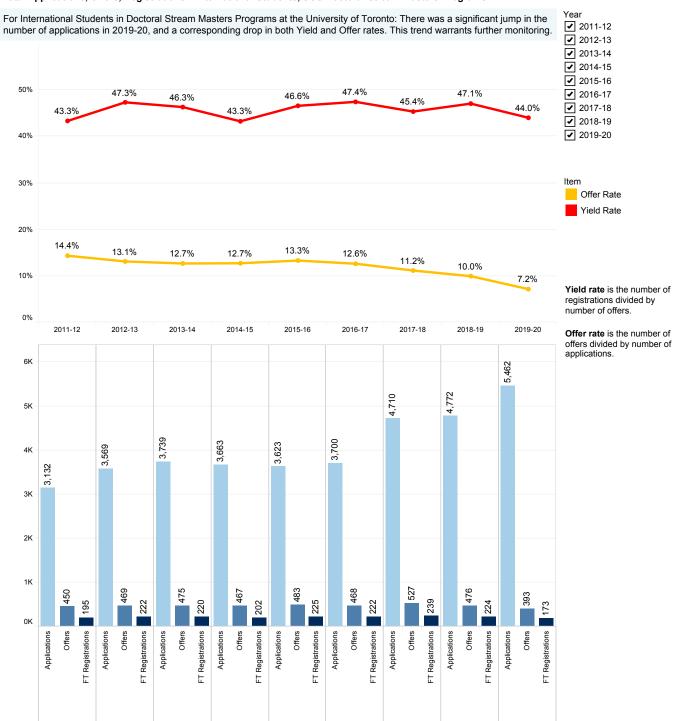
Notes:

1. Data source: School of Graduate Studies (SGS) admission database. Until Pl 2019, this Pl chart included graduate students' applications/offers/FT registrations in Summer and Fall terms only. Since Pl 2020, the data from 2011-12 to 2019-20 were all updated to include the total application cycle (Summer, Fall and Winter) using the new SGS admissions database.

2. Professional Masters programs include: Master of Museum Studies; Master of Music, Performance; Master of Visual Studies; Global Professional Master of Laws; Master of Arts-Child Study and Education, Master of Architecture; Master of Business Administration; Executive Master of Business Administration (Global Option), Master of Education, Master of Education, Courseling Psychology, Master of Financel Economics; Master of Global Affairs; Master of Industrial Relations and Human Resources; Master of Landscape Architecture; Master of Science, Planning; Master of Science, Planning; Master of Science, Sustainability Management; Master of Science of Teaching; Master of Urban Design; Master of Urban Design Studies; Master of Engineering; Master of Science, Planning; Master of Science, Planning; Master of Science, Master of Health Science, Computing; Master of Health Science, Cusical Engineering; Master of Plate Inscience Master of Health Science, Science in Applied Computing; Master of Health Science, Speech Language Pathology, Master of Health Science, Master of Plate Inscience Master of Platellts Science, Public Health; Master of Science in Dentistry; Master of Science, Roman Plater of Science, Community Health; Master of Science, Physical Therapy.

Ent erin erin g App. /Off. /Reg. - UG First erin g App. /Off. /Reg. - UG First erin g App. /Off. /Reg. - PMAS international international app. /Off. /Reg. - PMAS domestic App. /Off. /Reg. - PMAS dom

Total Applications, Offers, Registrations - International Students, SGS Doctoral-Stream Masters Programs



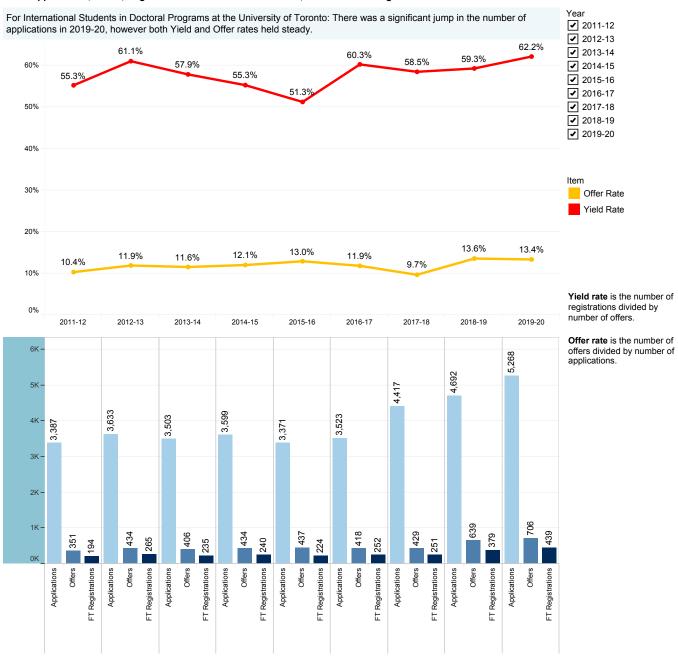
Notes

^{1.} Data source: School of Graduate Studies (SGS) admission database. Until PI 2019, this PI chart included graduate students' applications/offers/FT registrations in Summer and Fall terms only. Since PI 2020, the data from 2011-12 to 2019-20 were all updated to include the total application cycle (Summer, Fall and Winter) using the new SGS admissions database.

Masters programs include: MA, MSc, MASc, MScF, Specialty MSc, MMus, LLM.

Recruitment and Admissions

Total Applications, Offers, Registrations - International Students, SGS Doctoral Programs



Notes:

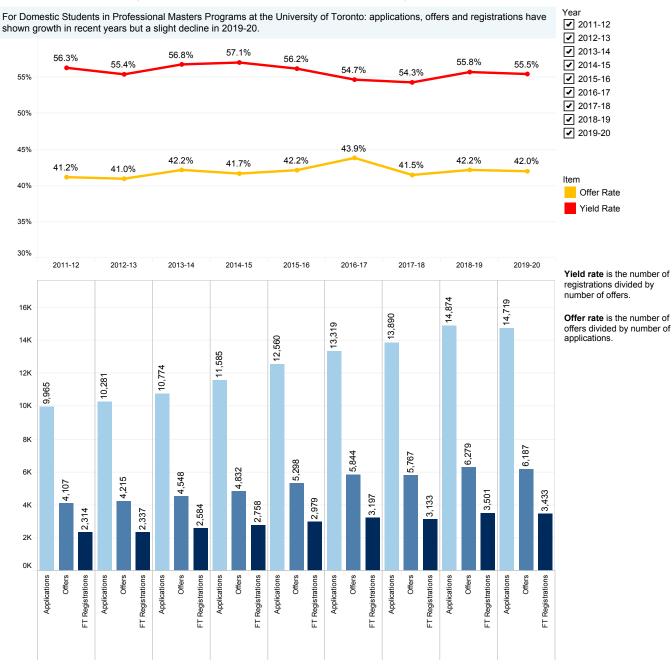
^{1.} Data source: School of Graduate Studies (SGS) admission database. Until PI 2019, this PI chart included graduate students' applications/offers/FT registrations in Summer and Fall terms only. Since PI 2020, the data from 2011-12 to 2019-20 were all updated to include the total application cycle (Summer, Fall and Winter) using the new SGS admissions database.

SGS admissions database.
2. Doctoral Programs include: DMA, PhD, EdD, SJD.

Recruitment and Admissions

App. /Off. /Reg. - UG Second Entry App. /Off. /Reg. - PMAS App. /Off. /Reg. - MA domestic App. /Off. /Reg. - PMAS App. /Off. /Reg. - MA App. /Off. /Reg. - Doctoral App. /Off. /Reg. - Doctoral

Total Applications, Offers, Registrations - Domestic Students, Professional Masters Programs

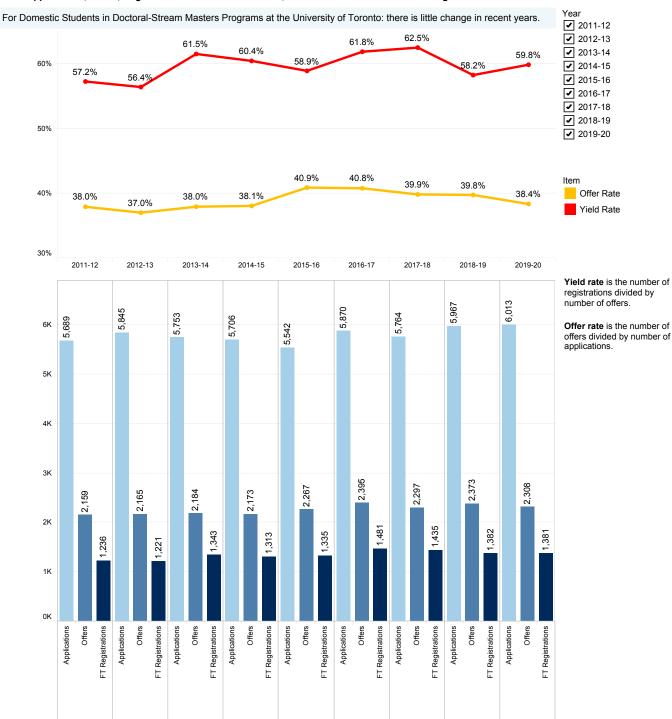


Notes:
1. Data source: School of Graduate Studies (SGS) admission database. Until PI 2019, this PI chart included graduate students' applications/offers/FT registrations in Summer and Fall terms only.

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2. Professional Masters programs include: Master of Museum Studies; Master of Music, Performance; Master of Susial Studies; Global Professional Master of Laws; Master of Iduation; Executive Master of Susians Administration; Executive Master of Susians Administration; Executive Master of Business Administration; Executive Master of Education; Master of Industrial Relations and Human Resources; Master of Industrial Relations and Human Resources; Master of Industrial Relations and Human Resources; Master of Landscape Architecture; Master of Management and Professional Adacounting; Master of Fource of Industrial Relations and Sustainability Management; Master of Science, Planning; Master of Science, Sustainability Master of Science, Planning; Master of Science, Planning; Master of Science, Master of Health Science, Master of Health Science, Master of Health Science, Master of Health Science, Occupational Therapy; Master of Foursier of Nursing; Master of Placific Science, Occupational Therapy; Master of Science, Occupational Therapy; Master of Science, Community Health; Master of Science, Occupational Therapy; Master of Science, Community Health; Master of Science, Occupational Therapy; Master of Science, Master of Science, Occupational Therapy; Master of Science, Master of Science, Occupational Therapy; Master of Science, Master of Science, Community Health; Master of Science, Occupational Therapy; Master of Science, Master of Science, Occupational Therapy; Master of Science, Occupational Therapy; Master of Science, Master of Science, Physical Therapy.

Total Applications, Offers, Registrations - Domestic Students, SGS Doctoral-Stream Masters Programs

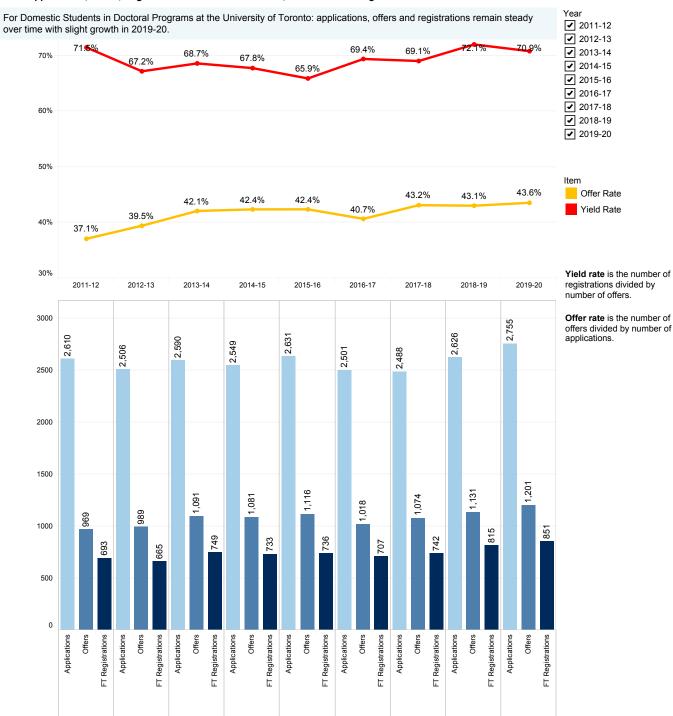


Notes

^{1.} Data source: School of Graduate Studies (SGS) admission database. Until PI 2019, this PI chart included graduate students' applications/offers/FT registrations in Summer and Fall terms only. Since PI 2020, the data from 2011-12 to 2019-20 were all updated to include the total application cycle (Summer, Fall and Winter) using the new SGS admissions database.

Masters programs include: MA, MSc, MASc, MScF, Specialty MSc, MMus, LLM.

Total Applications, Offers, Registrations - Domestic Students, SGS Doctoral Programs



Notes

^{1.} Data source: School of Graduate Studies (SGS) admission database. Until PI 2019, this PI chart included graduate students' applications/offers/FT registrations in Summer and Fall terms only. Since PI 2020, the data from 2011-12 to 2019-20 were all updated to include the total application cycle (Summer, Fall and Winter) using the new SGS admissions database.

Doctoral Programs include: DMA, PhD, EdD, SJD.

Graduate Student Enrolment

Performance Relevance	Graduate Student Enrolment - International %	Graduate Student Share - Cnd Peers	Graduate Student Share - AAU Peers	Graduate Student Share - ON

Performance Relevance:

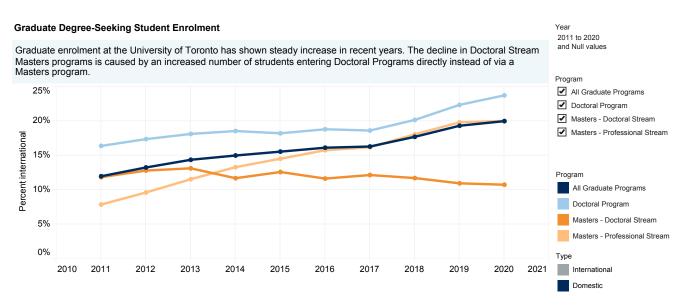
Graduate education is a distinctive feature of the University of Toronto and is a defining part of our vision.

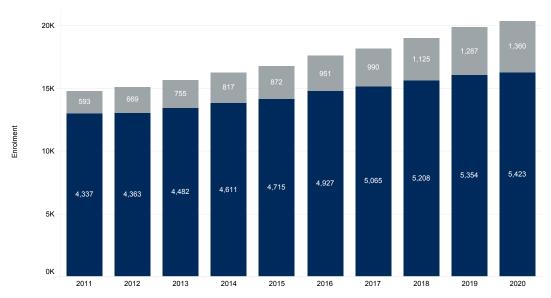
Graduate students are the life-blood of university research. Sustaining and expanding the current research effort is dependent on the availability of excellent graduate students. The percentage of graduate students in the student population is a rough indicator of the intensity of the research effort at the institution.

Furthermore, graduate students are an essential component in linking research and teaching. As teaching assistants, graduate students make a valuable contribution to teaching. A larger number of graduate students increases our ability to match their skills and background to the needs of individual courses and student groups.

Graduate Student Enrolment







Notes

Degree-seeking students exclude special students, and students in graduate diploma programs.

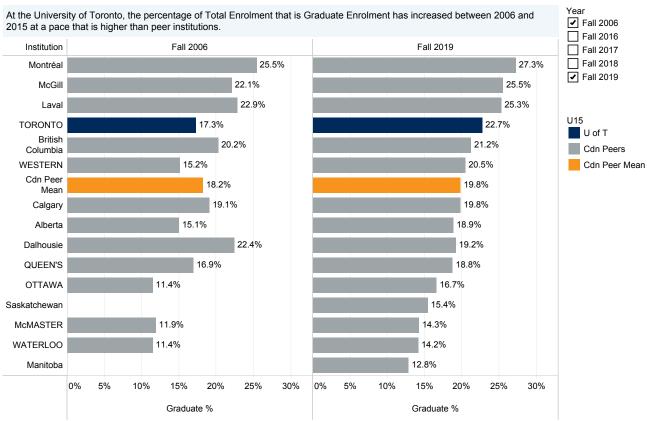
Performance Relevance

Graduate Student Enrolment - International Graduate Student Share -Cnd Peers

Graduate Student Share -AAU Peers

Graduate Student Share - ON

Graduate Enrolment as a Percentage of Total Enrolment, University of Toronto Compared to Canadian Peers



- Data source: U15 Data Exchange.
- Data Source. O 13 Data Exchange.
 Graduate enrolment to total enrolment ratio is calculated as [Graduate Enrolment FTE]/[Total Enrolment FTE].
 FTE graduate enrolment and total enrolment are based on IPEDS methodology. Residents are excluded from enrolment. FTE is calculated as (Full-time Headcount * 1)+(Part-time Headcount * 0.3).
 Cdn Peer mean excludes Toronto.
 Ontario peers are shown in capital letters.

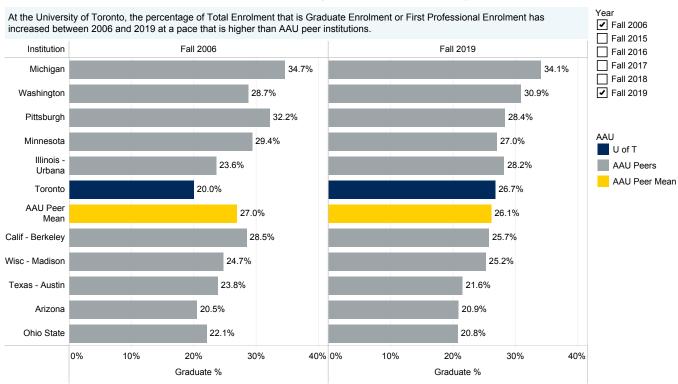
Performance Relevance

Graduate Student Enrolment - International Graduate Student Share -Cnd Peers

Graduate Student Share -**AAU Peers**

Graduate Student Share -ON

Graduate Enrolment and First Professional Enrolment as a Percentage of Total Enrolment, University of Toronto Compared to AAU Peers



^{2.} Graduate enrolment to total enrolment ratio is calculated as [Graduate Enrolment FTE]/[Total Enrolment FTE].

3. FTE graduate enrolment, First Professional enrolment and total enrolment are based on IPEDS methodology. Residents are excluded from enrolment. FTE is calculated as (Full-time Headcount * 1)+(Part-time Headcount * 0.3).

^{4.} AAU Peer mean excludes Toronto.
5. First-professional degrees include the following 10 fields: Chiropractic (D.C. or D.C.M.), Dentistry (D.D.S. or D.M.D.), Law (L.L.B., J.D.), Medicine (M.D.), Optometry (O.D.), Osteopathic Medicine (D.O.), Pharmacy (Pharm. D.), Podiatry (D.P.M., D.P., or Pod. D.), Theology (M.Div., M.H.L., B.D., or Ordination), Veterinary Medicine (D.V.M.). The use of this term was discontinued in IPEDS as of the 2010-11 data collection (Fall 2008 data). Students enrolled in these programs are now included in graduate enrolment.

Performance Relevance

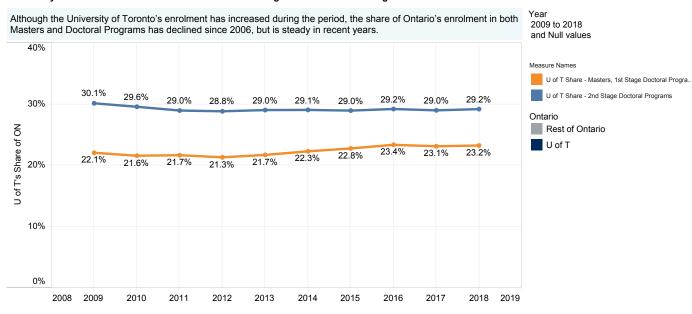
Graduate Student Enrolment - International

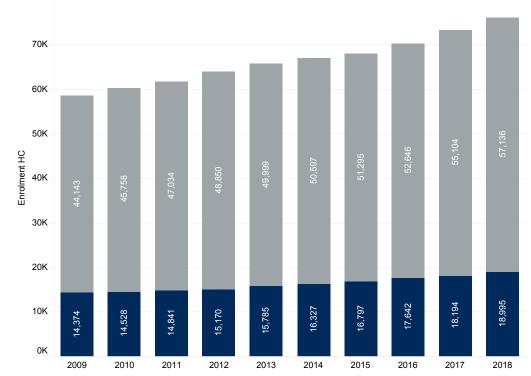
Graduate Student Share -Cnd Peers

Graduate Student Share - AAU Peers

Graduate Student Share -

Total Enrolment in Masters and Doctoral Programs at Ontario Universities University of Toronto's Share of Enrolment in Masters Programs and Doctoral Programs





- Data source: MTCU Enrolment data.

