UNIVERSITY OF TORONTO

Performance Indicators for Governance, 2021

Prepared by:

Office of Institutional Research & Data Governance

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Introduction

The University of Toronto educates more students and makes more discoveries than any other university in Canada. It is recognized as one of the foremost research-intensive universities in the world. The size and complexity of the institution leads to fantastic opportunities for our students and faculty, but also to greater challenges than faced by many of our Canadian peers. The University can proudly claim international eminence in an impressive number of academic disciplines. At the same time, our size requires that we find creative ways to provide quality facilities and to ensure that every member of our community feels connected to campus life.

The Performance Indicators for Governance report, produced annually since 1998, measures our progress towards long-term goals in a range of teaching and research areas. It is our central accountability report to governance and is designed to serve members of the wider community who wish to know more about the University's operations, achievements and challenges. The indicators included have changed over the years as we have expanded the scope of areas that we have sought to measure and have enhanced our data collection and partnerships with other institutions that allow for external benchmarking. The 2021 report includes over 110 charts that span our teaching and research missions. Enhancements for this year include updated results to the Inventory of Physical Facilities of Ontario Universities.

2020 and 2021 were exceptional years and the University adapted to the circumstances of the COVID-19 pandemic. The metrics and data in this report were affected by those changes and have been footnoted as appropriate. The impact of the pandemic will be felt over many years. For more details of the impact of COVID-19 from a data perspective please see the companion Performance Indicators summary report.

Notes:

1. Canadian peers include University of Alberta, University of British Columbia, University of Calgary, Dalhousie University, Laval University, University of Manitoba, McGill University, McMaster University, University of Montréal, University of Ottawa, Queen's University, University of Saskatchewan, University of Waterloo, Western Ontario University

2. U.S. peers include University of Arizona, University of California - Berkeley, University of Illinois - Urbana Champaign, University of Michigan - Ann Arbor, University of Minnesota - Twin Cities, Ohio State University, University of Pittsburgh, University of Texas - Austin, University of Washington, and University of Wisconsin - Madison

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Rankings: U15 comparison	Rankings: Top 25 comparison	THE by subject: U15 comparison

Performance Relevance:

Rankings provide one measure of the institution's performance, particularly internationally. This section presents the results of various research-focused rankings compared to Canadian and international peers. Additionally it compares the results of the Times Higher Education World University Rankings by subject area to Canadian peers.

International rankings, U15 - Canadian peer institutions comparison

The University of Toronto is the highest ranked Canadian university in all the significant global university rankings.

Year
○ 2017
○ 2018
○ 2019
○ 2020
◉ 2021

Institution	NTU - World University Rankings	QS - World University Rankings	ShanghaiRanking – ARWU	THE - World University Rankings	U.S. News - Best Global Universities
Toronto	3	26	22	18=	16=
British Columbia	35	46	42	37	35
McGill	49	27=	67	44	51
McMaster	113	140	92	80=	133
Montréal	118	111	101-150	88=	151=
Alberta	91	126	101-150	125	135=
Waterloo	228	149=	151-200	201-250	199=
Calgary	139	235	151-200	201-250	169=
Ottawa	156	230	201-300	162=	199=
Western	210	170	201-300	201-250	294
Laval	238	414=	301-400	251-300	354=
Dalhousie	296	272=	201-300	251-300	317
Queen's	373	240=	201-300	251-300	412=
Manitoba	316	601-650	301-400	301-350	387=
Saskatchewan	457	458	301-400	501-600	510=

Notes:
1. The year label used on this chart refers to the year in which the ranking was published.
2. Universities are ordered by aggregate scores for each institution.
3. Up to date rankings information is available at: https://data.utoronto.ca/reports/international-rankings/
4. The full names and sources of the rankings are as follows:
   a. NTU Ranking - Performance Ranking of Scientific Papers for World Universities: http://nturanking.lis.ntu.edu.tw/
   b. QS - World University Ranking: https://www.topuniversities.com/qs-world-university-rankings
   c. ShanghaiRanking Consultancy - Academic Ranking of World Universities (ARWU): http://www.shanghairanking.com/
   d. Times Higher Education (THE) - World University Ranking: https://www.timeshighereducation.com/world-university-rankings
   e. U.S. News & World Report - Best Global Universities: https://www.usnews.com/education/best-global-universities

World University Rankings

International Rankings, top 25 institutions.

The University of Toronto's ranking position compares favourably with our international peers across all major global university rankings.

Year
- ○ 2017
- ○ 2018
- ○ 2019
- ○ 2020
- ● 2021

Institution	Country	NTU - World University Rankings	QS - World University Rankings	ShanghaiRanking – ARWU	THE - World University Rankings	U.S. News - Best Global Universities
California Institute of Technology	USA	79	6	9	2	9
Columbia University	USA	12	19	8	11	6
Cornell University	USA	22	21	12	22	22
ETH Zurich	CHE	27	8=	21	15	26
Harvard University	USA	1	5	1	2	1
Imperial College London	GBR	11	7	25	12	20
Johns Hopkins University	USA	5	25	16	13	9
Massachusetts Institute of Technology	USA	8	1	4	5	2
National University of Singapore	SGP	33	11	75	21	29
Peking University	CHN	23	18	45	16	45
Princeton University	USA	98	20	6	7	16
Stanford University	USA	2	3=	2	4	3
The University of Chicago	USA	31	10	10	10	15
Tsinghua University	CHN	14	17	28	16	26
UCL	GBR	6	8=	17	18	16
University of California, Berkeley	USA	20	32	5	8	4
University of California, Los Angeles	USA	15	40	14	20	14
University of California, San Diego	USA	17	48	18	34	21
University of Cambridge	GBR	10	3=	3	5	8
University of Michigan-Ann Arbor	USA	9	23=	26	24	19
University of Oxford	GBR	4	2	7	1	5
University of Pennsylvania	USA	13	13	15	13	13
University of Toronto	CAN	3	26	22	18	16
University of Washington	USA	7	85=	19	29	7
Yale University	USA	21	14=	11	9	12

Notes:
1. * Public institution.
2. The year label used on this chart refers to the year in which the ranking was published.
3. Universities are ordered by aggregate scores for each institution.
4. Up to date rankings information is available at: https://data.utoronto.ca/reports/international-rankings/
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   a. NTU Ranking - Performance Ranking of Scientific Papers for World Universities: http://nturanking.lis.ntu.edu.tw/
   b. QS - World University Ranking: https://www.topuniversities.com/qs-world-university-rankings
   c. ShanghaiRanking Consultancy - Academic Ranking of World Universities (ARWU): http://www.shanghairanking.com/
   d. Times Higher Education (THE) - World University Ranking: https://www.timeshighereducation.com/world-university-rankings
   e. U.S. News & World Report - Best Global Universities: https://www.usnews.com/education/best-global-universities

Rankings: U15 comparison	Rankings: Top 25 comparison	THE by subject: U15 comparison

Times Higher Education World University Rankings by subject area, U15 Canadian peer institutions comparison

In 2021, U of T is one of only 7 universities to rank in the top 30 of all 11 subjects in the world, demonstrating the university's depth and breadth of excellence. The other six universities are Berkeley, Cambridge, Harvard, Michigan, Stanford, and UCLA.

Year
- ○ 2017
- ○ 2018
- ○ 2019
- ○ 2020
- ● 2021

Discipline:
- Arts and Humanities
- Business & Economics
- Clinical, Pre-clinical & He..
- Computer Science
- Education
- Engineering and Technol..
- Law
- Life Sciences
- Physical Sciences
- Psychology
- Social Sciences
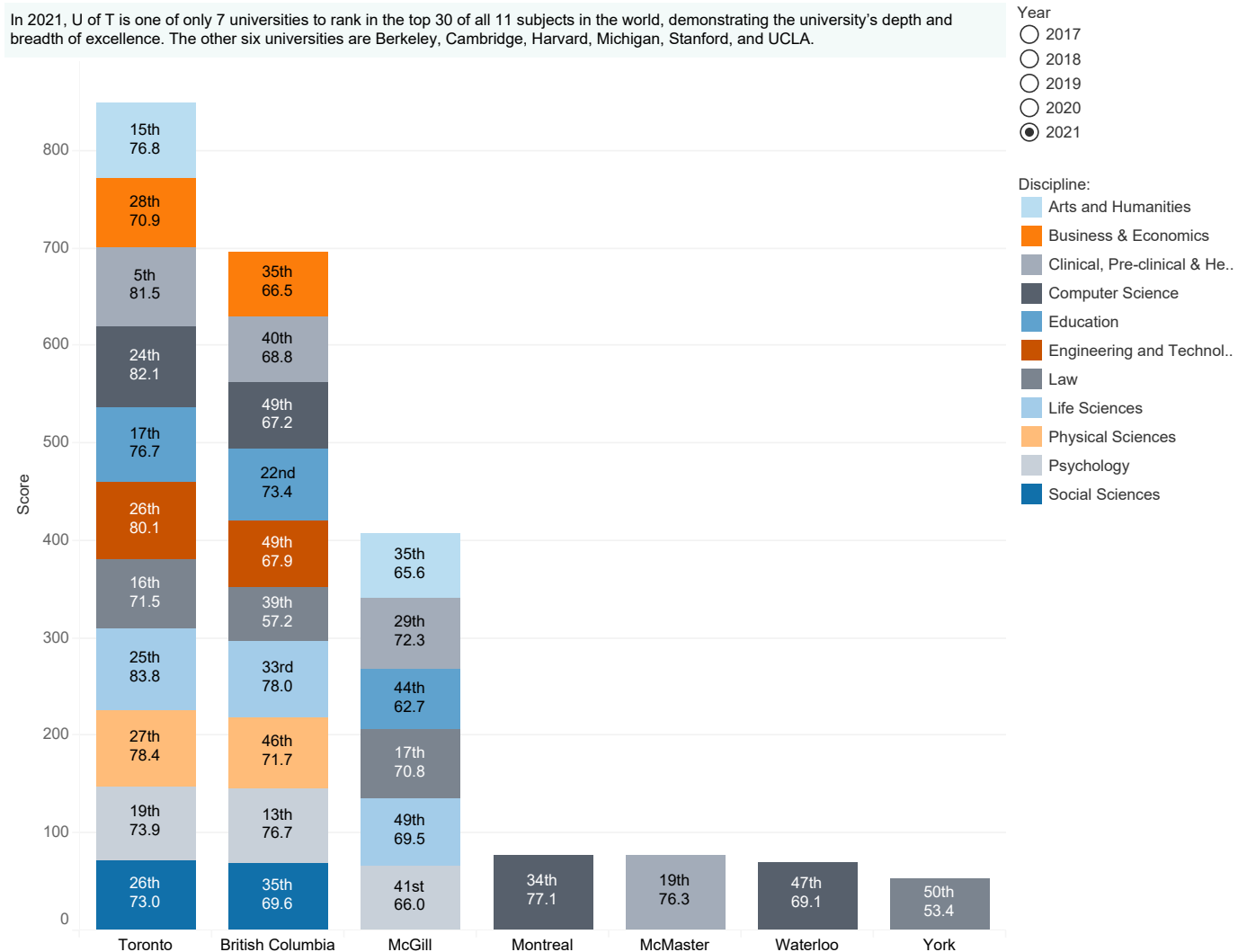
Notes:
1. Only includes Canadian Peers in the Top 50 for each subject.

Faculty Awards and Honours

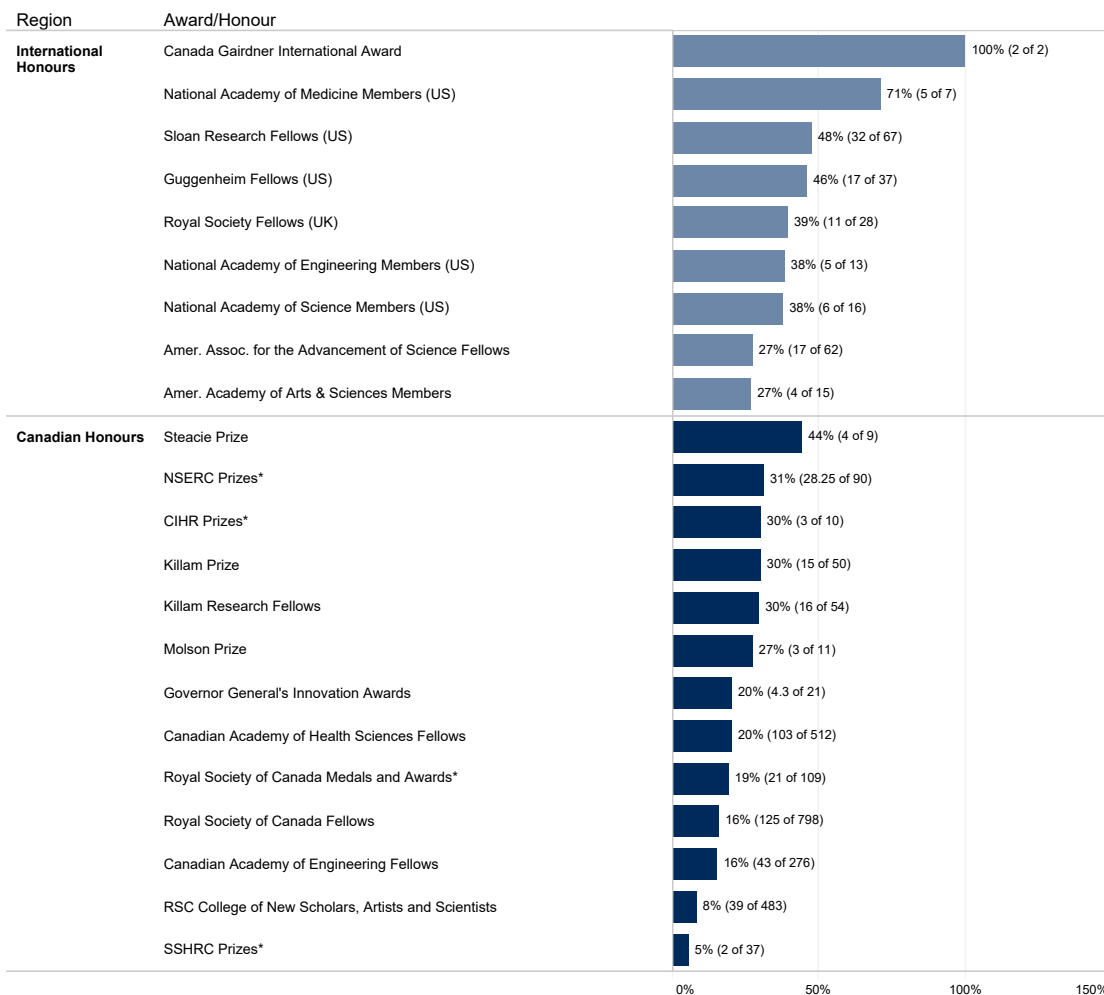| Faculty Honours	Canada Research Chairs	Faculty Teaching Awards - 3M	Faculty Teaching Awards - OCUFA

University of Toronto Market Share of National and International Honours Awarded to Researchers at Canadian Universities

Performance Relevance: Receipt of the most prestigious honours by faculty members from both national and international bodies is a key measure of faculty excellence.

Although the University of Toronto accounts for only 6% of Canada's professorial faculty, the university amasses a dominant share of prestigious Canadian and international honours.

Region	Award/Honour	U of T Share
International Honours	Canada Gairdner International Award	100% (2 of 2)
	National Academy of Medicine Members (US)	71% (5 of 7)
	Sloan Research Fellows (US)	48% (32 of 67)
	Guggenheim Fellows (US)	46% (17 of 37)
	Royal Society Fellows (UK)	39% (11 of 28)
	National Academy of Engineering Members (US)	38% (5 of 13)
	National Academy of Science Members (US)	38% (6 of 16)
	Amer. Assoc. for the Advancement of Science Fellows	27% (17 of 62)
	Amer. Academy of Arts & Sciences Members	27% (4 of 15)
Canadian Honours	Steacie Prize	44% (4 of 9)
	NSERC Prizes*	31% (28.25 of 90)
	CIHR Prizes*	30% (3 of 10)
	Killam Prize	30% (15 of 50)
	Killam Research Fellows	30% (16 of 54)
	Molson Prize	27% (3 of 11)
	Governor General's Innovation Awards	20% (4.3 of 21)
	Canadian Academy of Health Sciences Fellows	20% (103 of 512)
	Royal Society of Canada Medals and Awards*	19% (21 of 109)
	Royal Society of Canada Fellows	16% (125 of 798)
	Canadian Academy of Engineering Fellows	16% (43 of 276)
	RSC College of New Scholars, Artists and Scientists	8% (39 of 483)
	SSHRC Prizes*	5% (2 of 37)

Year
- ○ 2007-2016
- ○ 2008-2017
- ○ 2009-2018
- ○ 2010-2019
- ○ 2011-2020
- ⦿ 2012-2021

Region
- ☑ Canadian Honours
- ☑ International Honours

Region
- ■ International Honours
- ■ Canadian Honours

U of T Share of new awardees at Canadian universities

Notes:
1. Based on Fall 2019 UCASS, U of T accounts for 6% of all full-time faculty members (full, associate and assistant profs) paid by Canadian universities.
2. Data source: Division of the Vice-President, Research & Innovation.
3. Partial awards reflect awards received jointly by faculty at University of Toronto and other Canadian universities.
4. *Awards included in specified award suites:
CIHR Prizes include the CIHR Health Researcher of the Year Prize and CIHR Gold Leaf Prizes.
NSERC Prizes include the Gerhard Herzberg Canada Gold Medal for Science and Engineering, Brockhouse Canada Prize for Interdisciplinary Research in Science and Engineering, E.W.R. Steacie Memorial Fellowships, and NSERC John C. Polanyi Award.
Royal Society of Canada Medals and Awards include all but the Alice Wilson Awards to postdoctoral researchers.
SSHRC Prizes include the SSHRC Gold Medal, SSHRC Connection Award, SSHRC Insight Award, and SSHRC Partnership Award.
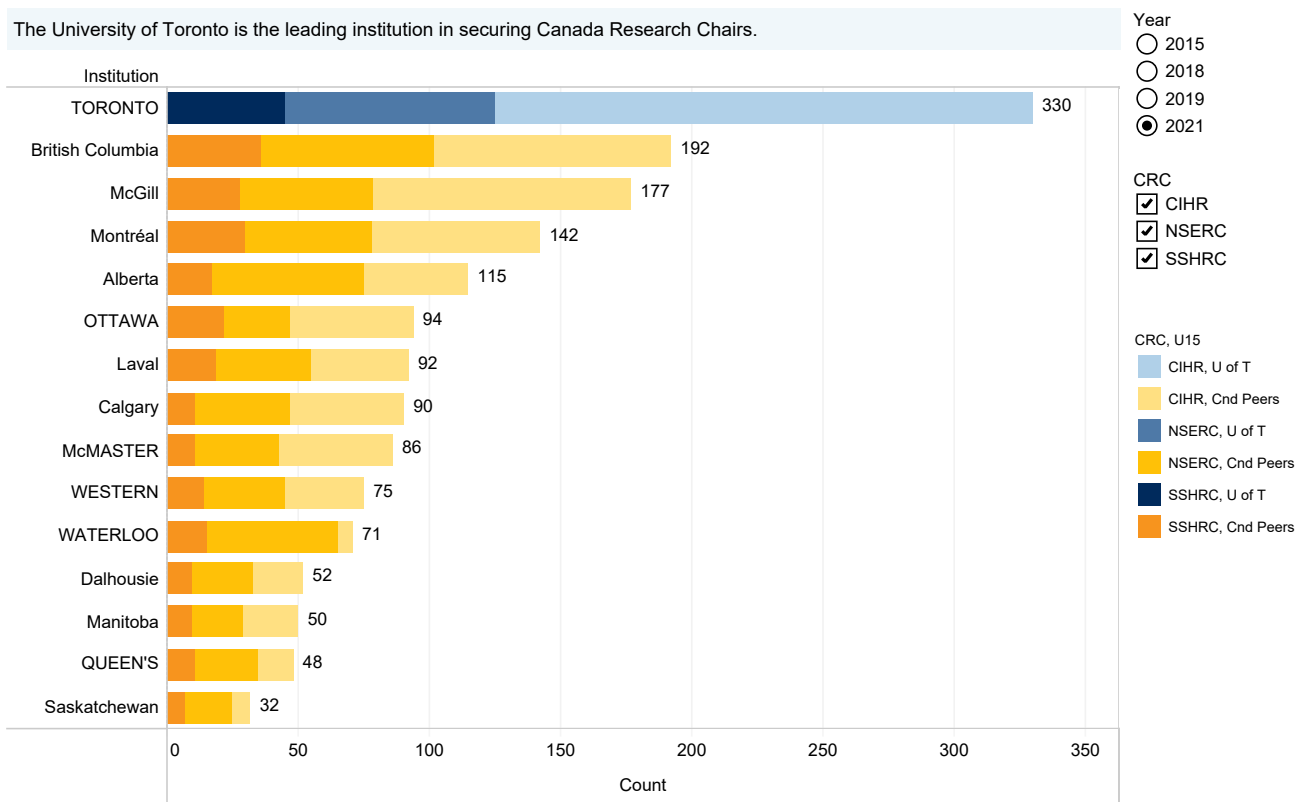
Related Websites:
University of Toronto Prestigious Awards & Honours Program: http://www.research.utoronto.ca/media-and-public/awards-honours/

Faculty Awards and Honours

Faculty Honours	Canada Research Chairs	Faculty Teaching Awards - 3M	Faculty Teaching Awards - OCUFA

Number of Canada Research Chairs, University of Toronto Compared to Canadian Peer Universities

Performance Relevance: The Canada Research Chairs (CRC) program was established in the year 2000 by the federal government to create 2,000 research professorships in universities across Canada. Chairholders work at improving our depth of knowledge and quality of life, strengthening Canada's international competitiveness, and training the next generation of highly skilled people through student supervision, teaching, and the coordination of other researchers' work.

The University of Toronto is the leading institution in securing Canada Research Chairs.

Year
- 2015
- 2018
- 2019
- ● 2021

CRC
- ☑ CIHR
- ☑ NSERC
- ☑ SSHRC

CRC, U15
- CIHR, U of T
- CIHR, Cnd Peers
- NSERC, U of T
- NSERC, Cnd Peers
- SSHRC, U of T
- SSHRC, Cnd Peers

Institution	Count
TORONTO	330
British Columbia	192
McGill	177
Montréal	142
Alberta	115
OTTAWA	94
Laval	92
Calgary	90
McMASTER	86
WESTERN	75
WATERLOO	71
Dalhousie	52
Manitoba	50
QUEEN'S	48
Saskatchewan	32

Notes:
1. Data source: CRC website updated March 2022 (n=2,148 regular chairs).
2. Excludes Special Chairs.
3. Montréal includes École Polytechnique and École des Hautes Études Commerciales (regular chairs only).
4. Ontario peers are shown in capital letters.

Related Websites:
Program details and nomination guidelines: http://www.research.utoronto.ca/research-funding-opportunities/canada-research-chairs-crc-2/
Canada Research Chairs homepage: http://www.chairs-chaires.gc.ca/home-accueil-eng.aspx

Faculty Awards and Honours

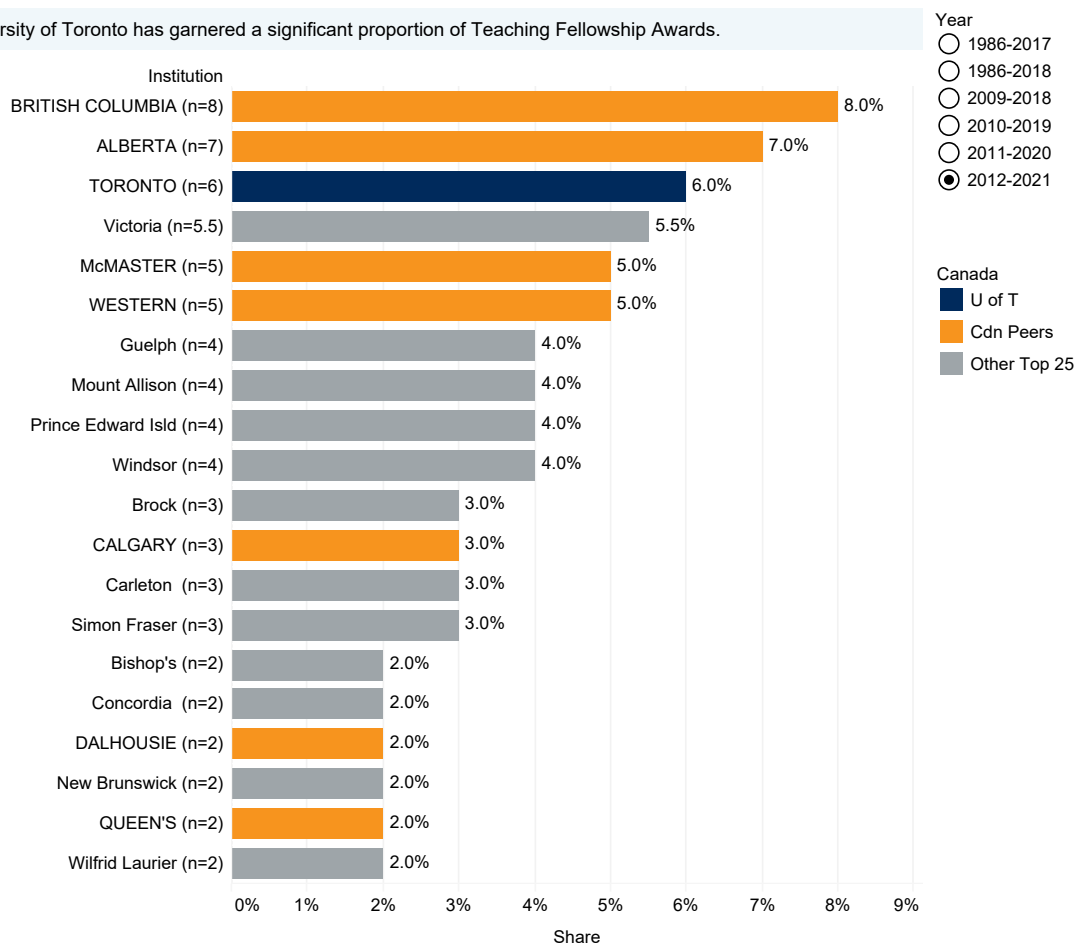| Faculty Honours	Canada Research Chairs	Faculty Teaching Awards - 3M	Faculty Teaching Awards - OCUFA

Faculty Teaching Awards

Performance Relevance: External teaching awards indicate the excellence of our faculty in their role as teachers. The prestigious 3M Teaching Fellowship Awards recognize teaching excellence as well as educational leadership at Canadian universities. The Ontario Confederation of University Faculty Associations (OCUFA) Teaching Awards, while restricted to Ontario institutions, provide a further measure of our faculty's teaching performance.

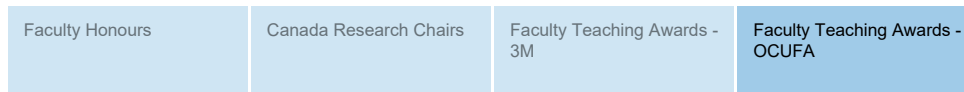**3M - Teaching Fellowship Awards Percent Share, Top 25 Institutions**

2012-2021 The University of Toronto has garnered a significant proportion of Teaching Fellowship Awards.

Year
- 1986-2017
- 1986-2018
- 2009-2018
- 2010-2019
- 2011-2020
- ● 2012-2021

Canada
- ■ U of T
- ■ Cdn Peers
- ■ Other Top 25

Institution	Share
BRITISH COLUMBIA (n=8)	8.0%
ALBERTA (n=7)	7.0%
TORONTO (n=6)	6.0%
Victoria (n=5.5)	5.5%
McMASTER (n=5)	5.0%
WESTERN (n=5)	5.0%
Guelph (n=4)	4.0%
Mount Allison (n=4)	4.0%
Prince Edward Isld (n=4)	4.0%
Windsor (n=4)	4.0%
Brock (n=3)	3.0%
CALGARY (n=3)	3.0%
Carleton (n=3)	3.0%
Simon Fraser (n=3)	3.0%
Bishop's (n=2)	2.0%
Concordia (n=2)	2.0%
DALHOUSIE (n=2)	2.0%
New Brunswick (n=2)	2.0%
QUEEN'S (n=2)	2.0%
Wilfrid Laurier (n=2)	2.0%

Notes:
1. Data source: 3M Teaching Fellowships (n=358 from 1986 to 2021).
2. Ontario peer institutions are shown in capital letters.
3. École des Hautes Études Commerciales is included under U de Montréal.
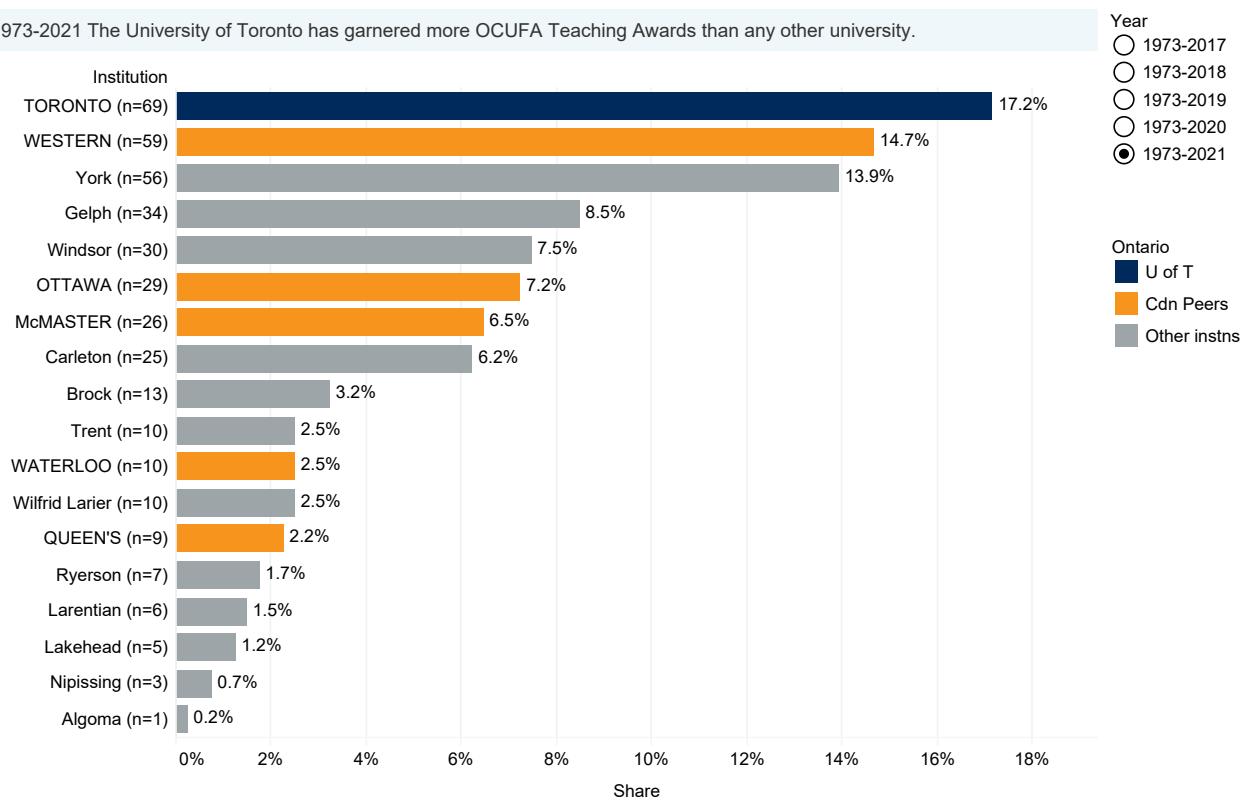
Faculty Awards and Honours

Faculty Honours	Canada Research Chairs	Faculty Teaching Awards - 3M	Faculty Teaching Awards - OCUFA

Faculty Teaching Awards

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Ontario Confederation of University Faculty Associations (OCUFA) Teaching Awards

1973-2021 The University of Toronto has garnered more OCUFA Teaching Awards than any other university.

Year
○ 1973-2017
○ 1973-2018
○ 1973-2019
○ 1973-2020
● 1973-2021

Ontario
■ U of T
■ Cdn Peers
■ Other instns

Institution

Institution	Share
TORONTO (n=69)	17.2%
WESTERN (n=59)	14.7%
York (n=56)	13.9%
Gelph (n=34)	8.5%
Windsor (n=30)	7.5%
OTTAWA (n=29)	7.2%
McMASTER (n=26)	6.5%
Carleton (n=25)	6.2%
Brock (n=13)	3.2%
Trent (n=10)	2.5%
WATERLOO (n=10)	2.5%
Wilfrid Larier (n=10)	2.5%
QUEEN'S (n=9)	2.2%
Ryerson (n=7)	1.7%
Larentian (n=6)	1.5%
Lakehead (n=5)	1.2%
Nipissing (n=3)	0.7%
Algoma (n=1)	0.2%

Share

Notes:
1.   Data source: OCUFA Teaching Awards (n=402) as of October 2021.
2.   Canadian Peers are shown in capital letters.