- Includes both full-time and part-time enrolment.

 Excludes graduate diploma programs.

 Masters, Qualifying Year Doctoral and Special students are included in "Masters, 1st Stage Doctoral" Programs.
- U of T data excludes Toronto School of Theology.

Student Awards

Performance Relevance	Uundergraduate Student Awards	Doctoral Scholarships

Performance Relevance:

In an effort to further assess the achievements of our students a number of prestigious undergraduate awards and scholarships as metrics have been included.

Entrance scholarships and awards (awarded at the beginning of students' studies) provide a measure of success of the University in attracting excellent students. The TD Scholarship(1) is an example of an undergraduate level entrance award.

Exit scholarships (awarded at the end of students' studies) demonstrate the quality of the University's performance in educating and providing students with the necessary environment to achieve excellence. Undergraduate level exit scholarships include the Rhodes Scholarship(2), the Knox Fellowship(3), and the Commonwealth Scholarship(4). We have expressed the number of University of Toronto recipients as a percentage of the number of recipients in Canada, with one exception. Since the Rhodes program provides a fixed number of awards per province, the share is expressed at the provincial rather than national level.

Notes:

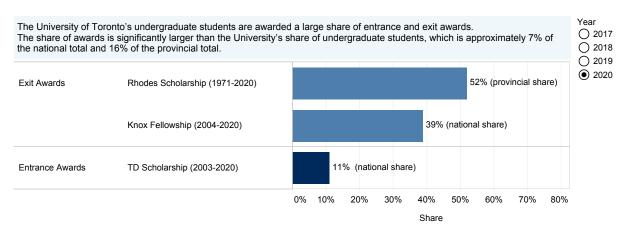
- TD Scholarships are awarded to individuals who have demonstrated outstanding community leadership. Twenty scholarships are awarded each year and are renewable
- 2. At the undergraduate level, two Rhodes Scholarships are granted to Ontario students each year, and a total of eleven are awarded to Canadian students. It should be
- 2. At the undergraduate level, we had do scholarship are granted to Unitario students each year, and a total of elever are awarded to Canadian students. It should be noted that applicants can apply using their home province or that of their undergraduate university.

 3. The Frank Knox Memorial Fellowship program provides funding for students from Australia, Canada, New Zealand and the UK to conduct graduate study at Harvard University. Through in-country competitions, Knox Fellowships are typically awarded to 15 newly admitted students each year, including six from the UK and the rest from Canada, Australia and NZ. Funding is guaranteed for up to two years of study at Harvard. Fellows are selected on the basis of "future promise of leadership, strength of character, keen mind, a balanced judgment and a devotion to the democratic ideal".
- Commonwealth Scholarships were established by Commonwealth governments "to enable students of high intellectual promise to pursue studies in Commonwealth countries other than their own, so that on their return they could make a distinctive contribution in their own countries while fostering mutual understanding with the Commonwealth".

Student Awards

Performance Relevance **Uundergraduate Student Doctoral Scholarships** Awards

Undergraduate Student Scholarship Recipients by Award, University of Toronto's Share of Total Awarded to Canadian Universities



- Data source: AUCC for Knox and TD Awards; Enrolment Services for Rhodes Scholarship; the Bureau of International Education (CBIE) for Commonwealth Scholarship.
- Rhodes Scholarship counts include those University of Toronto students who received the scholarship from outside of Ontario

- TD Scholarships are awarded to individuals who have demonstrated outstanding community leadership. Twenty scholarships are awarded each year and are renewable for four years.
- At the undergraduate level, two Rhodes Scholarships are granted to Ontario students each year, and a total of eleven are awarded to Canadian students. It should be noted that applicants can apply using their home province or that of their undergraduate university.

 3. The Frank Knox Memorial Fellowship program provides funding for students from Australia, Canada, New Zealand and the UK to conduct graduate study at Harvard
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Student Awards

Performance Relevance	Uundergraduate Student Awards	Doctoral Scholarships

Performance Relevance:

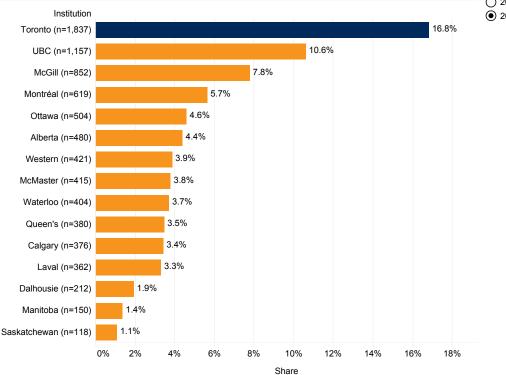
The number of prestigious student awards received by our graduate students provides an assessment of the University's ability to recruit excellent students and provide an environment in which they can thrive.

Doctoral scholarships are awarded (based on merit) upon entry or continuation into the doctoral program. We have included the number of University of Toronto graduate students receiving top tier doctoral scholarships (Canada Graduate Scholarships and Vanier Canada Graduate Scholarships) from the Social Sciences and Humanities Research Council (SSHRC), the Natural Sciences and Engineering Research Council (NSERC), and the Canadian Institutes of Health Research (CIHR), as well as Pierre Elliott Trudeau Scholarships.

Prestigious Canadian Doctoral Scholarships, Percentage Share

The University of Toronto's doctoral students are awarded a large share of prestigious Canadian Doctoral Scholarships. The share of scholarships is significantly larger than the University's share of doctoral students, which is approximately 12% of the national total.





- Data source: Agency websites
 Percent share based on total cumulative counts.
 Awards counted in the chart include: Canada Graduate Scholarships Doctoral and Vanier Scholarships from CIHR, NSERC and SSHRC; and, the Pierre Elliot
- Only our Canadian peer institutions are shown above.

Employability

THE Employability Ranking

QS Employability Ranking

Employment Rate

Rankings

Performance Relevance:

Rankings provide one measure of the institution's performance and are particularly useful for international comparison. This section speaks specifically to the employability of graduates of the University.

Times Higher Education Global Employability University Ranking, Top 25 International Institutions

In 2020, The University of Toronto is the highest ranked Canadian university and 8th in the world for Employability (THE), the highest position it has achieved in this

	Υe	ar
		2017
5	1	2018
	1	2019
	1	2020

			Year	
Institution	Type	2020	2019	2018
California Institute of Technology	Private	1	2	2
Massachusetts Institute of Technology	Private	2	3	3
Harvard U.	Private	3	1	1
U. of Cambridge	Public	4	4	4
U. of Oxford	Public	5	11	11
U. of Tokyo	Public	6	7	9
Stanford U.	Private	7	5	5
U. of Toronto	Public	8	15	13
National U. of Singapore	Public	9	14	10
Yale U.	Private	10	9	8
New York U.	Private	11	16	15
Technical U. of Munich	Public	12	6	6
ETH Zurich	Public	13	12	12
Princeton U.	Private	14	8	7
Australian National U.	Public	15	29	46
Columbia U.	Private	16	13	14
Peking U.	Public	17	18	19
Imperial College London	Public	18	26	17
Johns Hopkins U.	Private	19	21	21
École Polytechnique Fédérale de Lausanne	Public	20	19	25
King's College London	Public	21	31	29
CentraleSupélec	Private	22		
McGill U.	Public	23	17	18
HEC Paris	Private	24	22	23
IE U.	Private	25	23	24

Notes:

Data source: Times Higher Education
 Blank means that the institution was either not in the ranking or ranked beyond 25th in the year.

Employability

THE Employability Ranking

QS Employability Ranking

Employment Rate

QS Graduate Employability Rankings, Top 25 International Institutions

In 2019, The University of Toronto is the highest ranked Canadian university and 16th in the world for Employability (QS). The ranking was not published in 2020.

Υe	ar
1	2017
١	2018
1	2019

				Year	
Institution	Type	Country/Re	2019	2018	2017
Massachusetts Institute of Technology	Private	United States	1	1	5
Stanford U.	Private	United States	2	2	1
U. of California, Los Angeles	Public	United States	3	2	2
The U. of Sydney	Public	Australia	4	5	4
Harvard U.	Private	United States	5	4	3
Tsinghua U.	Public	China	6	9	10
The U. of Melbourne	Public	Australia	7	6	7
U. of Cambridge	Public	United Kingdom	8	7	6
U. of Hong Kong	Public	Hong Kong	9	13	20
U. of Oxford	Public	United Kingdom	10	10	8
New York U.	Private	United States	11	11	11
Cornell U.	Private	United States	12	21	18
Yale U.	Private	United States	13	14	18
U. of Chicago	Private	United States	14	22	21
Princeton U.	Private	United States	15	15	13
U. of Toronto	Public	Canada	16	12	15
ETH Zurich - Swiss Federal Institute of	Public	Switzerland	17	15	16
Ecole Polytechnique	Public	France	18		
Peking U.	Public	China	19	20	23
U. of Pennsylvania	Private	United States	20	24	22
Columbia U.	Private	United States	21	17	12
U. College London	Public	United Kingdom	22	18	17
The U. of Tokyo	Public	Japan	23	19	14
National U. of Singapore	Public	Singapore	24		
U. of Waterloo	Public	Canada	25	25	24

- Data source: https://www.topuniversities.com/university-rankings/employability-rankings/2020
 Blank means that the institution was either not in the ranking or ranked beyond 25th in the year.
 The year indicated in this table is the year that the ranking was published, not the year designated by the publisher.
 Because of COVID-19 related issues QS decided not to publish their Employability Ranking in 2020.

Employability

THE Employability Ranking QS Employability Ranking **Employment Rate**

Employment Rate

Organization Performance relevance ✓ GTA (excl. UofT) GTA (incl. UofT) The employment rate of the University's graduates is one measure of their success. The ✓ Ontario employment rate may be impacted by external factors such as the current status of the labour Ontario (excl. Uo.. market and geographical trends. ✓ U of T The employment rate for the Univesity of Toronto's graduates of undergraduate programs is similar to that of other GTA institutions, but lags the Ontario average. Туре ✓ 2 years 100.0% 6 months Graduation cohort 95.6% 95.2% 2006 95.0% 94.0% 2007 93.6% 94.1% 93.8% 93.6% 94.3% **2**008 **Employment rate** 93.1% 92.6% 93.4% 92.2% 92.1% **2**009 92.9% 92.6% 92 6% **2**010 90.8% 91.6% 91.2% 91.7% 91.2% **√** 2011 90.0% 2012 **2**013 2014 **√** 2015 **2**016 85.0% **2**017 80.0% Organization, Type 2013 2016 2012 2014 2017 2011 U of T, 2 years 201 GTA (excl. UofT),... Ontario, 2 years

Notes:

- 1. The "year" shown on this chart refers to the year in which the student graduated from their program.
- 2. The data comes from the Ontario University Graduate Survey, conducted by the Ministry of Training, Colleges and Universities (MCU)
- 3. The calculation of the employment rate excludes graduates who are unable to work, for example those that are currently in full-time study.

 4. As of April 2021 MCU had not publically released the employment rates of other universities and therefore
- the GTA employment rate is not available.

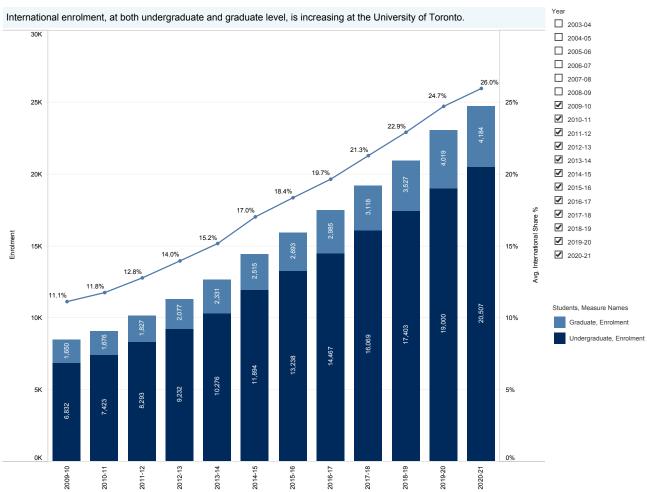
The International Student Experience

Performance Relevance:

The University of Toronto aims to attract the best students from around the world. Increasing international student enrolment over time is an indicator of the effectiveness of our efforts to broaden the University's international reputation. The map provides a snapshot of these students' countries of origin.

International Students - time series International Students - Map

Enrolment of International Students (Headcount)



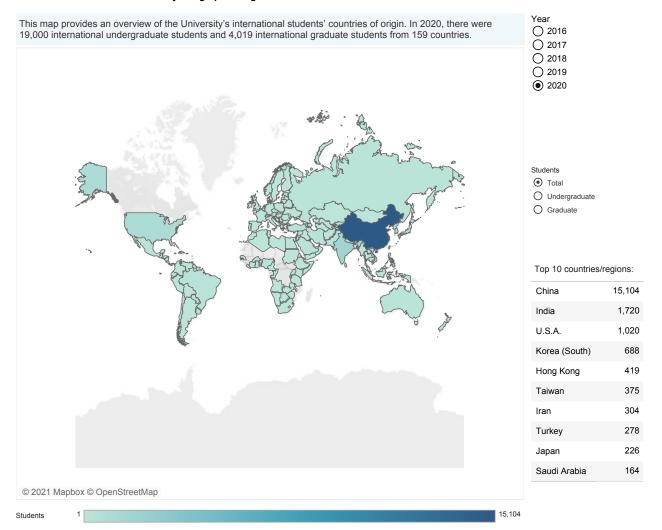
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International Students - time series International Students - Map

International Student Enrolment by Geographic Origin



Performance Relevance	Net Tuition	Actual SAG Expenditures	Avg SAG per Recipient	Parental Income	Avg scholar- ships per student	Doctoral Student Support

Net Tuition and Student Access Guarantee (SAG)

Performance Relevance:

Net Tuition is the amount that students actually pay after taking into account the contribution of both the Province, through OSAP grants, and the University, through its various grants and scholarships. With the significant Government and University investments in student financial support, net tuition is substantially lower than the full tuition cost for many students and is the appropriate measure on which affordability should be assessed.

Under the Student Access Guarantee (SAG) program, universities are required to provide financial support to cover any unmet need due to tuition and book shortfalls for students in Direct Entry undergraduate programs. Unmet need is defined by the Ministry of Advanced Education and Skills Development as the remaining financial support required after government support is provided. Universities often provide additional financial support beyond this minimum requirement (e.g. support for living expenses, students in second entry programs, etc.).

For more information please see the 2018-19 Annual Report on Student Financial Support produced by the Office of the Vice-Provost, Students: https://governingcouncil.utoronto.ca/sites/default/files/agenda-items/2020402_GC_3i.pdf

Performance Relevance	Net Tuition	Actual SAG Expenditures	Avg SAG per Recipient	Parental Income	Avg scholar- ships per student	Doctoral Student Support

Year

2016-17

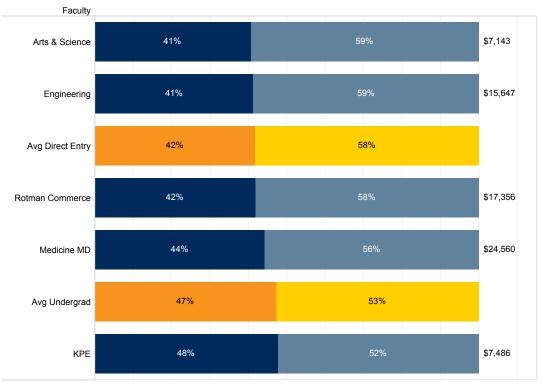
Percent Paid by U of T

University, Avg University, Faculty

Student, Avg Student, Faculty

Undergraduate Net Tuition for OSAP Recipients by Program

Along with the Province of Ontario, the University of Toronto provides exceptional levels of financial support to its students. The combined result is that undergraduate students, on average, only pay 51% of their tuition.





- Notes:

 Source: University of Toronto, Planning and Budget

 Includes all full-time, domestic undergraduate students receiving OSAP support.

 Does not include the impact of loans, tax credits or the Ontario Student Opportunity Grant (OSOG) that caps government debt.

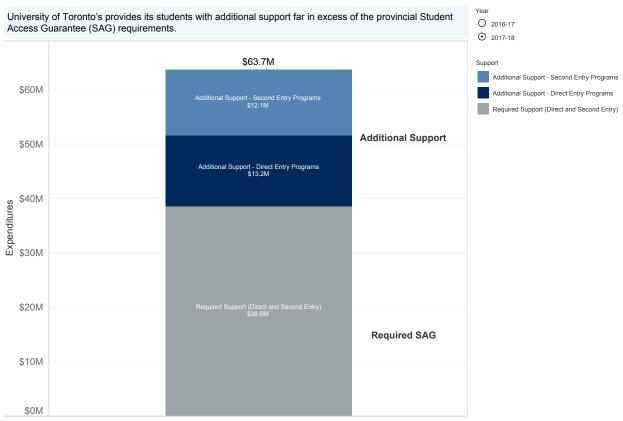
 Does not include students who only received Ontario Tuition Grant (OTG) support.

 'Average Direct Entry' includes students registered in Arts & Science; Architecture, Landscape & Design; Applied Science & Engineering; Music; Kinesiology & Physical Education; and the Transitional Year Program.

 'Average Undergraduate' includes students registered in 'Direct Entry Undergrad' programs + Medicine, Law, Nursing, OISE, Dentistry, Pharmacy, and Woodsworth Certificate Programs.

Performance Relevance	Net Tuition	Actual SAG Expenditures	Avg SAG per Recipient	Parental Income	Avg scholar- ships per student	Doctoral Student Support	

Actual Student Access Guarantee (SAG) Related Expenditures Compared to Required SAG

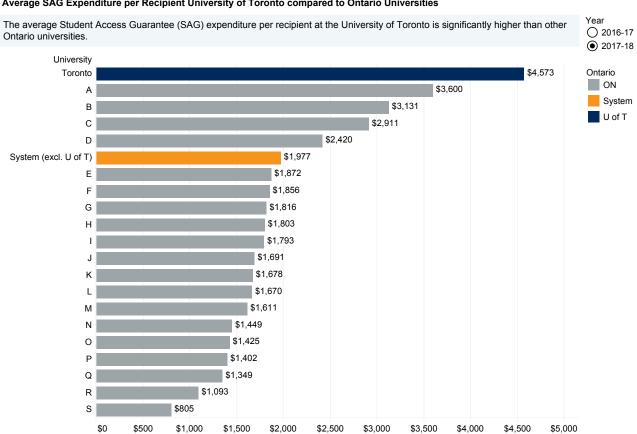


- us.

 Data source: Ministry of Advanced Education and Skills Development OSAP Summary as of October 2016.
 Includes Toronto School of Theology (TST).

Performance Relevance	Net Tuition	Actual SAG Expenditures	Avg SAG per Recipient	Parental Income	Avg scholar- ships per student	Doctoral Student Support

Average SAG Expenditure per Recipient University of Toronto compared to Ontario Universities



SAG Expenditures per Recipient

Notes:
1. Data source: Ministry of Advanced Education and Skills Development – OSAP Summary as of October 2016.
2. Includes Toronto School of Theology (TST).

Performance Relevance	Net Tuition	Actual SAG Expenditures	Avg SAG per Recipient	Parental Income	Avg scholar- ships per student	Doctoral Student Support
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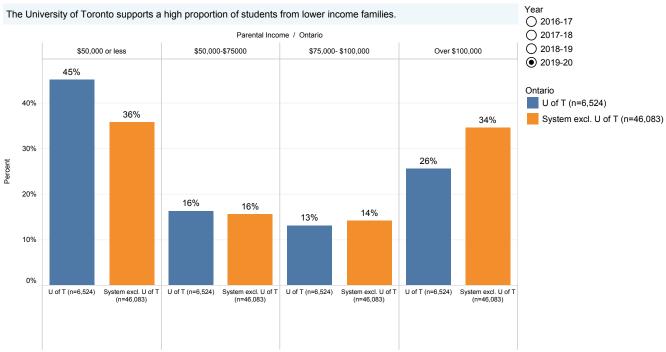
Parental Income and Student Support

Performance Relevance:

Access to a university education can be influenced by several factors, including financial and socio-economic circumstances. As such, efforts are made by the University of Toronto to not only attract individuals from varied backgrounds, but to also provide the support they need to successfully complete their studies.

A measure showing parental income of first-year students receiving OSAP reflects the accessibility of a U of T education across the spectrum of income levels. Our efforts to broaden accessibility are also reflected by the significant expenditure per student that we devote to scholarships and bursaries and comparative statistics on the level of graduate financial support.

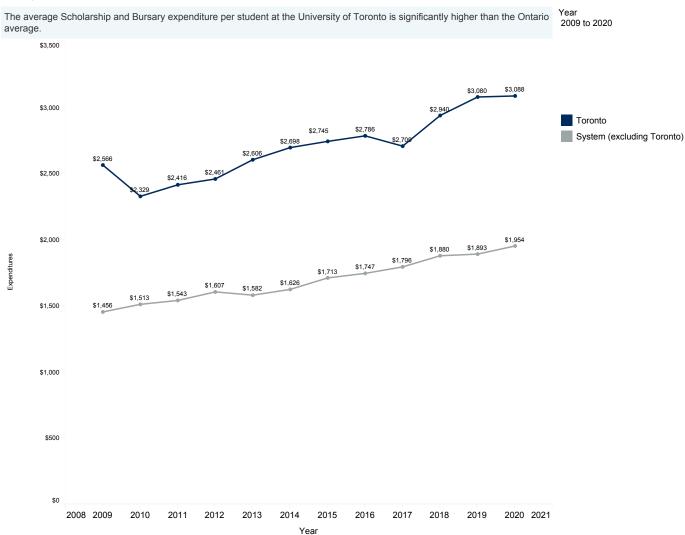
Parental Income of First-year Students Receiving OSAP in Direct Entry Programs at the University of Toronto Compared to All Ontario Universities



- Data source: Ministry of Advanced Education and Skills Development (MAESD). n is the count of year 1 students receiving OSAP in direct entry programs. System numbers exclude the University of Toronto.

Performance Relevance	Net Tuition	Actual SAG Expenditures	Avg SAG per Recipient	Parental Income	Avg scholar- ships per student	Doctoral Student Support

Average Scholarships and Bursaries Expenditures per Student FTE



Notes:

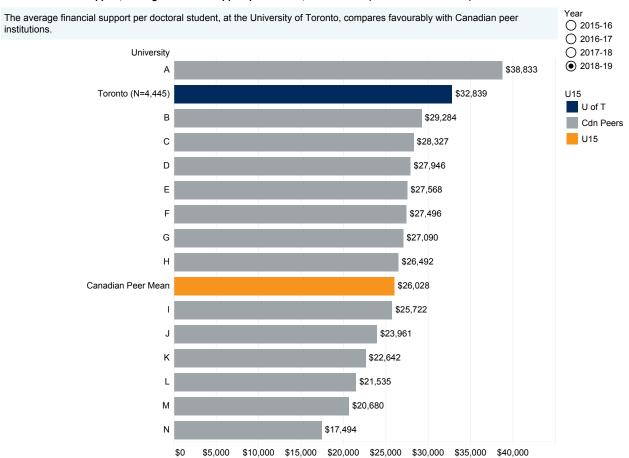
1. Data source for financial data: Annual Compendia of Statistical and Financial Information - Ontario Universities. Table 4 -Summary of Expense by Fund and Object of Expense - consolidated report; excludes partner hospitals.

2. Data source for enrolment data: COU undergraduate all term FTEs, graduate fall and summer FTEs; includes Toronto School of Theology.

3. Scholarships and Bursaries include all payments to undergraduate and graduate students from both internal and external sources. These payments include scholarships (OGS, OSOTF, OGSST, etc.), bursaries (UTAPS), granting council awards, prizes and awards. Scholarships and Bursaries for UofT and the Ontario System include student aid funded by restricted funds.

Performance Relevance	Net Tuition	Actual SAG Expenditures	Avg SAG per Recipient	Parental Income	Avg scholar- ships per student	Doctoral Student Support

Doctoral Student Support, Average Financial Support per Student, All Divisions (excl. Health Sciences)



Avg. Support

- es:
 Data source: U15DE.
 Canadian peer mean excludes U of T.
 Quebec data do not include direct-to-student Provincial bursary support.
 Excludes Montreal.

Performance Relevance	Visible Minority Students	First Generation Students %	First Generation Students enrolment

Performance Relevance:

The University of Toronto recognizes that access to a university education can be influenced by several factors including socio-economic or family circumstances. As such, efforts are made by the University not only to attract individuals from varied backgrounds but also to provide the support they need to successfully complete their studies.

Additionally, the diversity of backgrounds of our staff and students is an asset for the University that promotes various viewpoints and perspectives. Diversity also drives many positive qualities such as creativity, innovation, and excellence.

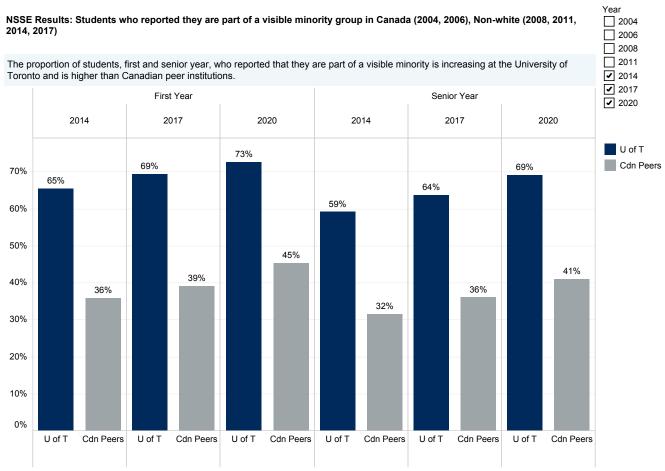
To measure the diversity of our students, we have included a measure estimating the proportion of our first-entry undergraduate program students who identify themselves as "visible minorities" (2004 and 2006) or "non-white" (2008, 2011, 2014 and 2017) as part of the National Survey of Student Engagement (NSSE).

First Generation students are students whose parents or guardians did not complete post-secondary education. We have included the NSSE results to the question "Neither father nor mother attended college". Based on the NSSE results, we can estimate the percentage of undergraduate students in direct-entry programs who are visible minority (non-white) and who are first-generation students.

Related Reports:

https://www.viceprovoststudents.utoronto.ca/home/reports-consultations/

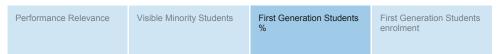
Performance Relevance Visible Minority Students First Generation Students First Generation Students enrolment

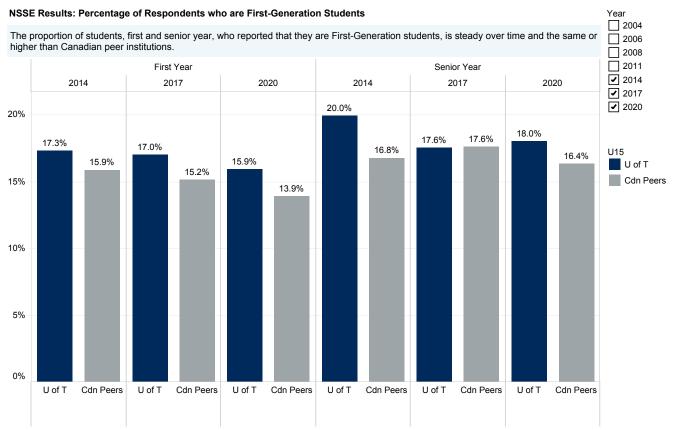


Notes:

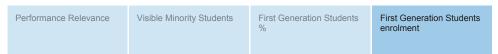
1. The wording of the question on ethno-cultural information in the survey changed in 2008. In the previous surveys, students were asked if they were "a member of a visible minority their ethno-cultural background from a list provided with the option of selecting all group in Canada." In the 2008, 2011, 2014, 2017, and 2020 surveys, students were asked to identify their ethno-cultural background from a list provided with the option of selecting all that apply. The percentage represents students who reported belonging to at least one of the 14 non-white ethno-cultural groups listed in the survey. Therefore comparisons over time need to be cautious.

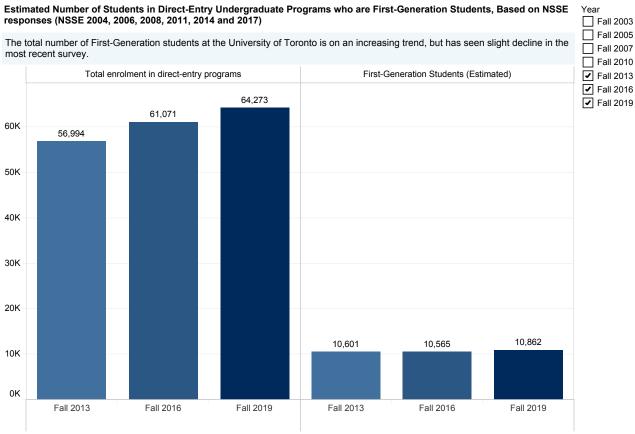
^{2.} The calculation method has changed, previously the sum of all students who reported their ethno-cultural background as something other than white was used, currently the number of students who report as white are subtracted from the total. Because students are able to choose more than one identity the results are not the same. The results for 2008 onwards have been updated.





^{1.} The Canadian peer institution's data are not available for NSSE 2004, 2006 and 2008.
2. The chart above indicates the percentage of first-year and senior-year undergraduate students in direct-entry programs who responded 'yes' to the question "Neither my father nor my mother attended college" in NSSE.





Notes:

1. The numbers of First-Generation Students have been estimated using a rate generated from NSSE responses. This calculation is based on the fall enrollment for the year prior to the survey being conducted.

Student Well-being

Student Mental Health Accessibility Services

Student Mental Health

Performance Reference

Student mental health is a priority for the University of Toronto. In May 2019 the Presidential and Provostial Task Force on Student Mental Health identified 21 recommendations to impact immediate, short-term, and long-term efforts to create a caring and safe campus environment at the University of Toronto. All recommendations were accepted in the University's response in January 2020. The University also established a new partnership with the Centre for Addiction and Mental Health (CAMH), whose expertise is helping to guide the implementation of recommendations (https://www.utoronto.ca/news/u-t-partner-camh-overhaul-mental-health-services-students)

During 2020 significant implementation steps were undertaken, the current status of the steps are available on the University website(https://www.provost.utoronto.ca/planning-policy/student-mental-health/). Some of the initiatives are summarized below:

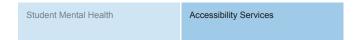
"Navi: Your Mental Health Wayfinder" (https://www.viceprovoststudents.utoronto.ca/navi/), is a student mental health virtual agent to help students navigate mental health supports. Since launch, in September 2020, there have been 14,745 interactions in total and 6,766 ongoing interactions.

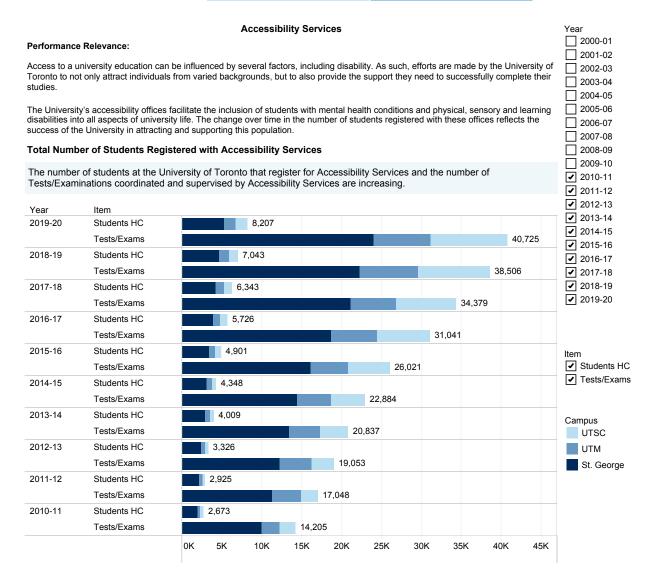
The Student Mental Health Resource website(https://mentalhealth.utoronto.ca/) – developed in consultation with students – allows students to find the mental health services they need quickly and easily as they are needed. The site also allows students to support their peers by suggesting mental health resources they have personally found valuable, with U of T clinicians and practitioners vetting and adding new resources to the site as appropriate. Since launch the service has had 21,312 visits from over 9.000 unique users.

The My Student Support Program, My SSP(https://studentlife.utoronto.ca/service/myssp/), provides access to trained counsellors who can help students with issues ranging from academic stress and relationship problems to depression, loneliness and struggles navigating cultural and language barriers. On-demand support can be accessed over the phone in 35 languages, while support that is scheduled in advance is available in 146 languages. Since launch 2,100 individual students accessed the service more than 5,100 times.

Student Mental Health is an area that he university is continuing to identify robust and comparable data sources suitable for inclusion in the Performance Indicators Report.

Student Well-being





Note

Data source: Accessibility Services (St. George Campus), AccessAbility Resource Centre (UTM), and AccessAbility Services (UTSC).

Performance Relevance Online Courses and Enrolment

Online Course Evaluation Survey Supplementary data for 2020-21

Performance Relevance:

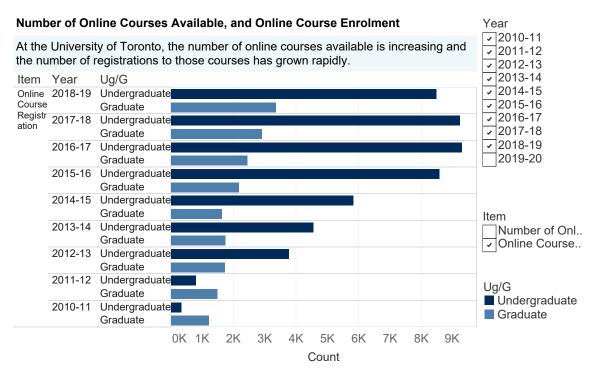
As adoption of digital learning strategies increases, our students appreciate and expect the flexibility that rich interactive environments offer. The student experience is enhanced through online course access to support a modified schedule, or to accommodate learning during work terms and exchange programs. Through online and hybrid initiatives we are able to offer University of Toronto courses to students across the province, country and world. Currently the primary area of growth in online offerings is within graduate professional masters program areas.

The Online Learning Strategies portfolio facilitates the university's participation in the evolving educational landscape and supports opportunities for innovation in digital learning initiatives. We continue to diversify our capacity in this area through support to faculty in designing, developing and teaching in online environments and creation of digital curriculum resources. As well, augmentation of infrastructure across related functions such as library services, student success and registrarial services are key.

Increased interest in hybrid offerings is evident in both undergraduate and graduate offerings. A course is considered to be hybrid when at least 1/3 of face-to-face teaching time is replaced by online activities. Instruction may be offered via synchronous or asynchronous web-based learning technologies, including video, discussion, collaborative tools or self-directed learning modules. During the past academic year a new ROSI system function was introduced, with 36 hybrid courses identified as such to date.

We continue to track student satisfaction through an integrated Course Evaluation component that presents a customized set of items to students in online courses. In the past 2018-19 academic year semester data were collected from 48 undergraduate sections and 175 graduate sections in divisions where the Course Evaluation framework is implemented. Feedback was collected from 3647 respondents across all courses, with an average response ration of 47.36%. Results indicate a high level of satisfaction overall.

Performance Online Courses Online Course Supplementary Relevance Evaluation Survey data for 2020-21



Note:

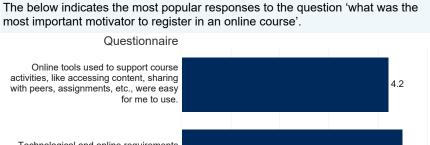
- 1. Data source: Office of Online Learning Strategies
- 2. Registrations represent the number of students registered in individual courses, not the number of individual students.
- 3. All counts include BScPA Program.

Performance Relevance

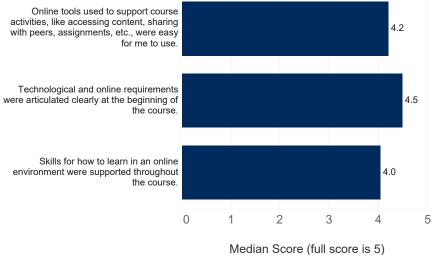
Online Courses and Enrolment

Online Course **Evaluation Survey** Supplementary data for 2020-21

University of Toronto Online Learning Course Evaluation Survey







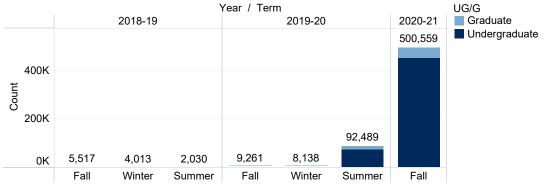
Performance Online Courses Online Course Relevance and Enrolment Evaluation Survey data for 2020-21

Supplemental Data 2020-21

One of the earliest and most significant impacts of the COVID-19 pandemic was adapting academic programs for delivery in alternative teaching formats. In the summer of 2020, as classes shifted away from in-person teaching, many students took advantage of alternative class formats, and total undergraduate course enrolment (in all delivery formats) increased by 19% relative to summer 2019.

Prior to the onset of the pandemic online course registrations had seen modest increases, however, the impact of the pandemic was transformational. In summer 2020 there were more than 90,000 registrations for on-line courses, increasing to more than 500,000 in the fall. This compares to just over 2,000 for the prior summer and just over 9,000 for the prior fall term.

This data is inconsistent with the data displayed elsewhere in this report and is used to highlight the impact of the COVID-19 pandemic.



Note:

- 1. Data source: Office of Online Learning Strategies
- 2. Registrations represent the number of students registered in individual courses, not the number of individual students.
- 3. All counts exclude BScPA Program.

Access Programs

Access Programs	APUF	International Pathway

Access Programs

The University operates many Access Programs for potential students who would not enter or succeed at the University without intervention. These Access Programs can take many forms:

Academic Completion:

Programs that provide skills and/or credits to prevent student attrition before entering university and enable students to complete secondary school or post-secondary (typically college) education.

Transition:

Programs that are designed for individuals who do not meet the University's established direct entry requirements. They recruit, admit and support individuals and provide opportunities for direct admission.

Outreach & Engagement:

Programs that are designed to encourage the broader community to pursue post-secondary education, career and/or self-development.

Demographic Specific:
Programs that target and provide post-secondary education access, outreach, educational support or career and employment readiness for learners from historically marginalized populations.

Job Training and Certificate Programs:

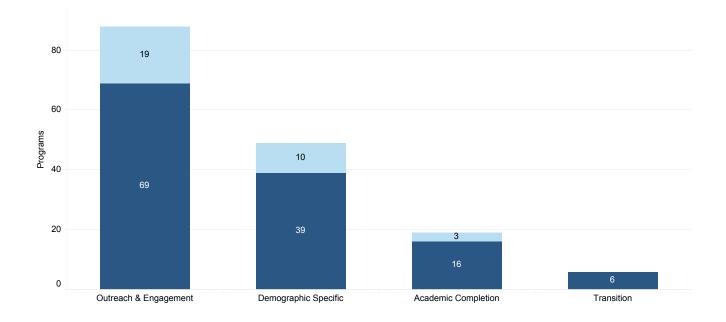
Programs that support career development, job training and preparation for employment.

The University faces challenges in developing these programs, including understanding and keeping up to date with all of the program offerings across the University's faculties, there are challenges in measuring:

The number of programs

- Their breadth and scope
- The number of participants
- Success and impact
- How under-represented communities are being served.

To this end the University is creating an inventory of Access and Outreach programs and is exploring ways to measure their progress.

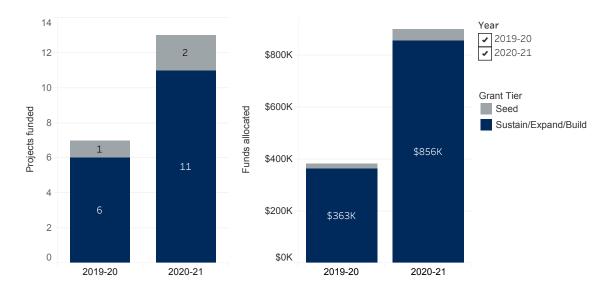


Access Programs

Access Programs	APUF	International Pathway

Access Programs University Fund (APUF)

The University launched the Access Programs University Fund (APUF) in 2018 and its purpose is to provide financial resources to help units develop new and enhance existing programs dedicated to providing opportunities and support for students who, without intervention, would not access or succeed in post-secondary education. https://www.provost.utoronto.ca/awards-funding/apuf/



Note:
1. Data source: Office of the Vice-Provost, Students
2. Not included in the chart, additional one time only funding was provided to support the SEE U of T pilot program (Woodsworth College) in 2019 and 2020. This program was approved for an APUF Seed grant, but transitioned to donor funding support in 2020.