Related Website:
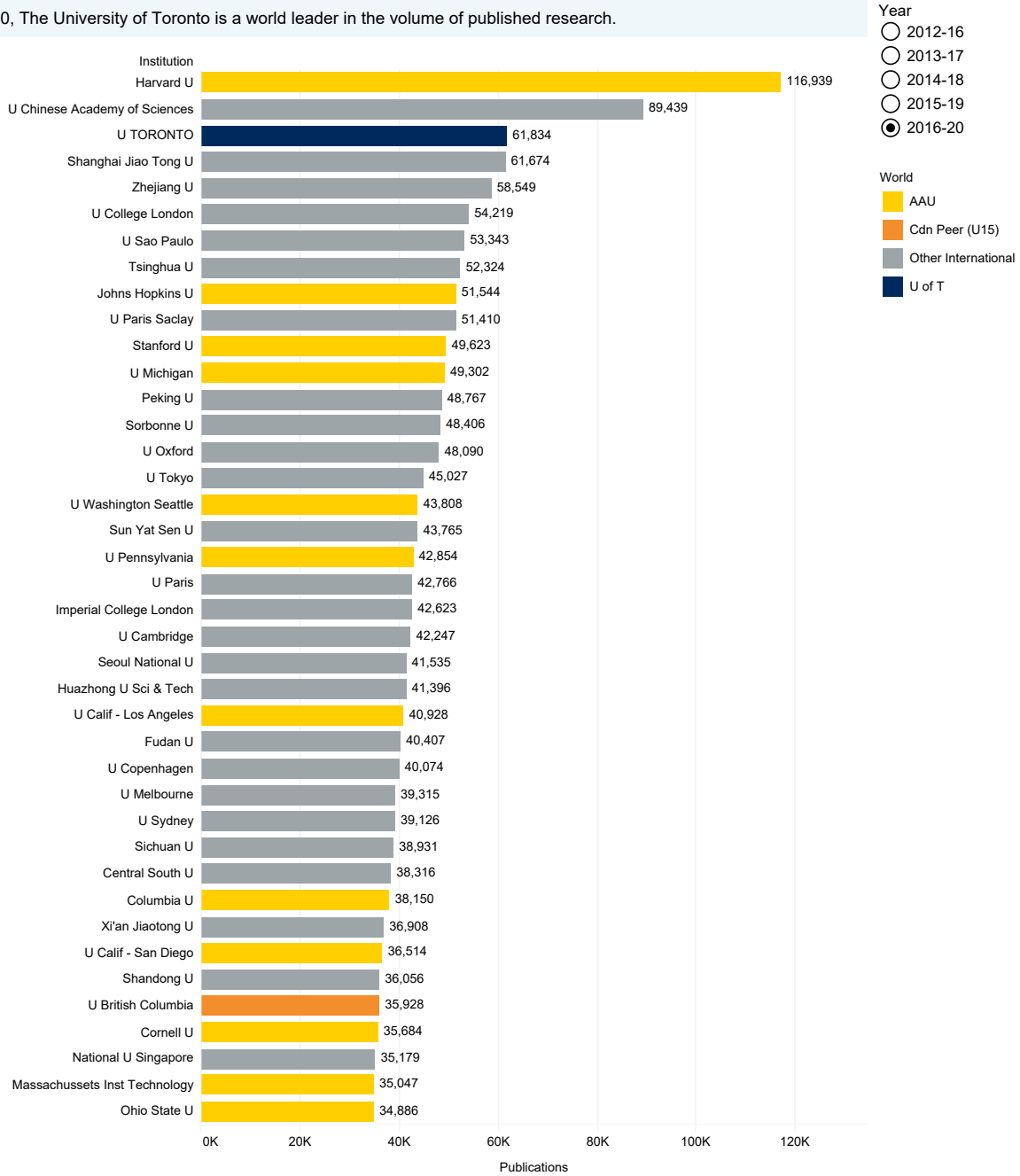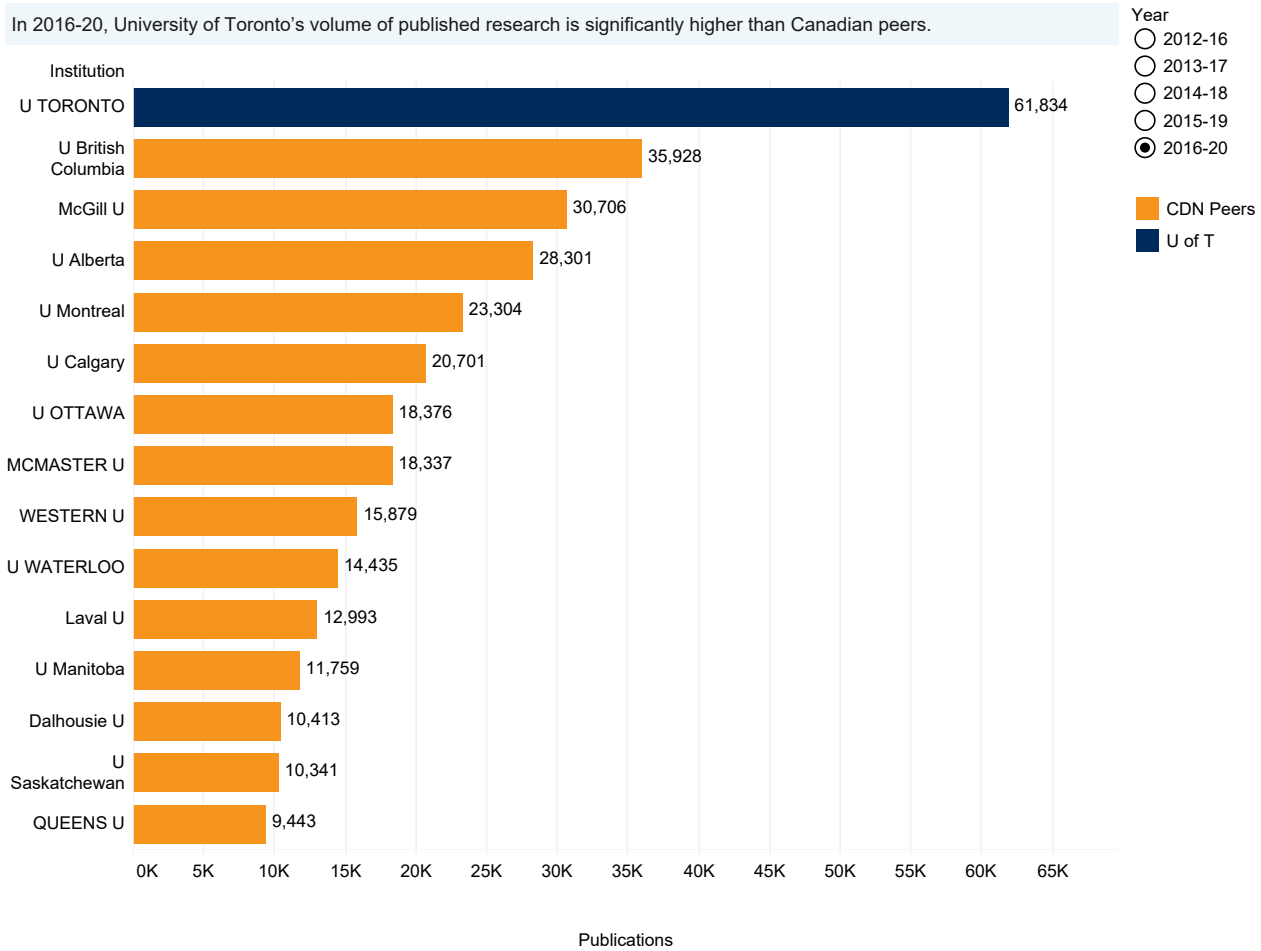http://teaching.utoronto.ca/awards/external-awards/

Research Publications and Citations

Performance Relevance: Publications and citations are important indicators of scholarly impact as measured by research output and intensity. This is particularly true in scientific disciplines where research reporting occurs predominantly in peer-reviewed journals.

Publications: Global	Publications: U15	Citations: Global	Citations: U15	Publications by Field: Global	Publications by Field:U15	Co-Authors

Number of Publications (All Science Fields), Top 40 Universities in the World

In 2016-20, The University of Toronto is a world leader in the volume of published research.

Year
- ○ 2012-16
- ○ 2013-17
- ○ 2014-18
- ○ 2015-19
- ● 2016-20

World
- 🟨 AAU
- 🟧 Cdn Peer (U15)
- ⬜ Other International
- 🟦 U of T

Institution

Institution	Publications
Harvard U	116,939
U Chinese Academy of Sciences	89,439
U TORONTO	61,834
Shanghai Jiao Tong U	61,674
Zhejiang U	58,549
U College London	54,219
U Sao Paulo	53,343
Tsinghua U	52,324
Johns Hopkins U	51,544
U Paris Saclay	51,410
Stanford U	49,623
U Michigan	49,302
Peking U	48,767
Sorbonne U	48,406
U Oxford	48,090
U Tokyo	45,027
U Washington Seattle	43,808
Sun Yat Sen U	43,765
U Pennsylvania	42,854
U Paris	42,766
Imperial College London	42,623
U Cambridge	42,247
Seoul National U	41,535
Huazhong U Sci & Tech	41,396
U Calif - Los Angeles	40,928
Fudan U	40,407
U Copenhagen	40,074
U Melbourne	39,315
U Sydney	39,126
Sichuan U	38,931
Central South U	38,316
Columbia U	38,150
Xi'an Jiaotong U	36,908
U Calif - San Diego	36,514
Shandong U	36,056
U British Columbia	35,928
Cornell U	35,684
National U Singapore	35,179
Massachussets Inst Technology	35,047
Ohio State U	34,886

Publications

Notes:
1. Data source: InCitesTM
2. Limited to articles, reviews and book chapters in the science fields of the Essential Science Indicators classification schema.
3. Limited to degree-granting discreet academic institutions.
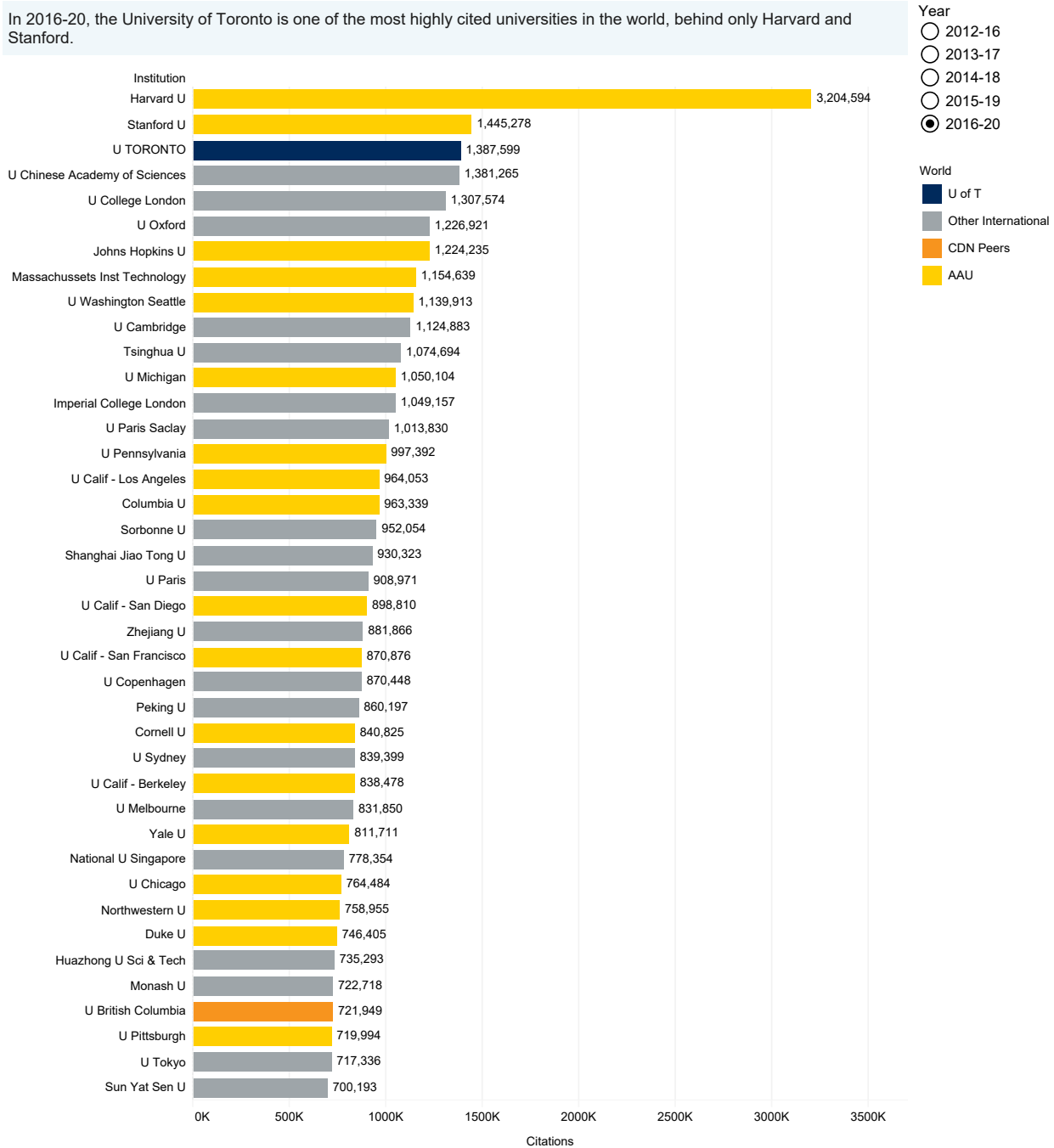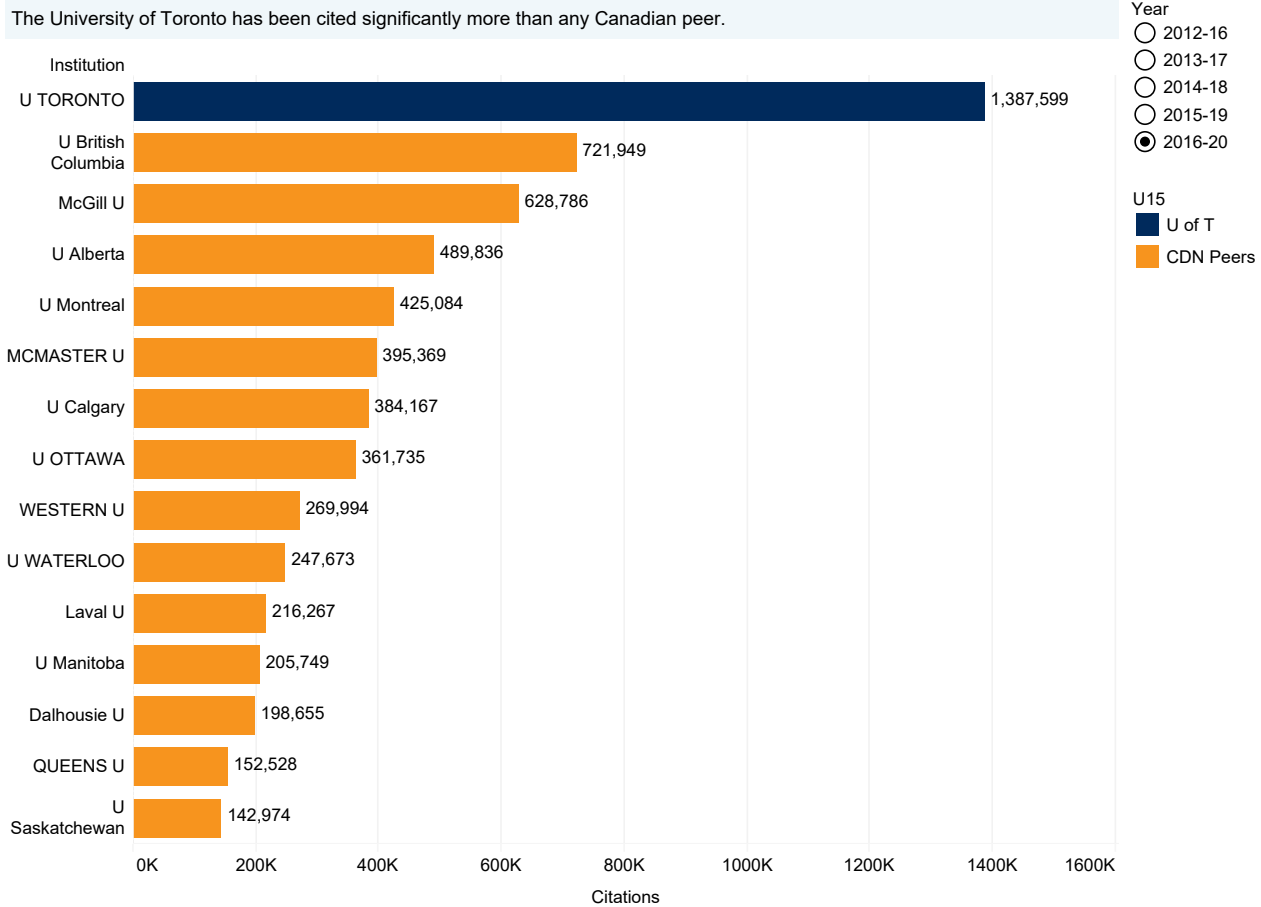
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Research Publications and Citations

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Publications: Global	Publications: U15	Citations: Global	Citations: U15	Publications by Field: Global	Publications by Field:U15	Co-Authors

Number of Publications (All Science Fields), University of Toronto compared to Canadian Peers

In 2016-20, University of Toronto's volume of published research is significantly higher than Canadian peers.

Year
- ○ 2012-16
- ○ 2013-17
- ○ 2014-18
- ○ 2015-19
- ◉ 2016-20

CDN Peers
U of T

Institution

Institution	Publications
U TORONTO	61,834
U British Columbia	35,928
McGill U	30,706
U Alberta	28,301
U Montreal	23,304
U Calgary	20,701
U OTTAWA	18,376
MCMASTER U	18,337
WESTERN U	15,879
U WATERLOO	14,435
Laval U	12,993
U Manitoba	11,759
Dalhousie U	10,413
U Saskatchewan	10,341
QUEENS U	9,443

Publications

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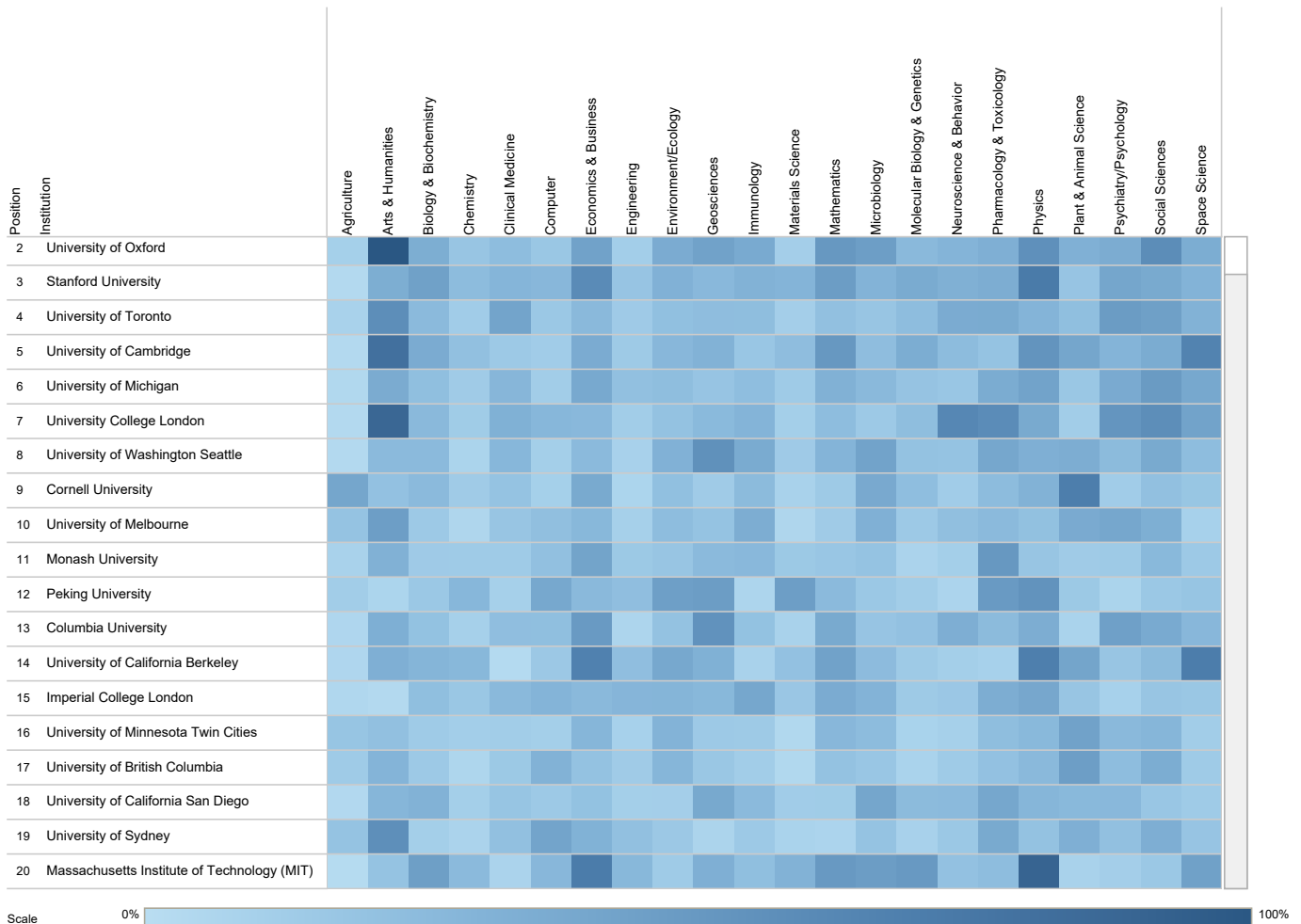4.   Ontario peer institutions are shown in capital letters.

Performance Relevance: Publications and citations are important indicators of scholarly impact as measured by research output and intensity. This is particularly true in scientific disciplines where research reporting occurs predominantly in peer-reviewed journals.

Publications: Global	Publications: U15	Citations: Global	Citations: U15	Publications by Field: Global	Publications by Field:U15	Co-Authors

Number of Citations (All Science Fields), Top 40 Universities in the World

In 2016-20, the University of Toronto is one of the most highly cited universities in the world, behind only Harvard and Stanford.

Year
- ○ 2012-16
- ○ 2013-17
- ○ 2014-18
- ○ 2015-19
- ● 2016-20

World
- ■ U of T
- ■ Other International
- ■ CDN Peers
- ■ AAU

Institution

Institution	Citations
Harvard U	3,204,594
Stanford U	1,445,278
U TORONTO	1,387,599
U Chinese Academy of Sciences	1,381,265
U College London	1,307,574
U Oxford	1,226,921
Johns Hopkins U	1,224,235
Massachussets Inst Technology	1,154,639
U Washington Seattle	1,139,913
U Cambridge	1,124,883
Tsinghua U	1,074,694
U Michigan	1,050,104
Imperial College London	1,049,157
U Paris Saclay	1,013,830
U Pennsylvania	997,392
U Calif - Los Angeles	964,053
Columbia U	963,339
Sorbonne U	952,054
Shanghai Jiao Tong U	930,323
U Paris	908,971
U Calif - San Diego	898,810
Zhejiang U	881,866
U Calif - San Francisco	870,876
U Copenhagen	870,448
Peking U	860,197
Cornell U	840,825
U Sydney	839,399
U Calif - Berkeley	838,478
U Melbourne	831,850
Yale U	811,711
National U Singapore	778,354
U Chicago	764,484
Northwestern U	758,955
Duke U	746,405
Huazhong U Sci & Tech	735,293
Monash U	722,718
U British Columbia	721,949
U Pittsburgh	719,994
U Tokyo	717,336
Sun Yat Sen U	700,193

Citations (0K, 500K, 1000K, 1500K, 2000K, 2500K, 3000K, 3500K)

Notes:
1. Data source: InCitesTM.
2. Limited to articles, reviews and book chapters in the science fields of the Essential Science Indicators classification schema.
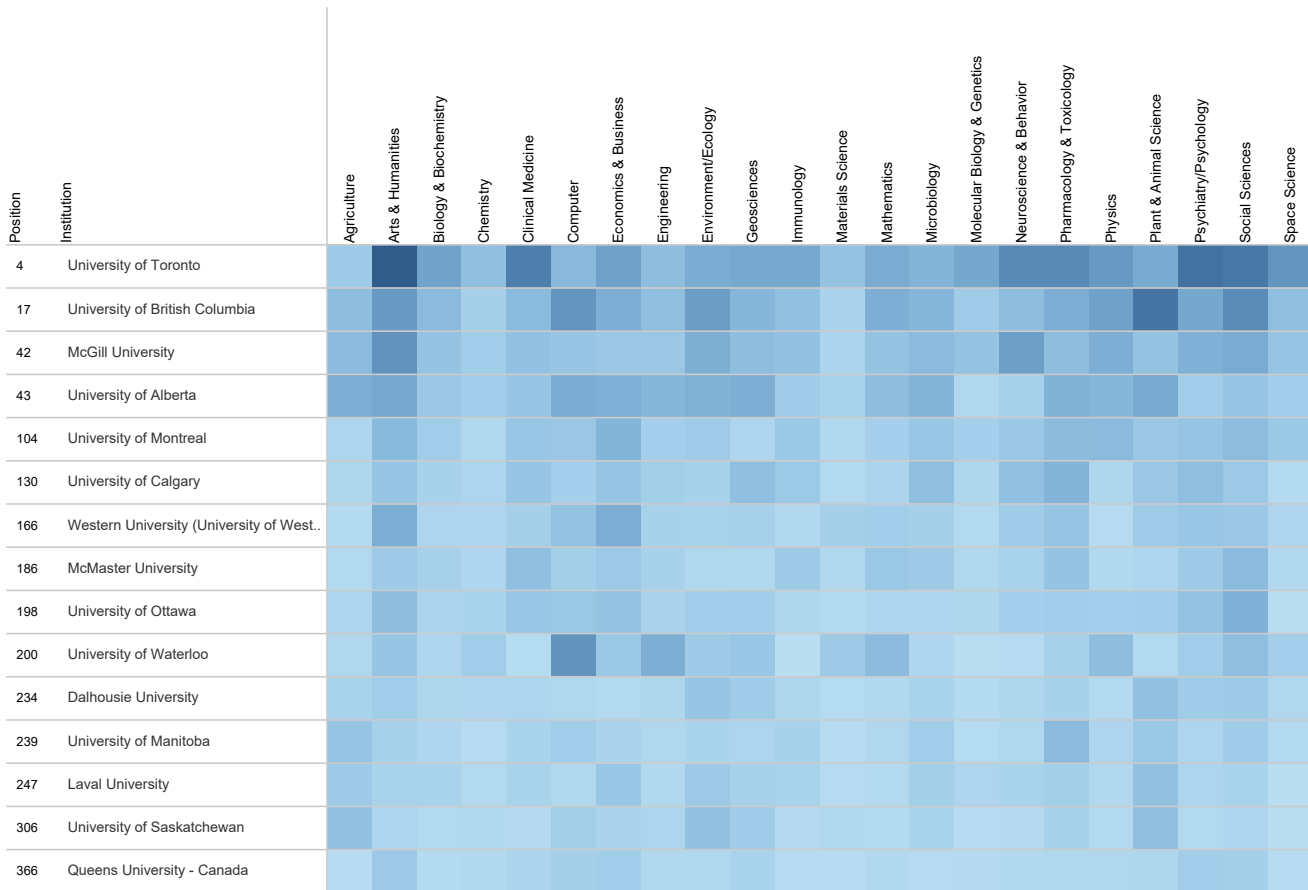3. Limited to degree-granting discreet academic institutions.

Research Publications and Citations

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Number of Citations (All Science Fields), University of Toronto compared to Canadian Peers

The University of Toronto has been cited significantly more than any Canadian peer.

Year
- ○ 2012-16
- ○ 2013-17
- ○ 2014-18
- ○ 2015-19
- ● 2016-20

U15
- ■ U of T
- ■ CDN Peers

Institution	Citations
U TORONTO	1,387,599
U British Columbia	721,949
McGill U	628,786
U Alberta	489,836
U Montreal	425,084
MCMASTER U	395,369
U Calgary	384,167
U OTTAWA	361,735
WESTERN U	269,994
U WATERLOO	247,673
Laval U	216,267
U Manitoba	205,749
Dalhousie U	198,655
QUEENS U	152,528
U Saskatchewan	142,974

Notes:
1. Data source: InCitesTM.
2. Limited to articles, reviews and book chapters in the science fields of the Essential Science Indicators classification schema.
3. Limited to degree-granting discreet academic institutions.
4. Ontario peer institutions are shown in capital letters.

Research Publications and Citations

Performance Relevance: Publications and citations are important indicators of scholarly impact as measured by research output and intensity. This is particularly true in scientific disciplines where research reporting occurs predominantly in peer-reviewed journals.

Publications: Global	Publications: U15	Citations: Global	Citations: U15	Publications by Field: Global	Publications by Field:U15	Co-Authors

Heat Matrix Showing Rank on publications in the Top 10% cited

The Top 10% cited papers are the most cited compared to similar papers in the same field and year. It is a measure of high performance. The University of Toronto compares well to our international peers in the majority of fields.

Year
- ○ 2012-16
- ○ 2013-17
- ○ 2014-18
- ○ 2015_19
- ● 2016_20

Columns (fields): Agriculture | Arts & Humanities | Biology & Biochemistry | Chemistry | Clinical Medicine | Computer | Economics & Business | Engineering | Environment/Ecology | Geosciences | Immunology | Materials Science | Mathematics | Microbiology | Molecular Biology & Genetics | Neuroscience & Behavior | Pharmacology & Toxicology | Physics | Plant & Animal Science | Psychiatry/Psychology | Social Sciences | Space Science

Position	Institution
2	University of Oxford
3	Stanford University
4	University of Toronto
5	University of Cambridge
6	University of Michigan
7	University College London
8	University of Washington Seattle
9	Cornell University
10	University of Melbourne
11	Monash University
12	Peking University
13	Columbia University
14	University of California Berkeley
15	Imperial College London
16	University of Minnesota Twin Cities
17	University of British Columbia
18	University of California San Diego
19	University of Sydney
20	Massachusetts Institute of Technology (MIT)

Scale: 0% — 100%

Research Publications and Citations

Performance Relevance: Publications and citations are important indicators of scholarly impact as measured by research output and intensity. This is particularly true in scientific disciplines where research reporting occurs predominantly in peer-reviewed journals.

Publications: Global	Publications: U15	Citations: Global	Citations: U15	Publications by Field: Global	Publications by Field:U15	Co-Authors

Heat Matrix Showing Rank on publications in the Top 10% cited

The Top 10% cited papers are the most cited compared to similar papers in the same field and year. It is a measure of high performance. The University of Toronto compares well to our national peers in the majority of fields.

Year
- ◯ 2012-16
- ◯ 2013-17
- ◯ 2014-18
- ◯ 2015_19
- ● 2016_20

Position	Institution
4	University of Toronto
17	University of British Columbia
42	McGill University
43	University of Alberta
104	University of Montreal
130	University of Calgary
166	Western University (University of West..
186	McMaster University
198	University of Ottawa
200	University of Waterloo
234	Dalhousie University
239	University of Manitoba
247	Laval University
306	University of Saskatchewan
366	Queens University - Canada

Fields (columns): Agriculture, Arts & Humanities, Biology & Biochemistry, Chemistry, Clinical Medicine, Computer, Economics & Business, Engineering, Environment/Ecology, Geosciences, Immunology, Materials Science, Mathematics, Microbiology, Molecular Biology & Genetics, Neuroscience & Behavior, Pharmacology & Toxicology, Physics, Plant & Animal Science, Psychiatry/Psychology, Social Sciences, Space Science

Scale 0% — 60%

Notes for year 2016-20:
1. Data source: Queried from InCites dataset updated 2021-12-17 with Web of Science™ content indexed through 2021-11-30. Analysis by the University of Toronto.
2. Vertical sorting is based on the sum of the ranks across the 22 fields (where the lowest sum represents the top institution). Universities with zero publications (any citation) in a given field tie for the lowest rank for that field.
3. The heat scale shading represents the university's publications in the top 10% cited (darker blue means a higher percentage) relative to all other universities (column). All ranked universities must have met a threshold of 200 top 10% cited publications over all fields.
4. Twenty one of the fields are from the Essential Science Indicators schema; Arts & Humanities is from the GIPP schema.
5. Document type limited to articles, review articles and book chapters with at least one author affiliated with a university.
6. Universities not in top 20 that placed 1st in the following fields - Agriculture: China Agricultural University; Chemistry: University of Chinese Academy of Sciences, CAS; Computer Science: Southeast University - China; Engineering: Tsinghua University; Environment/Ecology: University of Chinese Academy of Sciences, CAS; Geosciences: China University of Geosciences; Materials Science: University of Chinese Academy of Sciences, CAS; Mathematics: China Medical University Taiwan; Physics: Universite Paris Saclay; Plant and Animal Science: University of Chinese Academy of Sciences, CAS; Space Science: California Institute of Technology.

Research Publications and Citations

Performance Relevance: Publications and citations are important indicators of scholarly impact as measured by research output and intensity. This is particularly true in scientific disciplines where research reporting occurs predominantly in peer-reviewed journals.

Publications: Global	Publications: U15	Citations: Global	Citations: U15	Publications by Field: Global	Publications by Field:U15	Co-Authors

Map showing the location of the University of Toronto's co-authors.

Location of international co-authors of papers published by scholars at the University of Toronto. Evidence of active research collaborations in all parts of the world.

Year
- ○ 2012-2016
- ○ 2013-2017
- ○ 2014-2018
- ○ 2015-2019
- ● 2016-2020

© 2022 Mapbox © OpenStreetMap
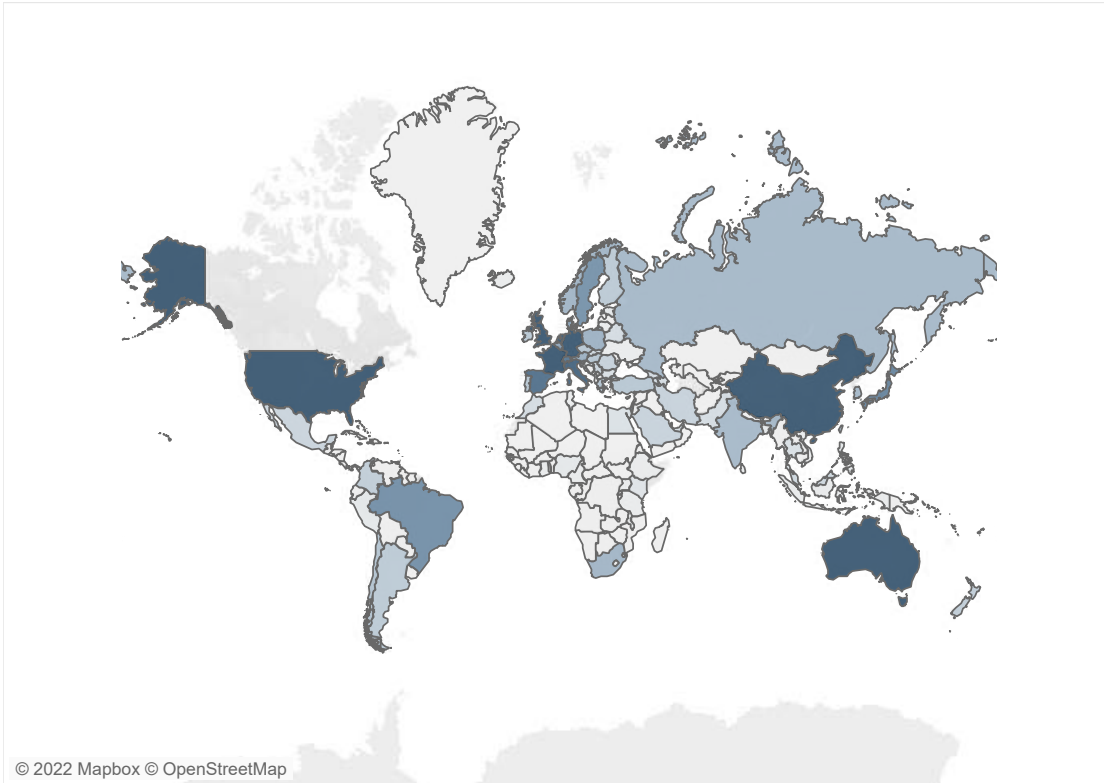
Web of Science Documents

1 — 5,000

Notes:
1. Data source: InCites dataset updated 2021-10-29. Includes Web of Science content indexed through 2021-09-30.
2. Limited to articles, reviews, proceedings paper and book chapters in the science fields of the Essential Science Indicators classification schema.
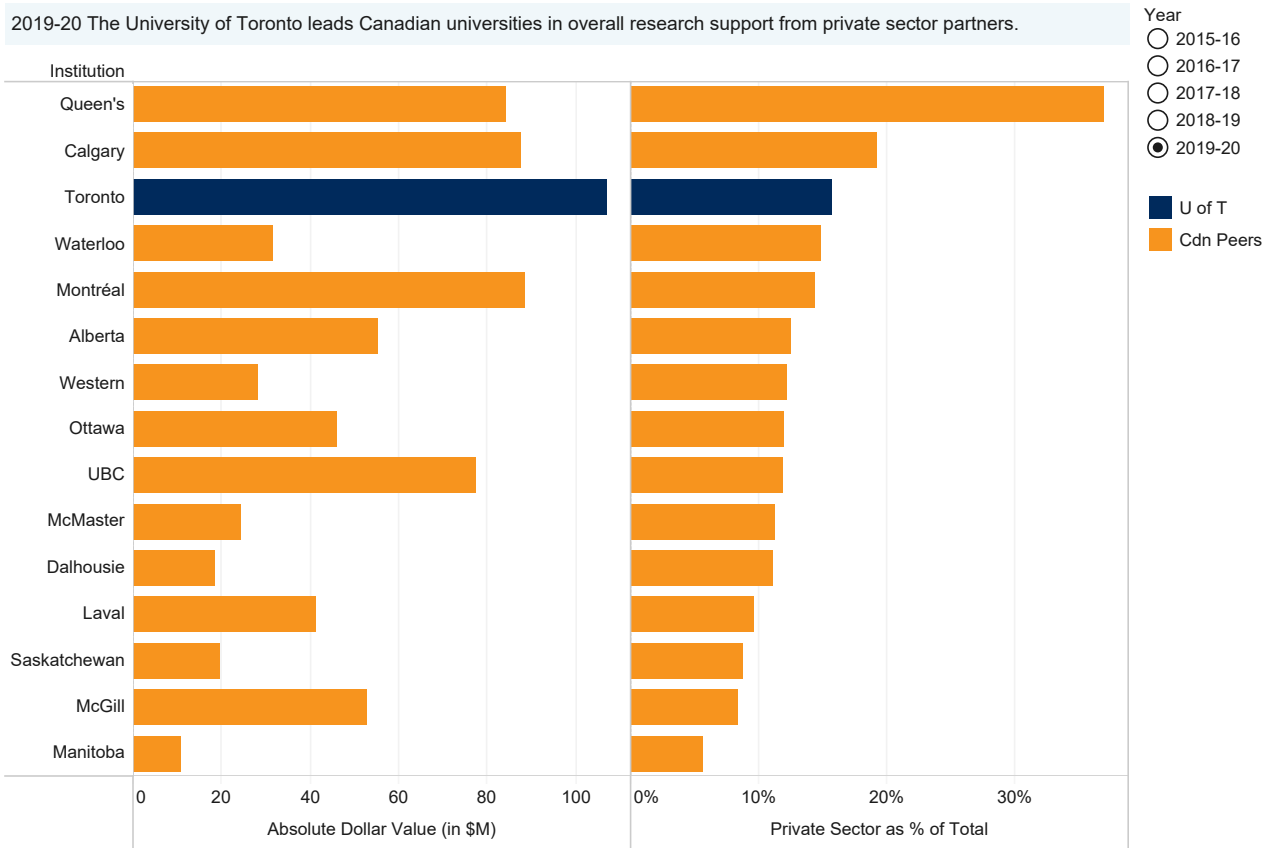
Tri-Agency Funding - SSHRC, NSERC, CIHR	CFI	Research Revenue from the Private Sector	Total Research Funding	Total Research Funding - Time Series

University of Toronto's Funding from the Three Federal Granting Agencies (Tri-Agencies) Compared to Canadian Peers

Performance Relevance:
The three federal granting agencies, SSHRC, NSERC and CIHR, provide close to a third of the University of Toronto's total sponsored research funding and are critical to the ability of faculty to extend the boundaries of knowledge in all areas of enquiry. Comparisons with top performing Canadian peer institutions demonstrate the University's success in attracting research funding from these key sources.
Tri-agency funding takes on additional importance as the primary driver to allocate other federal research investments including the Canada Research Chairs, the Research Support Fund, and a portion of the Canada Foundation for Innovation funding.