Access Programs

Access Programs	APUF	International Pathway

International Pathway Programs

The table below provides a sample of International Pathway Programs offered by the University of Toronto.

Program

International Foundation Program (IFP)

The International Foundation Program (IFP) offers admission to academically qualified international students whose English fluency scores fall below the direct entry requirements. IFP is a unique offering that combines conditional acceptance to the University of Toronto with intensive English language instruction, academic cultural transition, and for credit courses. In accordance with the University academic calendar, the Fall/Winter IFP runs from September to April and the Summer IFP runs for 8 weeks in July and August. Successful completion of the IFP guarantees admission to the Faculty of Arts & Science, Faculty of Applied Science & Engineering, the Faculty of Architecture, Landscape & Design, or the Faculty of Music with academic credit towards an undergraduate degree. https://ifp.utoronto.ca/

Green Path Program (UTSC)

The Green Path Program (UTSC) helps academically qualified students from mainland China hone their English skills and begin adjusting to Canadian culture before starting classes at U of T Scarborough in the fall term. It consists of a 12-week full-time summer program which includes a degree credit course and allows access to undergraduate programs at U of T Scarborough.

http://utsc.utoronto.ca/greenpath-china/

Academic English @ UTSC

The Academic English @ UTSC (AE @ UTSC) program is designed for academically qualified students who have been admitted to U of T Scarborough but who require additional English language development. The program consists of 8 weeks of Academic English Level 60 language instruction in July and August and may be a condition of an offer of admission. AE @ UTSC is specifically designed to target the development of communication, research and study skills. https://www.utsc.utoronto.ca/admissions/academic-english

Academic Culture & English (ACE@UTM)

The Academic Culture & English (ACE@UTM) program is designed for academically qualified students who have been admitted to the University of Toronto at Mississauga but who require additional English language development. The Summer ACE@UTM Program consists of 8 weeks of Academic English Level 60 language instruction in July and August. The Fall-Winter ACE@UTM Program consists of 24 weeks of English Level 60 language instruction on Saturdays from September to April. Completion of ACE@UTM may be a condition of an offer of admission. ACE@UTM is specifically designed to target the development of communication, research and study skills. https://www.utm.utoronto.ca/ace/

Student-Faculty Ratios

Performance Relevance	SFR - US methodology	SFR - Canadian methogology	SFR - time series	SFR - Faculty FTE	SFR - Faculty HC

Performance Relevance:

Student-faculty ratios at the institutional level provide an indication of the deployment or available level of resources. A significant part of the student experience is predicated on access to faculty, e.g., opportunities for interaction or feedback on academic work. When compared to similar institutions and over time, these ratios can signal funding, and resource issues.

Student-faculty ratios at the University of Toronto have been measured against two sets of peers: our ten publicly-funded U.S. peers, and our research-intensive Canadian peer universities, using two different methodologies for calculation of these measures. The resulting ratios are not comparable with each other.

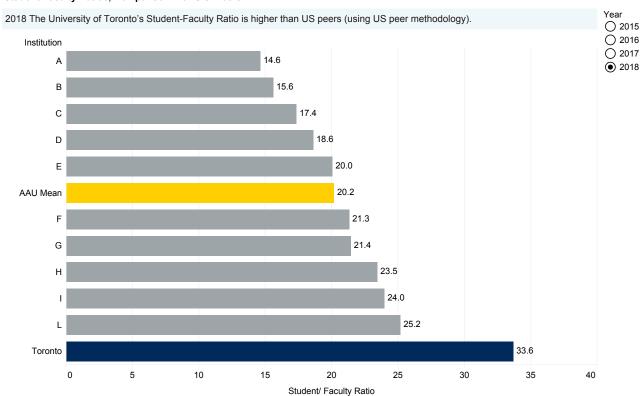
This table lists the main differences of the two methodologies:

Method	U.S. Peer methodology	Canadian Peer methodology
Student Enrolment	Excludes residents	Excludes residents
Student Full-time Equivalent (FTE) conversion	Undergraduate and Graduate FTE: FT = 1, PT=0.3	Undergraduate FTE is based on course load; Graduate FTE: FT=1, PT=0.3
Similarities between the two methodologies regarding Faculty Count	Includes Tenured/ Tenure Stream and Non-Tenured Stream Professorial Ranks, and teaching stream (lecturers/instructors).	Includes Tenured/ Tenure Stream and Non-Tenured Stream Professorial Ranks, and teaching stream (lecturers/instructors).
Differences between the two methodologies regarding Faculty Count 1	Full-time Headcounts	Faculty Full-time Equivalent (FTE)
Differences between the two methodologies regarding Faculty Count 2	Excludes Medicine	Includes Medicine, but excludes Clinicians
Source of Faculty data	AAUP Faculty Salary Survey	U15 faculty counts project
Fall 2018 Student FTEs used to calculate S-F ratio	82,570.10	77,296
Fall 2018 Faculty count used to calculate S-F ratio	2,454	2,972
Fall 2018 Student Faculty Ratio	33.6	26.0

Student-Faculty Ratios

Performance Relevance	SFR - US methodology	SFR - Canadian methogology	SFR - time series	SFR - Faculty FTE	SFR - Faculty HC	

Student-Faculty Ratios, Comparison with U.S. Peers

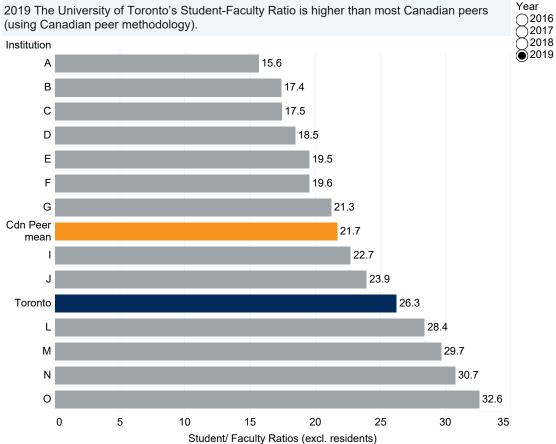


- Notes:
 1. For comparability with U.S. Peers, Student-Faculty Ratio is calculated using U.S. Peer Methodology (AAUDE), see "Performance Relevance" for details.
 2. Data source: IPEDS Fall Enrolment (Preliminary data from NCES Website) and Association of American Universities Data Exchange (AAUDE) Annual AAUP Faculty Salary Survey.
 3. U.S. Peers Average is a simple average and is not weighted by university size.
 4. Faculty data exclude Medicine while the student enrolment data include Medicine.
 5. Faculty counts include the following ranks: Professor, Associate Prof, Assistant Prof, Instructor, Lecturer, and FT faculty with no assigned rank. Please note that this more comprehensive definition is new for the 2014 cycle of Performance Indicators.
 6. Part-time students converted to Full-time-equivalent (FTE) by multiplying by 0.3.

Student-Faculty Ratios

Performance	SFR - US	SFR -	SFR - time	SFR - Faculty	SFR - Faculty
Relevance	methodology	Canadian m	series	FTE	HC

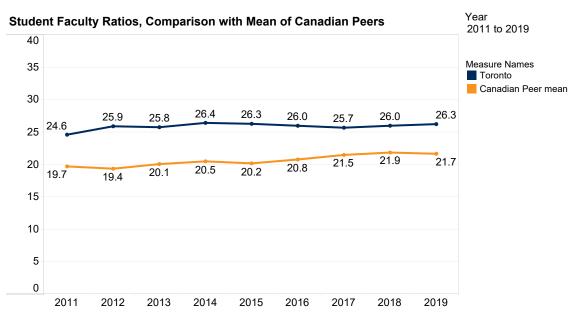
Student-Faculty Ratios, Comparison with Canadian Peers



- Data source: U15 Data Exchange (U15DE).
 Faculty counts are Full-time Equivalent (FTE) of full-time and part-time Professoriate including tenure stream, non-tenure stream, and teaching stream faculty with contracts of 12-months or more.
- Faculty counts exclude Clinicians.
- The students include special students, certificate and diploma students.
- Beginning with PI 2014, student enrolment excludes medical residents as clinicians are excluded from the faculty
- Canadian peer mean excludes the University of Toronto, University of Montreal and University of Western Ontario.

Student-Faculty Ratios

Performance	SFR - US	SFR -	SFR - time	SFR - Faculty	SFR - Faculty
Relevance	methodology	Canadian m	series	FTE	HC



Notes:

- Notes:

 1. Data source: U15 Data Exchange (U15DE).

 2. Faculty counts are Full-time Equivalent (FTE) of full-time and part-time Professoriate including tenure stream, non-tenure stream, and teaching stream faculty with contracts of 12-months or more.

 3. Faculty counts exclude Clinicians.

 4. The students include special students, certificate and diploma students.

 5. Canadian peer mean 2015 excludes University of Western Optario and University of Montreal

- 6. Canadian peer mean 2015 excludes University of Western Ontario and University of Montreal.

 Canadian peer mean 2014 excludes University of Western Ontario.

 Canadian peer mean 2013 excludes University of Western Ontario, University of Montreal, and University of

Canadian peer mean 2012 excludes University of Western Ontario and University of Montreal.

Student-Faculty Ratios

Performance SFR - US SFR - Canadian SFR - time series SFR - Faculty FTE SFR - Faculty HC methodology Relevance methogology

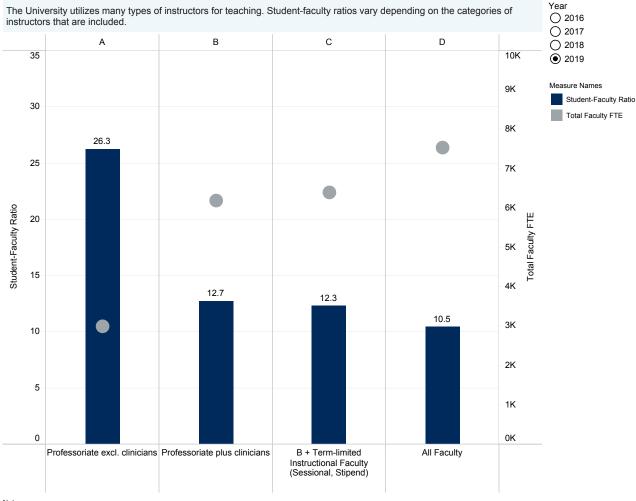
Student-Faculty Ratios - Various Faculty Inclusions

Performance Relevance:

Student-faculty ratios at the institutional level provide a general indication of the deployment or available level of resources. A significant part of the student experience is predicated on access to faculty, for example, opportunities for interaction or feedback on academic work.

There are many different categories of academic appointees and many ways to count them. The range of categories is greatest for institutions with professional schools or affiliated research institutes. Faculty can be categorized by appointment status (e.g. tenure-stream, teaching-stream, short-term contract, adjunct), by rank (e.g. assistant, associate and full professors), by time commitment (full-time, part-time), by job description (e.g. research scientists, clinical faculty), or by salary source (university or affiliated institution). What these categories mean in terms of contribution to the teaching and research mission of the University also varies from one institution to the next. As we see in the charts below, our faculty counts vary dramatically depending on which definition is used.

Student-Faculty Ratios based on Faculty FTE by Various Faculty Inclusions

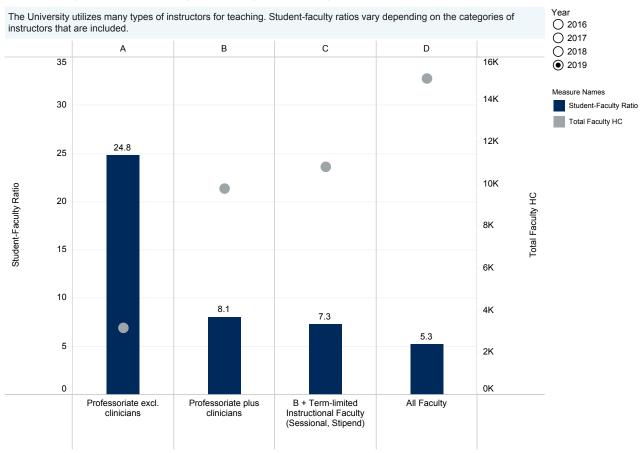


- Source: Planning & Budget office
 The students include special students, certificate and diploma students, but exclude residents.

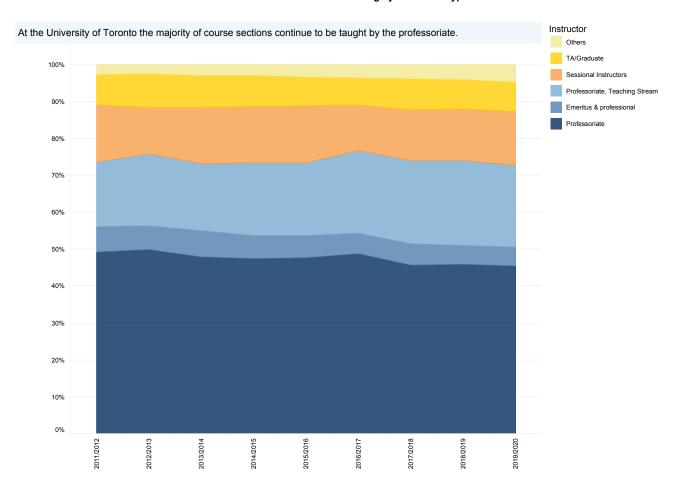
Student-Faculty Ratios

Performance Relevance SFR - US methodology SFR - Canadian methogology SFR - time series SFR - Faculty FTE methodology

Student-Faculty Ratios based on Faculty Headcount by Various Faculty Inclusions



Course Section Teaching by Instructor Type



Notes:
1. Data Source: Planning & Budget office
2. Includes both Undergraduate and Graduate courses.

Performance Relevance	Retention / Graduation	Retention: U of T vs. Peers	Graduation: UofT vs. Peers

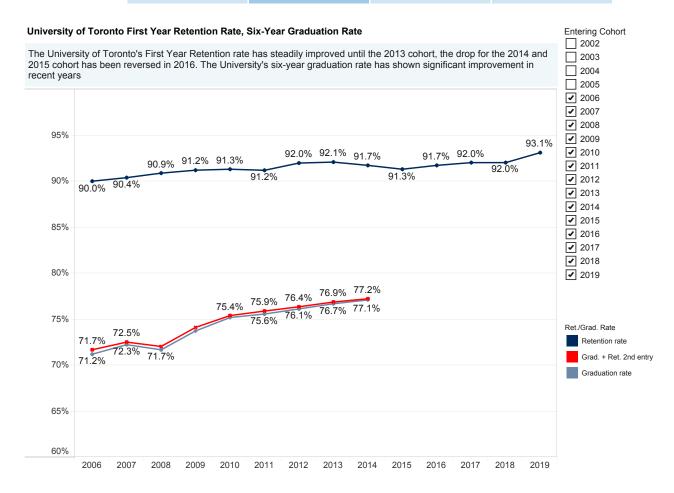
Performance Relevance:

The University of Toronto is committed to providing students with an environment in which they can thrive. The rate at which students continue their studies and graduate in a timely fashion reflects the University's success in creating these conditions, and also reflects the University's ability to attract those students best qualified for our programs.

To assess the University's performance at the undergraduate level, we have included measures of retention and graduation exchanged with the Consortium for Student Retention Data Exchange (CSRDE); both across time and in comparison to peer institutions.

2003 was the first year of the Ontario double cohort with graduates of both the old five-year secondary school curriculum and the new four-year curriculum entering first-year university. Although retention and graduation statistics for the 2003 cohort are no longer reported, there are still some observable lag effects in the 2005 cohort.

Performance Relevance Retention / Graduation Retention: U of T vs. Graduation: UofT vs. Peers Peers



- Notes:

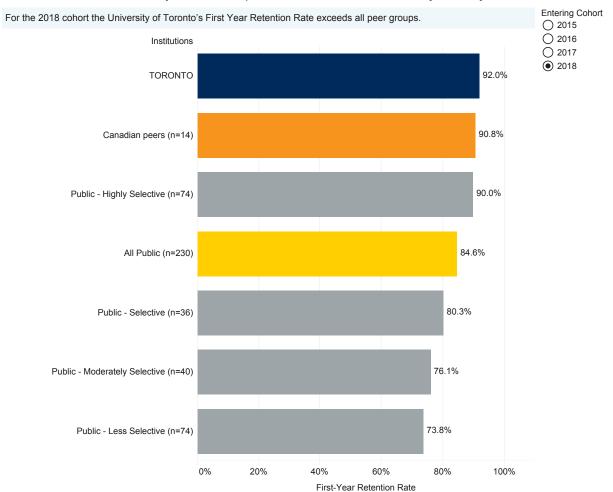
 1. Source: Planning & Budget Office using Consortium for Student Retention Data Exchange (CSRDE) methodology.
- Retention rate: The proportion of entering registrants in a 4-year program continuing to the following year. Graduation rate: The proportion of entering registrants in a 4-year program continuing to the following year. Students registered in three-year programs are excluded.

 Students registered in three-year programs are excluded.

 Students who continue to an undergraduate professional program are counted as continuing instead of graduating. 2.

Performance Relevance Retention / Graduation Retention: U of T vs. Graduation: UofT vs. Peers Peers

First Year Retention Rate: University of Toronto Compared to Other AAU Public Institutions by Selectivity



- Notes:

 1. Data source: CSRDE Report.

 2. The CSRDE survey is based on the premise that an institution's retention and completion rates depend largely on how selective the institution is. Therefore, CSRDE reports the retention and graduation results by four levels of selectivity defined by entering students' average SAT or ACT test scores.

 Highly Selective: SAT above 1100 (maximum 1600) or ACT above 24 (maximum 36)

 Selective: SAT 1045 to 1100 or ACT 22.5 to 24

 Moderately Selective: SAT 990 to 1044 or ACT 21 to 22.4

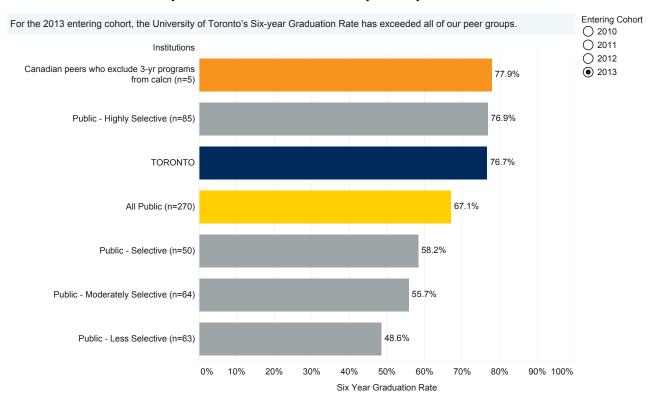
 Less Selective: SAT Delow 990 or ACT below 21.

 3. The CSRDE survey in includes bethe hubble and rivide in Selective in North America. We have chosen Public Institutions Highly Selective as our comparator.

- Less Selective. SAI below 950 of ACT below 27. The CSRDE survey includes both public and private institutions in North America. We have chosen Public Institutions Highly Selective as our comparator. Canadian peers exclude the University of Toronto. Missing data for Alberta, Saskatchewan, and Laval. The n in the brackets is the number of institutions in the group. In Fall 2018, there are 12,616 first-year students who entered into a first-entry four-year undergraduate program in U of T.

Retention: U of T vs. Performance Relevance Retention / Graduation Graduation: UofT vs. Peers Peers

Six-Year Graduation Rate: University of Toronto vs. Other Public Institutions by Selectivity



- Notes:

 1. Data source: CSRDE Report.

 2. The CSRDE survey is based on the premise that an institution's retention and completion rates depend largely on how selective the institution is. Therefore, CSRDE reports the retention and graduation results by four levels of selectivity defined by entering students' average SAT or ACT test scores.

 Highly Selective: SAT above 1100 (maximum 1600) or ACT above 24 (maximum 36)

 Selective: SAT 1045 to 1100 or ACT 22.5 to 24

 Moderately Selective: SAT 990 to 1044 or ACT 21 to 22.4

 Less Selective: SAT 990 to 1044 or ACT 21 to 22.4

 Less Selective: SAT below 990 or ACT below 21.

 3. The CSRDE survey includes both public and private institutions in North America. We have chosen Public Institutions Highly Selective as our comparator.

 4. Canadian peers exclude the University of Toronto. Missing data for Alberta, Saskatchewan, and Laval.

 5. The n in the brackets is the number of institutions in the group.

 6. In U of T, there are 8,851 students of cohort 2013 who graduated within 6 years.

Undergraduate Class Size Experience

Class Size - Year 1 Class Size - Year 4

> Year ___ 2007 2008 2009

2010

2011

2012 2013

Class size

Greater than 200 students

50 students or less

Between 101 and 200 students

Between 51 and 100 students

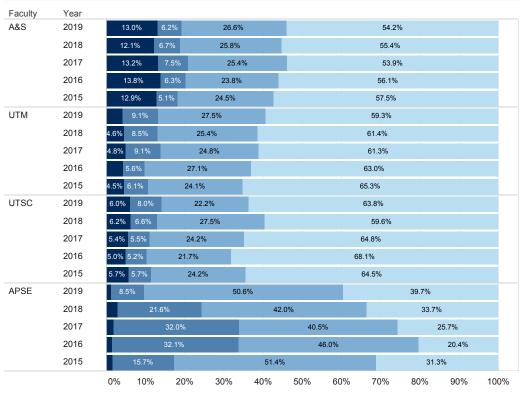
Performance Relevance:

The University of Toronto is committed to providing undergraduate students with the opportunity to participate in a variety of learning formats, including smaller class experiences. An assessment of the distribution of enrolment by class size and by year provides an indication of the class size experience our undergraduate students are receiving.

We assessed the class size experience of our students in four direct-entry program areas (Arts and Science - St. George, University of Toronto Mississauga (UTM), University of Toronto Scarborough (UTSC), and Applied Science and Engineering (APSE)), at two points in their undergraduate programs, first and fourth year.

Class Size Experience in Undergraduate First Year Courses

The University of Toronto is committed to providing undergraduate students with the opportunity to participate in a variety of learning formats, including smaller class experiences.



- Source: Planning & Budget office reported on data compiled from ROSI.
- 2. Values of 4% or less are not labeled.

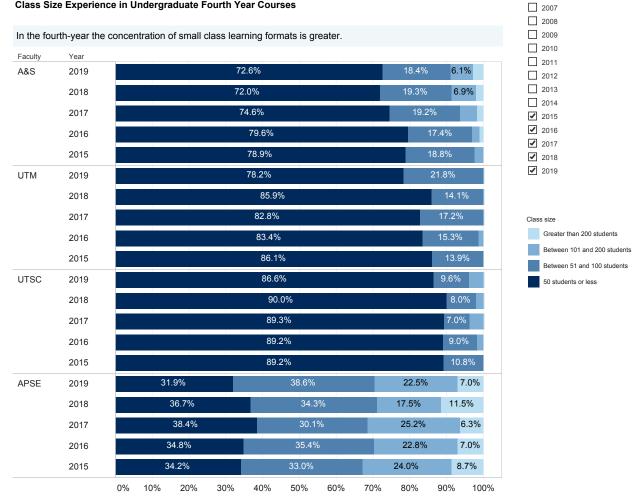
 3. *Weighted enrolment expressed in Full Course Equivalents (FCEs). Enrolment in half-credit courses is counted as 0.5 per student. Enrolment in full-credit courses is counted as 1.0 per student.

Undergraduate Class Size Experience

Class Size - Year 1 Class Size - Year 4

Year

Class Size Experience in Undergraduate Fourth Year Courses



es:
Source: Planning & Budget office reported on data compiled from ROSI.
Values of 4% or less are not labeled.
* Weighted enrolment expressed in FCEs. Enrolment in half-credit courses is counted as 0.5 per student. Enrolment in full-credit courses is counted as Source: Pla
 Values of 4
 * Weighted
 1.0 per student.

Undergraduate Instructional Engagement

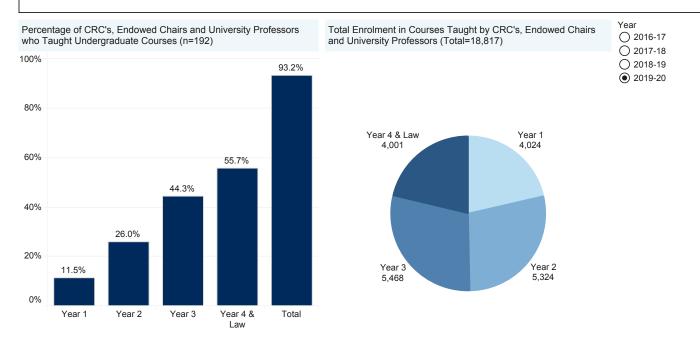
Performance Relevance:

The University of Toronto has many assets which it can tap to enrich the scope of learning opportunities for students. These include its impressive complement of some of Canada's most accomplished scholars, and its physical location in Greater Toronto, one of the country's most diverse urban environments.

Canada Research Chairs (CRCs), University Professors, and Endowed Chairs can be taken as a proxy population of faculty who have received special distinction for their

Undergraduate Instructional Engagement, Applied Science & Engineering, Arts & Science, Law, UTM, UTSC

The University of Toronto's complement of accomplished scholars (CRCs, University Professors and Endowed Chairs) take an active role in undergraduate instruction and engagement. Almost all of them teach undergraduate courses.



First Year Foundational Programs

Performance Relevance:

The University is committed to improving undergraduate student engagement by offering small learning community opportunities. One initiative to achieve this commitment was to expand the First Year Foundational Year Programs for arts, science and business students.

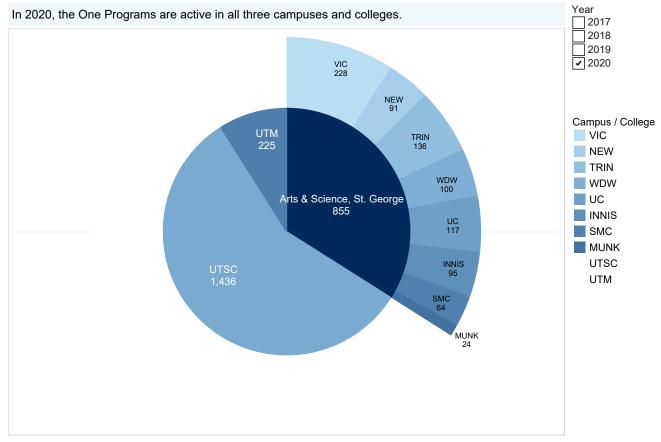
In 2003 Victoria College introduced Vic One, which gave first year students an opportunity to experience an intense small-class learning environment. In 2005, Trinity College introduced a similar program, Trin One. In 2012, the concept of Foundational Year Programs was expanded to all seven colleges in the Faculty of Arts and Science St. George campus[1], as well as to U of T Scarborough and U of T Mississauga. Munk School of Global Affairs started the Munk One program in 2013.

First Year Foundational Programs: College One programs typically combine one or more theme-based courses with co-curricular events (e.g. guest lectures) and experiential learning opportunities. All first-year, full-time students in the Faculty of Arts and Science, regardless of college affiliation, are eligible for admission to these programs.

These programs provide a structured transition from high school to university with a focus on developing critical thinking, speaking and writing skills and an atmosphere that allows students to develop close relationships with fellow classmates and instructors.

[1] The seven colleges on St. George campus are: Innis College, New College, St. Michael's College, Trinity College, University College, Victoria College, Woodsworth College.

Foundational Year Programs, Enrolment by Campus



Notes:

1. Data source: Faculty of Arts and Science, UTM One office, UTSC Registrar office

Related website:

Foundational Year Programs http://discover.utoronto.ca/one

Performance Relevance

Service_ Learning Course Service_ Learning Course Survey El by Service-Learning CCR

Graduates that participated in EL courses

Service Learning Opportunities

Performance Relevance:

Community-engaged learning provides students with practical, "experiential" learning opportunities with community partners. Students apply what they are studying in real-world settings to support identified community needs and later reflect on those experiences in the classroom. Through community-engaged learning, students gain a deeper understanding of course content, a broader appreciation of their chosen discipline and develop a higher level of critical thinking and problem solving. Each year the Centre for Community Partnerships conducts a Community-Engaged Learning Assessment Survey that assesses the learning outcomes of students. A selection of results is presented in this year's report. The Centre for Community Partnerships supports a wide variety of community-engaged learning opportunities for students. Three examples are provided below:

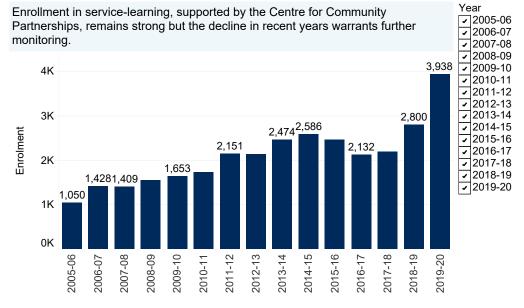
SPA320Y "Advanced Spanish Language" was a senior level course designed to improve students' oral and written proficiency in Spanish, with an emphasis on vocabulary and cultural acquisition and grammar control. It sought to further develop students' communication skills through exposure to a wide variety of styles and registers in Spanish; students reviewed complex aspects of Spanish grammar, expanded their vocabulary, and increased their reading, written, listening and oral proficiency. The community-engaged learning component provided students with the opportunity to better understand the socio-cultural dynamics of the Hispanic community in Toronto, strengthen their acquisition of written and oral Spanish skills, and act as a bridge between Canadian and Hispanic cultures. Student community engagement included such projects as helping the Hispanic Canadian Arts and Culture Association study why live Spanish music clubs are closing in Toronto and the Greater Toronto Area, aiding in the creation of product with social enterprise ChocoSol, and teaching Spanish-speaking seniors how to utilize cellular technology to take photographs for the purpose of exhibiting and selling them.

PCL389H "The Role of Pharmacology and Toxicology in Society" was a senior level undergraduate course designed to integrate pharmacology and toxicology with social, health and political issues as they relate to drug use and addiction. Third- and fourth-year students worked with community health outreach and harm reduction organizations on initiatives dealing with drug use, substance use disorder and mental health, often in marginalized communities. Community engagement activities were designed to support development of critical thinking skills regarding evaluating associated health and social policies. Student community engagement included such activities as assisting peer workers with outreach activities (exchange kits, lunch programs), participating in peer group meetings, interacting with clientele and program participants as needed, and researching information on drugs and their interactions in order to create education and awareness materials for frontline workers and clients. Partner organizations have included the Ontario Pharmacists' Association; NaMERes, an emergency shelter primarily for Indigenous men; and Canadian Students for Sensible Drug Policy, a harm reduction organizing group.

HMB440H "Dementia" is senior level University of Toronto course for Life Science students. Students explore multidisciplinary aspects of aging and dementia (clinical, genetic, pathological, caregiving and social) with a focus on the most common cause of dementia, Alzheimer's disease. Course materials come alive as students are also provided a placement opportunity to visit a resident of a local long-term care facility, or a senior living at home in community, some with dementia. The goal is to make a friend, and to provide companionship and socialization to reduce the isolation which is so prevalent in this population. Students gain a further understanding of course content, a broader appreciation of the discipline, and an enhanced sense of civic responsibility through the experience. Partner organizations included three long term care facilities, O'Neill Centre, Rekai Centre and Ina Grafton House, and Dotsa Bitove Wellness Academy, an arts and learning centre for people with dementia, their families and caregivers.

Performance Relevance Service_ Learning Course Service EI by Service- CCR Graduates that Learning Learning Course Survey EI by Service- CCR Graduates that participated in EL courses

Undergraduate Service-Learning Credit Course Enrolment, Supported by the Centre for Community Partnerships (CCP)

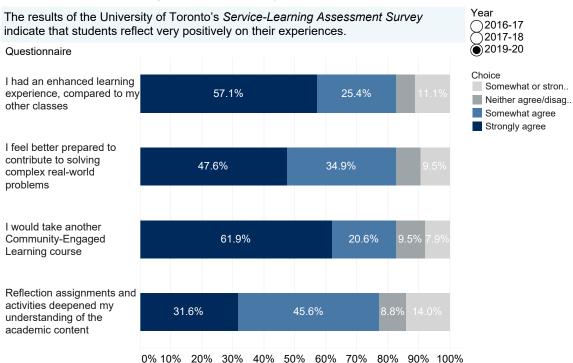


Notes:

- 1. Data source: Centre for Community Partnerships
- 2. The enrolment for 2019-20 is estimated. The 2018-19 enrolment was updated with actual enrolment.
- 3. The Co-Curricular Record (CCR) tracks additional service learning opportunities outside of credit courses.



Results of Service-Learning Assessment Survey - Selected Items



Notes:

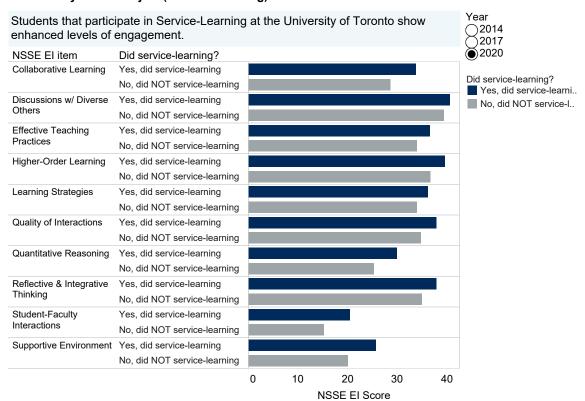
Related Website

Centre for Community Partnerships: http://www.ccp.utoronto.ca/

^{1.} Data source: Centre for Community Partnerships

Performance Service_ Service_ Learning Course Survey EI by Service- CCR Graduates that participated in EL courses

Engagement Indicators (EI) Scores of Senior Year Students Who Have/Not Done a Community-based Project (Service-Learning)



Notes

- Data source: The National Survey of Student Engagement (NSSE) results
- 2. An updated chart based on NSSE 2020 results will be provided shortly.

Related Reports

University of Toronto Reports on National Survey of Student Engagement (NSSE) Results: http://www.provost.utoronto.ca/public/reports/NSSE.htm

Related Websites

National Survey of Student Engagement main website: http://nsse.iub.edu/

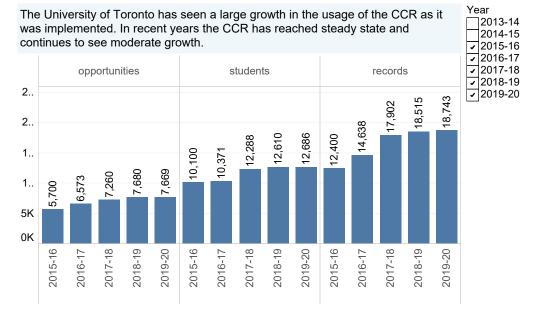
Performance Relevance	Service_ Learning Course	Service_ Learning Course Survey	El by Service- Learning	CCR	Graduates that participated in EL courses
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Co-Curricular Record (CCR)

Performance Relevance:

Launched in September 2013, the Co-Curricular Record (CCR) is an institutional initiative, coordinated through Student Life that provides a single centralized database that help students find opportunities beyond the classroom, allowing students to track, reflect on, and market transferable skills and competencies. Students can highlight these experiences and competencies on an officially validated University of Toronto record, which they can then use to illustrate their experiences, skills, and competencies to employers, graduate and professional programs, and for awards and scholarships.

The CCR captures activities that are attached to the university, provides an opportunity for meaningful competency and skill development, and encourages active engagement. Some of these opportunities include: work study, mentorship and leadership opportunities, governance, international experiences, research opportunities, personal and professional development, course unions, clubs and organizations, university-affiliated volunteer experiences, and student life programs.



Related Website:

Co-Curricular Record (CCR): https://clnx.utoronto.ca/ccr/overview.htm

Performance Service_ Service_ Learning Course Survey

Service_ Learning Learning Course Survey

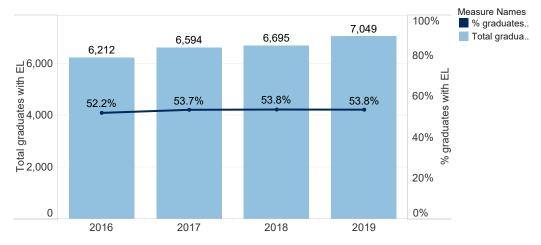
EI by Service- CCR Graduates that participated in EL courses

Graduates that participated in Experiential Learning courses

As part of the 2020 Strategic Mandate Agreement the University has developed a new metric looking at the graduates of undergraduate programs to see if they participated in an Experiential Learning during their studies.

The method is a hybrid approach where students that were mandated to do Experiential Learning as part of their program were counted automatically. For other graduates: an inventory of courses that included Experiential Learning was created and each graduate was cross-referenced against this index to see if they had completed one of the courses six years prior to their graduation.

There are many types of experiential learning available at the University of Toronto, this anlysis is limited to course based experiental learning opportunities and will therefore underrepresent the full reange of experiential learnin experiences.



Notes:

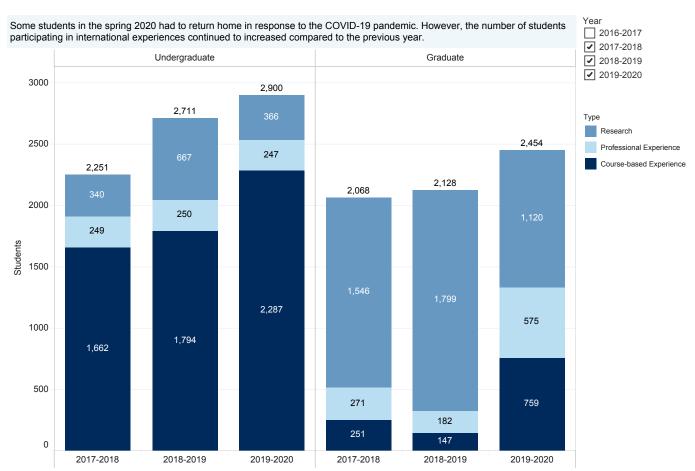
1. Includes only graduates with undergraduate degrees, includes both first and second entry programs

Branching Out

Performance Relevance:

As the world has become more globally interconnected, many universities are placing a growing emphasis on meaningful international experiences for their undergraduate students; whether through student exchange programs, study abroad programs, international work co-op placements, brief but intensive courses conducted abroad, or modules taught in courses on our campuses by international visitors.

Number of Students Participating in International Experiences



Notes: 1. Data source: Center for International Experience (CIE).

Performance Relevance	Benchmark: Historical reference	EI: Academic Challenge	El: Learning with Peers	EI: Experiences with Faculty	El: Campus Environment	EI: HIP

Performance Relevance:

The National Survey of Student Engagement (NSSE) was developed by the Indiana University Center for Postsecondary Research to assess the undergraduate student experience. The University of Toronto first participated in NSSE in 2004 to support a process of institutional change.

NSSE proved to be an invaluable tool and the University has continued to participate on a regular basis; running the survey in 2006, 2008, 2011, 2014, and 2017. Participation in NSSE has also expanded to include all Ontario universities and many other Canadian universities.

For the 2004, 2006, 2008 and 2011 surveys, NSSE provided each participating institution with a Benchmark Report comparing scores on key questions with those of other participating institutions. Figure B-6-a shows our five benchmark scores as well as the benchmark scores for the aggregate of our Canadian peers.