2020-21 The University of Toronto continues to lead in successfully securing tri-agency funding, with approximately a 17% share.
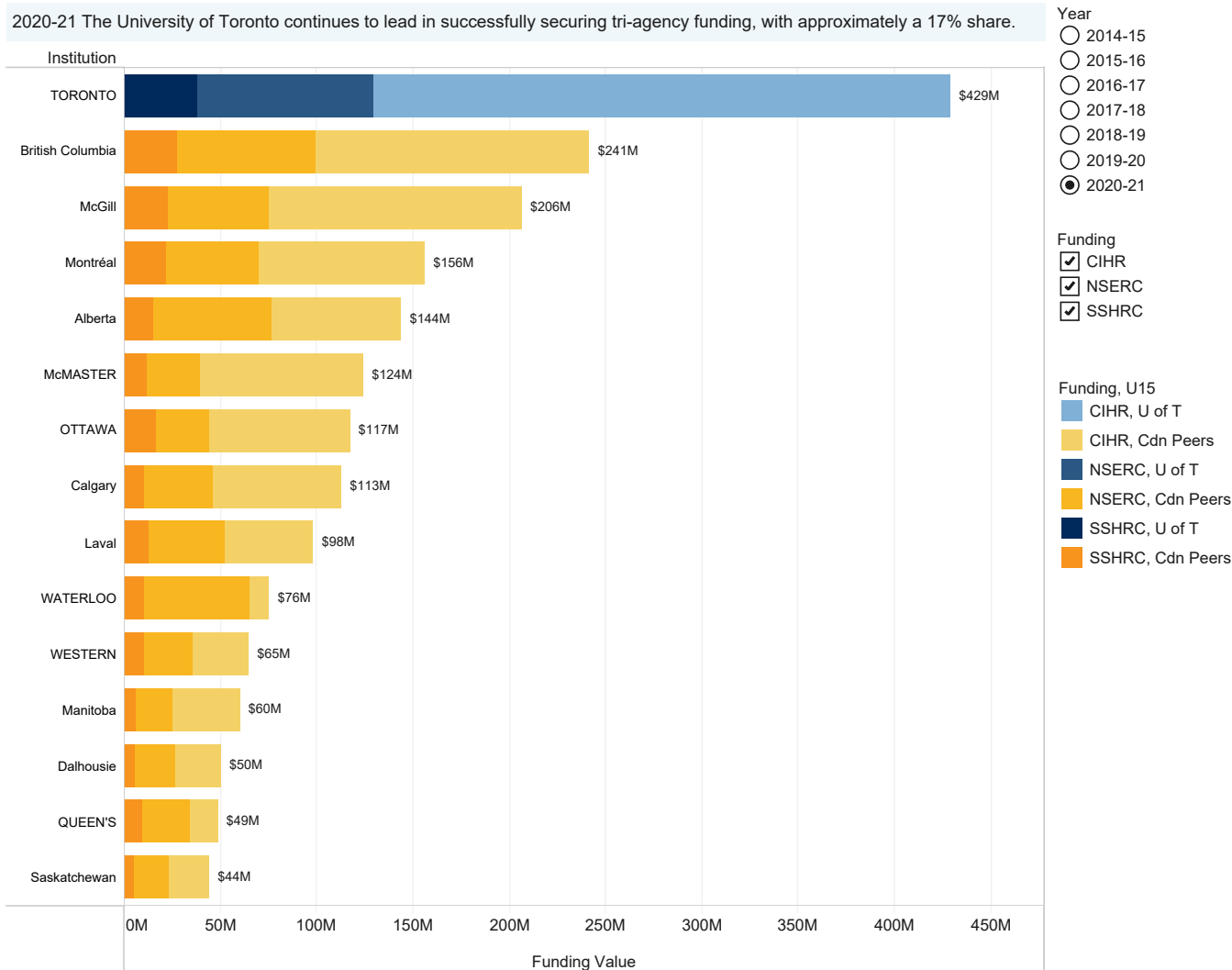
Notes:
1. Data source: SSHRC Awards Search Engine, NSERC Awards Database, CIHR Expenditures by University and Program Category.
2. Funding for Networks of Centres of Excellence nodes, Canada Research Chairs, Research Support Fund, Canadian Microelectronics Corporation (NSERC funding held at Queen's) and the Canadian Light Source (NSERC funding held at U. Saskatchewan) are excluded.
3. For the national total, only funding to Canadian colleges and universities and their affiliates, is counted.
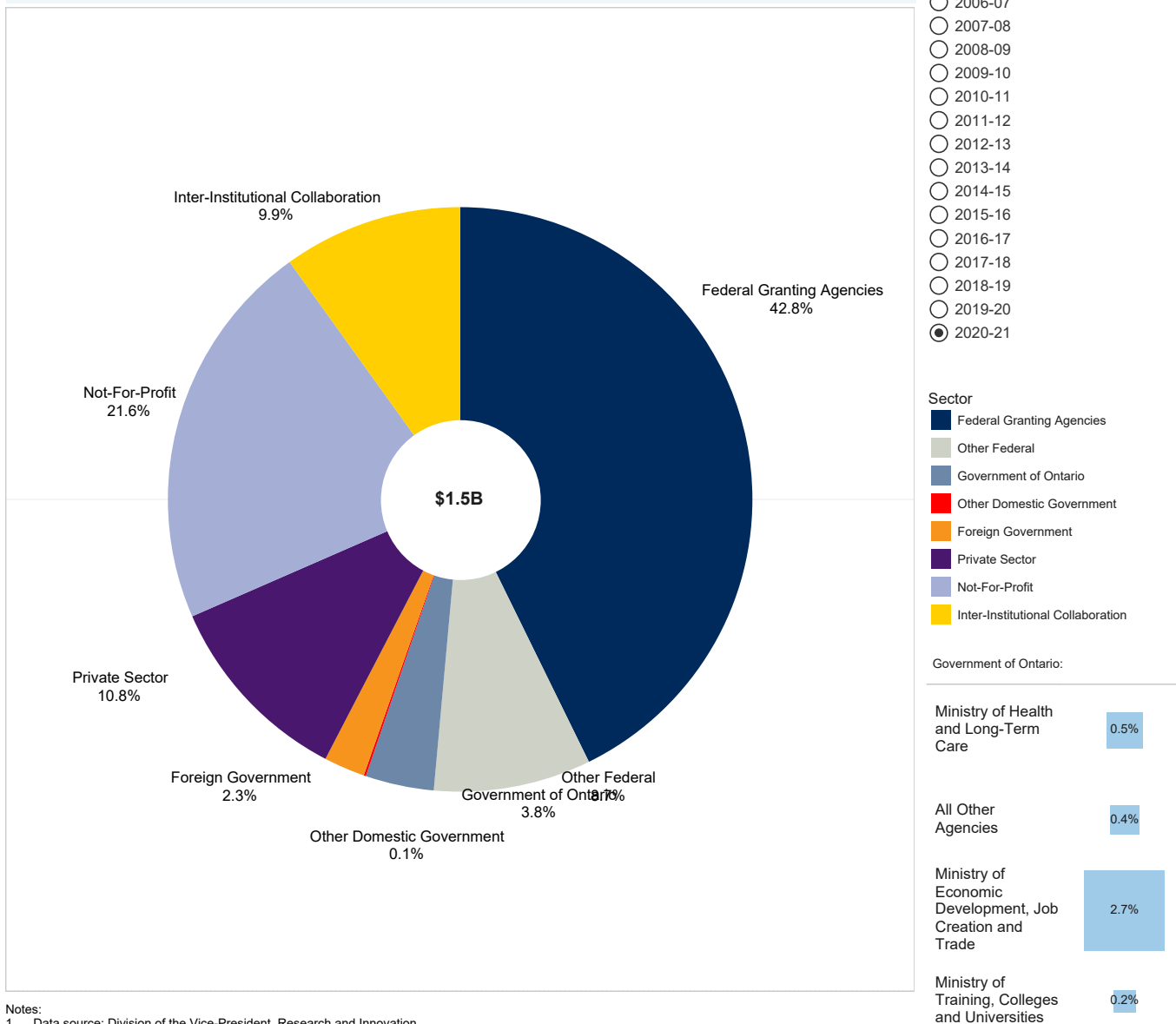4. Ontario peers are shown in capital letters.

Tri-Agency Funding - SSHRC, NSERC, CIHR	CFI	Research Revenue from the Private Sector	Total Research Funding	Total Research Funding - Time Series

Canada Foundation for Innovation (CFI) Funding by University

Performance Relevance: Research funding from the federal government's Canada Foundation for Innovation (CFI), in partnership with the Ontario Ministry of Research and Innovation, plays a crucial role in enabling the University of Toronto and partner hospitals to host world-leading facilities. These in turn help us attract and retain some of the world's most talented researchers and trainees. Grants are awarded on a competitive basis through peer review.

The University of Toronto continues to lead in successfully securing CFI awards.

Year
- ○ 2011-17
- ○ 2012-18
- ○ 2013-19
- ○ 2014-20
- ● 2015-21

U15
- ■ U of T
- ■ Cdn Peers

Insitution

Institution	CFI %
TORONTO	16.9%
British Columbia	9.1%
McGill	7.7%
Montréal	5.9%
Alberta	4.8%
McMaster	4.6%
Ottawa	4.5%
Calgary	4.2%
Waterloo	3.4%
Laval	3.1%
Dalhousie	2.2%
Western	2.1%
Queen's	1.9%
Saskatchewan	1.2%
Manitoba	1.1%

CFI (axis: $0M to $260M)
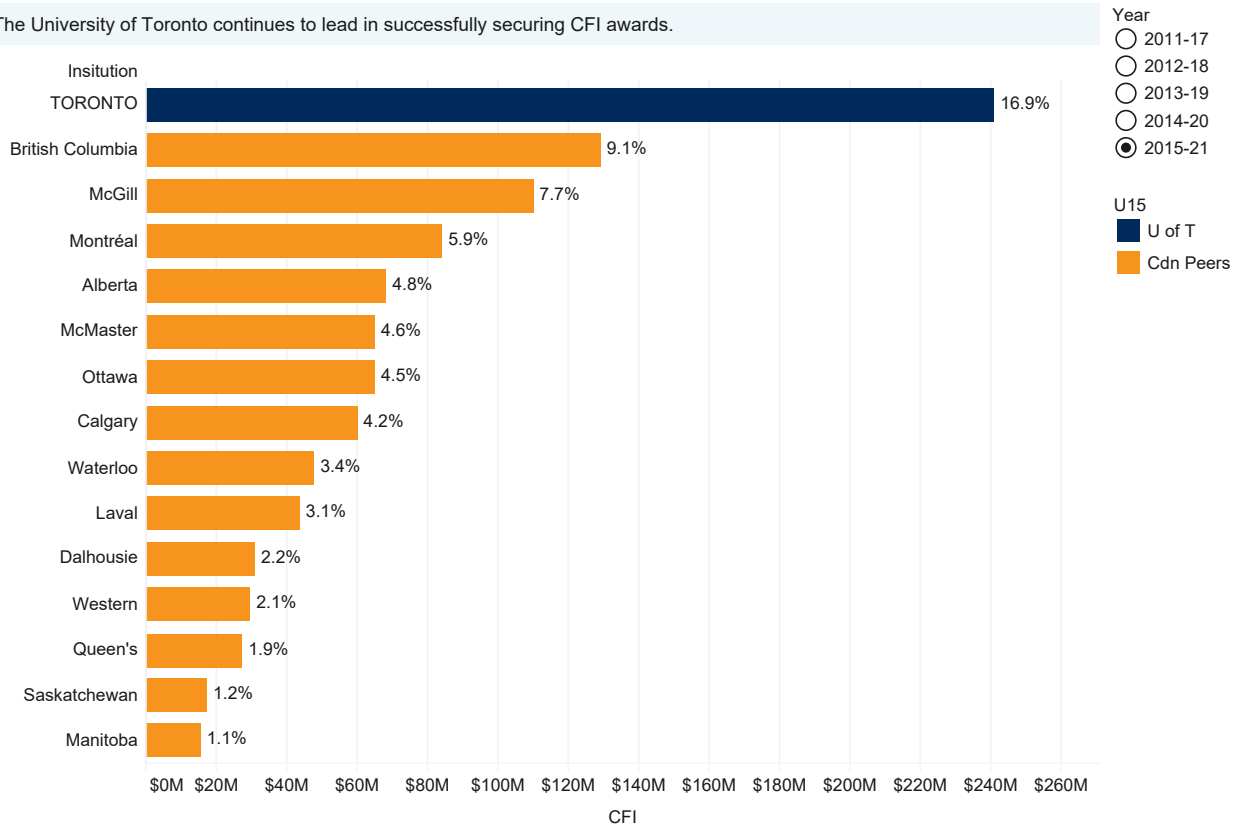
Notes:
1. Data source: CFI website, projects funded database.
2. Based on government fiscal year, April to March.
3. National projects excluded.
4. Partner hospitals and affiliates data are counted with each university.
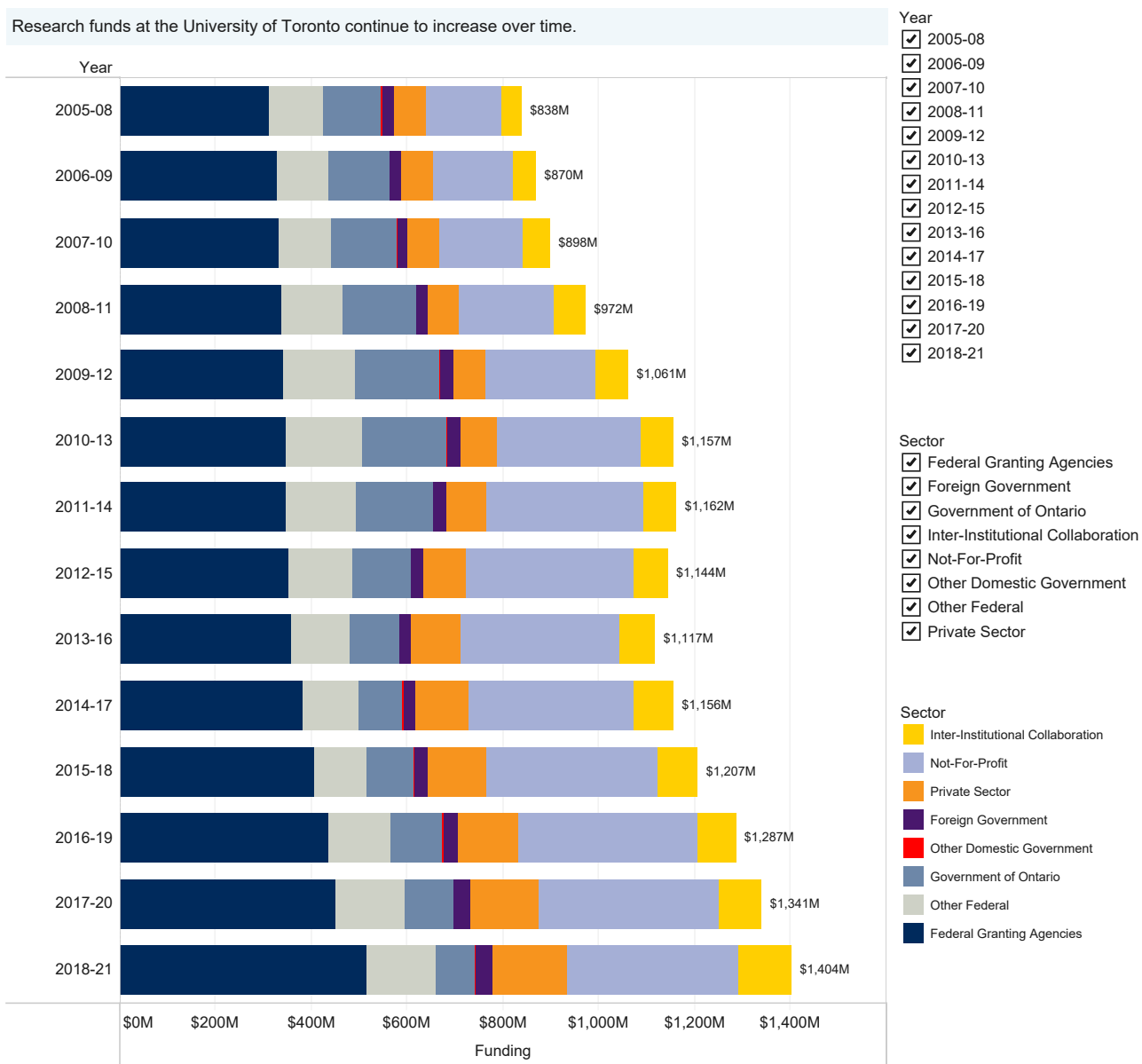5. Includes six years to consistently cover two cycles of the Innovation Fund.

Tri-Agency Funding - SSHRC, NSERC, CIHR	CFI	Research Revenue from the Private Sector	Total Research Funding	Total Research Funding - Time Series

Research Revenue from the Private Sector: University of Toronto and Canadian Peers

Performance Relevance: The level of research investment from the private sector is an indication of the extent of the collaborative relationships between the university research community and the private sector. These partnerships turn ideas and innovations into products, services, companies and jobs. They also make tangible contributions to the university's mission of training the next generation of researchers by giving students practical opportunities to create new knowledge while helping them establish, along with faculty, strong links with industrial contacts.

2019-20 The University of Toronto leads Canadian universities in overall research support from private sector partners.

Notes:
1. Data Source: CAUBO Financial Information of Universities and Colleges.
2. Toronto data corrected for one-year lag in reporting for affiliates. McMaster: only consolidated entities were included.
3. Partners and affiliates included with each university.

Tri-Agency Funding - SSHRC, NSERC, CIHR	CFI	Research Revenue from the Private Sector	Total Research Funding	Total Research Funding - Time Series

Performance Relevance: The University of Toronto's engagement in research is supported by a wide spectrum of funding sources and partners. Total Research Funding includes the annual dollar value of grants flowing to the University and its nine fully affiliated partner hospitals.

University of Toronto Research Funds Awarded by Sector

2020-21 More than half of the University of Toronto's research funding comes from government sources. The largest federal sources fall under the umbrella of the three granting agencies, CIHR, NSERC and SSHRC.

Year
- 2005-06
- 2006-07
- 2007-08
- 2008-09
- 2009-10
- 2010-11
- 2011-12
- 2012-13
- 2013-14
- 2014-15
- 2015-16
- 2016-17
- 2017-18
- 2018-19
- 2019-20
- ⦿ 2020-21

Sector
- Federal Granting Agencies
- Other Federal
- Government of Ontario
- Other Domestic Government
- Foreign Government
- Private Sector
- Not-For-Profit
- Inter-Institutional Collaboration

Government of Ontario:

Ministry of Health and Long-Term Care	0.5%
All Other Agencies	0.4%
Ministry of Economic Development, Job Creation and Trade	2.7%
Ministry of Training, Colleges and Universities	0.2%

Notes:
1. Data source: Division of the Vice-President, Research and Innovation.
2. Includes University of Toronto and partner hospitals.
3. The Federal Granting Agencies (CIHR, NSERC and SSHRC) include the Canada Research Chairs and the Canada Excellence Research Chairs programs.
4. Other Federal includes the Canada Foundation for Innovation (CFI). Other Government includes municipal governments and provincial governments other than Ontario.

Tri-Agency Funding - SSHRC, NSERC, CIHR	CFI	Research Revenue from the Private Sector	Total Research Funding	Total Research Funding - Time Series

Performance Relevance: The University of Toronto's engagement in research is supported by a wide spectrum of funding sources and partners. Total Research Funding includes the annual dollar value of grants flowing to the University and its nine fully-affiliated partner hospitals. Over the past decade the University's growth in research funding has followed an upward trend that has leveled off in more recent years.

Research Funds Awarded, Time Series of Three-Year Rolling Averages

Research funds at the University of Toronto continue to increase over time.

Year
- ✔ 2005-08
- ✔ 2006-09
- ✔ 2007-10
- ✔ 2008-11
- ✔ 2009-12
- ✔ 2010-13
- ✔ 2011-14
- ✔ 2012-15
- ✔ 2013-16
- ✔ 2014-17
- ✔ 2015-18
- ✔ 2016-19
- ✔ 2017-20
- ✔ 2018-21

Sector
- ✔ Federal Granting Agencies
- ✔ Foreign Government
- ✔ Government of Ontario
- ✔ Inter-Institutional Collaboration
- ✔ Not-For-Profit
- ✔ Other Domestic Government
- ✔ Other Federal
- ✔ Private Sector

Sector
- Inter-Institutional Collaboration
- Not-For-Profit
- Private Sector
- Foreign Government
- Other Domestic Government
- Government of Ontario
- Other Federal
- Federal Granting Agencies

Notes:
1. Data source: Division of the Vice-President, Research and Innovation.
2. Includes University of Toronto and partner hospitals.
3. The Federal Granting Agencies (CIHR, NSERC and SSHRC) include the Canada Research Chairs (CRCs), Canada Excellence Research Chairs program (CERCs), the Canada First Research Excellence Fund (CFREF) and the Research Support Fund (RSF).
4. Other Federal includes the Canada Foundation for Innovation (CFI).
5. Other domestic government includes municipal government and provincial governments other than Ontario.

Related Reports:

Vice-President, Research and Innovation - Annual Reports http://www.research.utoronto.ca/publications/
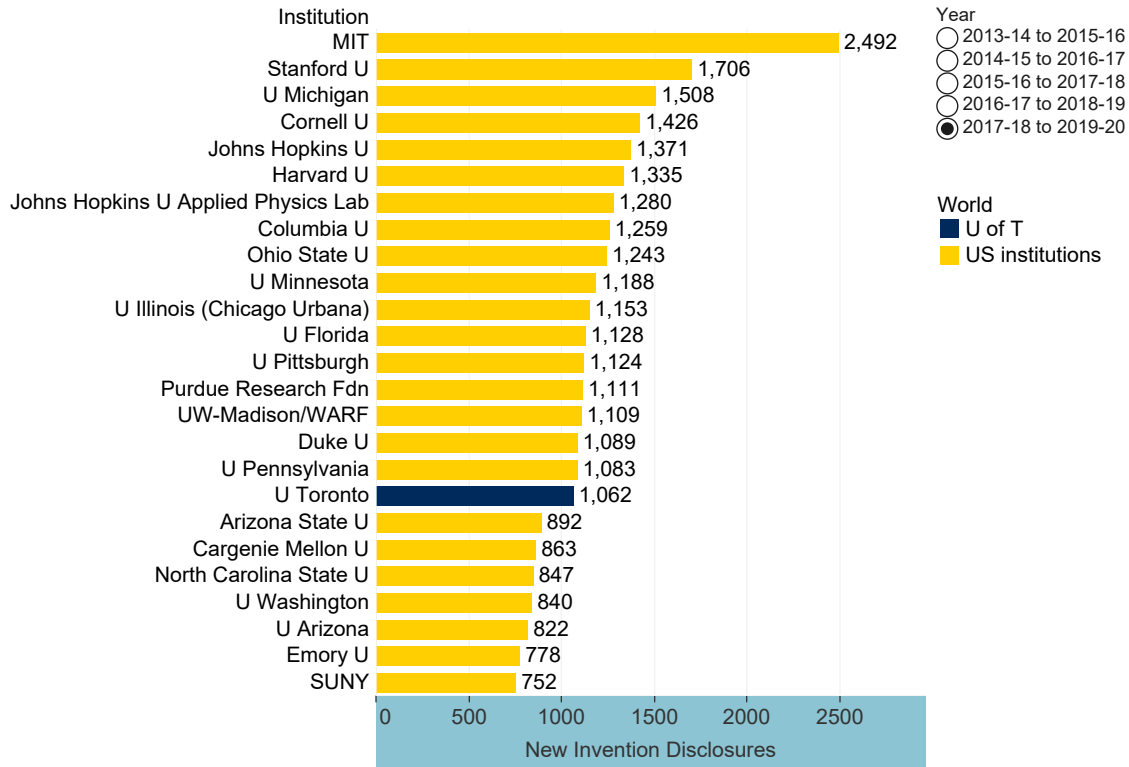
Innovation, Commercialization and Entrepreneurship

Performance Relevance	Invention Disclosures	Licenses	Start-up	Entrepreneur-ship

Performance Relevance:

The University of Toronto is a leader in generating and protecting "made-in-Canada" ideas and innovations. Our community of faculty members and trainees continues to create new technologies, companies, products and services that are improving lives around the world, enabling our students to invent their own careers, and creating jobs and prosperity in Canada and beyond. It is no wonder that Reuters ranked the University of Toronto as the **27th** most innovative university in the world and number one in Canada.

Innovation activities are often measured using various indicators: invention disclosures, license agreements, start-up companies and engagement of the community in various entrepreneurship programs and initiatives.

In addition to these traditional technology commercialization activities, The University of Toronto continues to expand the campus-based initiatives that support our increasing numbers of entrepreneurial students. University of Toronto Entrepreneurship (UTE) recently ranked among the top university-managed business incubators in the world. UTE supports a growing number of programs for U of T entrepreneurs delivered through incubators and accelerators located across our three campuses. For example, the Banting & Best buildings have been repurposed for innovation and entrepreneurship, notably with ONRamp's 15,000 square feet of co-working space for hundreds of entrepreneurs and members of the innovation community at the University of Toronto and our partner universities.

Recent years have also seen an increase in entrepreneurial courses and student-led clubs and initiatives. There are currently more than 150 courses and programs focused on entrepreneurship and innovation available to students across various faculties. In the 2020 academic year, close to 12,000 registrants were able to learn about and experience entrepreneurship by taking part in these University of Toronto offerings.

Related Websites:

Vice-President, Research and Innovation: http://research.utoronto.ca/

University of Toronto Entrepreneurship: http://entrepreneurs.utoronto.ca/

Reuters innovative universities ranking 2019: https://www.reuters.com/innovative-universities-2019

Top Business Incubator ranking: https://ubi-global.com/

Performance Relevance	Invention Disclosures	Licenses	Start-up	Entrepreneur-ship

New Invention Disclosures, Top 25 US & Canadian Institutions

Invention disclosures are submitted by members of the University of Toronto community to describe original ideas and inventions that have the potential to become products, services or technologies useful to society. While not all invention disclosures ultimately lead to a marketable technology or a company, they can nevertheless be used as a broad measure of innovation activity.

Institution

Institution	New Invention Disclosures
MIT	2,492
Stanford U	1,706
U Michigan	1,508
Cornell U	1,426
Johns Hopkins U	1,371
Harvard U	1,335
Johns Hopkins U Applied Physics Lab	1,280
Columbia U	1,259
Ohio State U	1,243
U Minnesota	1,188
U Illinois (Chicago Urbana)	1,153
U Florida	1,128
U Pittsburgh	1,124
Purdue Research Fdn	1,111
UW-Madison/WARF	1,109
Duke U	1,089
U Pennsylvania	1,083
U Toronto	1,062
Arizona State U	892
Cargenie Mellon U	863
North Carolina State U	847
U Washington	840
U Arizona	822
Emory U	778
SUNY	752

Year
- 2013-14 to 2015-16
- 2014-15 to 2016-17
- 2015-16 to 2017-18
- 2016-17 to 2018-19
- ● 2017-18 to 2019-20

World
- ■ U of T
- ■ US institutions

Notes:
1.   Data Source: Association of University Technology Managers (AUTM).
2.   Fiscal year varies by university. The University of Toronto's is May to April.
3.   Where available, University of Toronto counts include partner hospitals.
4.   Universities which report to AUTM as a system have been removed from the above graph (e.g. "University of California System").

Performance Relevance	Invention Disclosures	Licenses	Start-up	Entrepreneur-ship
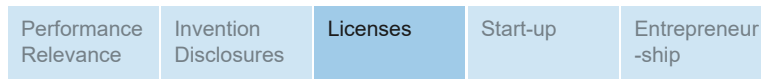
New Licenses, Top 25 US & Canadian Institutions

Licensing a technology, idea or process can be an important mechanism to share and transfer knowledge from the University to users who can further develop and bring the innovation to the marketplace and society.

Institution

Institution	Value
U Oregon	3,643
U Washington	1,220
U Florida	761
U Michigan	718
U Minnesota	687
U Georgia	548
U Toronto	543
U Pennsylvania	530
North Carolina State U	466
MIT	464
U Pittsburgh	456
Stanford U	413
Purdue Research Fdn	410
U New Hampshire	388
Washington U St. Louis	376
Orego Health & Science U	369
Duke U	339
McMaster U	330
Harvard U	329
Johns Hopkins U	305
U Arizona	303
U Illinois (Chicago Urbana)	294
Cargenie Mellon U	288
San Diego State U	277
U British Columbia	274

X axis: New License and option agreements (0, 500, 1000, 1500, 2000, 2500, 3000, 3500, 4000)

Year
- 2013-14 to 2015-16
- 2014-15 to 2016-17
- 2015-16 to 2017-18
- 2016-17 to 2018-19
- ● 2017-18 to 2019-20

World
- U of T
- US institutions
- Cdn institutions

Notes:
1. Data Source: Association of University Technology Managers (AUTM).
2. Fiscal year varies by university. The University of Toronto's is May to April.
3. Where available, University of Toronto counts include partner hospitals.
4. Universities which report to AUTM as a system have been removed from the above graph (e.g. "University of California System").

Performance Relevance	Invention Disclosures	Licenses	Start-up	Entrepreneur -ship

New Research-based Start-up Companies, Top 25 US & Canadian Institutions

Creating a **start-up company** is another route for bringing novel ideas and technologies into society and into the economy. The decision to create a company depends on many factors, including the nature of the technology, the path to market, the anticipated demand and the level of involvement desired by the inventors.
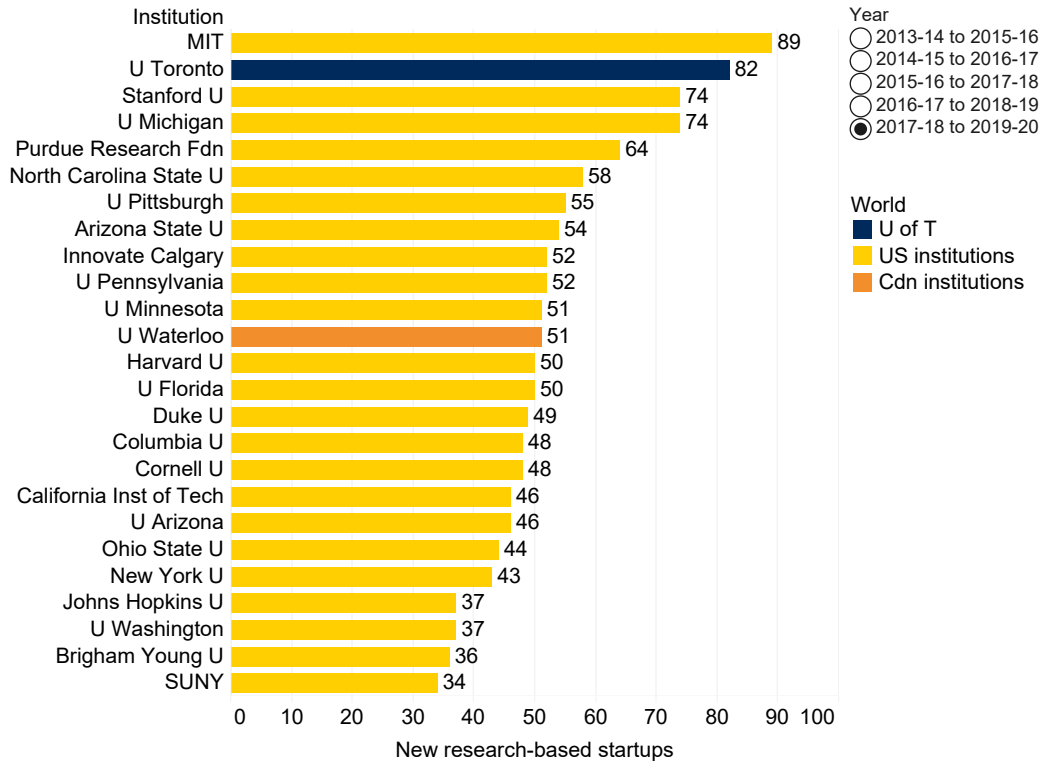
Institution

Institution	New research-based startups
MIT	89
U Toronto	82
Stanford U	74
U Michigan	74
Purdue Research Fdn	64
North Carolina State U	58
U Pittsburgh	55
Arizona State U	54
Innovate Calgary	52
U Pennsylvania	52
U Minnesota	51
U Waterloo	51
Harvard U	50
U Florida	50
Duke U	49
Columbia U	48
Cornell U	48
California Inst of Tech	46
U Arizona	46
Ohio State U	44
New York U	43
Johns Hopkins U	37
U Washington	37
Brigham Young U	36
SUNY	34

Year
- 2013-14 to 2015-16
- 2014-15 to 2016-17
- 2015-16 to 2017-18
- 2016-17 to 2018-19
- ● 2017-18 to 2019-20

World
- ■ U of T
- ■ US institutions
- ■ Cdn institutions

New research-based startups

Notes:
1. Data Source: Association of University Technology Managers (AUTM).
2. Fiscal year varies by university. The University of Toronto's is May to April.
3. Where available, University of Toronto counts include partner hospitals.
4. Universities which report to AUTM as a system have been removed from the above graph (e.g. "University of California System").
5. As per the Association of University Technology Managers (AUTM), "New Research-based Start-up Companies" are defined as new companies that are dependent on licensing institutional intellectual property for their formation.

Innovation, Commercialization and Entrepreneurship

Performance Relevance	Invention Disclosures	Licenses	Start-up	Entrepreneur-ship

Entrepreneurship-related Courses

The University of Toronto has developed a wide range of academic courses related to entrepreneurship for both undergraduates and graduates.