Beginning with the 2014 cycle, NSSE made a number of changes to the survey instrument and replaced the Benchmark scores with ten Engagement Indicators and several "High-Impact Practice" indicators:

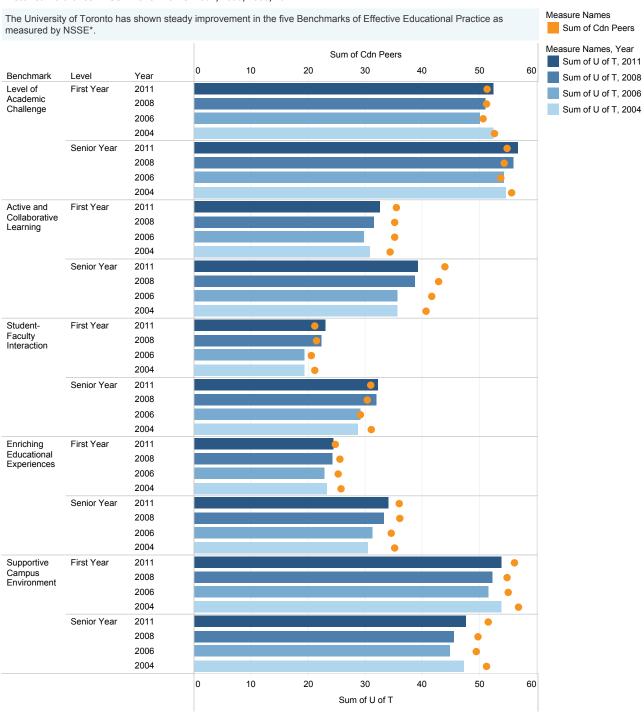
Each **Engagement Indicator (EI)** provides a summary of student responses to a set of three to eight related NSSE questions. The ten EIs are organized in four broad themes with each EI scored on a 60-point scale. The mean of each EI is calculated for each student after responses to each survey question are converted to a 60-point scale (e.g., Never=0; Sometimes=20; Often=40; Very often=60). High EI scores indicate positive underlying responses.

NSSE has designated six undergraduate opportunities as "High-Impact Practices" (HIPs) because these opportunities are positively associated with student learning and retention (NSSE, 2014). The results of the first three HIPs presented here are for both first-year and senior students while the results of the last three HIPs are for seniors only.

The University uses the survey results to inform policies and programs that impact our undergraduate students. Our analyses look both at our results over time and comparisons with our peer institutions.

Performance Relevance	Benchmark: Historical reference	EI: Academic Challenge	EI: Learning with Peers	EI: Experiences with Faculty	EI: Campus Environment	EI: HIP

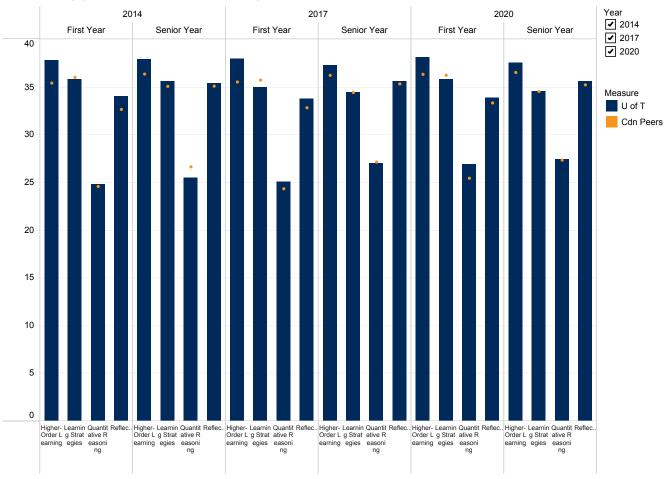
Historical reference - NSSE Benchmarks: 2004, 2006, 2008, 2011



Notes: * Since 2014, NSSE has adopted a different approach to grouping indicators. The older grouping of indicators is used here for trend comparison. See http://nsse.indiana.edu/pdf/Benchmarks%20to%20Indicators.pd.

Total Control	Performance Relevance	Benchmark: Historical reference	El: Academic Challenge	EI: Learning with Peers	EI: Experiences with Faculty	EI: Campus Environment	EI: HIP
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NSSE 2017 Engagement Indicators - Academic Challenge



"Academic Challenge" consists of 4 engagement indicators and each indicator is based on several survey items: Higher-Order Learning

Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized..

4b. Applying facts, theories, or methods to practical problems or new situations

4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts

- Evaluating a point of view, decision, or information source
 Forming a new idea or understanding from various pieces of information Reflective & Integrative Learning

- Percentage of students who responded that they "Very often" or "Often"...

 2a. Combined ideas from different courses when completing assignments

 2b. Connected your learning to societal problems or issues

- 2c. 2d. 2e.
- Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments Examined the strengths and weaknesses of your own views on a topic or issue Tried to better understand someone else's views by imagining how an issue looks from his or her perspective
- Learned something that changed the way you understand an issue or concept Connected ideas from your courses to your prior experiences and knowledge 2f.
- Learning Strategies

Percentage of students who responded that they "Very often" or "Often"..

9a. Identified key information from reading assignments

9b. Reviewed your notes after class

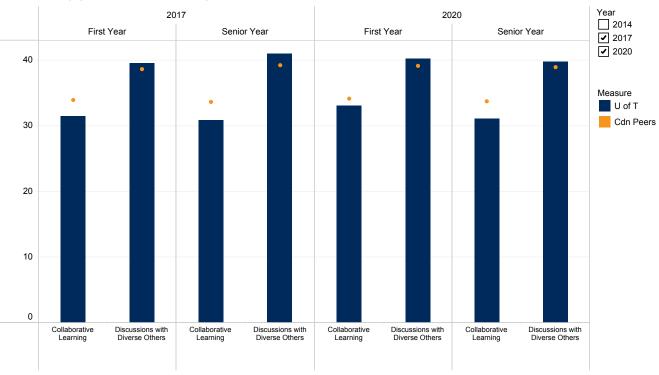
9c. Summarized what you learned in class or from course materials Quantitative Reasoning

- Percentage of students who responded that they "Very often" or "Often".
- Reached conclusions based on your own analysis of numerical information Used numerical information to examine a real-world problem or issue Evaluated what others have concluded from numerical information
- 6c.

- The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses.
- The dots represent the aggregate of the Canadian peer institutions' scores (excluding U of T).

Performance Relevance	Benchmark: Historical reference	El: Academic Challenge	El: Learning with Peers	EI: Experiences with Faculty	El: Campus Environment	EI: HIP

NSSE 2017 Engagement Indicators - Learning with Peers



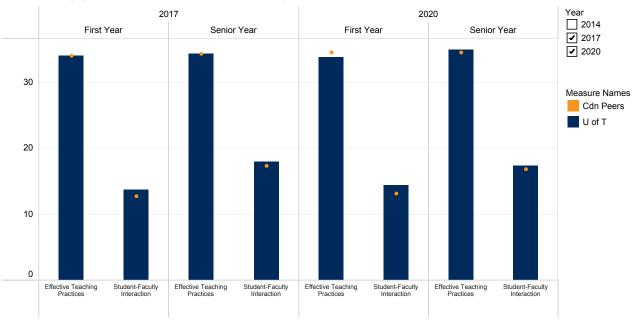
"Learning with Peers" consists of 2 engagement indicators and each indicator is based on several survey items:
Collaborative Learning
Percentage of students who responded that they "Very often" or "Often"...
1e. Asked another student to help you understand course material
1f. Explained course material to one or more students
1g. Prepared for exams by discussing or working through course material with other students
1h. Worked with other students on course projects or assignments
Discussions with Diverse Others

Worked with other students on course projects or assignments
 Discussions with Diverse Others
 Percentage of students who responded that they "Very often" or "Often" had discussions with...
 People from a race or ethnicity other than your own
 People from an economic background other than your own
 People with religious beliefs other than your own
 People with political views other than your own

- Notes:
 1. The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses.
 2. The dots represent the aggregate of the Canadian peer institutions' scores (excluding U of T).

Performance Relevance	Benchmark: Historical reference	EI: Academic Challenge	EI: Learning with Peers	EI: Experiences with Faculty	EI: Campus Environment	EI: HIP

NSSE 2017 Engagement Indicators – Experiences with Faculty



[&]quot;Experiences with Faculty" consists of 2 engagement indicators and each indicator is based on several survey items: Student-Faculty Interaction

Percentage of students who responded that they "Very often" or "Often"...

3a. Talked about career plans with a faculty member

3b. Worked wifaculty on activities other than coursework (committees, student groups, etc.)

3c. Discussed course topics, ideas, or concepts with a faculty member outside of class

3d. Discussed your academic performance with a faculty member

Effective Teaching Practices

Percentage responding "Very much" or "Quite a bit" about how much instructors have...

5a. Clearly explained course goals and requirements

5b. Taught course sessions in an organized way

5c. Used examples or illustrations to explain difficult points

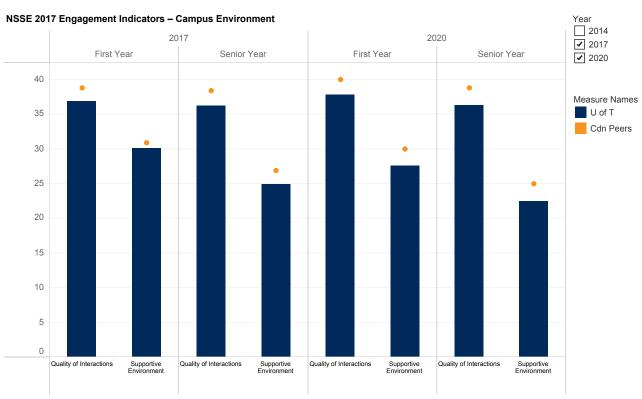
5d. Provided feedback on a draft or work in progress

5a. 5b. 5c. 5d. 5e.

Provided feedback on a draft or work in progress
Provided prompt and detailed feedback on tests or completed assignments

- Notes:
 1. The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses.
 2. The dots represent the aggregate of the Canadian peer institutions' scores (excluding U of T).





"Campus environment" consists of 2 engagement indicators and each indicator is based on several survey items:

Quality of Interactions

Percentage rating a 6 or 7 on a scale from 1="Poor" to 7="Excellent" their interactions with...

13a. Students

Academic advisors

13a. 13b. 13c. 13d. Faculty

Student services staff (career services, student activities, housing, etc.)

13e. Other administrative staff and offices (registrar, financial aid, etc.) Supportive Environment

Supportive Environment
Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized...

14b. Providing support to help students succeed academically

14c. Using learning support services (tutoring services, writing center, etc.)

14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)

14e. Providing opportunities to be involved socially

14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)

14e. Attending awnus activities and events (performing arts, athletic events, etc.)

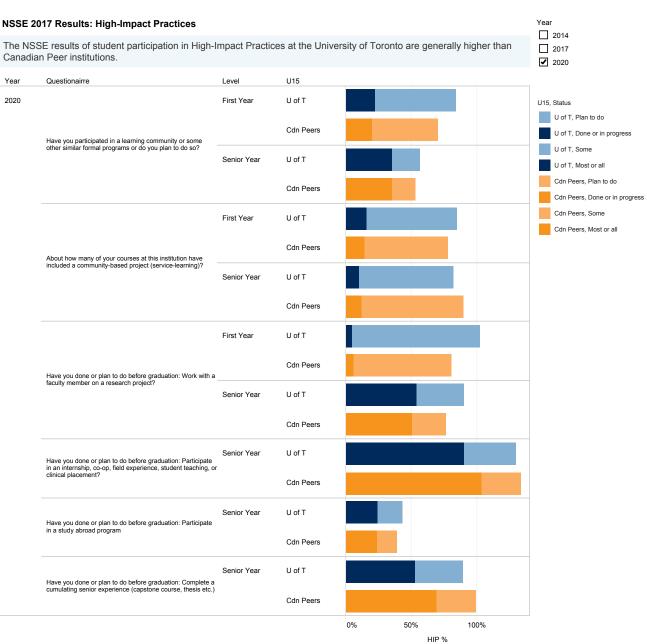
14i. Attending events that address important scroll economic or notificial issues

Attending events that address important social, economic, or political issues

Notes:

- The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses. The dots represent the aggregate of the Canadian peer institutions' scores (excluding U of T).





Related Reports:
University of Toronto Reports on National Survey of Student Engagement (NSSE) Results: http://www.provost.utoronto.ca/public/reports/NSSE.htm Related Websites:
National Survey of Student Engagement main website: http://nsse.lub.edu/

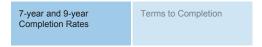
Notes:

1. The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses.

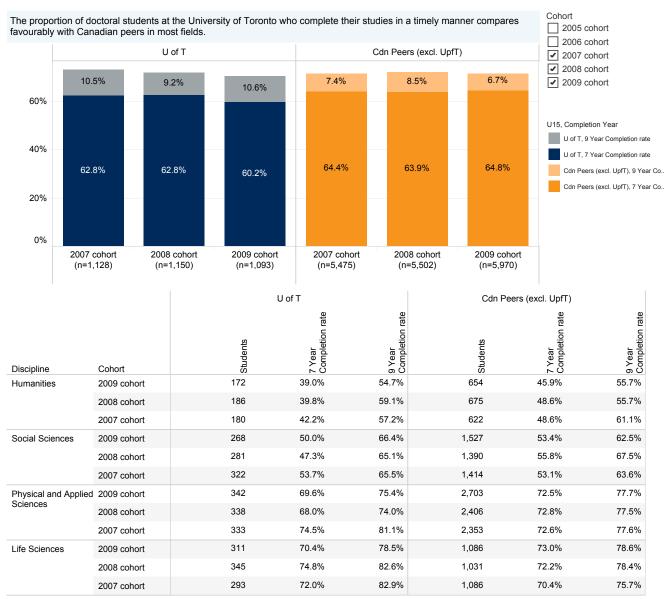
Graduate Student Experience: Time to Completion and Graduation

Performance Relevance:

The University of Toronto is committed to providing students with an environment in which they can thrive. The rate at which students continue their studies and graduate in a timely fashion reflects our success in creating these conditions, and also reflects the University's ability to attract those students best qualified for our programs. At the graduate level, we have provided a measure of doctoral completion by discipline grouping over time.



Seven-Year and Nine-Year Completion Rates



Notes:
1. Data source: U15 DE.

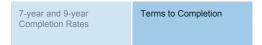
in in the brackets is the number of students who entered the cohort.
Canadian peers include U of T.
2005 Cohort excludes Saskatchewan.
2004 Cohort excludes Saskatchewan, Dalhousie, Alberta and Montreal
2003 Cohort excludes Saskatchewan and Dalhousie.

²⁰⁰³ Octoral Cohort as of Winter, Summer or Fall 2014. 2004 Doctoral Cohort as of Winter, Summer or Fall 2014. 2004 Doctoral Cohort as of Winter, Summer or Fall 2013. 2003 Doctoral Cohort as of Winter, Summer or Fall 2012.

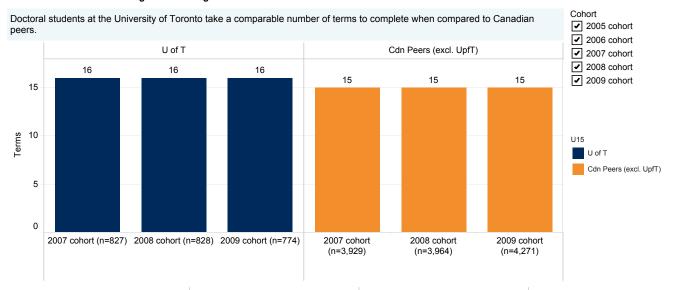
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Median Number of Terms Registered to Degree for Graduates



		Uo	fT	Cdn Peers (excl. UpfT)
Discipline	Cohort	Students	Terms	Students	Terms
Humanities	2009 cohort	94	18	358	17
	2008 cohort	110	19	375	17
	2007 cohort	103	19	380	18
Life Sciences	2009 cohort	244	16	842	16
	2008 cohort	285	16	799	15
	2007 cohort	243	16	882	15
Physical and Applied	2009 cohort	258	16	2,098	15
Sciences	2008 cohort	250	15	1,859	14
	2007 cohort	270	15	1,827	15
Social Sciences	2009 cohort	178	17	943	17
	2008 cohort	183	18	931	17
	2007 cohort	211	17	900	17

Data source: U15DE.

2003 Doctoral Cohort as of Winter, Summer or Fall 2012.
2004 Doctoral Cohort as of Winter, Summer or Fall 2013.
n in the brackets is the number of students who graduated within 9 years. For Canadian Peers, the numbers of students who graduated within 9 years have been updated in PI 2016.

^{3.}

Canadian peers include U of T. 2005 cohort exclude Saskatchewan; 2004 cohort exclude Saskatchewan, Dalhousie, Alberta and Montreal;

²⁰⁰³ cohort exclude Saskatchewan and Dalhousie. For the calculation of 9-year completion: 2002 Doctoral Cohort as of Winter, Summer or Fall 2011.

The Graduate Student Experience: Survey Results

CGPSS - all CGPSS by program

Canadian Graduate and Professional Student Survey (CGPSS) Results

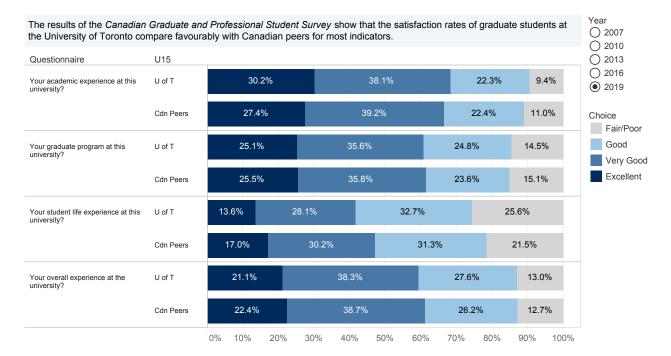
Performance Relevance:

Graduate surveys like the CGPSS provide information that helps identify aspects of academic and student life that can be improved through changes in policies and practices. These results are intended to complement more objective and observable measures such as time-to-completion and graduation rates.

The University of Toronto first participated in CGPSS in 2005. The University's peer institutions and all Ontario based universities have been consistently participating in CGPSS since 2007. The survey was repeated in 2010, 2013, 2016 and 2019 and this provides a valuable resource for benchmarking our performance against peer institutions and tracking trends over time.

In 2019, the University of Toronto participated in CGPSS along with 49 other universities across Canada. The survey instrument was slightly changed for 2019. The University invited 17,627 students to participate and received 6,041 responses by the time when the survey closed. The response rate (34.3%) achieved this year was a little lower than what we achieved in 2016 (34.7%) and the national average (34.7%).

CGPSS Results – Ratings of All Graduate Programs



Notes

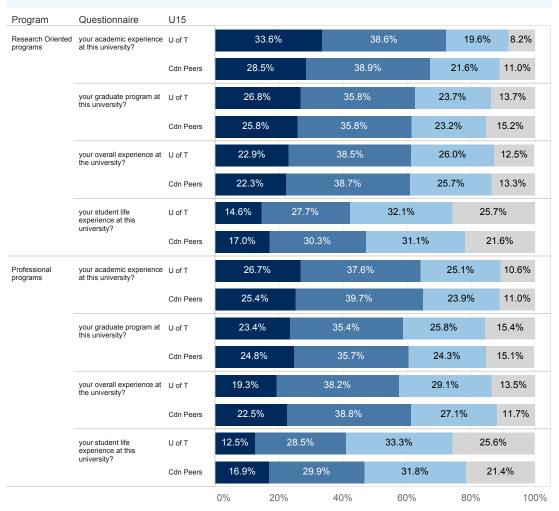
- Data source: CGPSS 2007, 2010, 2013, 2016 and 2019 survey results.
- 2. Canadian peers exclude U of T.

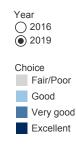
The Graduate Student Experience: Survey Results

CGPSS - all CGPSS by program

CGPSS Results - Ratings of Research-Oriented and Professional Graduate Programs

The Canadian Graduate and Professional Student Survey results differentiate Research Orientated graduate programs and Professional graduate programs. The University of Toronto's results compare favourably with Canadian peers in most indicators.





- Notes:
 1. Data source: CGPSS 2016 and 2019 survey results.
- Canadian peers exclude U of T.

Related Report:
Report on Canadian Graduate and Professional Student Survey (CGPSS) results: http://www.sgs.utoronto.ca/about/Pages/Measuring-Our-Perform

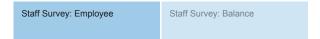
Faculty and Staff Satisfaction Employee Satisfaction: Faculty, Librarian and Staff Responses

Performance Relevance:

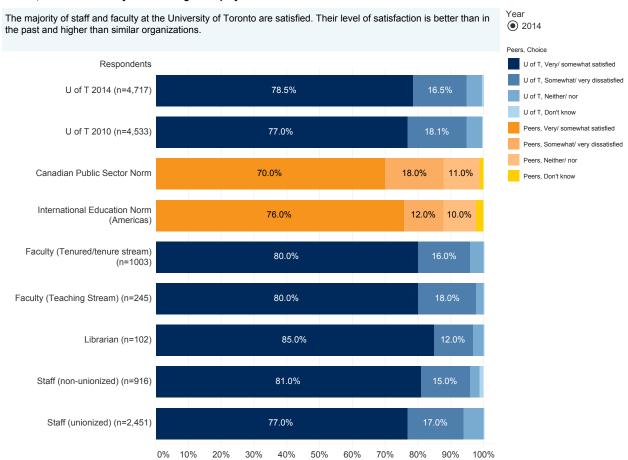
Surveying our faculty and staff is an important means of measuring the experience of our employees and our ability to be an employer of choice. The first University of Toronto Faculty and Staff Experience Survey (Speaking UP) was conducted in 2006, the second Speaking UP survey was conducted 2010 with an overall response rate of 52%, and the third survey was conducted in 2014 with a response rate of 50%.

We are able to compare responses to 2 benchmarks - Canadian Public Sector Norm, and International Education Norm (Americas).

For more information see: http://initiatives.hrandequity.utoronto.ca/speakingup/



University of Toronto Speaking UP Faculty and Staff Experience Survey Overall, how satisfied are you with being an employee of U of T?



- Data source: UofT Faculty and Staff Experience Survey: Speaking UP, 2014.
- Ipsos Reid provided benchmarks for selected questions

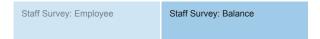
Faculty and Staff Satisfaction Employee Satisfaction: Faculty, Librarian and Staff Responses

Performance Relevance:

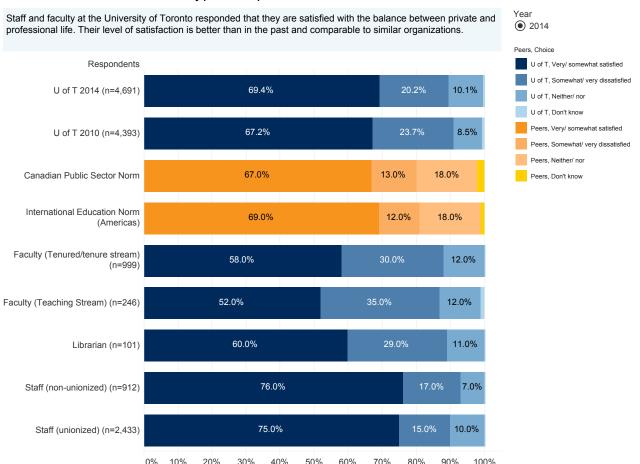
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We are able to compare responses to 2 benchmarks - Canadian Public Sector Norm, and International Education Norm (Americas).

For more information see: http://initiatives.hrandequity.utoronto.ca/speakingup/



U of T Speaking UP Faculty and Staff Experience Survey, I am satisfied with the balance between my private and professional life



Notes

- Data source: UofT Faculty and Staff Experience Survey: Speaking UP, 2014.
- Ipsos Reid provided benchmarks for selected questions

Employment Equity

Ethno-cultural Identities

Self-identified Representation

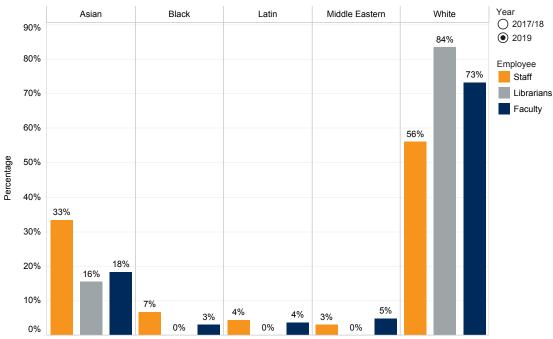
Performance Relevance:

The President's Statement on Diversity & Inclusion: "Diversity, inclusion, respect, and civility are among the University of Toronto's fundamental values. Outstanding scholarship, teaching, and learning can thrive only in an environment that embraces the broadest range of people and encourages the free expression of their diverse perspectives. Indeed, these values speak to the very mission of the University."

Our work advancing equity, diversity and inclusion across all U of T campuses allows us to better understand, support and grow our community. For more details see the Report on Employment Equity 2017 / 2018:

http://reports.hrandequity.utoronto.ca/wp-content/uploads/sites/12/2018/12/2018_Equity-report.pdf

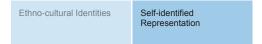
Faculty and Staff Self-identified Ethno-cultural Identities



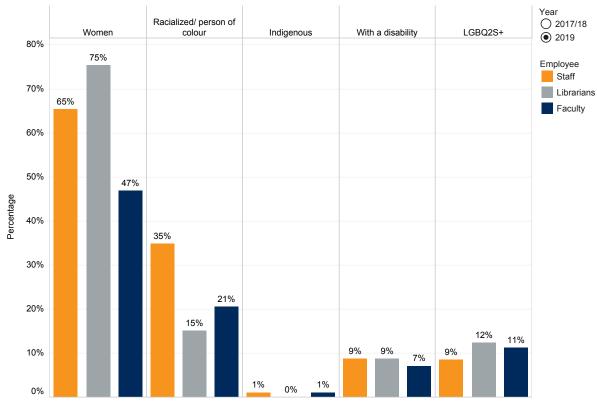
Notes:
1. Data source: Report on Employment Equity 2017 / 2018

 $\underline{\text{http://reports.hrandequity.utoronto.ca/wp-content/uploads/sites/12/2018/12/2018} \underline{\text{Equity-report.pdf}}$

Employment Equity



Faculty and Staff Self Identified Representation



Notes:
1. Data source: Report on Employment Equity 2017 / 2018

tt/uploads/sites/12/2018/12/2018_Equity-report.pdf

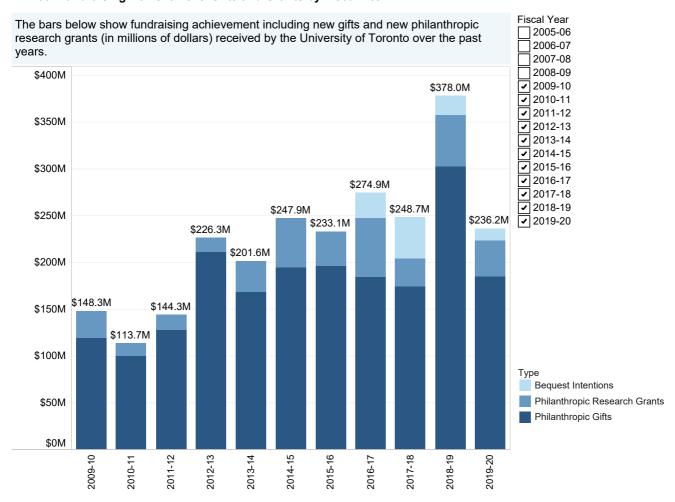
Advancement Achievement

Achievement by Year	Annual Achievement by Donor Type	Annual Achievement by Priority	Alumni Engagement
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Performance Relevance:

In FY 2019–2020, U of T received \$236,210,757 in philanthropic gifts (\$184,510,128), philanthropic research grants (\$39,690,431), and bequest intentions (\$12,010,198) from individuals, foundations and corporations. This generous support from 19,915 donors is advancing research and teaching excellence across all three campuses and creating countless opportunities for students.

Annual Fundraising Achievement: Gifts and Grants by Fiscal Year



Notes:

- Data source: Division of University Advancement
- Gifts include pledges and gifts (donations), realized planned gifts, and gifts-in-kind (in millions of dollars) to the
 University of Toronto. Include those received by federated universities and other affiliated institutions (the University of
 St. Michael's College, the University of Trinity College and Victoria University), but exclude donations to partner
 hospitals.
- 3. Research Grants are contributions made through the University's Research Office that are philanthropic in nature.
- 4. Gerald Schwartz and Heather Reisman contributed \$100 million gift to the University in 2019. https://www.utoronto.ca/news/landmark-100-million-gift-university-toronto-gerald-schwartz-and-heather-reisman-will-power

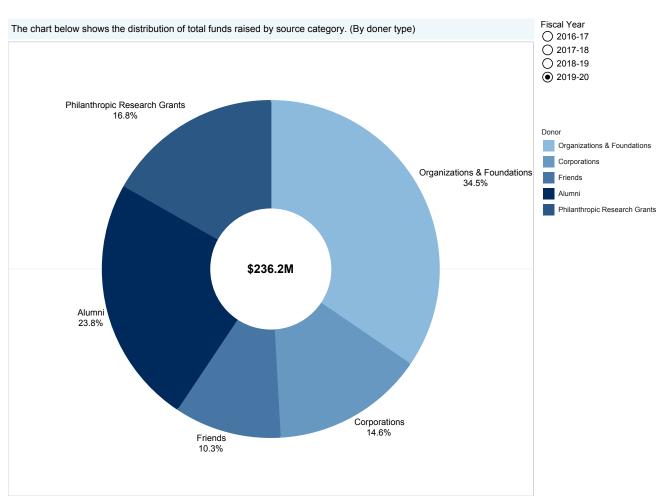
Achievement by Year

Annual Achievement by Donor Type

Annual Achievement by Priority

Alumni Engagement

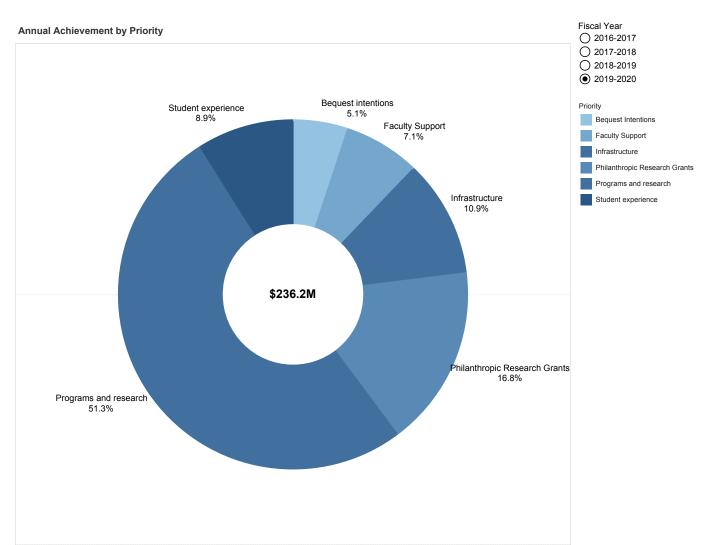
Annual Fundraising Achievement: Percentage of Funds Raised by Donor Type



Data source: Division of University Advancement.

Advancement Achievement



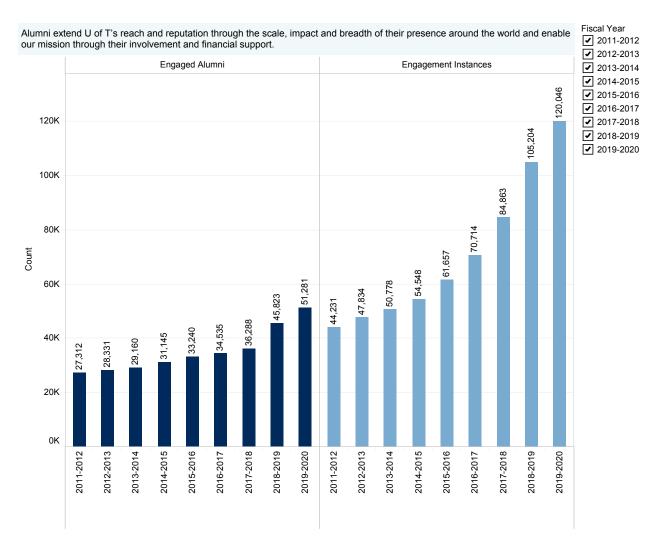


Data source: Division of University Advancement.

Advancement Achievement

Achievement by Year	Annual Achievement by Donor Type	Annual Achievement by Priority	Alumni Engagement

Alumni Engagement



Space

Total Space - ON	Research/Teaching Space - ON	Total Space - by Campus	Room Utilization

COU Space Inventory

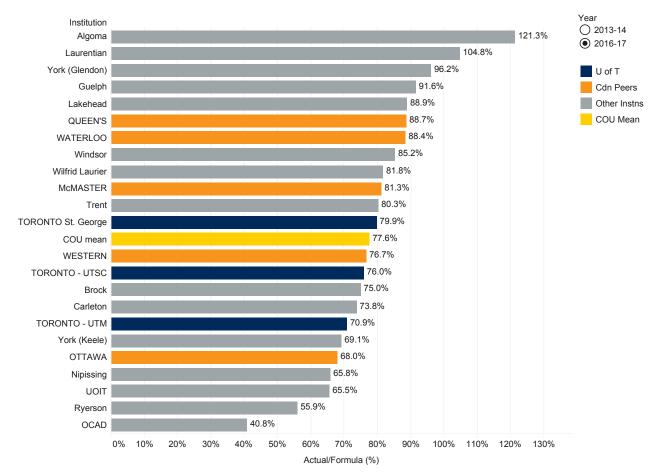
Performance Relevance:

Capital infrastructure is an important element of the university experience for faculty, staff and students. New investments can improve the amount and quality of space. Aging facilities are revitalized when deferred maintenance needs are addressed.

The overall inventory of space, compiled by the Council of Ontario Universities (COU) every three years, measures the extent to which the supply of available space in Ontario universities meets the institutional needs as defined by COU space standards. In 2018, COU released the most recent report presenting 2016-17 results.

In recent years, the University has completed construction of several additional major capital projects; adding substantial new space to its inventory. We anticipate that this new space will be reflected in the next update of the COU Space Inventory Report.

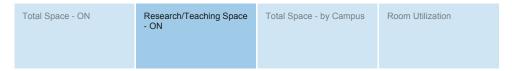
Total Space Allocation, Ontario Universities, Ratio of Actual Space Inventory to COU Formula (%)



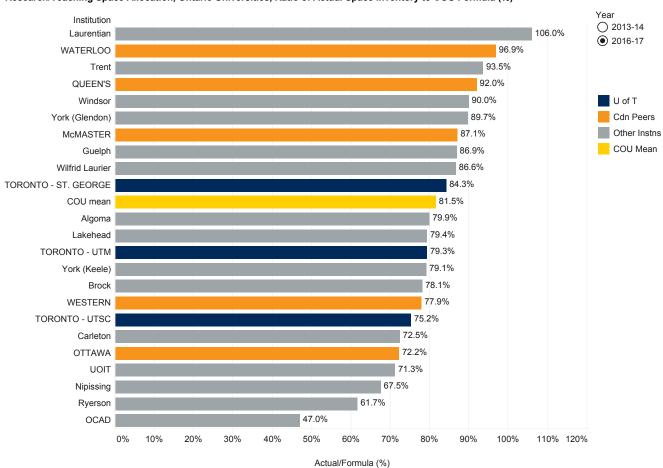
- Data Source: COU Inventory of Physical Facilities of Ontario Universities.

 The space factor for a number of space categories have been changed in the 2013-14 survey and therefore caution should be taken when making comparisons with the 2010-11 data, especially the generated space and %I/G figures.

 3. COU mean excludes Hearst and NOSM.



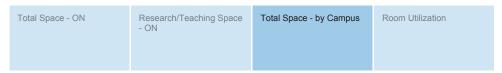
Research/Teaching Space Allocation, Ontario Universities, Ratio of Actual Space Inventory to COU Formula (%)



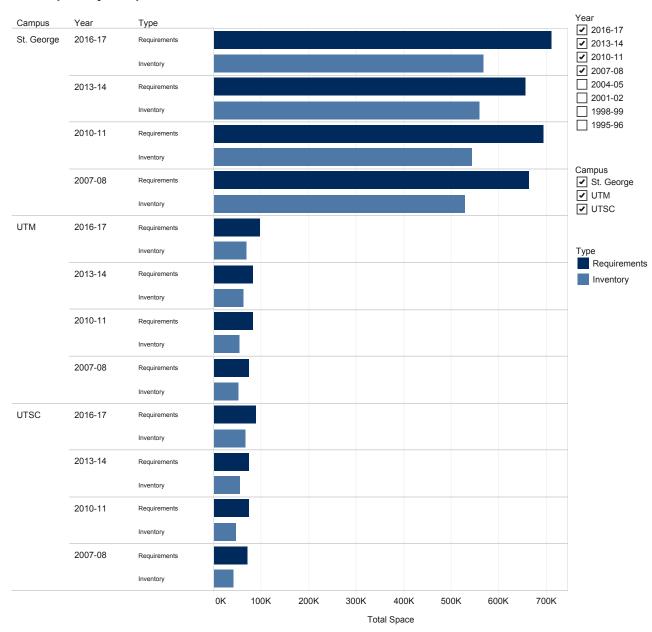
Data Source: COU Inventory of Physical Facilities of Ontario Universities.

^{2.} The space factor for a number of space categories have been changed in the 2013-14 survey and therefore caution should be taken when making comparisons with the 2010-11 data, especially the generated space and %I/G figures.

3. COU mean excludes Hearst and NOSM.



Total Space by Campus



- Notes:

 Data Source: COU Inventory of Physical Facilities of Ontario Universities.

 NASM = Net Assignable Square Metre

 Nasm = Net Assignable Square Metre

 The space factor for a number of space categories have been changed in the 2013-14 survey and therefore caution should be taken when making comparisons with the 2010-11 data, especially the generated space and %I/G figures.

Related Report: 2016-17 Inventory of Physical Facilities of Ontario Universities

https://ontariosuniversities.ca/reports/2016-17-inventory-of-physical-facilities-of-ontario-universities
Inventory of Physical Facilities of Ontario Universities, 2013-14
http://cou.on.ca/wp-content/uploads/2015/05/COU-Inventory-of-Physical-Facilities-of-Ontario-Universities-2013-14.pdf

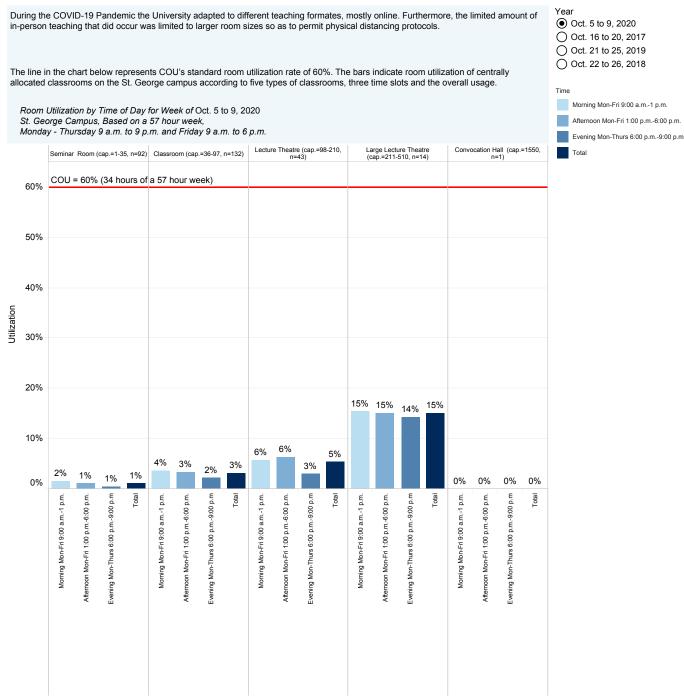
Space

Total Space - ON	Research/Teaching Space - ON	Total Space - by Campus	Room Utilization

Room Utilization

Performance Relevance:

As an indication of how efficiently we use our existing space, we have reported on our utilization of centrally allocated classrooms on the St. George campus for a typical week compared to COU's standard room utilization rate of 60% (34 hours out of a 57 hour week).



- Data source: Office of Space Management.

 This data only represents the St George centrally allocated classrooms. It excludes classrooms in Law, Music, Management, Social Work, Architecture and other

Deferred Maintenance

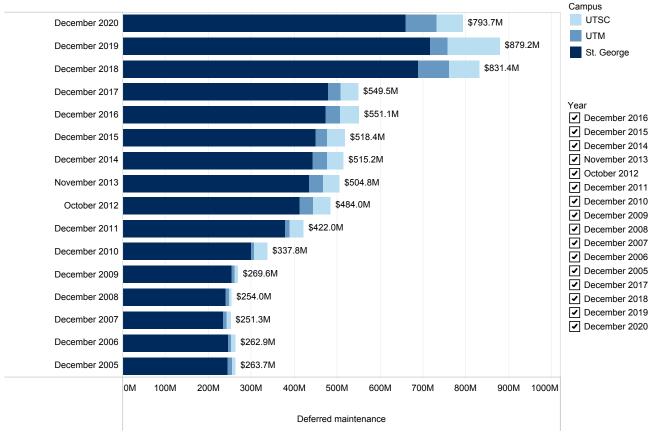
Performance Relevance:

Capital infrastructure is an important element of the University experience for faculty, staff and students. The University has an ambitious capital program that aims to improve the amount and quality of space for learners and researchers. In addition, ongoing maintenance of existing facilities is needed to ensure that space remains available and fit for purpose. To that end, the University participates in the Facilities Condition Assessment Program (FCAP) to audit and determine the condition of its physical infrastructure. As buildings are audited, deficiencies are identified, quantified, and assigned a priority classification. The results of these audits are used to determine the University's deferred maintenance liability.