Number of Entrepreneurship-related Academic Courses

Entrepreneurship-related Academic Course Registration
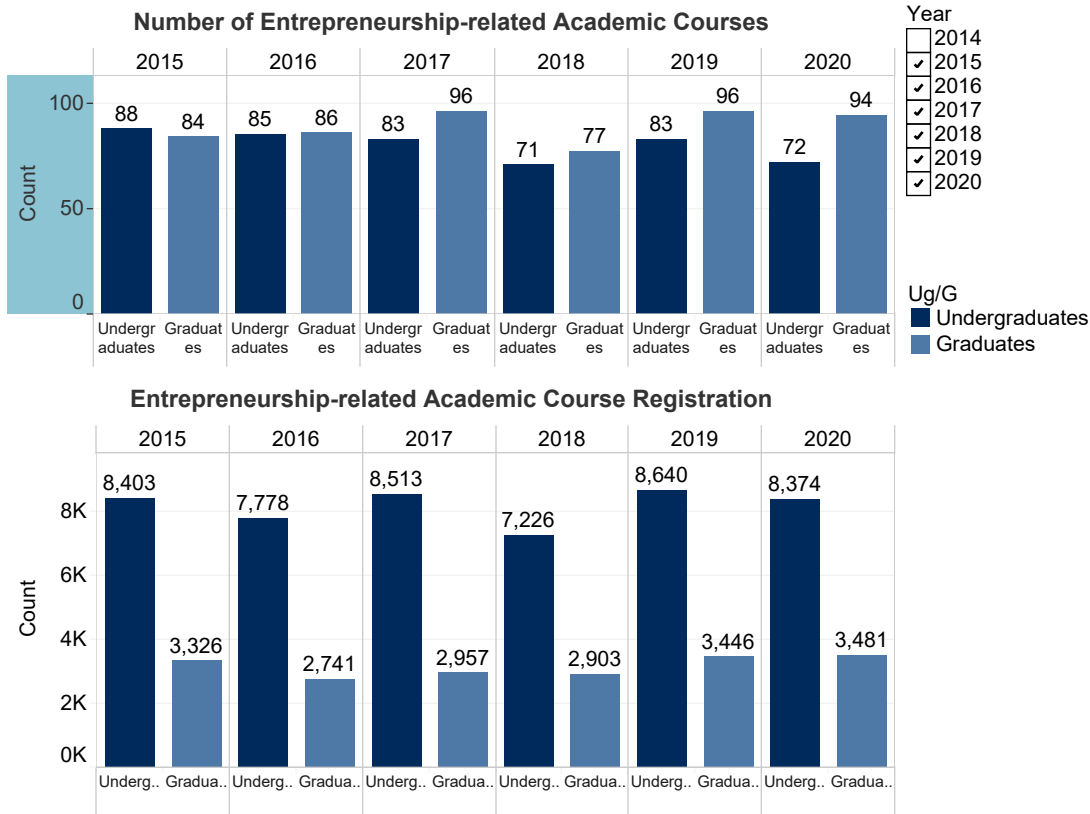
Notes:
1.   Data source: Division of the Vice-President Research and Innovation (VPRI) and the Planning & Budget office.
2.   Courses related to entrepreneurship were identified in course catalogs by searching for a set of keywords relating to entrepreneurship and manually validating the results for relevance. The above figures include only academic courses and exclude extracurricular courses and programs.
3.   Registrations represent the number of students registered in individual courses, not the number of individual students.

| Entering Averages in A&S and Engineering | App. /Off. /Reg. - UG First Entry | App. /Off. /Reg. - UG Second Entry | App. /Off. /Reg. - PMAS international | App. /Off. /Reg. - MA international | App. /Off. /Reg. - Doctoral international | App. /Off. /Reg. - PMAS domestic | App. /Off. /Reg. - MA dom.. |

Entering Grade Averages (Average Mark), Arts & Science and Engineering by Campus

Year
2011 to 2021

Across all campuses, within Arts & Science and Engineering, the University of Toronto is becoming more selective of student's Entering Grade Averages.

Faculty
- A&S - St. George
- A&S - UTM
- A&S - UTSC
- A&S - All Campus
- Engineering
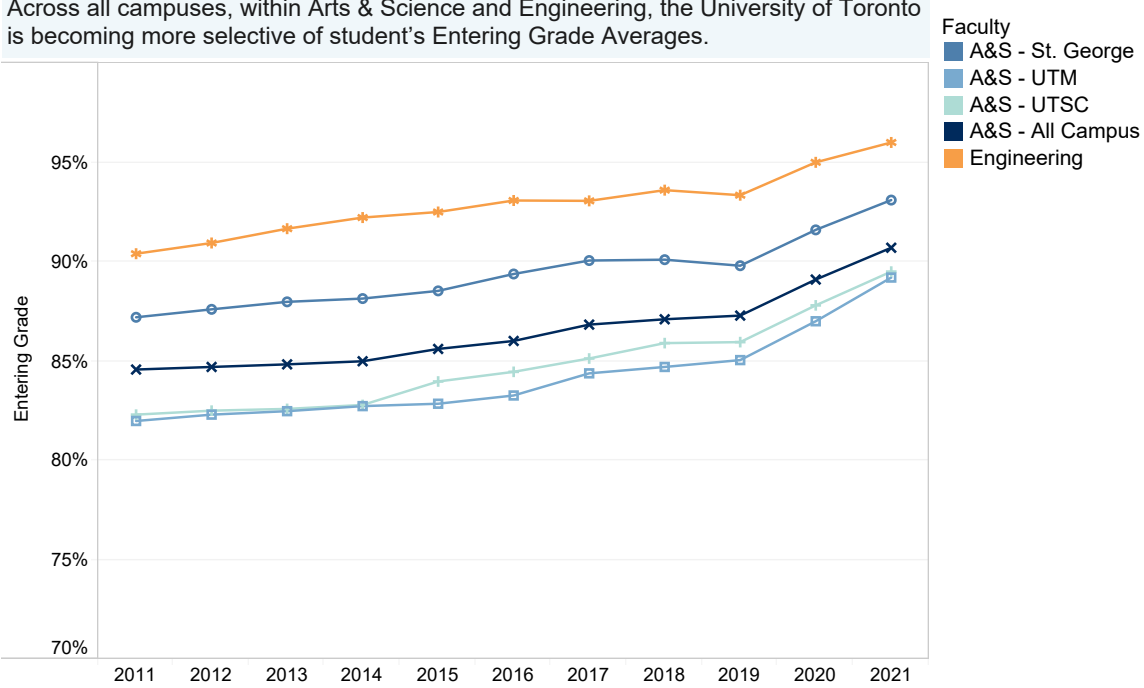
Notes:
1. Data source: Admissions & Awards. Based on final program admission average.

| Entering Averages in A&S and Engineering | App. /Off. /Reg. - UG First Entry | App. /Off. /Reg. - UG Second Entry | App. /Off. /Reg. - PMAS international | App. /Off. /Reg. - MA international | App. /Off. /Reg. - Doctoral international | App. /Off. /Reg. - PMAS domestic | App. /Off. /Reg. - MA dom.. |

Total Applications, Offers, and Registrations (St. George) Undergraduate First-Entry Programs

For undergraduate First-Entry programs at the University of Toronto (St. George): applications decreased while offers and registrations both increased resulting in jump in offer rate and a little decrease in yield rate in 2019-20.

Year
- [ ] 2007-08
- [ ] 2008-09
- [ ] 2009-10
- [x] 2010-11
- [x] 2011-12
- [x] 2012-13
- [x] 2013-14
- [x] 2014-15
- [x] 2015-16
- [x] 2016-17
- [x] 2017-18
- [x] 2018-19
- [x] 2019-20

Item
- Offer Rate (yellow)
- Yield Rate (red)

Yield rate is the number of registrations divided by number of offers.

Offer rate is the number of offers divided by number of applications.

Year
- ( ) 2016-17
- ( ) 2017-18
- ( ) 2018-19
- (●) 2019-20
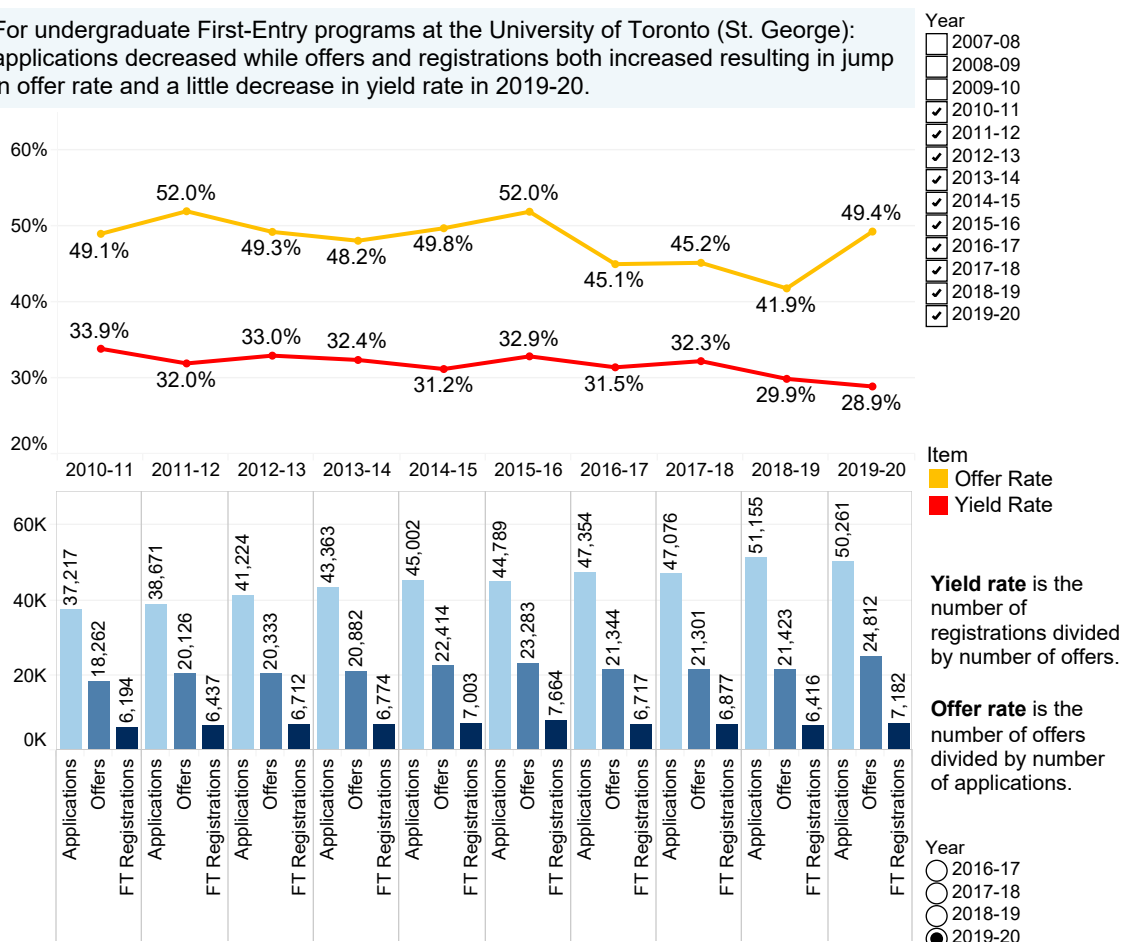
Applications, Offers, and Registrations (St. George) Undergraduate First-Entry Programs by Faculty, 2019-20

	Arts & Science - St. George	Arts & Science - UTM	Arts & Science - UTSC	Applied Science and Engineering	Architectural Studies	Kinesiology and Physical Education	Music
Applications	35,235	21,394	20,016	10,627	2,063	1,829	507
Offers	19,477	17,301	13,970	3,526	673	887	249
FT Registra..	5,518	3,569	2,752	1,115	172	245	132
Offer Rate	55.3%	80.9%	69.8%	33.2%	32.6%	48.5%	49.1%
Yield Rate	28.3%	20.6%	19.7%	31.6%	25.6%	27.6%	53.0%

| Entering Averages in A&S and Engineering | App. /Off. /Reg. - UG First Entry | App. /Off. /Reg. - UG Second Entry | App. /Off. /Reg. - PMAS international | App. /Off. /Reg. - MA international | App. /Off. /Reg. - Doctoral international | App. /Off. /Reg. - PMAS domestic | App. /Off. /Reg. - MA dom.. |

Total Applications, Offers, and Registrations Second-Entry Professional Programs

For Second-Entry Professional Programs at the University of Toronto: applications, offers and registrations were stable but the yield rate decreased by almost 4% in 2020-21.
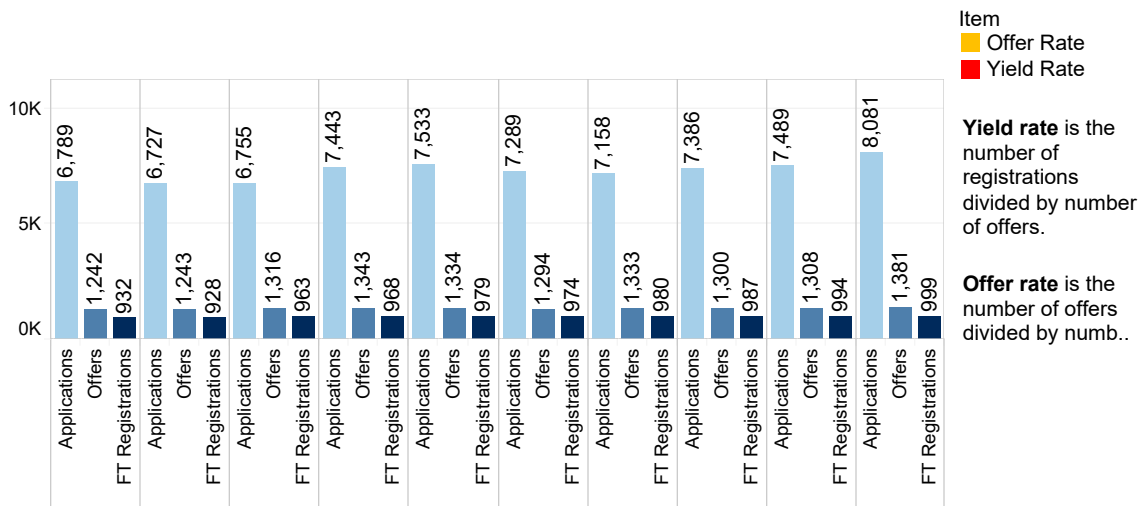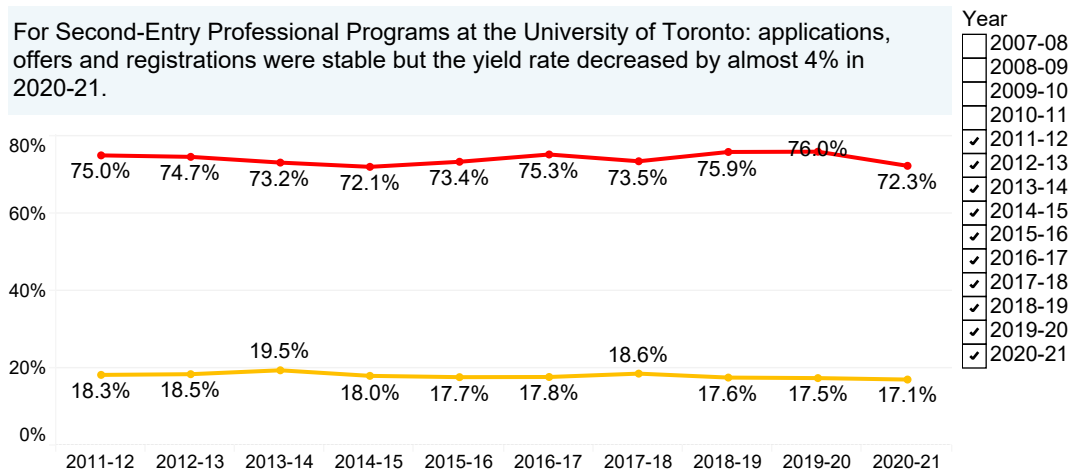
Year
- 2007-08
- 2008-09
- 2009-10
- 2010-11
- ✔ 2011-12
- ✔ 2012-13
- ✔ 2013-14
- ✔ 2014-15
- ✔ 2015-16
- ✔ 2016-17
- ✔ 2017-18
- ✔ 2018-19
- ✔ 2019-20
- ✔ 2020-21

Item
- ■ Offer Rate
- ■ Yield Rate

Yield rate is the number of registrations divided by number of offers.

Offer rate is the number of offers divided by numb..

Applications, Offers, and Registrations Second-Entry Professional Programs by Faculty, 2020-21

	Dentistry	Law	Medicine	Nursing	Pharmacy
Applications	636	2,204	3,943	923	375
Offers	134	371	311	278	287
FT Registratio..	96	206	268	189	240
Offer Rate	21.1%	16.8%	7.9%	30.1%	76.5%
Yield Rate	71.6%	55.5%	86.2%	68.0%	83.6%

Year
- ○ 2016-17
- ○ 2017-18
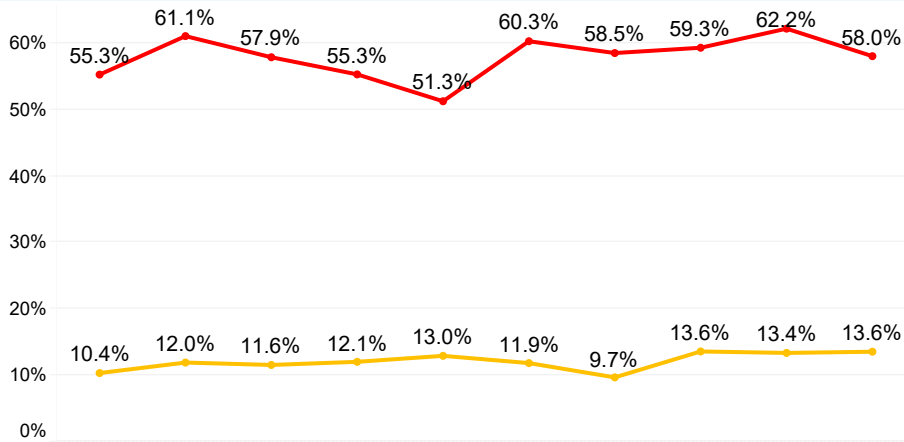- ○ 2018-19
- ○ 2019-20
- ● 2020-21

Entering Averages in A&S and Engineering	App. /Off. /Reg. - UG First Entry	App. /Off. /Reg. - UG Second Entry	App. /Off. /Reg. - PMAS international	App. /Off. /Reg. - MA international	App. /Off. /Reg. - Doctoral international	App. /Off. /Reg. - PMAS domestic	App. /Off. /Reg. - MA dom..

Total Applications, Offers, Registrations – International Students, Professional Masters Programs

For International students in Professional Masters Programs at the University of Toronto: applications increased while registrations decreased in 2020-21.

Year

- [ ] 2007-08
- [ ] 2008-09
- [ ] 2009-10
- [ ] 2010-11
- [x] 2011-12
- [x] 2012-13
- [x] 2013-14
- [x] 2014-15
- [x] 2015-16
- [x] 2016-17
- [x] 2017-18
- [x] 2018-19
- [x] 2019-20
- [x] 2020-21

Item
- Offer Rate (yellow)
- Yield Rate (red)

Yield rate is the number of registrations divided by number of offers.

Offer rate is the number of offers divided by number of applications.

Yield Rate line (red): 41.7%, 45.2%, 47.5%, 45.1%, 47.4%, 47.1%, 43.7%, 47.8%, 46.7%, 44.5%

Offer Rate line (yellow): 29.7%, 31.4%, 30.9%, 33.0%, 32.9%, 30.7%, 29.2%, 27.4%, 29.5%, 28.6%

Bar chart values (Applications, Offers, FT Registrations):
- 2011-12: 2,326 / 691 / 288
- 2012-13: 2,795 / 878 / 397
- 2013-14: 3,361 / 1,037 / 493
- 2014-15: 3,921 / 1,293 / 583
- 2015-16: 4,294 / 1,414 / 670
- 2016-17: 5,275 / 1,620 / 763
- 2017-18: 6,617 / 1,934 / 846
- 2018-19: 8,007 / 2,191 / 1,048
- 2019-20: 8,685 / 2,562 / 1,196
- 2020-21: 9,039 / 2,584 / 1,150

Notes:
1. Data source: School of Graduate Studies (SGS) admission database. Until PI 2019, this PI chart included graduate students' applications/offers/FT registrations in Summer and Fall terms only. Since PI 2020, the data were all updated to include the total application cycle (Summer, Fall and Winter) using the new SGS admissions database.
2. Professional Masters degrees include: Global Professional Master of Laws (G.P.LL); Master of Accounting and Finance (M.Acc.Fin.); Master of Architecture (M.Arch.); Master of Arts (Child Study & Education) (MA); Master of Biotechnology (M.Biotech.); Master of Business Administration (M.B.A., includes Global Option, EMBA); Master of Education (M.Ed.); Master of Engineering (M.Eng.); Master of Environmental Science (M.Env.Sc.); Master of Finance (M.F.); Master of Financial Economics (M.F.E.); Master of Financial Insurance (M.F.I.); Master of Financial Risk Management (M.F.R.M.); Master of Forensic Accounting (M.F.Acc.); Master of Forest Conservation (M.F.C.); Master of Global Affairs (M.G.A.); Master of Health Informatics (M.H.I.); Master of Health Science (M.H.Sc.); Master of Industrial Relations and Human Resources (M.I.R.H.R).; Master of Information (M.I.); Master of Landscape Architecture (M.L.A.); Master of Management Analytics (M.M.A.); Master of Management and Professional Accounting (M.M.P.A.); Master of Management of Innovation (M.M.I.); Master of Mathematical Finance (M.M.F.); Master of Museum Studies (M.M.St.); Master of Music, Performance (M.Mus.); Master of Nursing (M.N.); Master of Public Health (M.P.H.); Master of Public Policy (M.P.P.); Master of Science in Applied Computing (M.Sc.A.C.); Master of Science, Biomedical Communications (M.Sc.BMC.); Master of Science, Community Health (M.Sc.C.H.); Master of Science, Occupational Therapy (M.Sc.O.T.); Master of Science, Pharmacy (M.SC.PHM.); Master of Science, Physical Therapy (M.Sc.P.T.); Master of Science, Planning (M.Sc.Pl.); Master of Science, Sustainability Management (M.Sc.S.M.); Master of Social Work (M.S.W.); Master of Teaching (M.T.); Master of Urban Design (M.U.D.); Master of Urban Innovation (M.U.I.); Master of Visual Studies (M.V.S.).

Recruitment and Admissions

Total Applications, Offers, Registrations – International Students, SGS Doctoral-Stream Masters Programs

For International Students in Doctoral Stream Masters Programs at the University of Toronto: applications dropped by 1000 in 2020-21.
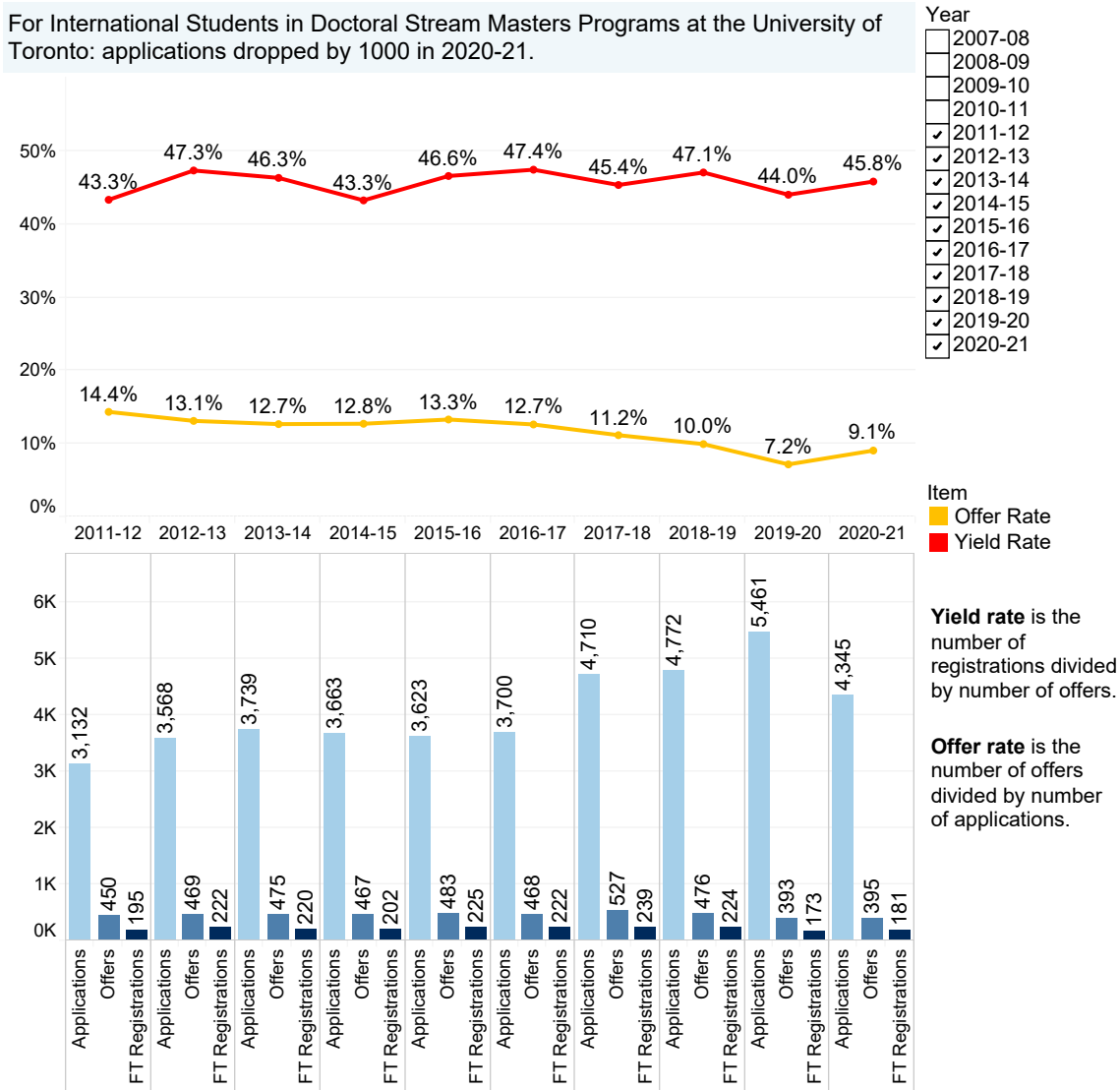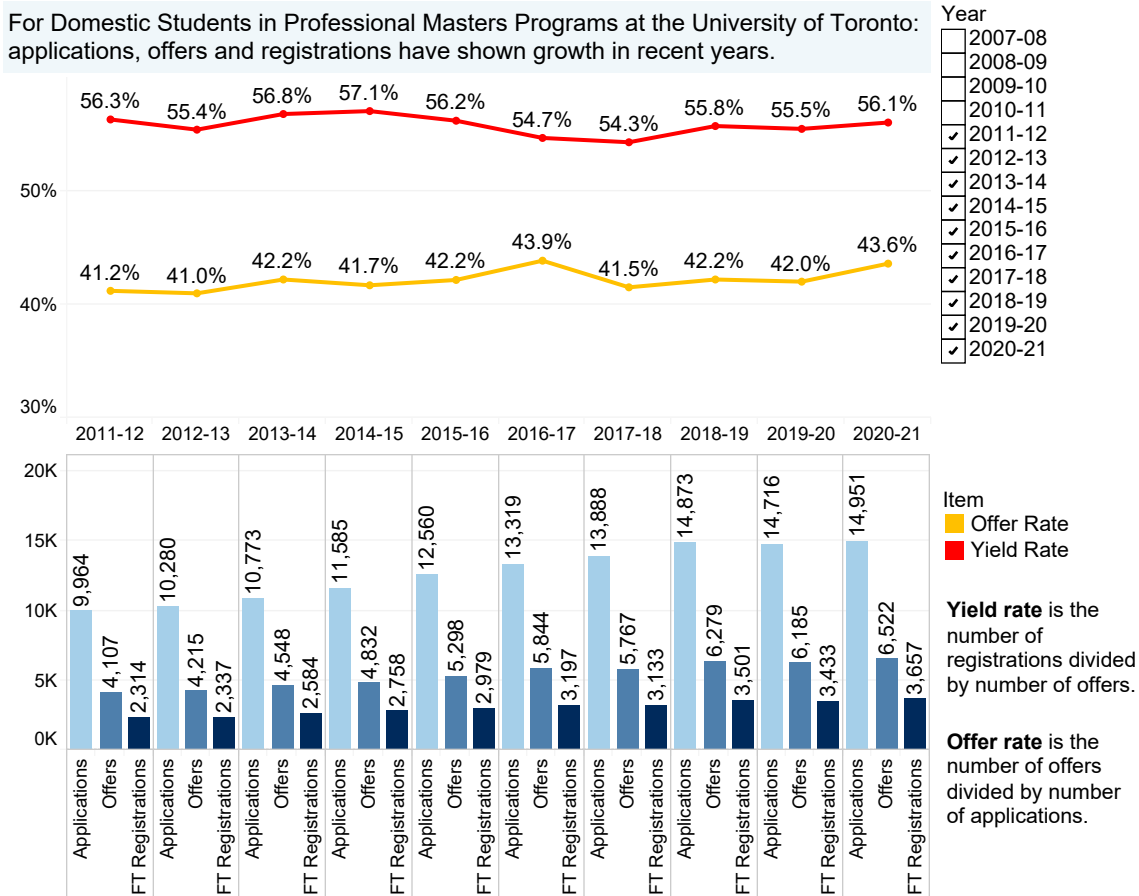
Year
- ☐ 2007-08
- ☐ 2008-09
- ☐ 2009-10
- ☐ 2010-11
- ☑ 2011-12
- ☑ 2012-13
- ☑ 2013-14
- ☑ 2014-15
- ☑ 2015-16
- ☑ 2016-17
- ☑ 2017-18
- ☑ 2018-19
- ☑ 2019-20
- ☑ 2020-21

Item
- Offer Rate (yellow)
- Yield Rate (red)

Yield rate is the number of registrations divided by number of offers.

Offer rate is the number of offers divided by number of applications.
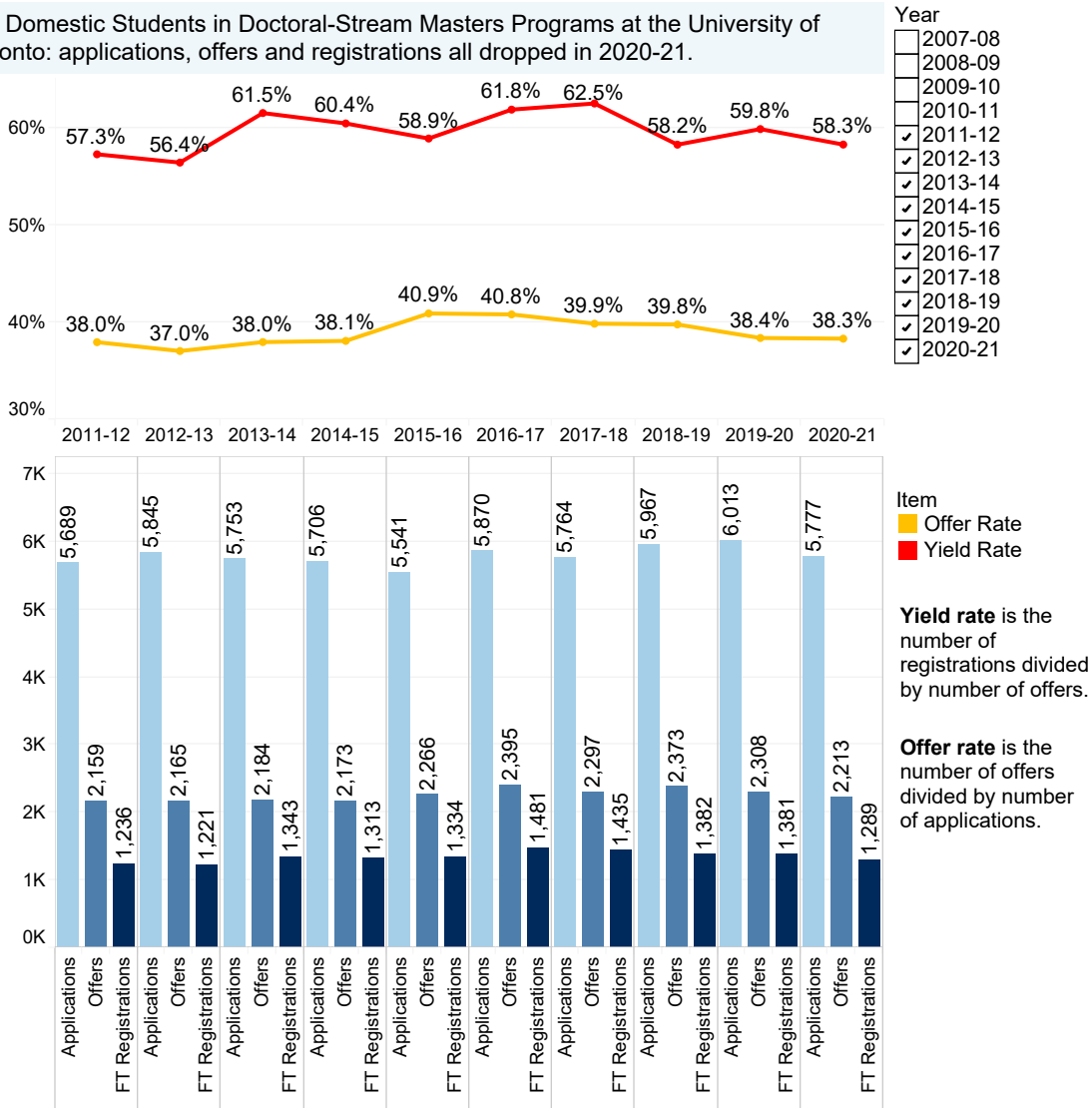
Notes:
1.   Data source: School of Graduate Studies (SGS) admission database. Until PI 2019, this PI chart included graduate students' applications/offers/FT registrations in Summer and Fall terms only. Since PI 2020, the data were all updated to include the total application cycle (Summer, Fall and Winter) using the new SGS admissions database.
2.   Masters degrees include: Master of Applied Science (M.A.Sc.); Master of Arts (M.A.); Master of Laws (LL.M.); Master of Science (M.Sc.); Master of Science in Forestry (M.Sc.F.).

Recruitment and Admissions

Total Applications, Offers, Registrations – International Students, SGS Doctoral Programs

For International Students in Doctoral Programs at the University of Toronto: applications, offers and registrations all dropped in 2020-21.

Year
- ☐ 2007-08
- ☐ 2008-09
- ☐ 2009-10
- ☐ 2010-11
- ☑ 2011-12
- ☑ 2012-13
- ☑ 2013-14
- ☑ 2014-15
- ☑ 2015-16
- ☑ 2016-17
- ☑ 2017-18
- ☑ 2018-19
- ☑ 2019-20
- ☑ 2020-21

Item
- Offer Rate (yellow)
- Yield Rate (red)

Yield rate is the number of registrations divided by number of offers.

Offer rate is the number of offers divided by number of applications.

Year	Applications	Offers	FT Registrations
2011-12	3,386	351	194
2012-13	3,633	434	265
2013-14	3,502	406	235
2014-15	3,599	434	240
2015-16	3,371	437	224
2016-17	3,522	418	252
2017-18	4,414	429	251
2018-19	4,692	639	379
2019-20	5,267	706	439
2020-21	5,035	684	397

Yield Rate: 55.3%, 61.1%, 57.9%, 55.3%, 51.3%, 60.3%, 58.5%, 59.3%, 62.2%, 58.0%

Offer Rate: 10.4%, 12.0%, 11.6%, 12.1%, 13.0%, 11.9%, 9.7%, 13.6%, 13.4%, 13.6%

Notes:
1.   Data source: School of Graduate Studies (SGS) admission database. Until PI 2019, this PI chart included graduate students' applications/offers/FT registrations in Summer and Fall terms only. Since PI 2020, the data were all updated to include the total application cycle (Summer, Fall and Winter) using the new SGS admissions database.
2.   Doctoral Degrees include: Doctor of Education (Ed.D.); Doctor of Juridical Science (S.J.D.); Doctor of Musical Arts (D.M.A.); Doctor of Philosophy (Ph.D.).

Recruitment and Admissions

Total Applications, Offers, Registrations – Domestic Students, Professional Masters Programs

For Domestic Students in Professional Masters Programs at the University of Toronto: applications, offers and registrations have shown growth in recent years.

Year
- 2007-08
- 2008-09
- 2009-10
- 2010-11
- ✔ 2011-12
- ✔ 2012-13
- ✔ 2013-14
- ✔ 2014-15
- ✔ 2015-16
- ✔ 2016-17
- ✔ 2017-18
- ✔ 2018-19
- ✔ 2019-20
- ✔ 2020-21

Item
- Offer Rate
- Yield Rate

Yield rate is the number of registrations divided by number of offers.

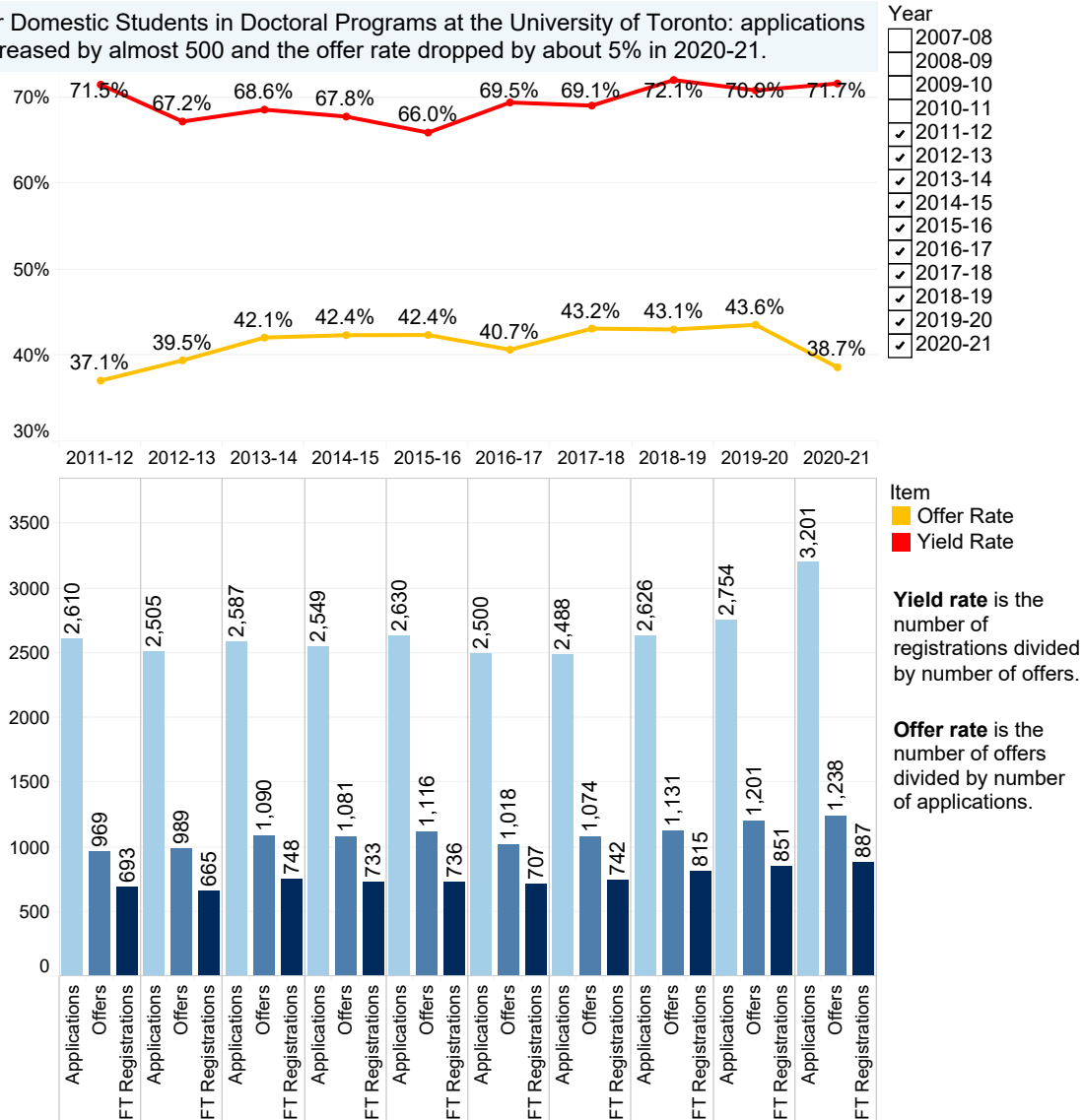**Offer rate** is the number of offers divided by number of applications.

Notes:
1. Data source: School of Graduate Studies (SGS) admission database. Until PI 2019, this PI chart included graduate students' applications/offers/FT registrations in Summer and Fall terms only. Since PI 2020, the data were all updated to include the total application cycle (Summer, Fall and Winter) using the new SGS admissions database.
2. Professional Masters degrees include: Global Professional Master of Laws (G.P.LL); Master of Accounting and Finance (M.Acc.Fin.); Master of Architecture (M.Arch.); Master of Arts (Child Study & Education) (MA); Master of Biotechnology (M.Biotech.); Master of Business Administration (M.B.A., includes Global Option, EMBA); Master of Education (M.Ed.); Master of Engineering (M.Eng.); Master of Environmental Science (M.Env.Sc.); Master of Finance (M.F.); Master of Financial Economics (M.F.E.); Master of Financial Insurance (M.F.I.); Master of Financial Risk Management (M.F.R.M.); Master of Forensic Accounting (M.F.Acc.); Master of Forest Conservation (M.F.C.); Master of Global Affairs (M.G.A.); Master of Health Informatics (M.H.I.); Master of Health Science (M.H.Sc.); Master of Industrial Relations and Human Resources (M.I.R.H.R).; Master of Information (M.I.); Master of Landscape Architecture (M.L.A.); Master of Management Analytics (M.M.A.); Master of Management and Professional Accounting (M.M.P.A.); Master of Management of Innovation (M.M.I.); Master of Mathematical Finance (M.M.F.); Master of Museum Studies (M.M.St.); Master of Music, Performance (M.Mus.); Master of Nursing (M.N.); Master of Public Health (M.P.H.); Master of Public Policy (M.P.P.); Master of Science in Applied Computing (M.Sc.A.C.); Master of Science, Biomedical Communications (M.Sc.BMC.); Master of Science, Community Health (M.Sc.C.H.); Master of Science, Occupational Therapy (M.Sc.O.T.); Master of Science, Pharmacy (M.SC.PHM.); Master of Science, Physical Therapy (M.Sc.P.T.); Master of Science, Planning (M.Sc.Pl.); Master of Science, Sustainability Management (M.Sc.S.M.); Master of Social Work (M.S.W.); Master of Teaching (M.T.); Master of Urban Design (M.U.D.); Master of Urban Innovation (M.U.I.); Master of Visual Studies (M.V.S.).

App. /Off. /Reg. - UG First ..	App. /Off. /Reg. - UG Second Entry	App. /Off. /Reg. - PMAS international	App. /Off. /Reg. - MA international	App. /Off. /Reg. - Doctoral international	App. /Off. /Reg. - PMAS domestic	App. /Off. /Reg. - MA domestic	App. /Off. /Reg. - Doctoral domestic

Total Applications, Offers, Registrations – Domestic Students, SGS Doctoral-Stream Masters Programs

For Domestic Students in Doctoral-Stream Masters Programs at the University of Toronto: applications, offers and registrations all dropped in 2020-21.

Year
- ☐ 2007-08
- ☐ 2008-09
- ☐ 2009-10
- ☐ 2010-11
- ☑ 2011-12
- ☑ 2012-13
- ☑ 2013-14
- ☑ 2014-15
- ☑ 2015-16
- ☑ 2016-17
- ☑ 2017-18
- ☑ 2018-19
- ☑ 2019-20
- ☑ 2020-21

Item
- ■ Offer Rate
- ■ Yield Rate

Yield rate is the number of registrations divided by number of offers.

Offer rate is the number of offers divided by number of applications.

Notes:
1.   Data source: School of Graduate Studies (SGS) admission database. Until PI 2019, this PI chart included graduate students' applications/offers/FT registrations in Summer and Fall terms only. Since PI 2020, the data were all updated to include the total application cycle (Summer, Fall and Winter) using the new SGS admissions database.
2.   Masters degrees include: Master of Applied Science (M.A.Sc.); Master of Arts (M.A.); Master of Laws (LL.M.); Master of Science (M.Sc.); Master of Science in Forestry (M.Sc.F.).

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Recruitment and Admissions

Total Applications, Offers, Registrations – Domestic Students, SGS Doctoral Programs

For Domestic Students in Doctoral Programs at the University of Toronto: applications increased by almost 500 and the offer rate dropped by about 5% in 2020-21.

Year
- 2007-08
- 2008-09
- 2009-10
- 2010-11
- ✔ 2011-12
- ✔ 2012-13
- ✔ 2013-14
- ✔ 2014-15
- ✔ 2015-16
- ✔ 2016-17
- ✔ 2017-18
- ✔ 2018-19
- ✔ 2019-20
- ✔ 2020-21

Item
- Offer Rate
- Yield Rate

Yield rate is the number of registrations divided by number of offers.

Offer rate is the number of offers divided by number of applications.

Notes:
1. Data source: School of Graduate Studies (SGS) admission database. Until PI 2019, this PI chart included graduate students' applications/offers/FT registrations in Summer and Fall terms only. Since PI 2020, the data were all updated to include the total application cycle (Summer, Fall and Winter) using the new SGS admissions database.
2. Doctoral Degrees include: Doctor of Education (Ed.D.); Doctor of Juridical Science (S.J.D.); Doctor of Musical Arts (D.M.A.); Doctor of Philosophy (Ph.D.).

Graduate Student Enrolment

Performance Relevance	Graduate Student Enrolment - International %	Graduate Student Share - Cnd Peers	Graduate Student Share - AAU Peers	Graduate Student Share - ON

Performance Relevance:

Graduate education is a distinctive feature of the University of Toronto and is a defining part of our vision.

Graduate students are the life-blood of university research. Sustaining and expanding the current research effort is dependent on the availability of excellent graduate students. The percentage of graduate students in the student population is a rough indicator of the intensity of the research effort at the institution.

Furthermore, graduate students are an essential component in linking research and teaching. As teaching assistants, graduate students make a valuable contribution to teaching. A larger number of graduate students increases our ability to match their skills and background to the needs of individual courses and student groups.

Performance Relevance	Graduate Student Enrolment - International %	Graduate Student Share - Cnd Peers	Graduate Student Share - AAU Peers	Graduate Student Share - ON

Graduate Degree-Seeking Student Enrolment

Graduate enrolment at the University of Toronto has shown steady increase in recent years. The decline in Doctoral Stream Masters programs is caused by an increased number of strudents entering Doctoral Programs directly instead of via a Masters program.

Year
2011 to 2021
and Null values

Program
- ✔ All Graduate Programs
- ✔ Doctoral Program
- ✔ Masters - Doctoral Stre..
- ✔ Masters - Professional ..

Program
- All Graduate Programs
- Doctoral Program
- Masters - Doctoral Stre..
- Masters - Professional ..

Type
- International
- Domestic
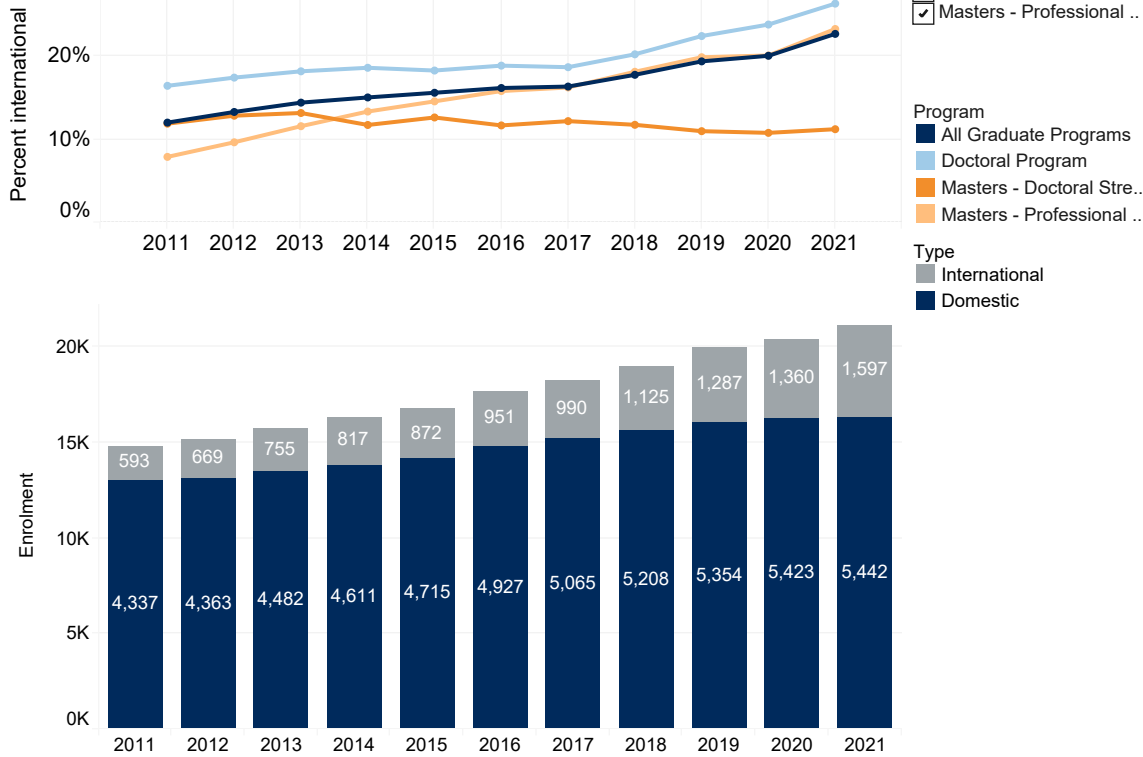
Notes:
1. Degree-seeking students exclude special students, and students in graduate diploma programs.

Graduate Student Enrolment

Performance Relevance	Graduate Student Enrolment - International %	Graduate Student Share - Cnd Peers	Graduate Student Share - AAU Peers	Graduate Student Share - ON

Graduate Enrolment as a Percentage of Total Enrolment, University of Toronto Compared to Canadian Peers

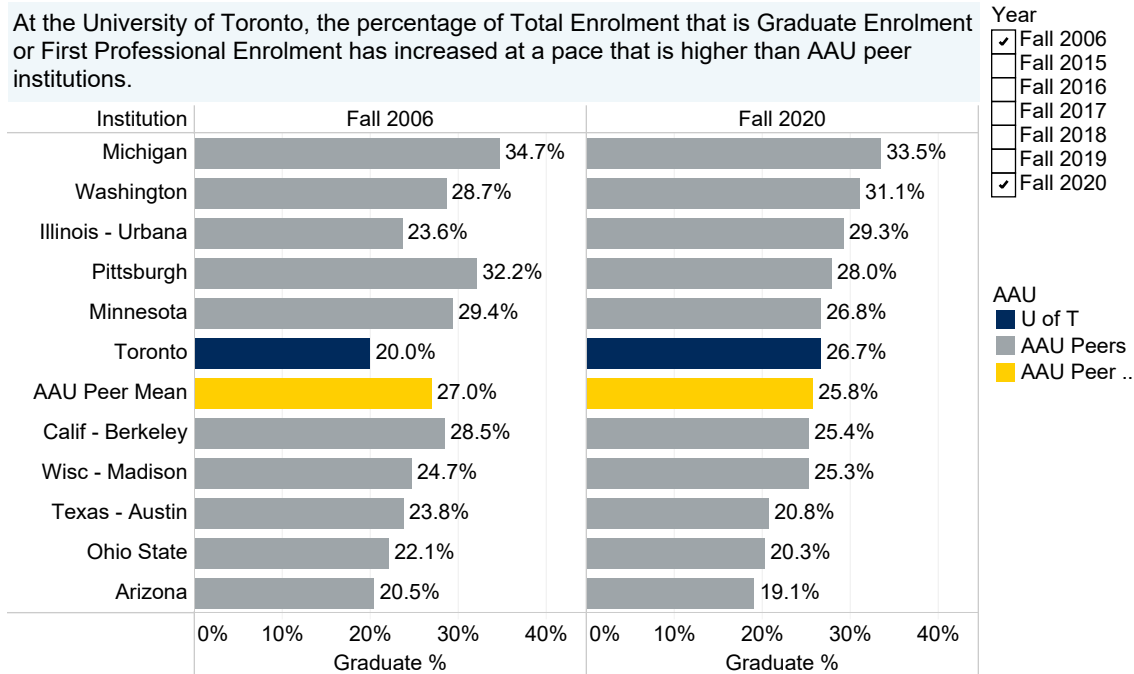At the University of Toronto, the Graduate's percentage of Total Enrolment has increased at a pace that is higher than peer institutions.

Year
- ✔ Fall 2006
- ☐ Fall 2016
- ☐ Fall 2017
- ☐ Fall 2018
- ☐ Fall 2019
- ✔ Fall 2020

Institution	Fall 2006	Fall 2020
Montréal	25.5%	27.0%
Laval	22.9%	26.4%
McGill	22.1%	25.4%
TORONTO	17.3%	22.7%
WESTERN	15.2%	19.7%
British Columbia	20.2%	19.2%
Cdn Peer Mean	18.2%	19.2%
Calgary	19.1%	19.0%
Dalhousie	22.4%	18.6%
QUEEN'S	16.9%	18.3%
Alberta	15.1%	18.0%
OTTAWA	11.4%	16.3%
Saskatchewan		15.0%
WATERLOO	11.4%	13.2%
McMASTER	11.9%	13.0%
Manitoba		12.5%

U15
- ■ U of T
- ■ Cdn Peers
- ■ Cdn Peer Mean

Notes:
1.   Data source: U15 Data Exchange.
2.   Graduate enrolment to total enrolment ratio is calculated as [Graduate Enrolment FTE]/[Total Enrolment FTE].
3.   FTE graduate enrolment and total enrolment are based on IPEDS methodology. Residents are excluded from enrolment. FTE is calculated as (Full-time Headcount * 1)+(Part-time Headcount * 0.3).
4.   Cdn Peer mean excludes Toronto.
5.   Ontario peers are shown in capital letters.

Graduate Student Enrolment

Graduate Enrolment and First Professional Enrolment as a Percentage of Total Enrolment, University of Toronto Compared to AAU Peers

At the University of Toronto, the percentage of Total Enrolment that is Graduate Enrolment or First Professional Enrolment has increased at a pace that is higher than AAU peer institutions.

Year
- ✔ Fall 2006
- ☐ Fall 2015
- ☐ Fall 2016
- ☐ Fall 2017
- ☐ Fall 2018
- ☐ Fall 2019
- ✔ Fall 2020

AAU
- ■ U of T
- ■ AAU Peers
- ■ AAU Peer ..

Institution	Fall 2006	Fall 2020
Michigan	34.7%	33.5%
Washington	28.7%	31.1%
Illinois - Urbana	23.6%	29.3%
Pittsburgh	32.2%	28.0%
Minnesota	29.4%	26.8%
Toronto	20.0%	26.7%
AAU Peer Mean	27.0%	25.8%
Calif - Berkeley	28.5%	25.4%
Wisc - Madison	24.7%	25.3%
Texas - Austin	23.8%	20.8%
Ohio State	22.1%	20.3%
Arizona	20.5%	19.1%

Graduate %

Notes:
1. Data source: IPEDS website.
2. Graduate enrolment to total enrolment ratio is calculated as [Graduate Enrolment FTE]/[Total Enrolment FTE].
3. FTE graduate enrolment, First Professional enrolment and total enrolment are based on IPEDS methodology. Residents are excluded from enrolment. FTE is calculated as (Full-time Headcount * 1)+(Part-time Headcount * 0.3).
4. AAU Peer mean excludes Toronto.
5. First-professional degrees include the following 10 fields: Chiropractic (D.C. or D.C.M.), Dentistry (D.D.S. or D.M.D.), Law (L.L.B., J.D.), Medicine (M.D.), Optometry (O.D.), Osteopathic Medicine (D.O.), Pharmacy (Pharm. D.), Podiatry (D.P.M., D.P., or Pod. D.), Theology (M.Div., M.H.L., B.D., or Ordination), Veterinary Medicine (D.V.M.). The use of this term was discontinued in IPEDS as of the 2010-11 data collection (Fall 2008 data). Students enrolled in these programs are now included in graduate enrolment.

Graduate Student Enrolment

| Performance Relevance	Graduate Student Enrolment - International %	Graduate Student Share - Cnd Peers	Graduate Student Share - AAU Peers	Graduate Student Share - ON

Total Enrolment in Masters and Doctoral Programs at Ontario Universities
University of Toronto's Share of Enrolment in Masters Programs and Doctoral Programs

The University of Toronto's enrolment has been increasing. The share of Ontario's enrolment has been steady in recent years, with a small increae in Doctoral Programs and a small decrease in Masters program in 2020.

Year
2009 to 2020
and Null values

Measure Names
- U of T Share - Masters, 1st Stag..
- U of T Share - 2nd Stage Doctor..

Ontario
- Rest of Ontario
- U of T
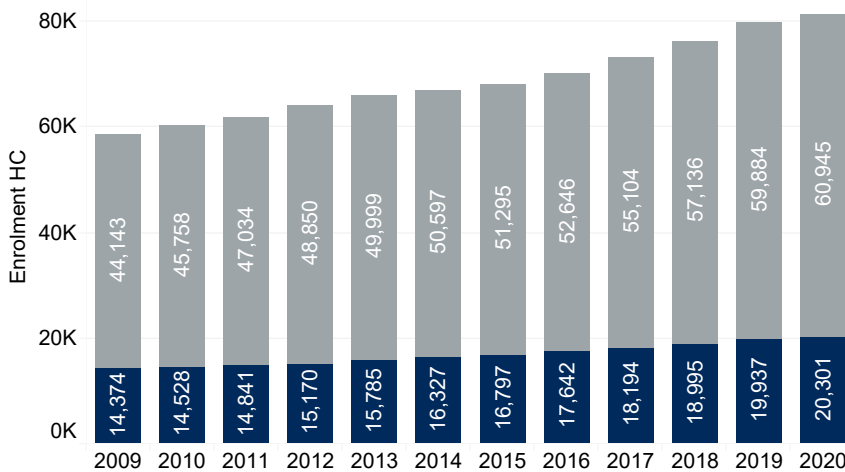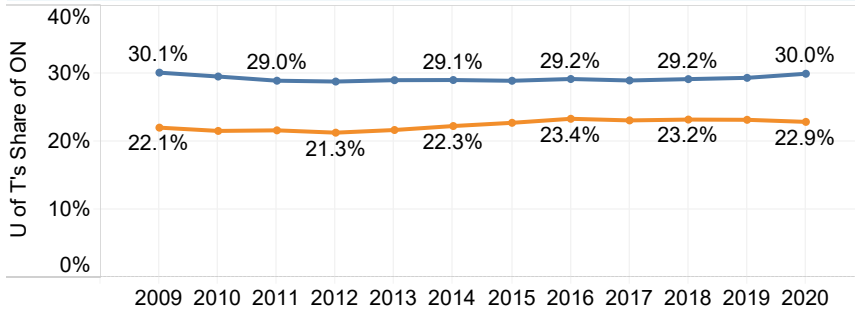
Notes:
1. Data source: MTCU Enrolment data.
2. Includes both full-time and part-time enrolment.
3. Excludes graduate diploma programs.
4. Masters, Qualifying Year Doctoral and Special students are included in "Masters, 1st Stage Doctoral" Programs.
5. U of T data excludes Toronto School of Theology.

Student Awards

Performance Relevance	Uundergraduate Student Awards	Doctoral Scholarships

Performance Relevance:

In an effort to further assess the achievements of our students a number of prestigious undergraduate awards and scholarships as metrics have been included.

Entrance scholarships and awards (awarded at the beginning of students' studies) provide a measure of success of the University in attracting excellent students. The TD Scholarship(1) is an example of an undergraduate level entrance award.

Exit scholarships (awarded at the end of students' studies) demonstrate the quality of the University's performance in educating and providing students with the necessary environment to achieve excellence. Undergraduate level exit scholarships include the Rhodes Scholarship(2), the Knox Fellowship(3), and the Commonwealth Scholarship(4). We have expressed the number of University of Toronto recipients as a percentage of the number of recipients in Canada, with one exception. Since the Rhodes program provides a fixed number of awards per province, the share is expressed at the provincial rather than national level.
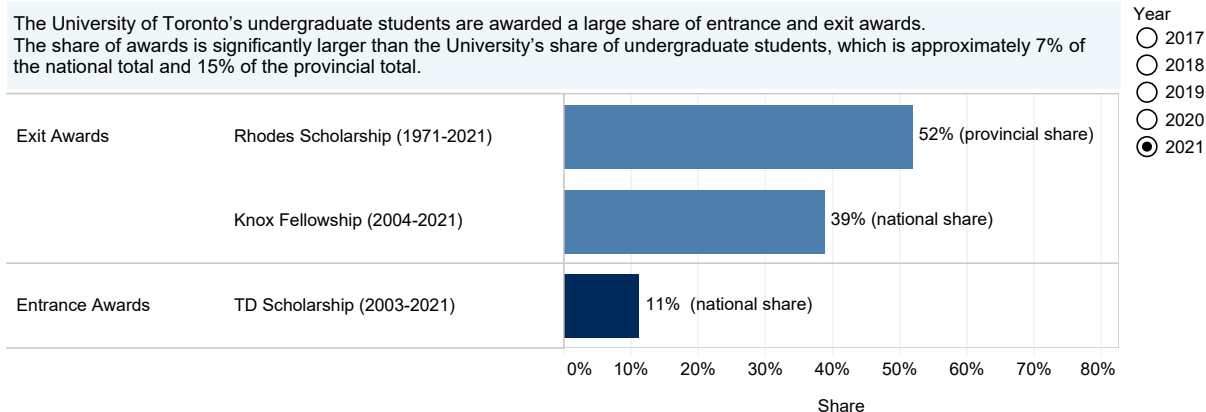
Notes:
1.   TD Scholarships are awarded to individuals who have demonstrated outstanding community leadership. Twenty scholarships are awarded each year and are renewable for four years.
2.   At the undergraduate level, two Rhodes Scholarships are granted to Ontario students each year, and a total of eleven are awarded to Canadian students. It should be noted that applicants can apply using their home province or that of their undergraduate university.
3.   The Frank Knox Memorial Fellowship program provides funding for students from Australia, Canada, New Zealand and the UK to conduct graduate study at Harvard University. Through in-country competitions, Knox Fellowships are typically awarded to 15 newly admitted students each year, including six from the UK and the rest from Canada, Australia and NZ. Funding is guaranteed for up to two years of study at Harvard. Fellows are selected on the basis of "future promise of leadership, strength of character, keen mind, a balanced judgment and a devotion to the democratic ideal".
4.   Commonwealth Scholarships were established by Commonwealth governments "to enable students of high intellectual promise to pursue studies in Commonwealth countries other than their own, so that on their return they could make a distinctive contribution in their own countries while fostering mutual understanding with the Commonwealth".

Student Awards

Performance Relevance	Uundergraduate Student Awards	Doctoral Scholarships
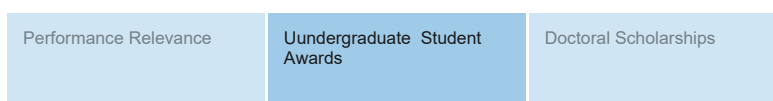
Undergraduate Student Scholarship Recipients by Award, University of Toronto's Share of Total Awarded to Canadian Universities
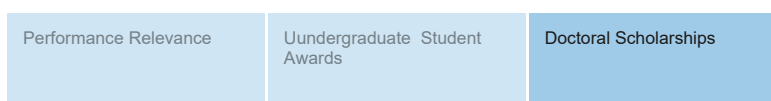
The University of Toronto's undergraduate students are awarded a large share of entrance and exit awards.
The share of awards is significantly larger than the University's share of undergraduate students, which is approximately 7% of the national total and 15% of the provincial total.

Year
○ 2017
○ 2018
○ 2019
○ 2020
◉ 2021

Exit Awards	Rhodes Scholarship (1971-2021)	52% (provincial share)
	Knox Fellowship (2004-2021)	39% (national share)
Entrance Awards	TD Scholarship (2003-2021)	11% (national share)

0% 10% 20% 30% 40% 50% 60% 70% 80%

Share

Notes:
1.   Data source: AUCC for Knox and TD Awards; Enrolment Services for Rhodes Scholarship; the Bureau of International Education (CBIE) for Commonwealth Scholarship.
2.   Rhodes Scholarship counts include those University of Toronto students who received the scholarship from outside of Ontario.

Notes:
1.   TD Scholarships are awarded to individuals who have demonstrated outstanding community leadership. Twenty scholarships are awarded each year and are renewable for four years.
2.   At the undergraduate level, two Rhodes Scholarships are granted to Ontario students each year, and a total of eleven are awarded to Canadian students. It should be noted that applicants can apply using their home province or that of their undergraduate university.
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4.   Commonwealth Scholarships were established by Commonwealth governments "to enable students of high intellectual promise to pursue studies in Commonwealth countries other than their own, so that on their return they could make a distinctive contribution in their own countries while fostering mutual understanding with the Commonwealth".

Performance Relevance	Uundergraduate Student Awards	Doctoral Scholarships

Performance Relevance:

The number of prestigious student awards received by our graduate students provides an assessment of the University's ability to recruit excellent students and provide an environment in which they can thrive.

Doctoral scholarships are awarded (based on merit) upon entry or continuation into the doctoral program. We have included the number of University of Toronto graduate students receiving top tier doctoral scholarships (Canada Graduate Scholarships and Vanier Canada Graduate Scholarships) from the Social Sciences and Humanities Research Council (SSHRC), the Natural Sciences and Engineering Research Council (NSERC), and the Canadian Institutes of Health Research (CIHR), as well as Pierre Elliott Trudeau Scholarships.

Prestigious Canadian Doctoral Scholarships, Percentage Share

The University of Toronto's doctoral students are awarded a large share of prestigious Canadian Doctoral Scholarships. The share of scholarships is significantly larger than the University's share of doctoral students, which is approximately 12% of the national total.

Year
○ 2008-2017
○ 2009-2018
○ 2010-2019
○ 2011-2020
◉ 2012-2021

Institution

Institution	Share
Toronto (n=1,830)	16.8%
UBC (n=1,134)	10.4%
McGill (n=831)	7.6%
Montréal (n=611)	5.6%
Ottawa (n=519)	4.8%
Alberta (n=464)	4.3%
Western (n=412)	3.8%
Waterloo (n=411)	3.8%
McMaster (n=406)	3.7%
Queen's (n=382)	3.5%
Calgary (n=374)	3.4%
Laval (n=348)	3.2%
Dalhousie (n=211)	1.9%
Manitoba (n=147)	1.4%
Saskatchewan (n=121)	1.1%

Share

Notes:
1. Data source: Agency websites
2. Percent share based on total cumulative counts.
3. Awards counted in the chart include: Canada Graduate Scholarships - Doctoral and Vanier Scholarships from CIHR, NSERC and SSHRC; and, the Pierre Elliot Trudeau Scholarship.
4. Only our Canadian peer institutions are shown above.

THE Employability Ranking	QS Employability Ranking	Employment Rate

Rankings

Performance Relevance:
Rankings provide one measure of the institution's performance and are particularly useful for international comparison. This section speaks specifically to the employability of graduates of the University.

Times Higher Education Global Employability University Ranking, Top 25 International Institutions

In 2021, The University of Toronto is the highest ranked Canadian university and 12th in the world for Employability (THE), the highest position it has achieved in this ranking.

Year
- [ ] 2017
- [ ] 2018
- [✔] 2019
- [✔] 2020
- [✔] 2021

Institution	Type	Year		
		2021	2020	2019
Massachusetts Institute of Technology	Private	1	2	3
California Institute of Technology	Private	2	1	2
Harvard U.	Private	3	3	1
U. of Cambridge	Public	4	4	4
Stanford U.	Private	5	7	5
U. of Tokyo	Public	6	6	7
Yale U.	Private	7	10	9
U. of Oxford	Public	8	5	11
National U. of Singapore	Public	9	9	14
Princeton U.	Private	10	14	8
ETH Zurich	Public	11	13	12
U. of Toronto	Public	**12**	**8**	**15**
Technical U. of Munich	Public	13	12	6
Johns Hopkins U.	Private	14	19	21
Peking U.	Public	15	17	18
Columbia U.	Private	16	16	13
New York U.	Private	17	11	16
Imperial College London	Public	18	18	26
IE U.	Private	19	25	23
Australian National U.	Public	20	15	29
École Polytechnique Fédérale de Lausanne	Public	21	20	19
CentraleSupélec	Private	22	22	
Hong Kong U. of Science and Technology	Public	23		10
Tokyo Institute of Technology	Public	24		32
HEC Paris	Private	25	24	22

Notes:
1. Data source: Times Higher Education
2. Blank means that the institution was either not in the ranking or ranked beyond 25th in the year.

Employability

QS Graduate Employability Rankings, Top 25 International Institutions

In 2021, The University of Toronto is the highest ranked Canadian university and 21st in the world for Employability (QS). The ranking was not published in 2020.

Year
- ☐ 2017
- ☑ 2018
- ☑ 2019
- ☑ 2021

Institution	Type	Country/Re..	2021	2019	2018
			Year		
Massachusetts Institute of Technology	Private	United States	1	1	1
Stanford U.	Private	United States	2	2	2
U. of California, Los Angeles	Public	United States	3	3	2
U. of Sydney	Public	Australia	4		
Harvard U.	Private	United States	5	5	4
Tsinghua U.	Public	China	6	6	9
U. of Oxford	Public	United Kingdom	7	10	10
U. of Melbourne	Public	Australia	8		
Cornell U.	Private	United States	9	12	21
U. of Hong Kong	Public	Hong Kong	10	9	13
U. of Cambridge	Public	United Kingdom	11	8	7
Institut Polytechnique de Paris	Public	France	12		
U. of Chicago	Private	United States	13	14	22
Yale U.	Private	United States	14	13	14
Princeton U.	Private	United States	15	15	15
New York U.	Private	United States	16	11	11
National U. of Singapore	Public	Singapore	17	24	
Columbia U.	Private	United States	18	21	17
U. of Pennsylvania	Private	United States	19	20	24
UCL	Public	United Kingdom	20		
U. of Toronto	Public	Canada	**21**	**16**	**12**
ETH Zurich	Public	Switzerland	22		
Peking U.	Public	China	23	19	20
U. of Waterloo	Public	Canada	24	25	25
U. of Tokyo	Public	Japan	25		

Notes:
1. Data source: https://www.topuniversities.com/university-rankings/employability-rankings/2020
2. Blank means that the institution was either not in the ranking or ranked beyond 25th in the year.
3. The year indicated in this table is the year that the ranking was published, not the year designated by the publisher.
4. Because of COVID-19 related issues QS decided not to publish their Employability Ranking in 2020.
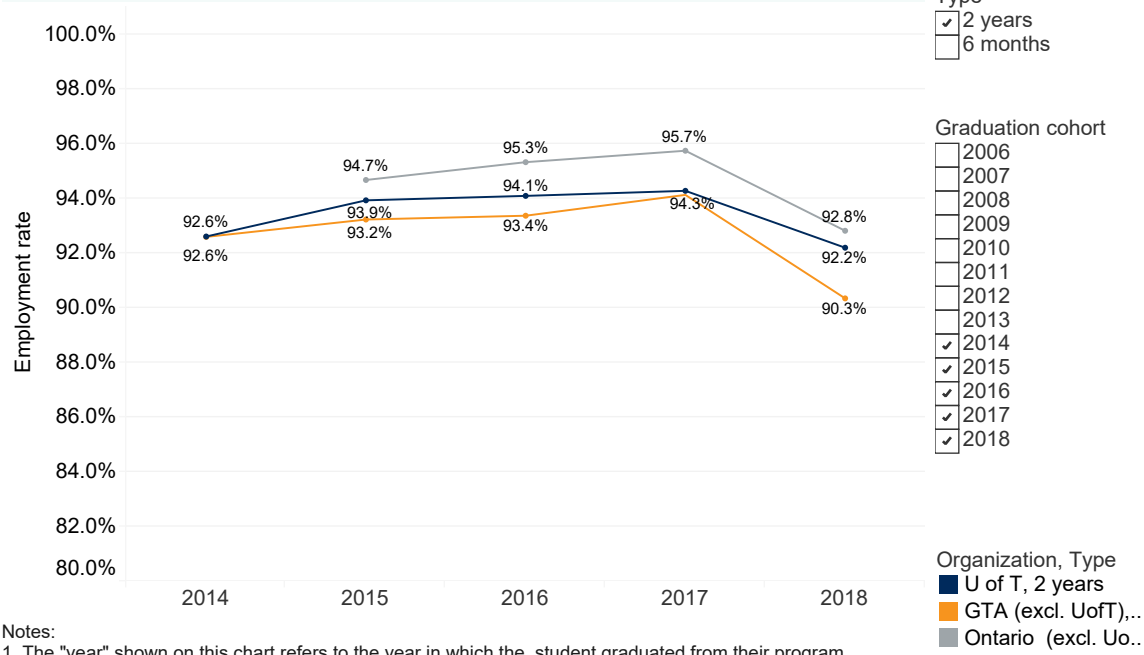
Employability

Employment Rate

Performance relevance

The employment rate of the University's graduates is one measure of their success. The employment rate may be impacted by external factors such as the current status of the labour market and geographical trends.

The employment rate for the Univesity of Toronto's graduates of undergraduate programs is better than that of other GTA institutions, but lags the Ontario average.

Organization
- [ ] GTA
- [✔] GTA (excl. UofT)
- [ ] Ontario
- [✔] Ontario (excl. Uo..
- [✔] U of T

Type
- [✔] 2 years
- [ ] 6 months

Graduation cohort
- [ ] 2006
- [ ] 2007
- [ ] 2008
- [ ] 2009
- [ ] 2010
- [ ] 2011
- [ ] 2012
- [ ] 2013
- [✔] 2014
- [✔] 2015
- [✔] 2016
- [✔] 2017
- [✔] 2018

Chart — Employment rate (y-axis, 80.0% to 100.0%) by graduation year (x-axis, 2014–2018):

Year	U of T, 2 years	GTA (excl. UofT)	Ontario (excl. Uo..)
2014	92.6%	92.6%	
2015	93.9%	93.2%	94.7%
2016	94.1%	93.4%	95.3%
2017	94.3%	94.3%	95.7%
2018	92.2%	90.3%	92.8%

Organization, Type
- ■ U of T, 2 years
- ■ GTA (excl. UofT),..
- ■ Ontario (excl. Uo..