Changes made to the methodology for calculating deferred maintenance resulted in a significant increase in the University's liability beginning in 2018. The changes will beapplied as each building assessment is completed, with a goal of having an updated assessment for all buildings at the end of a five-year cycle.

Deferred Maintenance Backlog by Campus

The chart below indicates the deferred maintenance backlog which needs to be addressed within the next 5 years by campus.



Notes

Data source: Deferred Maintenance Report, Facilities and Services Department.

Related Reports:

Deferred Maintenance Reports, Facilities and Services Department

https://www.fs.utoronto.ca/deferred-maintenance/

Ontario Universities' Facilities Condition Assessment Program as of June 2015

http://cou.on.ca/papers/ontario-universities-facilities-condition-assessment-program-june-2015/

Sustainability

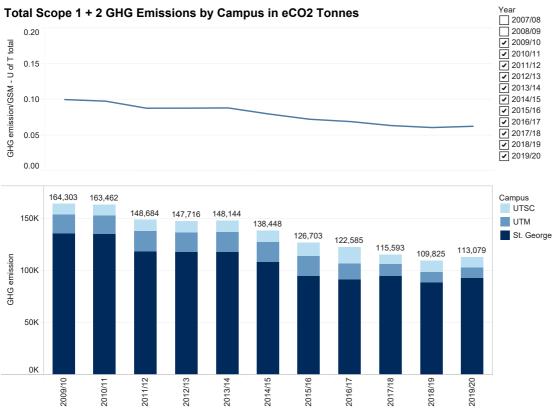
GHG Emission

Waste Generated

Performance Relevance:

Sustainability is a priority at the University of Toronto and in 2017 the *President's Advisory Committee on the Environment, Climate Change and Sustainability (CECCS)* was created with the mandate to advance coordination of the University's contributions and objectives on climate change and sustainability pertaining to research and innovation, academic programs, and sustainability initiatives related to our operations.

In 2018, the University of Toronto joined the *University Climate Change Coalition (UC3)*, a group of leading research universities in North America committed to reducing greenhouse gas (GHG) emissions on their own campuses and in their communities. In line with this commitment, the University of Toronto set a goal to reduce GHG emissions 37 per cent by 2030, below a 1990 baseline level. A five-year Low-Carbon Action Plan (2019-2024) has been developed to fur..

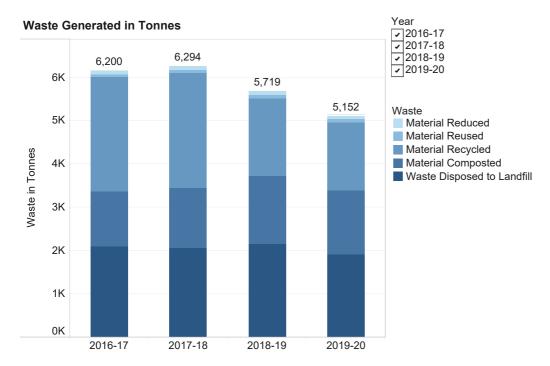


Notes:

1. Data source: the University of Toronto Low-Carbon Action Plan

Sustainability





- Notes:
 1. Data source:
 2. Year refers to financial year from May to April.

Library Resources

Library resources are central to the University's mission as a public research university. For comparative purposes the appropriate peer group for the University of Toronto is the Association of Research Libraries (ARL) whose membership comprises over 100 research university libraries in North America. ARL annually reports a ranking of its membership based on an index measured using five variables.

Major North American Research Libraries (rank)

he	University of Toronto's	s libraries are ranked 3rd	in North America and	1st in Canada by the As	ssociation of Research L	ibraries.
RL	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
1	Harvard	Harvard	Harvard	Harvard	Harvard	Harvard
2	Yale	Yale	Yale	Yale	Yale	Yale
2	raie	raie	Tale	Tale	i ale	raie
3	Columbia	Toronto (3rd)	Michigan	Michigan	Columbia	Toronto (3rd)
4	Toronto (4th)	Columbia	Columbia	Columbia	Toronto (4th)	Columbia
5	Michigan	Michigan	New York	New York	Michigan	Michigan
6	New York	New York	Toronto (6th)	Toronto (6th)	California, Berkeley	California, Berkeley
7	Princeton	Princeton	Princeton	Pennsylvania State	New York	New York
8	California, Berkeley	California, Berkeley	California, Berkeley	California, Berkeley	Princeton	Pennsylvania State
9	Pennsylvania State	California, Los Angeles	Pennsylvania State	Princeton	Cornell	Texas
10	Pennsylvania	Pennsylvania State	California, Los Angeles	California, L.A.	Pennsylvania State	Princeton

Top 5 Canadian Universities (Rank/University)

ord	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
1	4/Toronto	3/Toronto	6/Toronto	6/Toronto	4/Toronto	3/Toronto
2	30/Alberta	29/Alberta	29/Alberta	31/Alberta	27/Alberta	22/British Columbia
3	40/British Columbia	33/British Columbia	37/British Columbia	35/British Columbia	31/British Columbia	26/Alberta
4	47/McGill	38/McGill	40/McGill	42/McGill	43/McGill	35/McGill
5	62/Ottawa	69/Manitoba	75/Calgary	63/Calgary	49/Calgary	36/Montreal

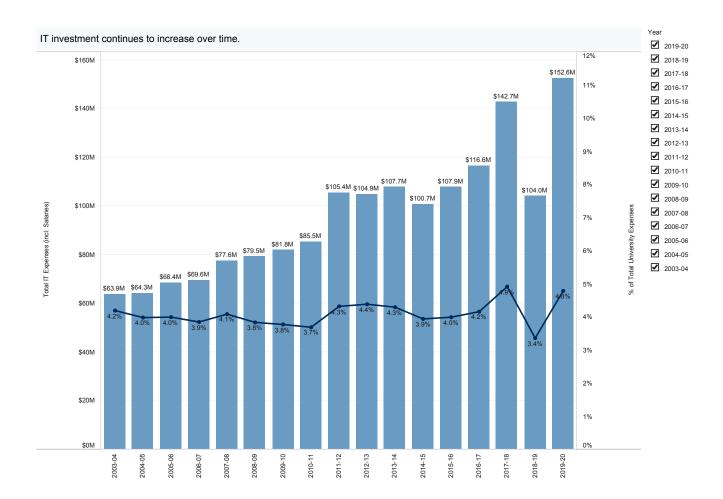
Notes:
1. Data source: Association of Research Libraries Statistics.
2. Variables used: total library expenditures, total library materials expenditures, salaries and wages of professional staff, and total number of professional and support staff.

IT Investment

Performance Relevance:

Our investment in IT is a reflection of our commitment to support students, faculty, and staff in both teaching and research.

Information Technology Costs



Notes:
1. Data source: Information and Technology Services

Central Administrative Costs PR	Central Administrative Costs	Revenue	Endowment	Financial Health PR	Debt Burden Ratio	Viability Ratio	Credit Rating

University Central Administrative Costs

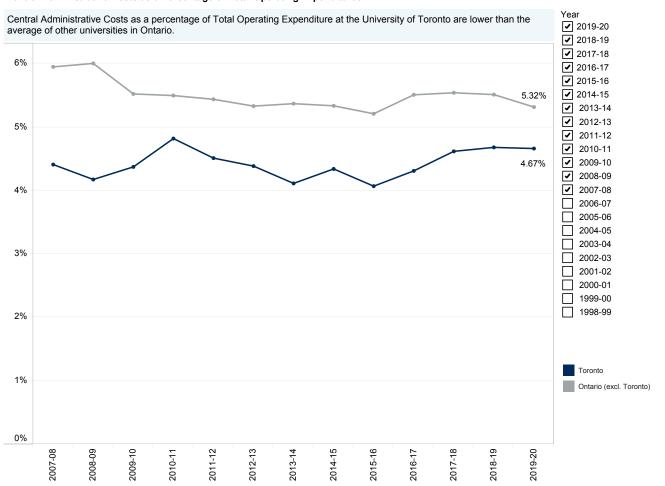
Performance Relevance:

Central administrative costs are those associated with operating the University as a whole. Some of these costs are associated with activities that are undertaken to meet legislated requirements (for example, preparation of financial statements, reports to government, compliance with legislation such as the Ontario Disabilities Act and the Occupational Health & Safety Act, etc.); others are associated with governance. A requirement since 2006 is administering and ensuring compliance with the Freedom of Information and Personal Privacy Act (FIPPA). Other costs relate to value-added services provided by the central administrative group for the benefit of the University. These include the President's office, Governing Council, Vice-President and Provost, Vice President University Operations, Vice President Human Resources and Equity, Vice-President Research & Innovation, Vice-President Advancement, Vice-President Communications, Vice-President International, Chief Financial Officer among other university-wide services and support costs.

The University of Toronto actively works to contain central administrative costs incurred for these essential services.

Central Administrative Costs PR	Central Administrative Costs	Revenue	Endowment	Financial Health PR	Debt Burden Ratio	Viability Ratio	Credit Rating

Central Administrative Costs as a Percentage of Total Operating Expenditures



Notes:
1. Data source: COU Financial Report of Ontario Universities, Volume I, Table 6 - Expense Operating (excluding internal and external cost recoveries) 1998-99 to

^{1.} Data source: COU Financial Report of Ontario Universities, Volume I, Table 6 - Expense Operating (excluding internal and external cost recoveries) 1998-99 to 2018-19.

2. Administration and General Expenses include: administration; planning and information costs and activities associated with the offices of the president and vice-presidents (excludes administration which is included in Academic Support and External Relations); internal audit; investment management; space planning; Governing Council Secretariat; finance and accounting (including research accounting); human resources; central purchasing, receiving and stores; institutional research; general university memberships; the administration of the occupational health and safety program, including the disposal of hazardous wastes; professional fees (legal and audit); convocations and ceremonies; insurance (except fire, boiler and pressure vessel, property and liability insurance which are reported under the physical plant function); activities in the registrar's office not included in Academic Support.

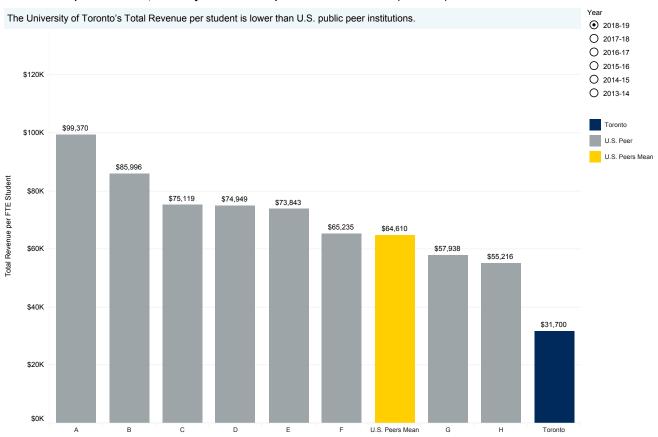
Central Administrative Costs PR	Central Administrative Costs	Revenue	Endowment	Financial Health PR	Debt Burden Ratio	Viability Ratio	Credit Rating
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Total Revenue per FTE Student

Performance Relevance:

Total funding on a per student basis compared to U.S. peers provides a measure of the University's resource situation. We have provided comparisons with nine of our U.S. public peers.

Total Revenue per FTE Student, University of Toronto Compared to U.S. Public Peers (US Funds)



- Each of the code A to J represents different U.S. peer institution for different year. For example, A in 2014-15 and A in 2013-14 might represent different institutions. All Revenues exclude Hospital/Medical Centre Revenues. U.S. Peer Mean excludes U of T.

- Data for University of Washington is unavailable. 2017-18 U of T figure converted to U.S. funds using an exchange rate of 0.7791 as at April 30th 2018.

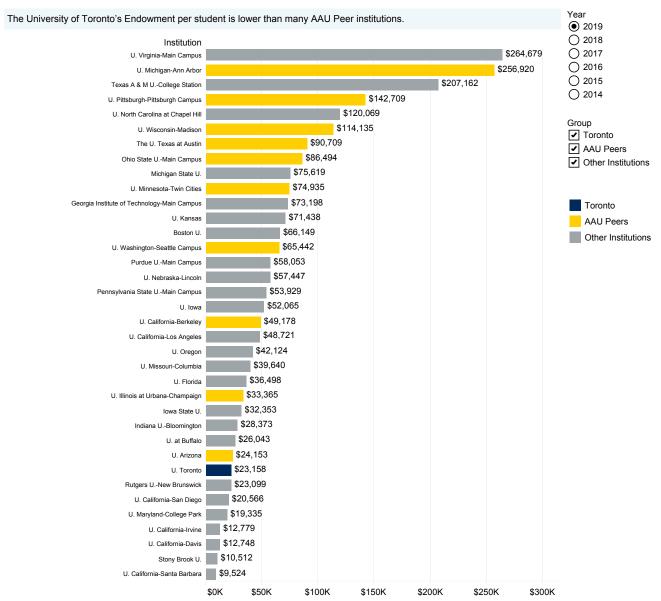
Central Administrative Costs PR	Central Administrative Costs	Revenue	Endowment	Financial Health PR	Debt Burden Ratio	Viability Ratio	Credit Rating
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Endowment per Student

Performance Relevance:

The University of Toronto's endowment provides support for scholarships, teaching, research and other educational programs now and in the future. Endowments came under pressure at many universities during the global economic crisis in 2008-09.

Top Endowments at AAU Public Institutions per FTE Student



Endowments per FTE student (USD)

Notes

Data source: IPEDS website

2. U of T figure converted to US dollars at an exchange rate as at April 30, 2019.

	Central Administrative Costs PR	Central Administrative Costs	Revenue	Endowment	Financial Health PR	Debt Burden Ratio	Viability Ratio	Credit Rating
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Financial Health

Performance Relevance:

Information on the debt burden ratio, viability ratio and credit ratings of the University of Toronto is useful to governors to assess the University's capacity to service and repay debt. Credit ratings are good indicators of the University overall financial health, as assessed by independent credit agencies. Key credit rating criteria also include diversity of revenues and strength of student demand.

The debt burden ratio (principal + interest divided by total expenditures) is the key financial indicator in determining debt limit. It indicates how much debt the University can afford. It is expressed as the percentage of debt service cost to total expenditures. A low percentage indicates less strain on the University's budget to service debt. The maximum debt burden ratio (for total internal and external debt) has been set at 5%, so the actual debt burden ratio should be below 5%. For 2019, the actual ratio was 3.3%.

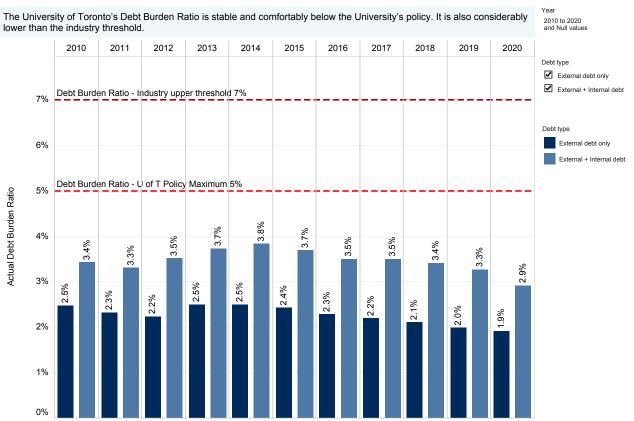
A secondary ratio that is taken into consideration in setting the maximum debt limit is the viability ratio (expendable resources that includes deferred contributions, divided by debt). It indicates the amount of funds on hand that could be used to repay the outstanding debt. The ratio is expressed as times coverage, and a higher ratio indicates higher capacity to repay debt. The lowest threshold for total external and internal debt is set at 0.8, so it is desirable to have an actual rate above 0.8. For 2019, the actual viability ratio was 2.2. which is above 0.8.

The University has three credit ratings – from Moody's Investors Service, from Standard and Poor's and from Dominion Bond Rating Service. The following table shows the credit rating definitions and the ratings assigned to those of our U.S. and Canadian peers. The University of Toronto is ranked at the same level as or higher than the Province and is ranked higher than several of our peers. Many factors are brought to bear in determining credit ratings at any given point in time. The University of Toronto uses credit ratings as a guide, but not a constraint, in determining borrowing levels. The goal is to maintain a credit rating at a level that will permit it to borrow to meet the needs of the University on a cost effective basis.

Central Administrative Costs PR	Central Administrative Costs	Revenue	Endowment	Financial Health PR	Debt Burden Ratio	Viability Ratio	Credit Rating

Debt Burden Ratio

The Debt Burden Ratio (principal and interest divided by total expenditures) is an indicator of how much debt the University can afford. A low percentage indicates less strain on the University's budget to service debt.

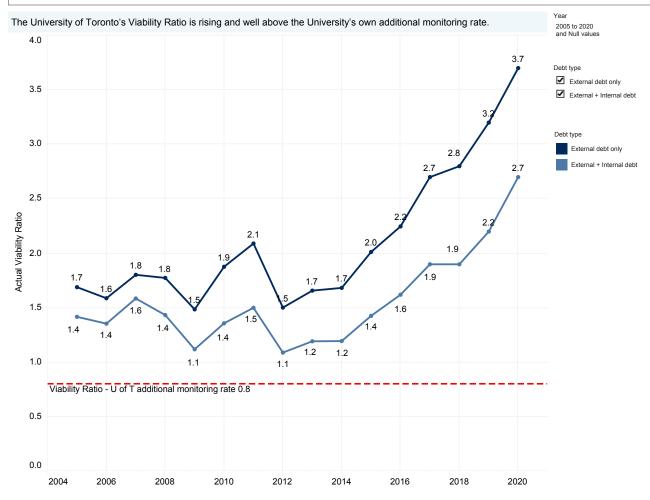


Note:
1. Data source: Financial Services Department.

Central Administrative Costs PR	Central Administrative Costs	Revenue	Endowment	Financial Health PR	Debt Burden Ratio	Viability Ratio	Credit Rating

Viability Ratio

The Viability Ratio (expendable resources divided by debt) indicates the amount of funds on hand that could be used to repay outstanding debt. A higher ratio indicates higher capacity to repay debt.



Note:
1. Data source: Financial Services Department.

Central Administrative Costs PR	Central Administrative Costs	Revenue	Endowment	Financial Health PR	Debt Burden Ratio	Viability Ratio	Credit Rating

Credit Rating, University of Toronto Compared to US and Canadian Peers

The table below indicates the credit rating definitions and the ratings assigned to those of our US and Canadian peers that have been rated by the University of Toronto's rating agencies.

Rating Definitions	Moody's Investors Service	Standard & Poor's	Dominion Bond Rating Service
Best quality	Aaa	Aaa	Aaa
Next highest quality	Aa1	AA+	AA(high)
and so on, declining	Aa2	AA	AA
and so on, declining.	Aa3	AA-	AA(low)
and so on, declining	A1	A+	A(high)
and so on, declining	A2	Α	A
and so on, declining	and so on	and so on	and so on

Institution	Moody's Investors Service	Standard & Poor's	Dominion Bond Rating Service	
University of Michigan	Aaa	Aaa		
University of Texas system	Aaa	Aaa		
University of Washington	Aaa	AA+		
University of California	Aa2	AA		
University of Illinois	A1	A-		
University of Minnesota	Aa1	AA		
University of Pittsburgh	Aa1	AA+		
Ohio State University	Aa1	AA		
University of Arizona	Aa2	AA-		
PROVINCE OF ONTARIO	Aa3	A+	AA(low)	
University of Toronto	Aa1	AA+	AA	
McMaster University		AA	AA	
Queen's University		AA+	AA	
University of Western Ontario	I I	AA		
University of Ottawa	Aa2		AA(low)	
University of British Columbia	Aa1	AA+		
McGill University	Aa2	AA-		

lote:
Data Source: Credit rating agencies' websites and reports.

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