Notes:
1. The "year" shown on this chart refers to the year in which the student graduated from their program.
2. The data comes from the Ontario University Graduate Survey, conducted by the Ministry of Training, Colleges and Universities (MCU)
3. The calculation of the employment rate excludes graduates who are unable to work, for example those that are currently in full-time study.

# The International Student Experience

Performance Relevance:
The University of Toronto aims to attract the best students from around the world. Increasing international student enrolment over time is an indicator of the effectiveness of our efforts to broaden the University's international reputation. The map provides a snapshot of these students' countries of origin.

International Students - time series	International Students - Map

Enrolment of International Students

International enrolment, at both undergraduate and graduate level, is increasing at the University of Toronto.
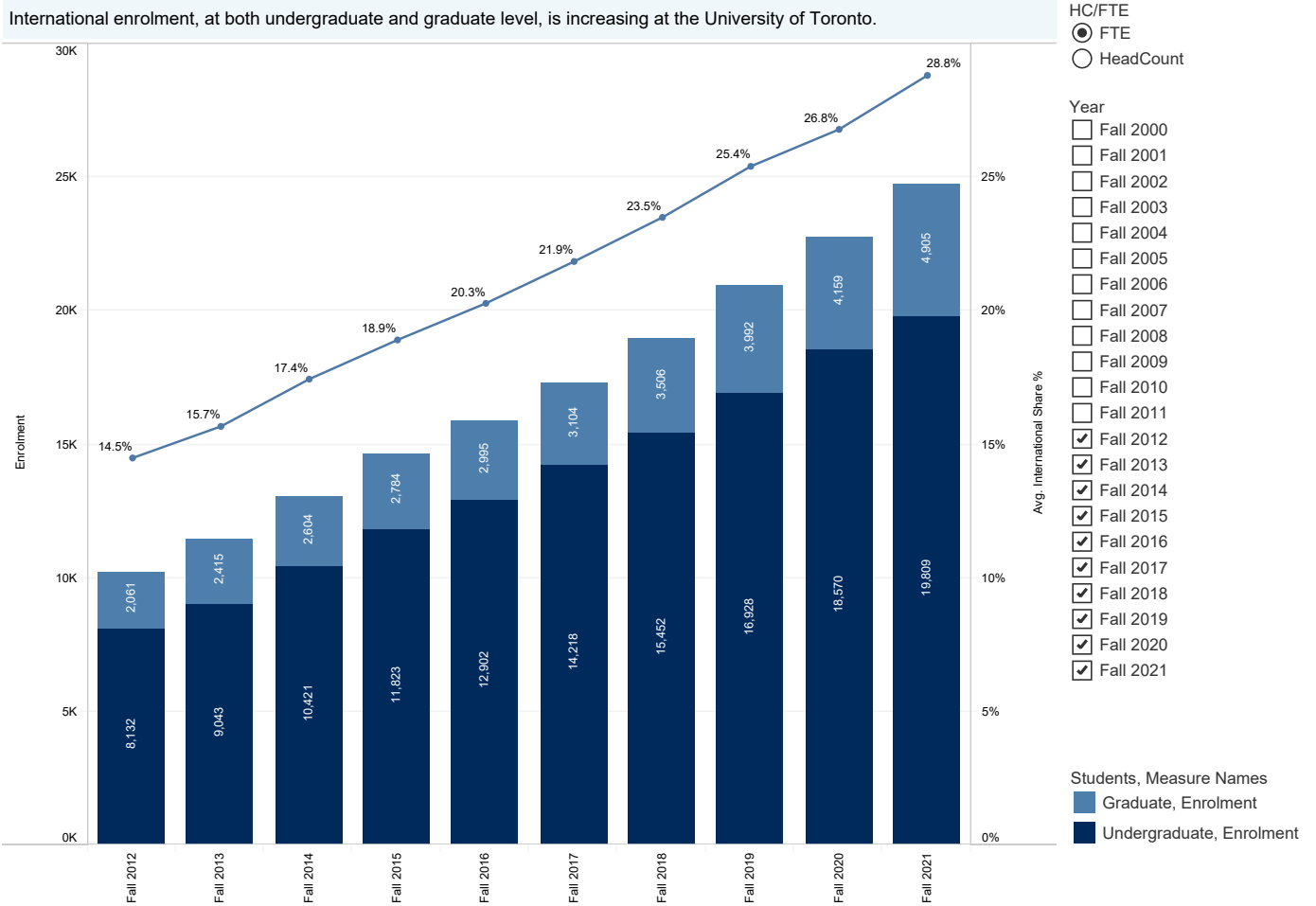
The International Student Experience

Performance Relevance:
The University of Toronto aims to attract the best students from around the world. Increasing international student enrolment over time is an indicator of the effectiveness of our efforts to broaden the University's international reputation. The map provides a snapshot of these students' countries of origin.

International Students - time series	International Students - Map

International Student Enrolment by Geographic Origin

This map provides an overview of the University's international students' countries of origin. In Fall 2021, there were 19,809 international undergraduate students and 4,905 international graduate students from 170 countries.
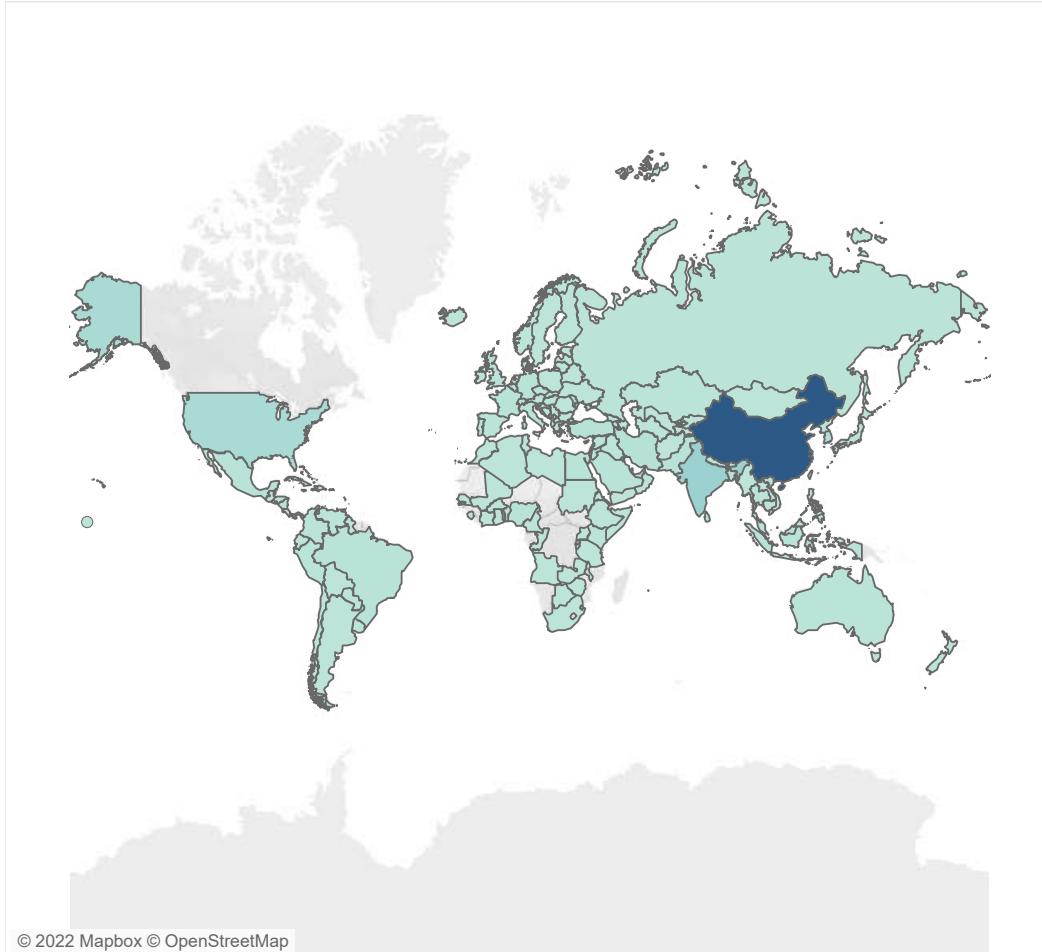
HC/FTE
- ● FTE
- ○ HeadCount

Year
- ○ Fall 2016
- ○ Fall 2017
- ○ Fall 2018
- ○ Fall 2019
- ○ Fall 2020
- ● Fall 2021

Students
0 — 14,095

Students
- ● Total
- ○ Undergraduate
- ○ Graduate

Top 10 countries/regions:

Country/region	Students
China	14,095
India	1,942
U.S.A.	1,103
Korea (South)	677
Hong Kong	487
Taiwan	415
Iran	395
Turkey	284
Japan	240
Saudi Arabia	200

© 2022 Mapbox © OpenStreetMap
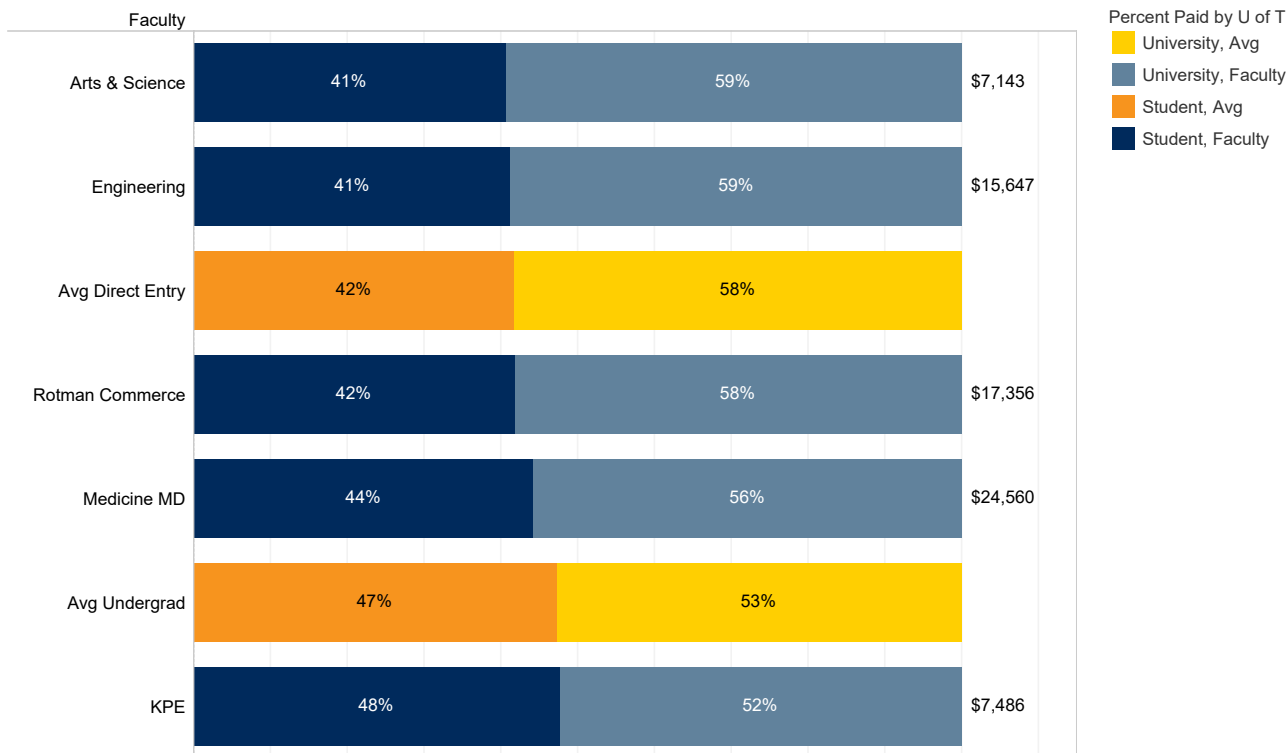
Performance Relevance	Net Tuition	Actual SAG Expenditures	Avg SAG per Recipient	Parental Income	Avg scholar-ships per student	Doctoral Student Support

Net Tuition and Student Access Guarantee (SAG)

Performance Relevance:

Net Tuition is the amount that students actually pay after taking into account the contribution of both the Province, through OSAP grants, and the University, through its various grants and scholarships. With the significant Government and University investments in student financial support, net tuition is substantially lower than the full tuition cost for many students and is the appropriate measure on which affordability should be assessed.

Under the Student Access Guarantee (SAG) program, universities are required to provide financial support to cover any unmet need due to tuition and book shortfalls for students in Direct Entry undergraduate programs. Unmet need is defined by the Ministry of Advanced Education and Skills Development as the remaining financial support required after government support is provided. Universities often provide additional financial support beyond this minimum requirement (e.g. support for living expenses, students in second entry programs, etc.).

For more information please see the *2018-19 Annual Report on Student Financial Support* produced by the Office of the Vice-Provost, Students:https://governingcouncil.utoronto.ca/sites/default/files/agenda-items/2020402_GC_3i.pdf

Student Financial Support

Performance Relevance	Net Tuition	Actual SAG Expenditures	Avg SAG per Recipient	Parental Income	Avg scholar-ships per student	Doctoral Student Support

Undergraduate Net Tuition for OSAP Recipients by Program

Along with the Province of Ontario, the University of Toronto provides exceptional levels of financial support to its students. The combined result is that undergraduate students, on average, only pay 51% of their tuition.

Year
◉ 2016-17

Percent Paid by U of T
- University, Avg
- University, Faculty
- Student, Avg
- Student, Faculty

Faculty

Faculty	Student	University	Net Tuition
Arts & Science	41%	59%	$7,143
Engineering	41%	59%	$15,647
Avg Direct Entry	42%	58%	
Rotman Commerce	42%	58%	$17,356
Medicine MD	44%	56%	$24,560
Avg Undergrad	47%	53%	
KPE	48%	52%	$7,486

Notes:
1. Source: University of Toronto, Planning and Budget
2. Includes all full-time, domestic undergraduate students receiving OSAP support.
3. Does not include the impact of loans, tax credits or the Ontario Student Opportunity Grant (OSOG) that caps government debt.
4. Does not include students who only received Ontario Tuition Grant (OTG) support.
5. 'Average Direct Entry' includes students registered in Arts & Science; Architecture, Landscape & Design; Applied Science & Engineering; Music; Kinesiology & Physical Education; and the Transitional Year Program.
6. 'Average Undergraduate' includes students registered in 'Direct Entry Undergrad' programs + Medicine, Law, Nursing, OISE, Dentistry, Pharmacy, and Woodsworth Certificate Programs.

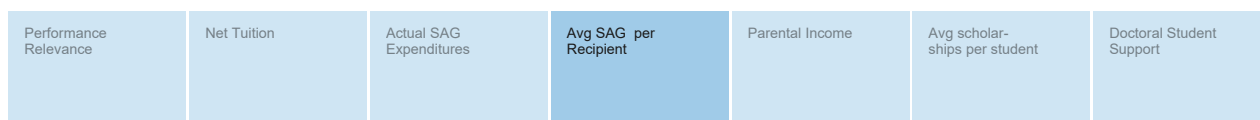| Performance Relevance	Net Tuition	Actual SAG Expenditures	Avg SAG per Recipient	Parental Income	Avg scholar-ships per student	Doctoral Student Support

Actual Student Access Guarantee (SAG) Related Expenditures Compared to Required SAG

University of Toronto's provides its students with additional support far in excess of the provincial Student Access Guarantee (SAG) requirements.

Year
○ 2016-17
◉ 2017-18

Support
■ Additional Support - Second Entry Programs
■ Additional Support - Direct Entry Programs
■ Required Support (Direct and Second Entry)

$63.7M

Additional Support - Second Entry Programs
$12.1M

Additional Support - Direct Entry Programs
$13.2M

Required Support (Direct and Second Entry)
$38.5M

Additional Support

Required SAG

Expenditures

$60M
$50M
$40M
$30M
$20M
$10M
$0M

Notes:
1.   Data source: Ministry of Colleges and Universities
2.   Includes Toronto School of Theology (TST).

Student Financial Support

Performance Relevance	Net Tuition	Actual SAG Expenditures	Avg SAG per Recipient	Parental Income	Avg scholar-ships per student	Doctoral Student Support

Average SAG Expenditure per Recipient University of Toronto compared to Ontario Universities

The average Student Access Guarantee (SAG) expenditure per recipient at the University of Toronto is significantly higher than other Ontario universities.

Year
○ 2016-17
◉ 2017-18

Ontario
▉ ON
▉ System
▉ U of T

University

University	SAG Expenditures per Recipient
Toronto	$4,573
A	$3,600
B	$3,131
C	$2,911
D	$2,420
System (excl. U of T)	$1,977
E	$1,872
F	$1,856
G	$1,816
H	$1,803
I	$1,793
J	$1,691
K	$1,678
L	$1,670
M	$1,611
N	$1,449
O	$1,425
P	$1,402
Q	$1,349
R	$1,093
S	$805
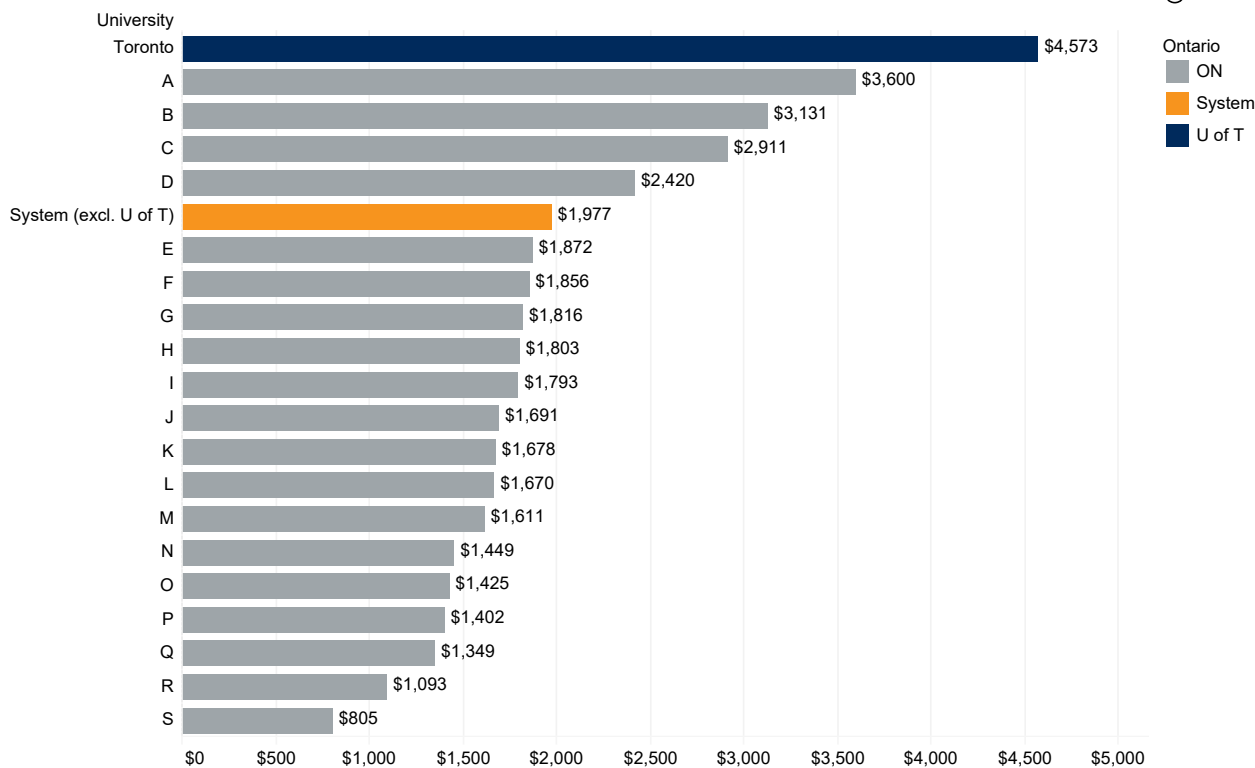
SAG Expenditures per Recipient

Notes:
1. Data source: Ministry of Colleges and Universities
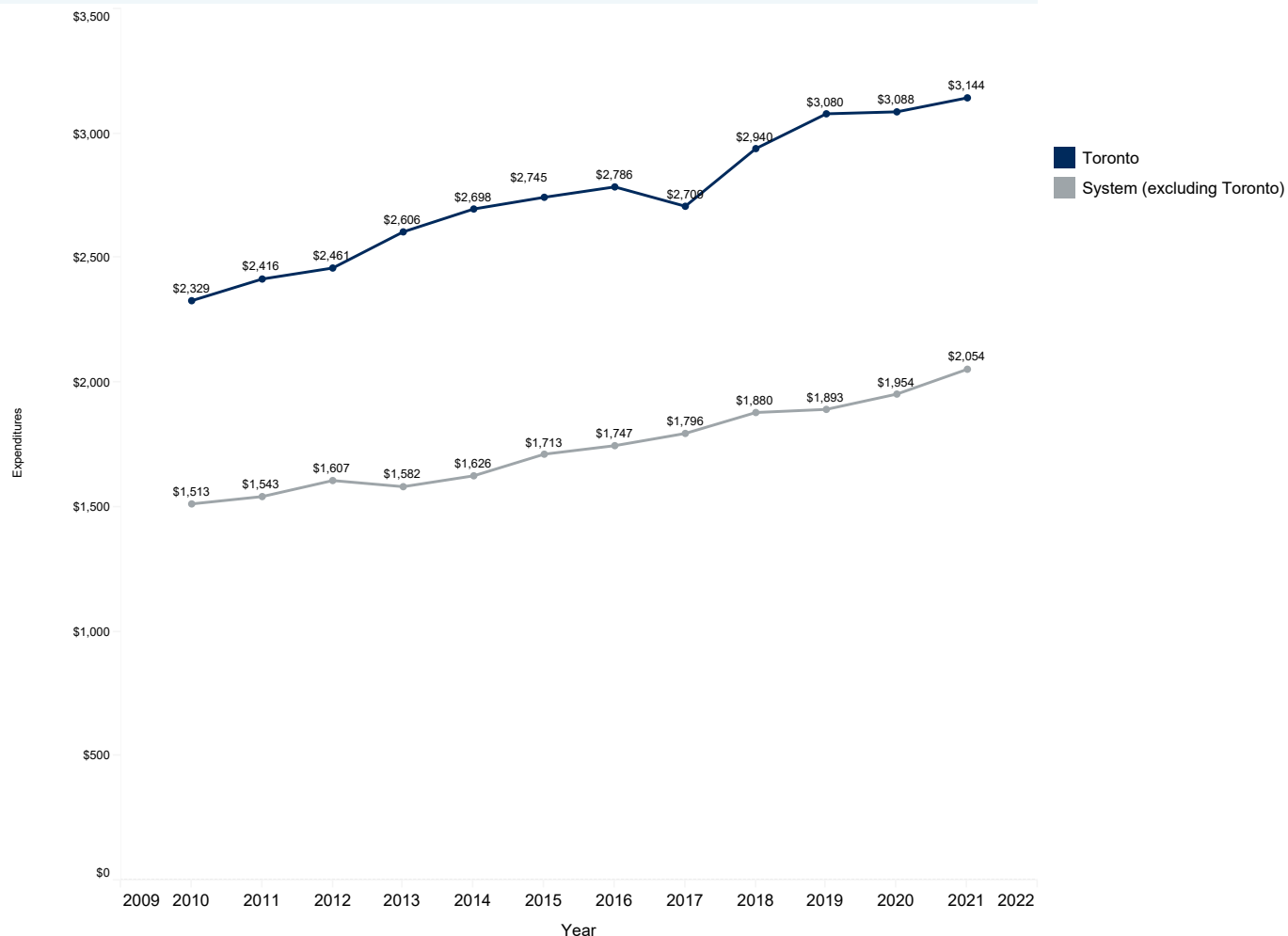2. Includes Toronto School of Theology (TST).

Student Financial Support

Performance Relevance	Net Tuition	Actual SAG Expenditures	Avg SAG per Recipient	Parental Income	Avg scholar-ships per student	Doctoral Student Support

Parental Income and Student Support

Performance Relevance:

Access to a university education can be influenced by several factors, including financial and socio-economic circumstances. As such, efforts are made by the University of Toronto to not only attract individuals from varied backgrounds, but to also provide the support they need to successfully complete their studies.

A measure showing parental income of first-year students receiving OSAP reflects the accessibility of a U of T education across the spectrum of income levels. Our efforts to broaden accessibility are also reflected by the significant expenditure per student that we devote to scholarships and bursaries and comparative statistics on the level of graduate financial support.

Parental Income of First-year Students Receiving OSAP in Direct Entry Programs at the University of Toronto Compared to All Ontario Universities

The University of Toronto supports a high proportion of students from lower income families.

Year
- 2016-17
- 2017-18
- 2018-19
- 2019-20
- ● 2020-21

Ontario
- ■ U of T (n=5,689)
- ■ System excl. U of T (n=41,201)
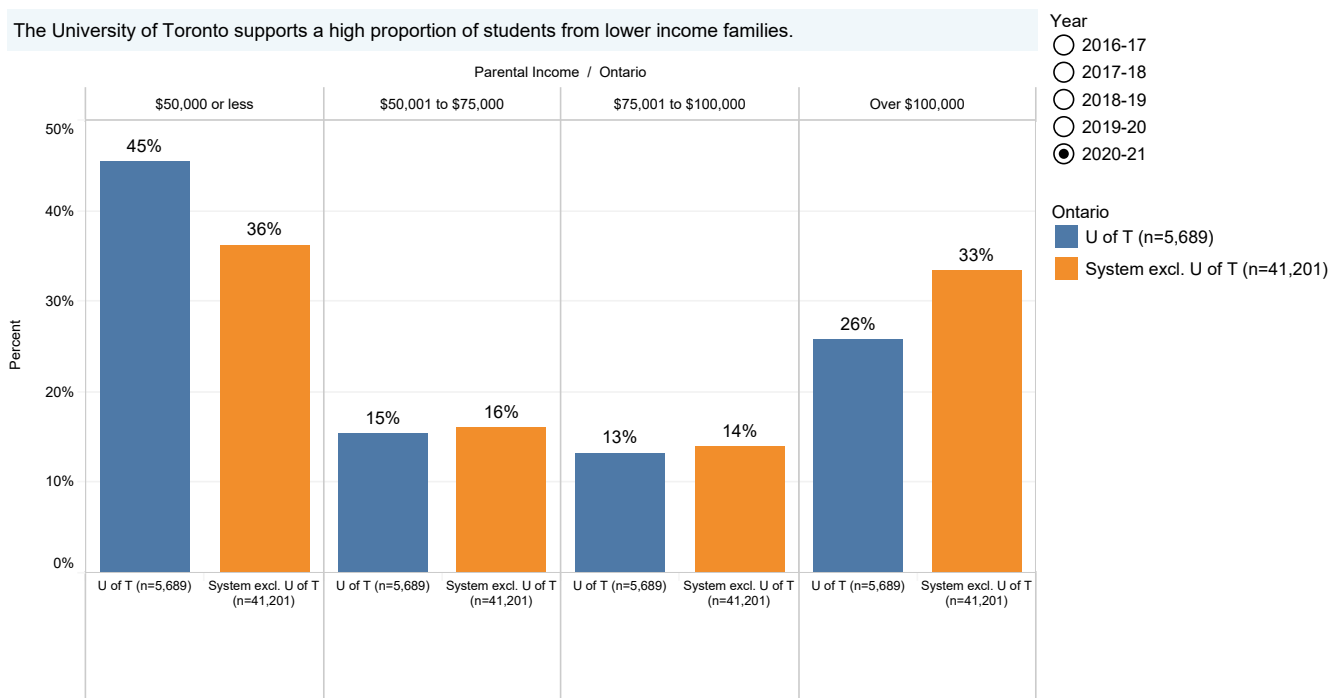
Notes:
1. Data source: Ministry of Colleges and Universities
2. n is the count of year 1 students receiving OSAP in direct entry programs.
3. System numbers exclude the University of Toronto.

Student Financial Support

Performance Relevance	Net Tuition	Actual SAG Expenditures	Avg SAG per Recipient	Parental Income	Avg scholar-ships per student	Doctoral Student Support

Average Scholarships and Bursaries Expenditures per Student FTE

The average Scholarship and Bursary expenditure per student at the University of Toronto is significantly higher than the Ontario average.
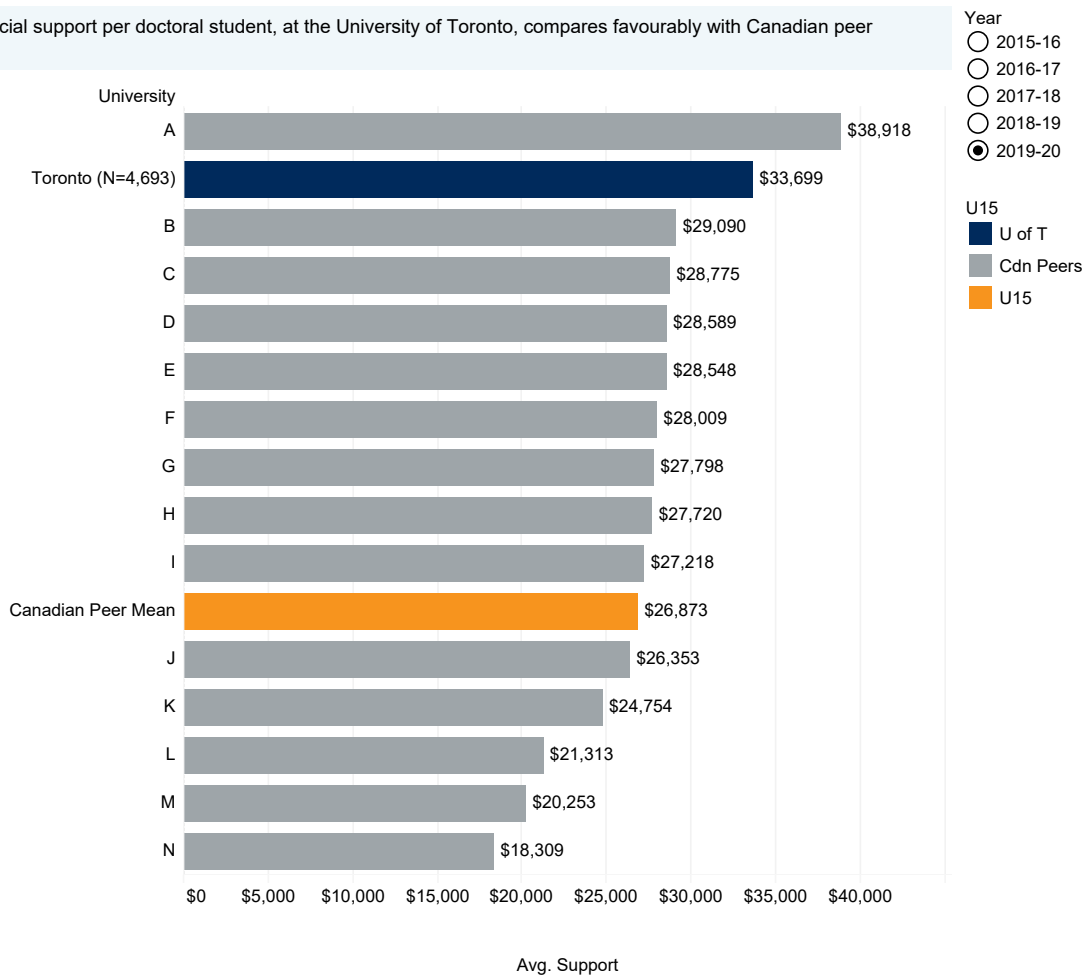
Year
2010 to 2021

Legend:
- Toronto
- System (excluding Toronto)

Toronto data points: $2,329, $2,416, $2,461, $2,606, $2,698, $2,745, $2,786, $2,700, $2,940, $3,080, $3,088, $3,144

System (excluding Toronto) data points: $1,513, $1,543, $1,607, $1,582, $1,626, $1,713, $1,747, $1,796, $1,880, $1,893, $1,954, $2,054

Notes:
1.   Data source for financial data: Annual Compendia of Statistical and Financial Information - Ontario Universities. Table 4 -Summary of Expense by Fund and Object of Expense - consolidated report; excludes partner hospitals.
2.   Data source for enrolment data: COU undergraduate all term FTEs, graduate fall and summer FTEs; includes Toronto School of Theology.
3.   Scholarships and Bursaries include all payments to undergraduate and graduate students from both internal and external sources. These payments include scholarships (OGS, OSOTF, OGSST, etc.), bursaries (UTAPS), granting council awards, prizes and awards. Scholarships and Bursaries for UofT and the Ontario System include student aid funded by restricted funds.

Student Financial Support

Doctoral Student Support, Average Financial Support per Student, All Divisions (excl. Health Sciences)

The average financial support per doctoral student, at the University of Toronto, compares favourably with Canadian peer institutions.

Year
- ○ 2015-16
- ○ 2016-17
- ○ 2017-18
- ○ 2018-19
- ◉ 2019-20

U15
- ■ U of T
- ■ Cdn Peers
- ■ U15

University

University	Avg. Support
A	$38,918
Toronto (N=4,693)	$33,699
B	$29,090
C	$28,775
D	$28,589
E	$28,548
F	$28,009
G	$27,798
H	$27,720
I	$27,218
Canadian Peer Mean	$26,873
J	$26,353
K	$24,754
L	$21,313
M	$20,253
N	$18,309

Avg. Support

Notes:
1. Data source: U15DE.
2. Canadian peer mean excludes U of T.
3. Quebec data do not include direct-to-student Provincial bursary support.
4. Excludes Montreal.

Diversity of Our Students

Performance Relevance	Visible Minority Students	First Generation Students %	First Generation Students enrolment

Performance Relevance:

The University of Toronto recognizes that access to a university education can be influenced by several factors including socio-economic or family circumstances. As such, efforts are made by the University not only to attract individuals from varied backgrounds but also to provide the support they need to successfully complete their studies.

Additionally, the diversity of backgrounds of our staff and students is an asset for the University that promotes various viewpoints and perspectives. Diversity also drives many positive qualities such as creativity, innovation, and excellence.

To measure the diversity of our students, we have included a measure estimating the proportion of our first-entry undergraduate program students who identify themselves as "visible minorities" (2004 and 2006) or "non-white" (2008, 2011, 2014, 2017, and 2020) as part of the National Survey of Student Engagement (NSSE).

First Generation students are students whose parents or guardians did not complete post-secondary education. We have included the NSSE results to the question "Neither father nor mother attended college". Based on the NSSE results, we can estimate the percentage of undergraduate students in direct-entry programs who are visible minority (non-white) and who are first-generation students.

Related Reports:
https://www.viceprovoststudents.utoronto.ca/home/reports-consultations/

Diversity of Our Students

| Performance Relevance | Visible Minority Students | First Generation Students % | First Generation Students enrolment |

NSSE Results: Students who reported they are part of a visible minority group in Canada (2004, 2006), Non-white (2008, 2011, 2014, 2017, 2020)

The proportion of students, first and senior year, who reported that they are part of a visible minority is increasing at the University of Toronto and is higher than Canadian peer institutions.
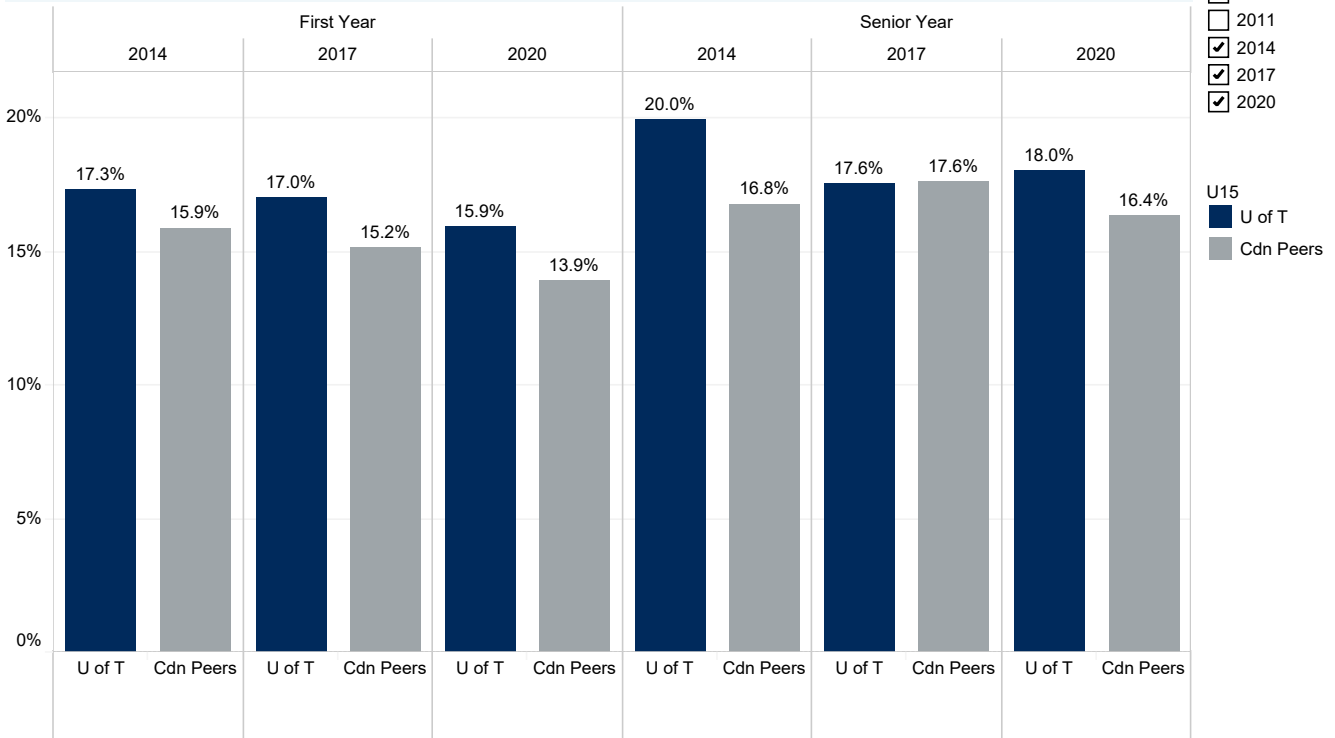
Year
- [ ] 2004
- [ ] 2006
- [ ] 2008
- [ ] 2011
- [x] 2014
- [x] 2017
- [x] 2020
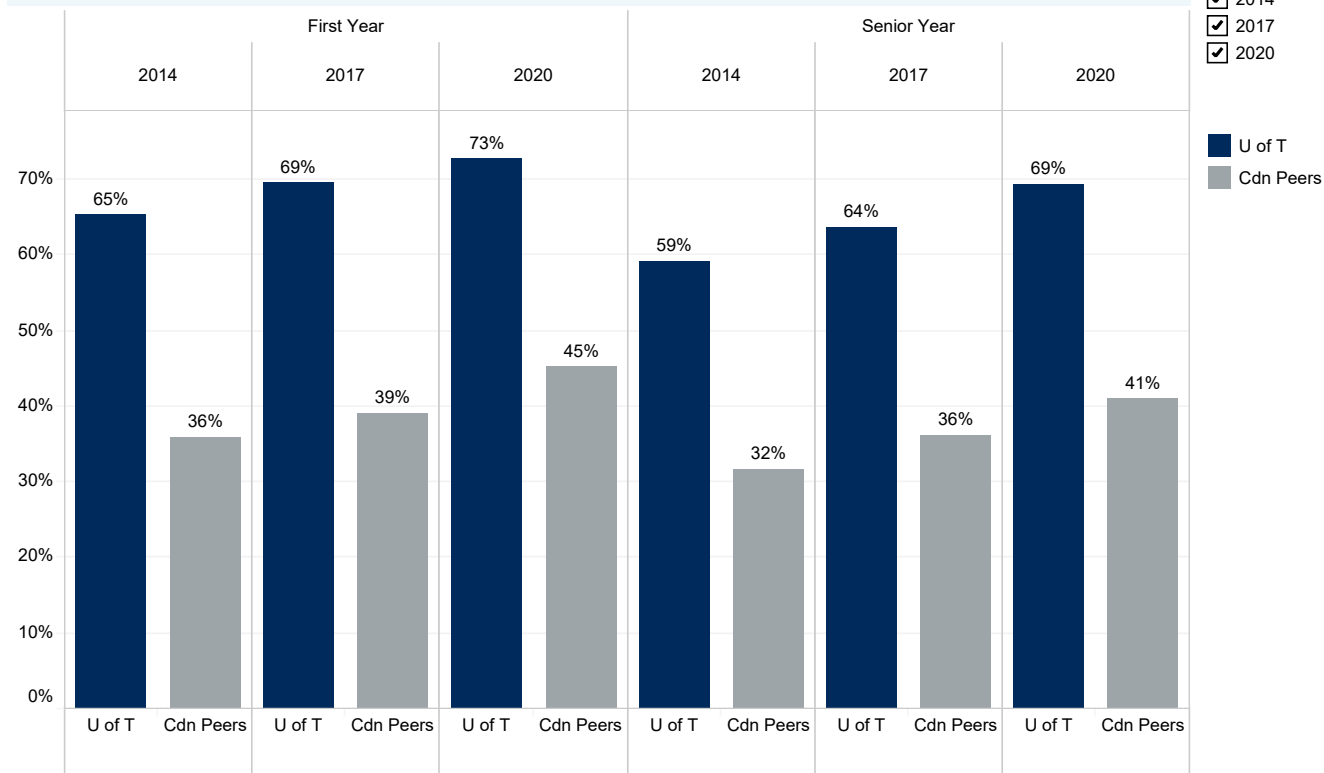
Notes:
1.   The wording of the question on ethno-cultural information in the survey changed in 2008. In the previous surveys, students were asked if they were "a member of a visible minority group in Canada." In the 2008, 2011, 2014, 2017, and 2020 surveys, students were asked to identify their ethno-cultural background from a list provided with the option of selecting all that apply. The percentage represents students who reported belonging to at least one of the 14 non-white ethno-cultural groups listed in the survey. Therefore comparisons over time need to be cautious.
2.   The calculation method has changed, previously the sum of all students who reported their ethno-cultural background as something other than white was used, currently the number of students who report as white are subtracted from the total. Because students are able to choose more than one identity the results are not the same. The results for 2008 onwards have been updated.

Diversity of Our Students

Performance Relevance	Visible Minority Students	First Generation Students %	First Generation Students enrolment

NSSE Results: Percentage of Respondents who are First-Generation Students

The proportion of students, first and senior year, who reported that they are First-Generation students, is steady over time and the same or higher than Canadian peer institutions.
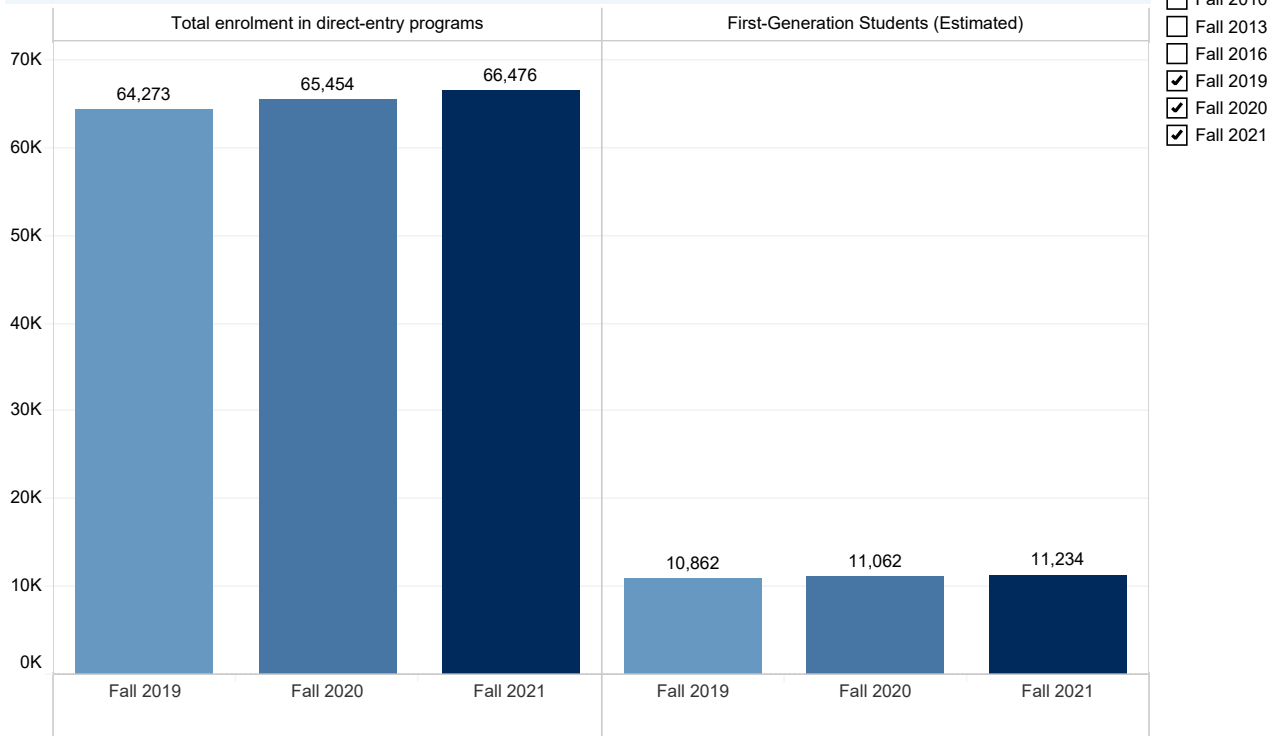
Year
- ☐ 2004
- ☐ 2006
- ☐ 2008
- ☐ 2011
- ☑ 2014
- ☑ 2017
- ☑ 2020

U15
- ■ U of T
- ■ Cdn Peers

Notes:
1.   The Canadian peer institution's data are not available for NSSE 2004, 2006 and 2008.
2.   The chart above indicates the percentage of first-year and senior-year undergraduate students in direct-entry programs who responded 'yes' to the question "Neither my father nor my mother attended college" in NSSE.

Diversity of Our Students

| Performance Relevance | Visible Minority Students | First Generation Students % | First Generation Students enrolment |
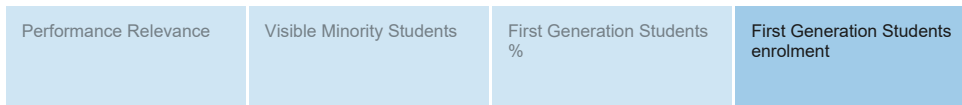
Estimated Number of Students in Direct-Entry Undergraduate Programs who are First-Generation Students, Based on NSSE responses (NSSE 2004, 2006, 2008, 2011, 2014, 2017, and 2020)

Year
☐ Fall 2003
☐ Fall 2005
☐ Fall 2007
☐ Fall 2010
☐ Fall 2013
☐ Fall 2016
☑ Fall 2019
☑ Fall 2020
☑ Fall 2021

The total number of First-Generation students at the University of Toronto is on an increasing trend, but has seen slight decline in the most recent survey.

Total enrolment in direct-entry programs	First-Generation Students (Estimated)
Fall 2019: 64,273	Fall 2019: 10,862
Fall 2020: 65,454	Fall 2020: 11,062
Fall 2021: 66,476	Fall 2021: 11,234

Notes:
1.   The numbers of First-Generation Students have been estimated using a rate generated from NSSE responses. This calculation is based on the fall enrollment for the year prior to the survey being conducted.

Student Mental Health	Accessibility Services

Student Mental Health

Performance Reference

Student mental health is a priority for the University of Toronto. In May 2019 the Presidential and Provostial Task Force on Student Mental Health identified 21 recommendations to impact immediate, short-term, and long-term efforts to create a caring and safe campus environment at the University of Toronto. All recommendations were accepted in the University's response in January 2020. The University also established a new partnership with the Centre for Addiction and Mental Health (CAMH), whose expertise is helping to guide the implementation of recommendations (https://www.utoronto.ca/news/u-t-partner-camh-overhaul-mental-health-services-students).

During 2020 significant implementation steps were undertaken, the current status of the steps are available on the University website (https://www.provost.utoronto.ca/planning-policy/student-mental-health/). Some of the initiatives are summarized below:

"Navi: Your Mental Health Wayfinder" (https://www.viceprovoststudents.utoronto.ca/navi/), is a student mental health virtual agent to help students navigate mental health supports. Since launch, in September 2020, there have been 53,190 interactions in total and 20,507 conversations.

The Student Mental Health Resource website (https://mentalhealth.utoronto.ca/) – developed in consultation with students – allows students to find the mental health services they need quickly and easily as they are needed. The site also allows students to support their peers by suggesting mental health resources they have personally found valuable, with U of T clinicians and practitioners vetting and adding new resources to the site as appropriate. Since launch the service has had 92,295 visits from 42,412 unique users.

The My Student Support Program, My SSP (https://studentlife.utoronto.ca/service/myssp/), provides access to trained counsellors who can help students with issues ranging from academic stress and relationship problems to depression, loneliness and struggles navigating cultural and language barriers. On-demand support can be accessed in over 60 languages, with five languages (English, French, Mandarin, Cantonese, Spanish) guaranteed 24/7, while support that is scheduled in advance is available in 150 languages.Since the program launch, 30,775 hours of support have been provided to 5,176 students.

Student Mental Health is an area tha the university is continuing to identify robust and comparable data sources suitable for inclusion in the Performance Indicators Report.

Student Mental Health	Accessibility Services

## Accessibility Services

	Year

Performance Relevance:

Access to a university education can be influenced by several factors, including disability. As such, efforts are made by the University of Toronto to not only attract individuals from varied backgrounds, but to also provide the support they need to successfully complete their studies.

The University's accessibility offices facilitate the inclusion of students with mental health conditions and physical, sensory and learning disabilities into all aspects of university life. The change over time in the number of students registered with these offices reflects the success of the University in attracting and supporting this population.

Total Number of Students Registered with Accessibility Services

The number of students at the University of Toronto that register for Accessibility Services and the number of Tests/Examinations coordinated and supervised by Accessibility Services are increasing.
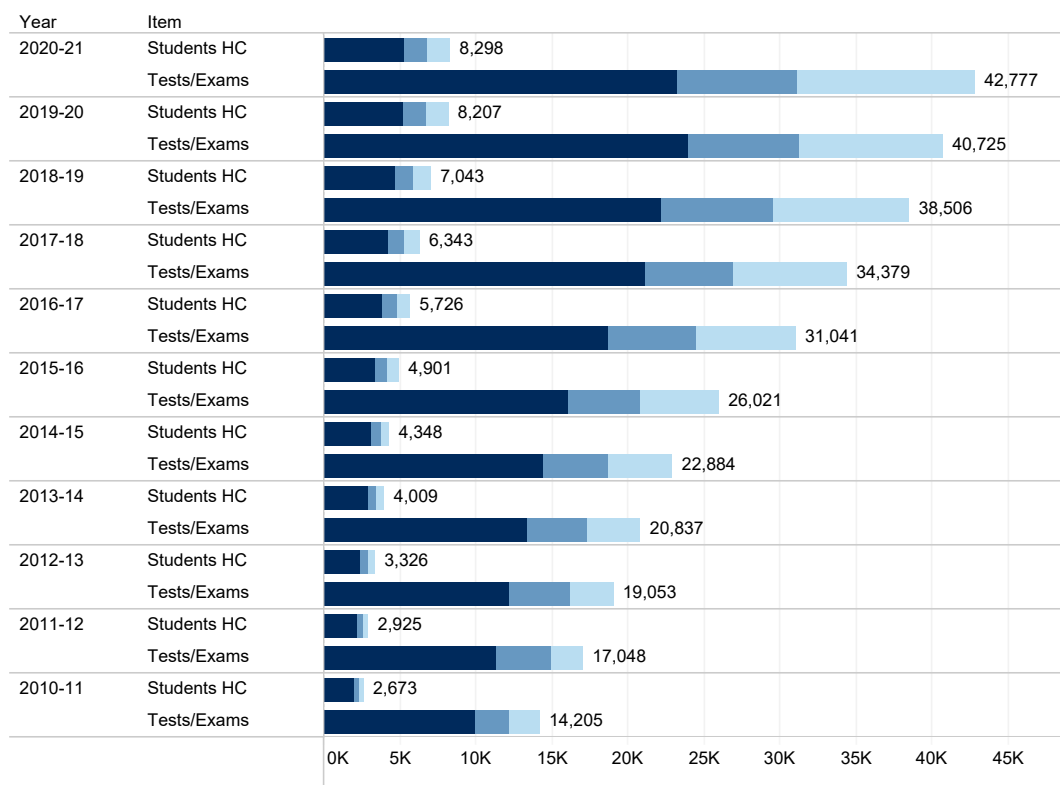
Year checkboxes:
- ☐ 2000-01
- ☐ 2001-02
- ☐ 2002-03
- ☐ 2003-04
- ☐ 2004-05
- ☐ 2005-06
- ☐ 2006-07
- ☐ 2007-08
- ☐ 2008-09
- ☐ 2009-10
- ☑ 2010-11
- ☑ 2011-12
- ☑ 2012-13
- ☑ 2013-14
- ☑ 2014-15
- ☑ 2015-16
- ☑ 2016-17
- ☑ 2017-18
- ☑ 2018-19
- ☑ 2019-20
- ☑ 2020-21

Item:
- ☑ Students HC
- ☑ Tests/Exams

Campus:
- UTSC
- UTM
- St. George

Year	Item	Value
2020-21	Students HC	8,298
	Tests/Exams	42,777
2019-20	Students HC	8,207
	Tests/Exams	40,725
2018-19	Students HC	7,043
	Tests/Exams	38,506
2017-18	Students HC	6,343
	Tests/Exams	34,379
2016-17	Students HC	5,726
	Tests/Exams	31,041
2015-16	Students HC	4,901
	Tests/Exams	26,021
2014-15	Students HC	4,348
	Tests/Exams	22,884
2013-14	Students HC	4,009
	Tests/Exams	20,837
2012-13	Students HC	3,326
	Tests/Exams	19,053
2011-12	Students HC	2,925
	Tests/Exams	17,048
2010-11	Students HC	2,673
	Tests/Exams	14,205

Note:
1. Data source: Accessibility Services (St. George Campus), AccessAbility Resource Centre (UTM), and AccessAbility Services (UTSC).
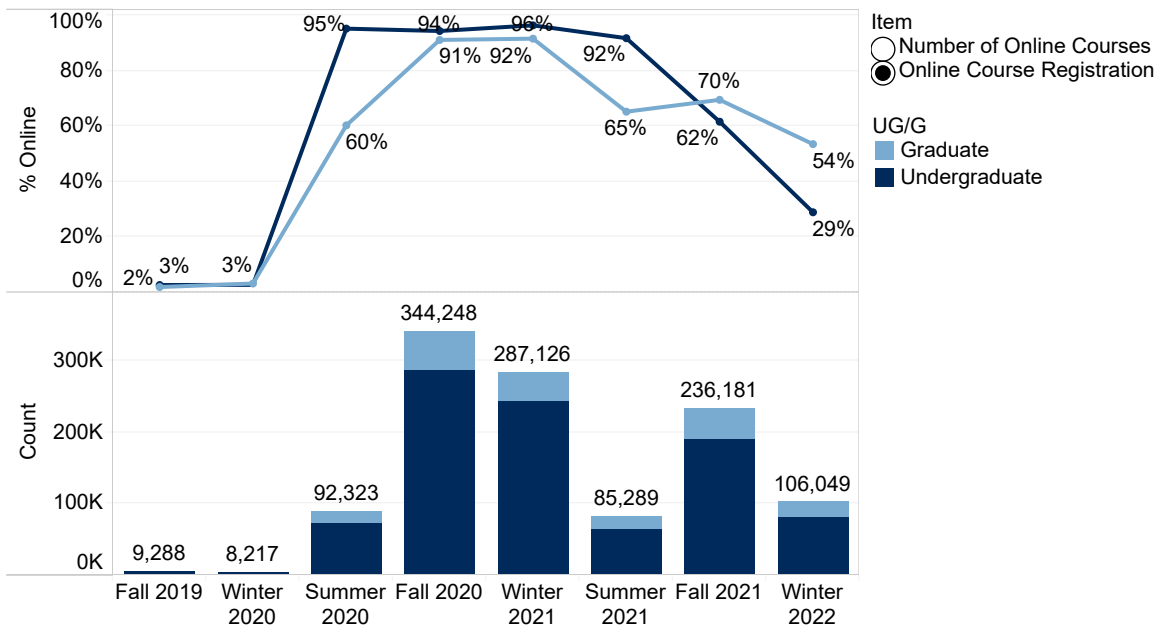
Online Courses

Supplemental Data 2020-21

One of the earliest and most significant impacts of the COVID-19 pandemic was adapting academic programs for delivery in alternative teaching formats. In the summer of 2020, as classes shifted away from in-person teaching, many students took advantage of alternative class formats, and total undergraduate course enrolment (in all delivery formats) increased by 19% relative to summer 2019.

Prior to the onset of the pandemic online course registrations had seen modest increases, however, the impact of the pandemic was transformational. In summer 2020 there were more than 90,000 registrations for on-line courses, increasing to more than 300,000 in the fall. This compares to just over 2,000 for the prior summer and over 9,000 for the fall term in the 2019 calendar year.

With the rollout of vaccines and associated relaxing of public health measures, the University moved to deliver approximately half of courses in person in the Fall 2021 session with plans to increase this for the start of the Winter 2022 session. However, in response to the fast spread of the Omicron variant in December, these plans were adjusted and the increase in oncampus activity was delayed until later in the session. Experience gained throughout the pandemic has allowed faculty and staff to adapt to changing public health measures, delivering a vibrant, world-class educational experience while keeping students, staff, faculty, and librarians safe and healthy.

Note:
1. Data source: Office of Online Learning Strategies
2. Registrations represent the number of students registered in individual courses, not the number of individual students.
3. All counts exclude BScPA Program.

Access Programs

Access Programs	APUF	International Pathway
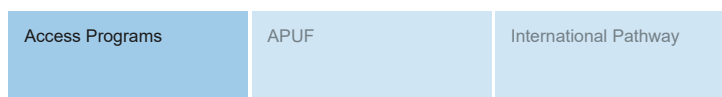
Access Programs

The University operates many Access Programs for potential students who would not enter or succeed at the University without intervention. These Access Programs can take many forms:

Academic Completion:
Programs that provide skills and/or credits to prevent student attrition before entering university and enable students to complete secondary school or post-secondary (typically college) education.

Transition:
Programs that are designed for individuals who do not meet the University's established direct entry requirements. They recruit, admit and support individuals and provide opportunities for direct admission.

Outreach & Engagement:
Programs that are designed to encourage the broader community to pursue post-secondary education, career and/or self-development.

Demographic Specific:
Programs that target and provide post-secondary education access, outreach, educational support or career and employment readiness for learners from historically marginalized populations.

Job Training and Certificate Programs:
Programs that support career development, job training and preparation for employment.

The University faces challenges in developing these programs, including understanding and keeping up to date with all of the program offerings across the University's faculties, there are challenges in measuring:
·   The number of programs
·   Their breadth and scope
·   The number of participants
·   Success and impact
·   How under-represented communities are being served.
To this end the University is creating an inventory of Access and Outreach programs and is exploring ways to measure their progress.

Access Programs	APUF	International Pathway
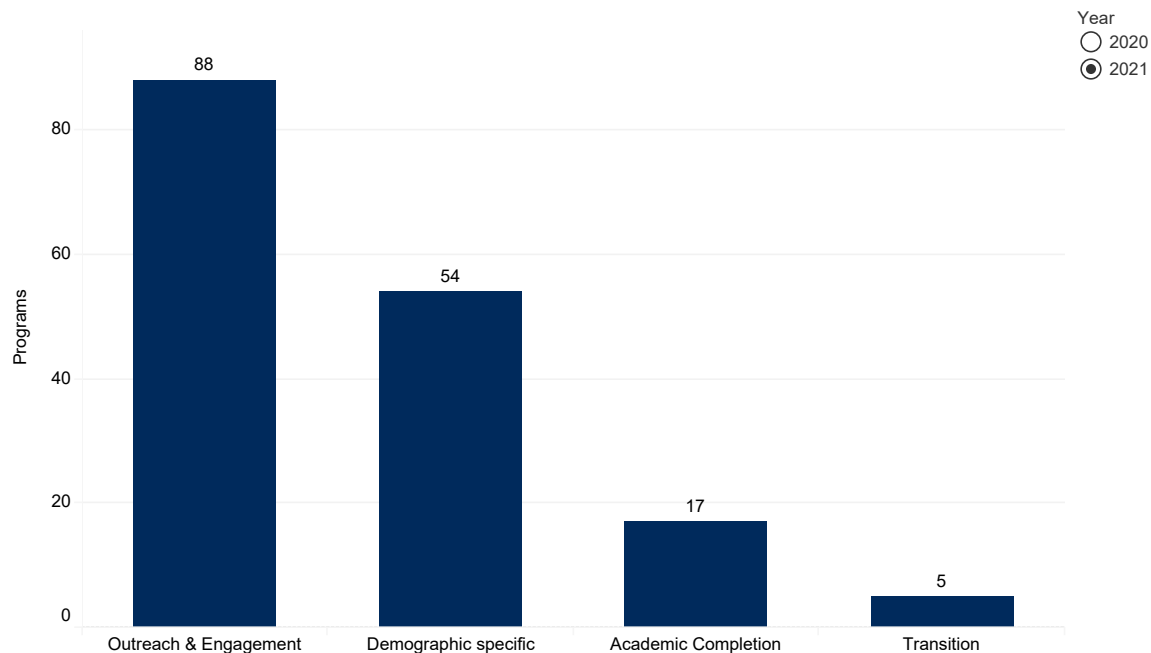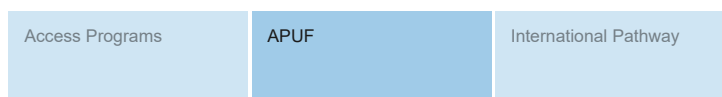
Access Programs University Fund (APUF)

The University launched the Access Programs University Fund (APUF) in 2018 and its purpose is to provide financial resources to help units develop new and enhance existing programs dedicated to providing opportunities and support for students who, without intervention, would not access or succeed in post-secondary education.
https://www.provost.utoronto.ca/awards-funding/apuf/
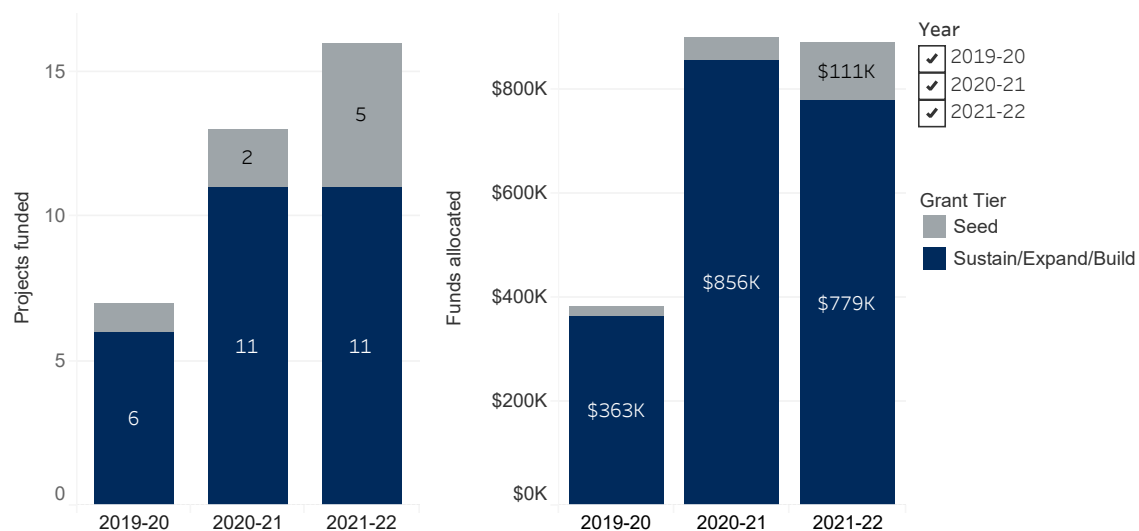
Note:
1. Data source: Office of the Vice-Provost, Students
2. Not included in the chart, additional one time only funding was provided to support the SEE U of T pilot program (Woodsworth College) in 2019 and 2020. This program was approved for an APUF Seed grant, but transitioned to donor funding support in 2020.

Access Programs	APUF	International Pathway

International Pathway Programs

The table below provides a sample of International Pathway Programs offered by the University of Toronto.

Program	
International Foundation Program (IFP)	The International Foundation Program (IFP) offers admission to academically qualified international students whose English fluency scores fall below the direct entry requirements. IFP is a unique offering that combines conditional acceptance to the University of Toronto with intensive English language instruction, academic cultural transition, and for credit courses. In accordance with the University academic calendar, the Fall/Winter IFP runs from September to April and the Summer IFP runs for 8 weeks in July and August. Successful completion of the IFP guarantees admission to the Faculty of Arts & Science, Faculty of Applied Science & Engineering, the Faculty of Architecture, Landscape & Design, or the Faculty of Music with academic credit towards an undergraduate degree. https://ifp.utoronto.ca/
Green Path Program (UTSC)	The Green Path Program (UTSC) helps academically qualified students from mainland China or from Hong Kong hone their English skills and begin adjusting to Canadian culture before starting classes at U of T Scarborough in the fall term. It consists of a 12-week full-time summer program which includes a degree credit course and allows access to undergraduate programs at U of T Scarborough. http://utsc.utoronto.ca/greenpath-china/ and https://utsc.utoronto.ca/greenpath-hongkong/
Academic English @ UTSC	The Academic English @ UTSC (AE @ UTSC) program is designed for academically qualified students who have been admitted to U of T Scarborough but who require additional English language development. The program consists of 8 weeks of Academic English Level 60 language instruction in July and August and may be a condition of an offer of admission. AE @ UTSC is specifically designed to target the development of communication, research and study skills. https://www.utsc.utoronto.ca/admissions/academic-english
Academic Culture & English (ACE@UTM)	The Academic Culture & English (ACE@UTM) program is designed for academically qualified students who have been admitted to the University of Toronto at Mississauga but who require additional English language development. The Summer ACE@UTM Program consists of 8 weeks of Academic English Level 60 language instruction in July and August. The Fall-Winter ACE@UTM Program consists of 24 weeks of English Level 60 language instruction on Saturdays from September to April. Completion of ACE@UTM may be a condition of an offer of admission. ACE@UTM is specifically designed to target the development of communication, research and study skills. https://www.utm.utoronto.ca/ace/

Student-Faculty Ratios

Performance Relevance	SFR - US methodology	SFR - Canadian methogology	SFR - time series	SFR - Faculty FTE	SFR - Faculty HC

Performance Relevance:

Student-faculty ratios at the institutional level provide an indication of the deployment or available level of resources. A significant part of the student experience is predicated on access to faculty, e.g., opportunities for interaction or feedback on academic work. When compared to similar institutions and over time, these ratios can signal funding, and resource issues.

Student-faculty ratios at the University of Toronto have been measured against two sets of peers: our ten publicly-funded U.S. peers, and our research-intensive Canadian peer universities, using two different methodologies for calculation of these measures. The resulting ratios are not comparable with each other.

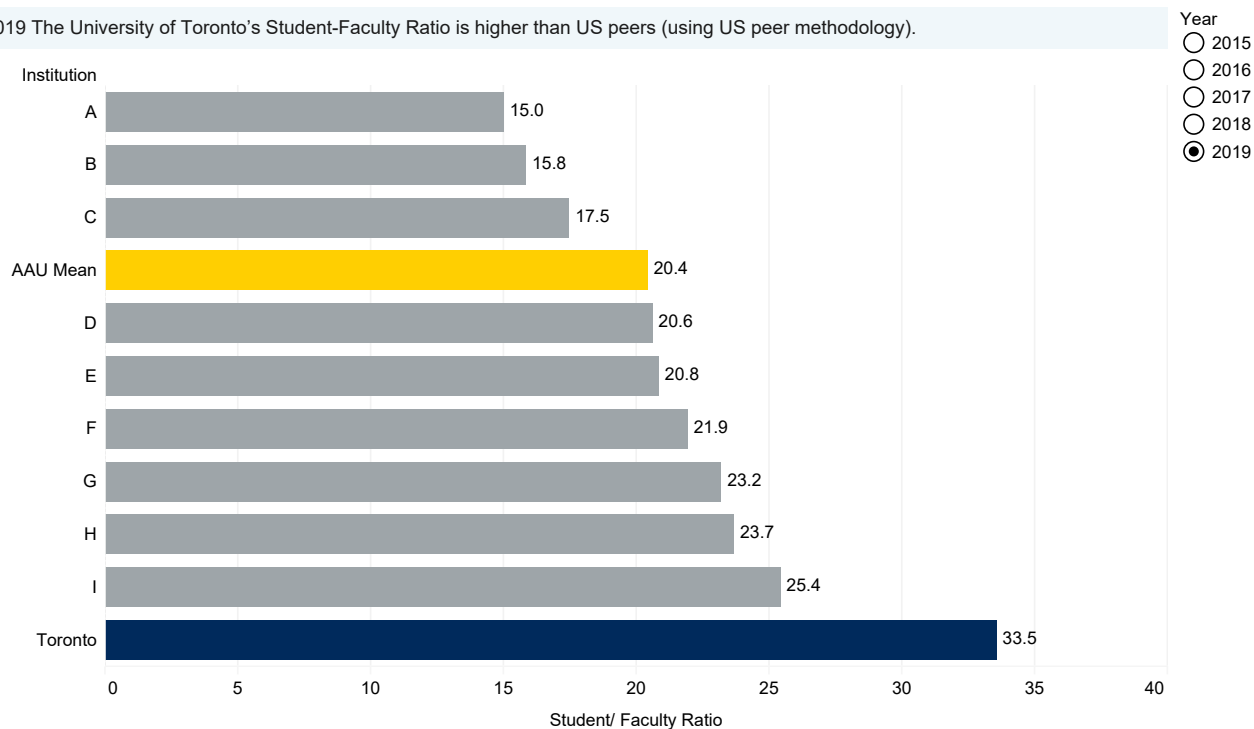This table lists the main differences of the two methodologies:

Method	U.S. Peer methodology	Canadian Peer methodology
Student Enrolment	Excludes residents	Excludes residents
Student Full-time Equivalent (FTE) conversion	Undergraduate and Graduate FTE: FT = 1, PT=0.3	Undergraduate FTE is based on course load; Graduate FTE: FT=1, PT=0.3
Source of Faculty data	AAUP Faculty Salary Survey	U15 faculty counts project
Similarities between the two methodologies regarding Faculty Count	Includes Tenured/ Tenure Stream and Non-Tenured Stream Professorial Ranks, and teaching stream (lecturers/instructors).	Includes Tenured/ Tenure Stream and Non-Tenured Stream Professorial Ranks, and teaching stream (lecturers/instructors).
Differences between the two methodologies regarding Faculty Count 1	Full-time Headcounts	Faculty Full-time Equivalent (FTE)
Differences between the two methodologies regarding Faculty Count 2	Excludes Medicine	Includes Medicine, but excludes Clinicians
Fall 2019 Student FTEs used to calculate S-F ratio	84,317	78,904
Fall 2019 Faculty count used to calculate S-F ratio	2,514	3,006
Fall 2019 Student Faculty Ratio	33.5	26.3

Student-Faculty Ratios

Performance Relevance	SFR - US methodology	SFR - Canadian methogology	SFR - time series	SFR - Faculty FTE	SFR - Faculty HC

Student-Faculty Ratios, Comparison with U.S. Peers

2019 The University of Toronto's Student-Faculty Ratio is higher than US peers (using US peer methodology).

Year
- ○ 2015
- ○ 2016
- ○ 2017
- ○ 2018
- ● 2019

Institution

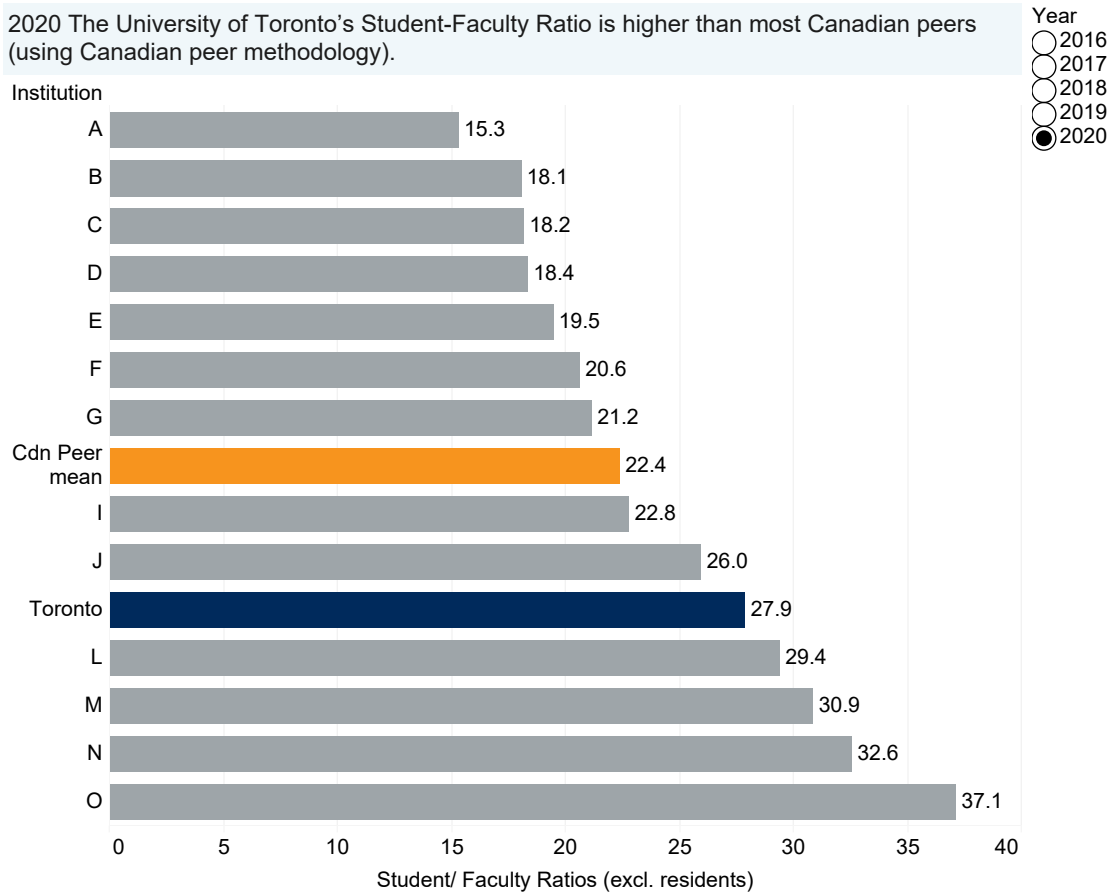| Institution	Student/ Faculty Ratio
A	15.0
B	15.8
C	17.5
AAU Mean	20.4
D	20.6
E	20.8
F	21.9
G	23.2
H	23.7
I	25.4
Toronto	33.5

Student/ Faculty Ratio

Notes:
1. For comparability with U.S. Peers, Student-Faculty Ratio is calculated using U.S. Peer Methodology (AAUDE), see "Performance Relevance" for details.
2. Data source: IPEDS Fall Enrolment (Preliminary data from NCES Website) and Association of American Universities Data Exchange (AAUDE) Annual AAUP Faculty Salary Survey.
3. U.S. Peers Average is a simple average and is not weighted by university size.
4. Faculty data exclude Medicine while the student enrolment data include Medicine.
5. Faculty counts include the following ranks: Professor, Associate Prof, Assistant Prof, Instructor, Lecturer, and FT faculty with no assigned rank. Please note that this more comprehensive definition is new for the 2014 cycle of Performance Indicators.
6. Part-time students converted to Full-time-equivalent (FTE) by multiplying by 0.3.

Student-Faculty Ratios

Student-Faculty Ratios, Comparison with Canadian Peers

2020 The University of Toronto's Student-Faculty Ratio is higher than most Canadian peers (using Canadian peer methodology).

Year
○ 2016
○ 2017
○ 2018
○ 2019
● 2020

Institution

A	15.3
B	18.1
C	18.2
D	18.4
E	19.5
F	20.6
G	21.2
Cdn Peer mean	22.4
I	22.8
J	26.0
Toronto	27.9
L	29.4
M	30.9
N	32.6
O	37.1

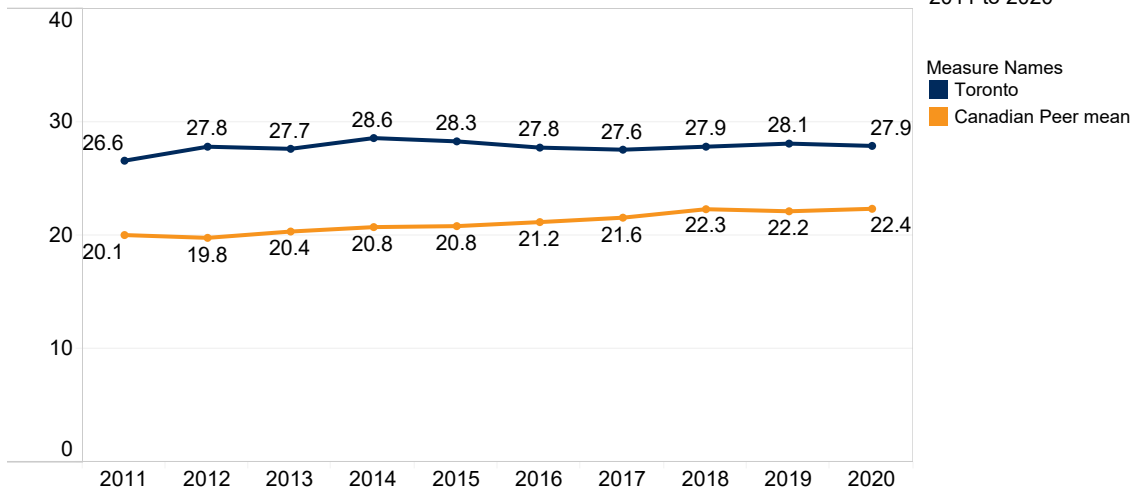Student/ Faculty Ratios (excl. residents)

Notes:
1.   Data source: U15 Data Exchange (U15DE).
2.   Faculty counts are Full-time Equivalent (FTE) of full-time and part-time Professoriate including tenure stream, non-tenure stream, and teaching stream faculty with contracts of 12-months or more.
3.   Faculty counts exclude Clinicians.
4.   The students include special students, certificate and diploma students.
5.   Beginning with PI 2014, student enrolment excludes medical residents as clinicians are excluded from the faculty counts.
6.   Beginning with Fall 2020, student enrolment FTEs were calculated using formula Number of FTEs = (Number of FT students) + 1/3 * (Number of Part Time Students)
7.   Canadian peer mean excludes the University of Toronto and University of Western Ontario.

Student-Faculty Ratios

Student Faculty Ratios, Comparison with Mean of Canadian Peers

Year1
2011 to 2020

Measure Names
- Toronto
- Canadian Peer mean

Notes:
1. Data source: U15 Data Exchange (U15DE).
2. Faculty counts are Full-time Equivalent (FTE) of full-time and part-time Professoriate including tenure stream, non-tenure stream, and teaching stream faculty with contracts of 12-months or more.
3. Faculty counts exclude Clinicians.
4. The students include special students, certificate and diploma students.
5. Canadian peer mean excludes the University of Toronto and University of Western Ontario.
6. Canadian peer mean 2012 to 2017 also excludes University of Montreal.
7. Beginning with PI 2021, student enrolment FTEs were all updated using formula Number of FTEs = (Number of FT students) + 1/3 * (Number of Part Time Students)

Student-Faculty Ratios

Performance Relevance	SFR - US methodology	SFR - Canadian methogology	SFR - time series	SFR - Faculty FTE	SFR - Faculty HC

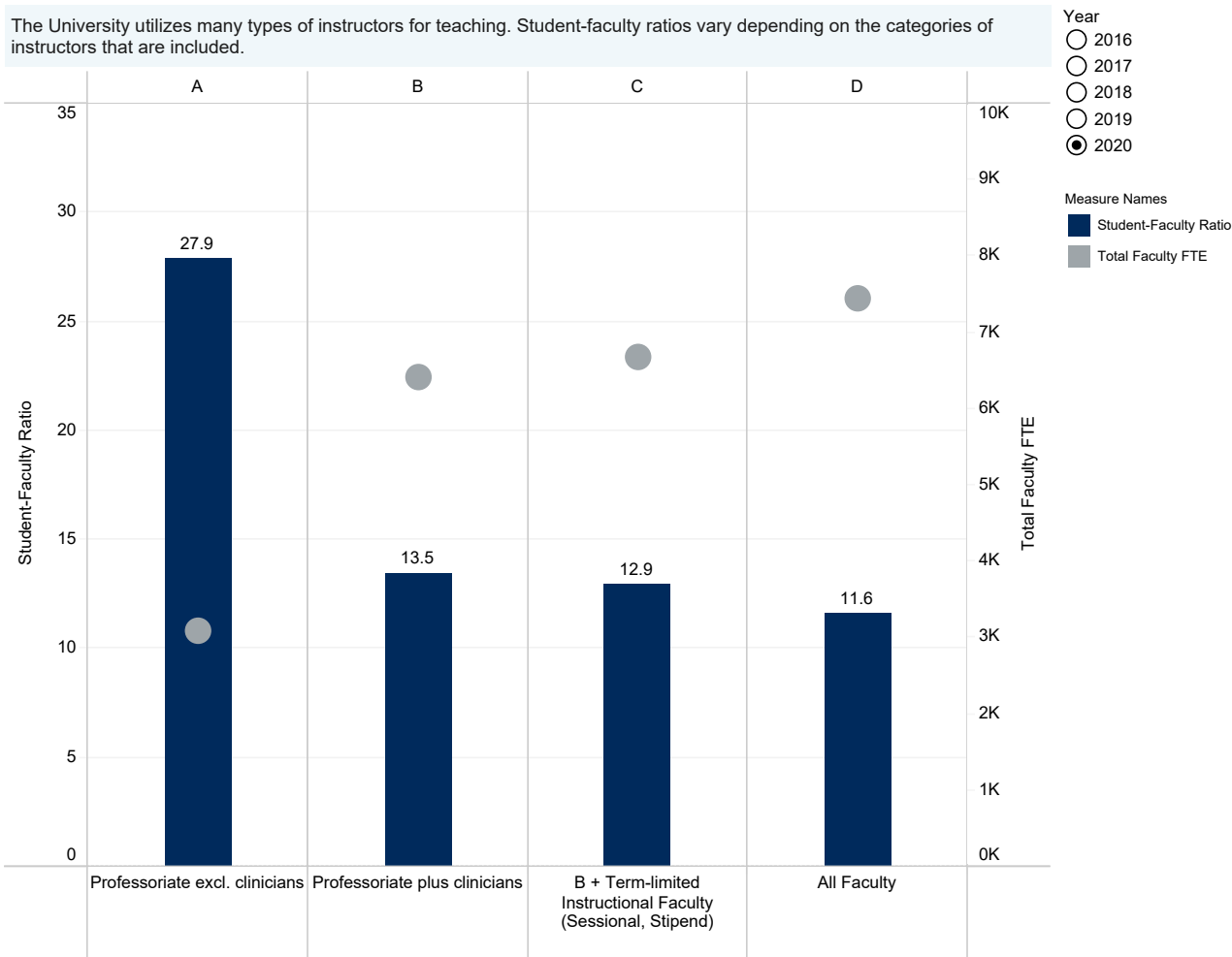## Student-Faculty Ratios – Various Faculty Inclusions

Performance Relevance:

Student-faculty ratios at the institutional level provide a general indication of the deployment or available level of resources. A significant part of the student experience is predicated on access to faculty, for example, opportunities for interaction or feedback on academic work.

There are many different categories of academic appointees and many ways to count them. The range of categories is greatest for institutions with professional schools or affiliated research institutes. Faculty can be categorized by appointment status (e.g. tenure-stream, teaching-stream, short-term contract, adjunct), by rank (e.g. assistant, associate and full professors), by time commitment (full-time, part-time), by job description (e.g. research scientists, clinical faculty), or by salary source (university or affiliated institution). What these categories mean in terms of contribution to the teaching and research mission of the University also varies from one institution to the next. As we see in the charts below, our faculty counts vary dramatically depending on which definition is used.

Student-Faculty Ratios based on Faculty FTE by Various Faculty Inclusions

The University utilizes many types of instructors for teaching. Student-faculty ratios vary depending on the categories of instructors that are included.

Notes:
1. Source: Planning & Budget office
2. The students include special students, certificate and diploma students, but exclude residents.

Student-Faculty Ratios

Performance Relevance	SFR - US methodology	SFR - Canadian methogology	SFR - time series	SFR - Faculty FTE	SFR - Faculty HC

Student-Faculty Ratios based on Faculty Headcount by Various Faculty Inclusions

The University utilizes many types of instructors for teaching. Student-faculty ratios vary depending on the categories of instructors that are included.

Year
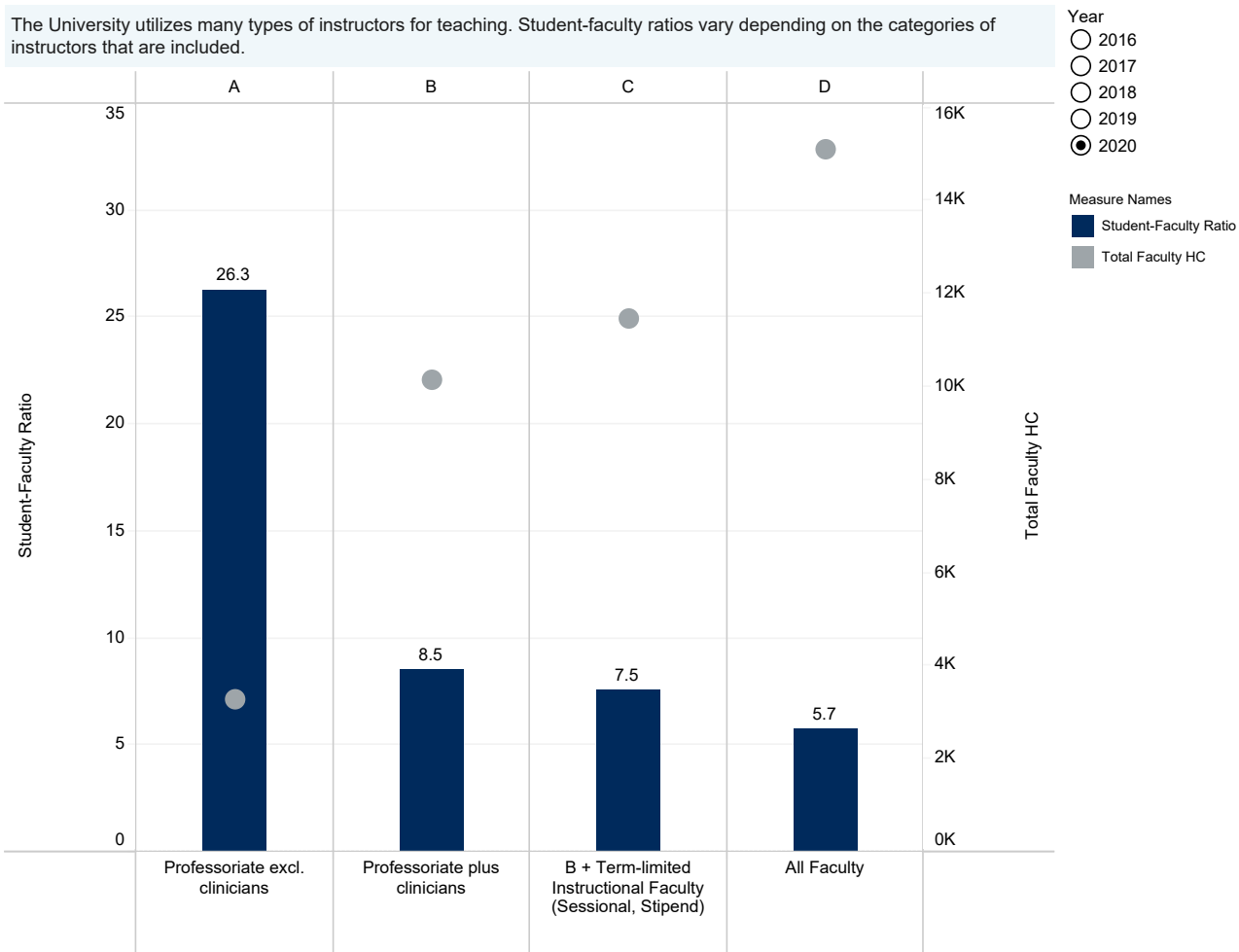- 2016
- 2017
- 2018
- 2019
- ● 2020

Measure Names
- ■ Student-Faculty Ratio
- ● Total Faculty HC

Notes:
1. Source: Planning & Budget office
2. The students include special students, certificate and diploma students, but exclude residents.

Course Section Teaching by Instructor Type

At the University of Toronto the majority of course sections continue to be taught by the professoriate.
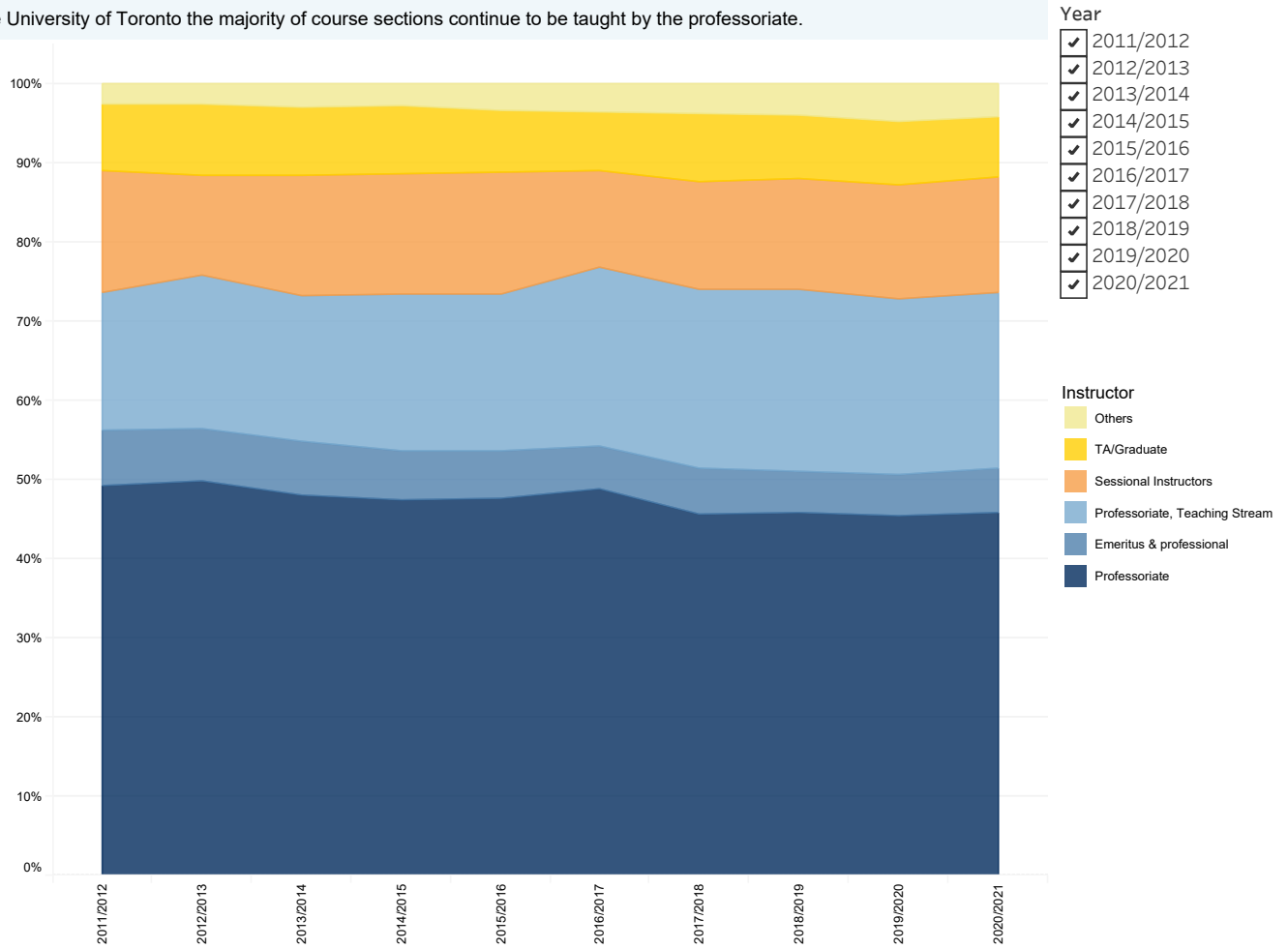
Undergraduate Student Experience: Retention and Graduation

Performance Relevance	Retention / Graduation	Retention: U of T vs. Peers	Graduation: UofT vs. Peers

Performance Relevance:

The University of Toronto is committed to providing students with an environment in which they can thrive. The rate at which students continue their studies and graduate in a timely fashion reflects the University's success in creating these conditions, and also reflects the University's ability to attract those students best qualified for our programs.

To assess the University's performance at the undergraduate level, we have included measures of retention and graduation exchanged with the Consortium for Student Retention Data Exchange (CSRDE); both across time and in comparison to peer institutions.
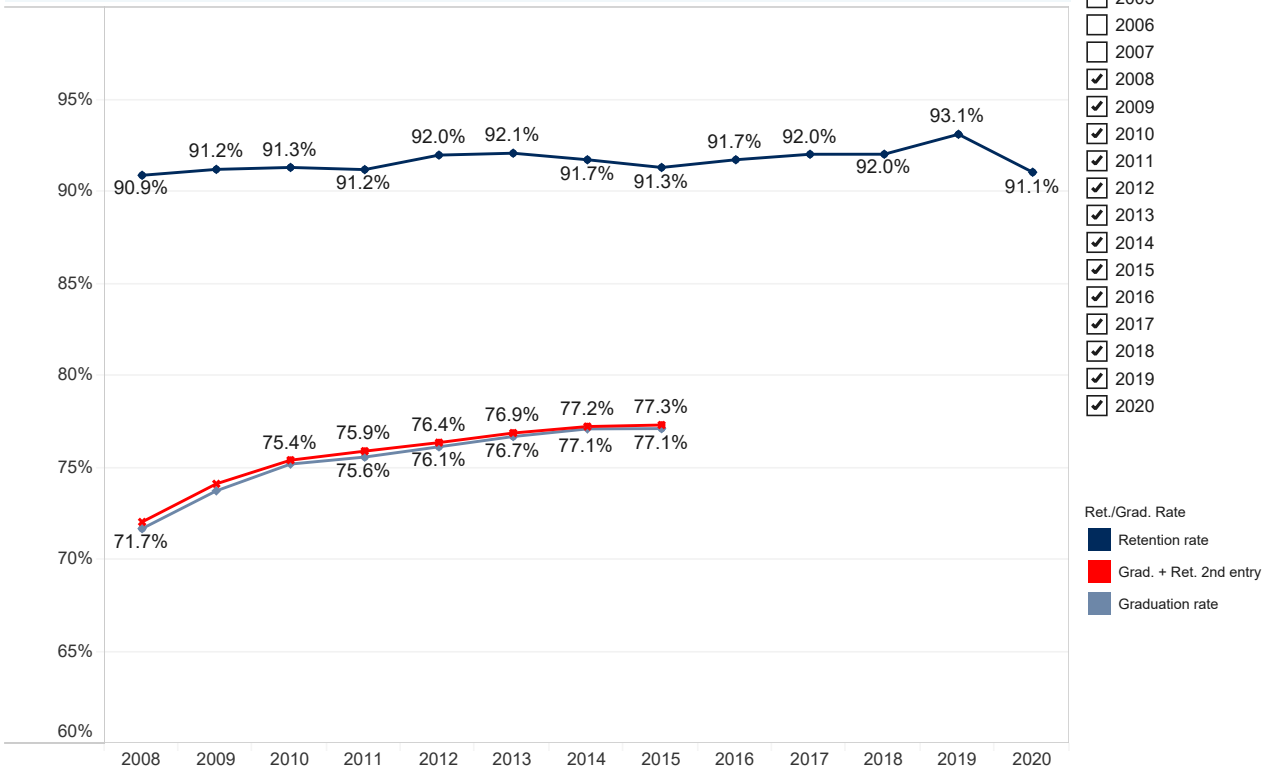
Undergraduate Student Experience: Retention and Graduation

Performance Relevance	Retention / Graduation	Retention: U of T vs. Peers	Graduation: UofT vs. Peers

University of Toronto Second Year Retention Rate, Six-Year Graduation Rate

The University of Toronto's Second Year Retention rate has steadily improved until the 2013 cohort, the drop for the 2014 and 2015 cohort has been reversed in 2016. However, the retention rate of 2020 cohort dropped to the ten year low at 91.1%. The University's six-year graduation rate has shown gradual improvement in recent years

Entering Cohort
- ☐ 2002
- ☐ 2003
- ☐ 2004
- ☐ 2005
- ☐ 2006
- ☐ 2007
- ☑ 2008
- ☑ 2009
- ☑ 2010
- ☑ 2011
- ☑ 2012
- ☑ 2013
- ☑ 2014
- ☑ 2015
- ☑ 2016
- ☑ 2017
- ☑ 2018
- ☑ 2019
- ☑ 2020

Ret./Grad. Rate
- ■ Retention rate
- ■ Grad. + Ret. 2nd entry
- ■ Graduation rate

Notes:
1. Source: Planning & Budget Office using Consortium for Student Retention Data Exchange (CSRDE) methodology.
2. Retention rate: The proportion of entering registrants in a 4-year program continuing to the following year.
   Graduation rate: The proportion of entering registrants in a 4-year program graduating at the end of the sixth year.
3. Students registered in three-year programs are excluded.
4. Students who continue to an undergraduate professional program are counted as continuing instead of graduating.

Performance Relevance	Retention / Graduation	Retention: U of T vs. Peers	Graduation: UofT vs. Peers

Second Year Retention Rate: University of Toronto Compared to Other AAU Public Institutions by Selectivity

For the 2019 cohort the University of Toronto's Second Year Retention Rate exceeds all peer groups.

Entering Cohort
- ○ 2015
- ○ 2016
- ○ 2017
- ○ 2018
- ◉ 2019

Institutions

- TORONTO: 93.1%
- Canadian peers (n=14): 92.5%
- Public – Highly Selective (n=73): 90.4%
- All Public (n=223): 85.7%
- Public – Selective (n=34): 81.4%
- Public – Moderately Selective (n=38): 78.0%
- Public – Less Selective (n=72): 75.6%

First-Year Retention Rate

Notes:
1.   Data source: CSRDE Report.
2.   The CSRDE survey is based on the premise that an institution's retention and completion rates depend largely on how selective the institution is. Therefore, CSRDE reports the retention and graduation results by four levels of selectivity defined by entering students' average SAT or ACT test scores.
      Highly Selective: SAT above 1100 (maximum 1600) or ACT above 24 (maximum 36)
      Selective: SAT 1045 to 1100 or ACT 22.5 to 24
      Moderately Selective: SAT 990 to 1044 or ACT 21 to 22.4
      Less Selective: SAT below 990 or ACT below 21.
3.   The CSRDE survey includes both public and private institutions in North America. We have chosen Public Institutions – Highly Selective as our comparator.
4.   Canadian peers exclude the University of Toronto. Missing data for Alberta, Saskatchewan, and Laval.
5.   The n in the brackets is the number of institutions in the group.
6.   In Fall 2019, there are 13,076 first-year students who entered into a first-entry four-year undergraduate program in U of T.
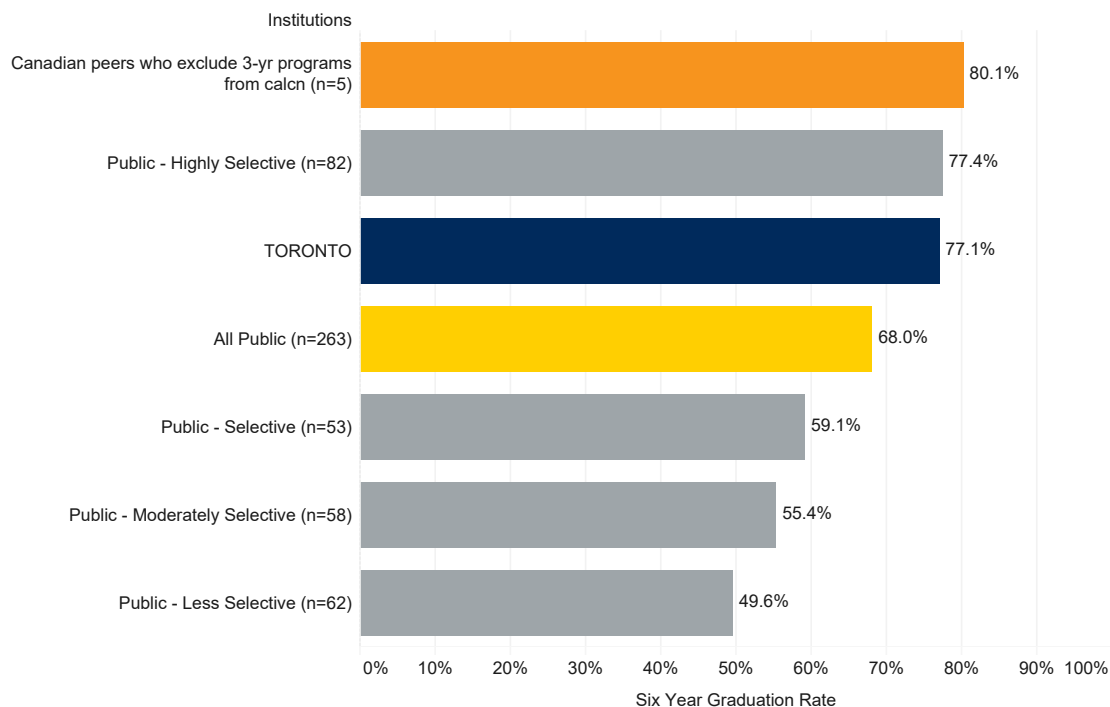
Undergraduate Student Experience: Retention and Graduation

Performance Relevance	Retention / Graduation	Retention: U of T vs. Peers	Graduation: UofT vs. Peers

Six-Year Graduation Rate: University of Toronto vs. Other Public Institutions by Selectivity

For the 2014 entering cohort, the University of Toronto's Six-year Graduation Rate was lower than our Canadian peers and the highly-selective public institutions average.

Entering Cohort
- ○ 2010
- ○ 2011
- ○ 2012
- ○ 2013
- ◉ 2014

Institutions

Institution	Six Year Graduation Rate
Canadian peers who exclude 3-yr programs from calcn (n=5)	80.1%
Public - Highly Selective (n=82)	77.4%
TORONTO	77.1%
All Public (n=263)	68.0%
Public - Selective (n=53)	59.1%
Public - Moderately Selective (n=58)	55.4%
Public - Less Selective (n=62)	49.6%

Six Year Graduation Rate

Notes:
1. Data source: CSRDE Report.
2. The CSRDE survey is based on the premise that an institution's retention and completion rates depend largely on how selective the institution is. Therefore, CSRDE reports the retention and graduation results by four levels of selectivity defined by entering students' average SAT or ACT test scores.
   Highly Selective: SAT above 1100 (maximum 1600) or ACT above 24 (maximum 36)
   Selective: SAT 1045 to 1100 or ACT 22.5 to 24
   Moderately Selective: SAT 990 to 1044 or ACT 21 to 22.4
   Less Selective: SAT below 990 or ACT below 21.
3. The CSRDE survey includes both public and private institutions in North America. We have chosen Public Institutions – Highly Selective as our comparator.
4. Canadian peers exclude the University of Toronto. Missing data for Alberta, Saskatchewan, and Laval.
5. The n in the brackets is the number of institutions in the group.
6. In U of T, there are 9,030 students of cohort 2014 who graduated within 6 years.

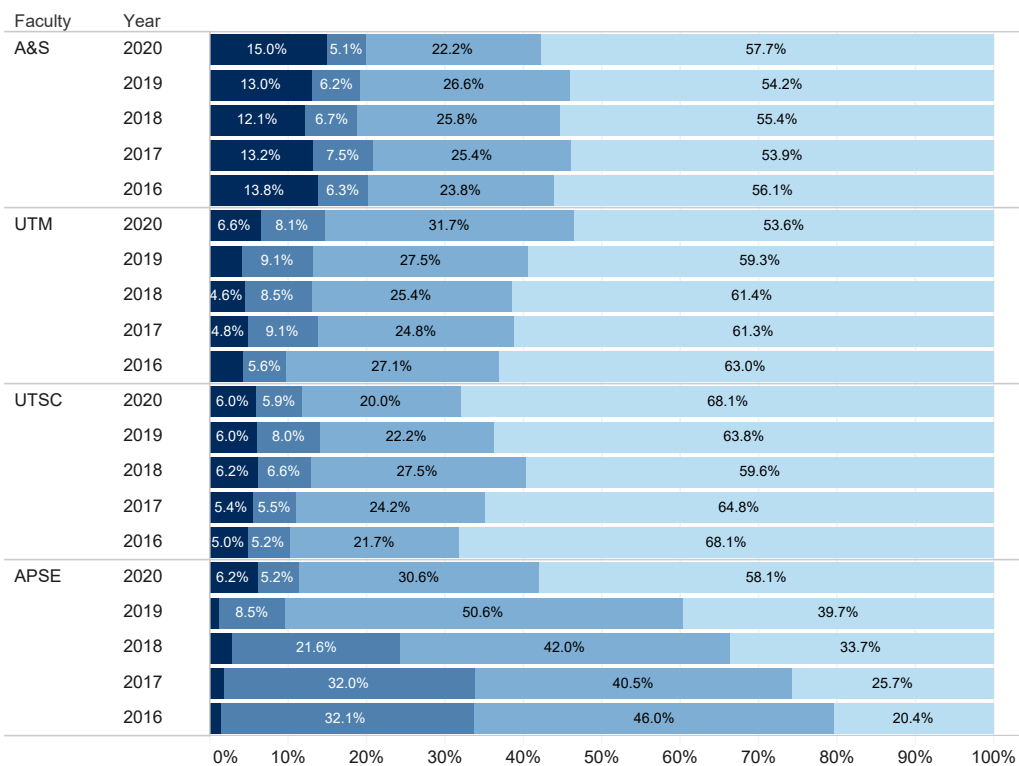| Class Size - Year 1	Class Size - Year 4

Performance Relevance:

The University of Toronto is committed to providing undergraduate students with the opportunity to participate in a variety of learning formats, including smaller class experiences. An assessment of the distribution of enrolment by class size and by year provides an indication of the class size experience our undergraduate students are receiving.

We assessed the class size experience of our students in four direct-entry program areas (Arts and Science - St. George, University of Toronto Mississauga (UTM), University of Toronto Scarborough (UTSC), and Applied Science and Engineering (APSE)), at two points in their undergraduate programs, first and fourth year.

Class Size Experience in Undergraduate First Year Courses

The University of Toronto is committed to providing undergraduate students with the opportunity to participate in a variety of learning formats, including smaller class experiences.

Year
- [ ] 2007
- [ ] 2008
- [ ] 2009
- [ ] 2010
- [ ] 2011
- [ ] 2012
- [ ] 2013
- [ ] 2014
- [ ] 2015
- [x] 2016
- [x] 2017
- [x] 2018
- [x] 2019
- [x] 2020

Class size
- Greater than 200 students
- Between 101 and 200 students
- Between 51 and 100 students
- 50 students or less

Faculty	Year	50 students or less	Between 51 and 100 students	Between 101 and 200 students	Greater than 200 students
A&S	2020	15.0%	5.1%	22.2%	57.7%
	2019	13.0%	6.2%	26.6%	54.2%
	2018	12.1%	6.7%	25.8%	55.4%
	2017	13.2%	7.5%	25.4%	53.9%
	2016	13.8%	6.3%	23.8%	56.1%
UTM	2020	6.6%	8.1%	31.7%	53.6%
	2019		9.1%	27.5%	59.3%
	2018	4.6%	8.5%	25.4%	61.4%
	2017	4.8%	9.1%	24.8%	61.3%
	2016		5.6%	27.1%	63.0%
UTSC	2020	6.0%	5.9%	20.0%	68.1%
	2019	6.0%	8.0%	22.2%	63.8%
	2018	6.2%	6.6%	27.5%	59.6%
	2017	5.4%	5.5%	24.2%	64.8%
	2016	5.0%	5.2%	21.7%	68.1%
APSE	2020	6.2%	5.2%	30.6%	58.1%
	2019		8.5%	50.6%	39.7%
	2018		21.6%	42.0%	33.7%
	2017		32.0%	40.5%	25.7%
	2016		32.1%	46.0%	20.4%

Notes:
1.   Source: Planning & Budget office reported on data compiled from ROSI.
2.   Values of 4% or less are not labeled.
3.   * Weighted enrolment expressed in Full Course Equivalents (FCEs). Enrolment in half-credit courses is counted as 0.5 per student. Enrolment in full-credit courses is counted as 1.0 per student.
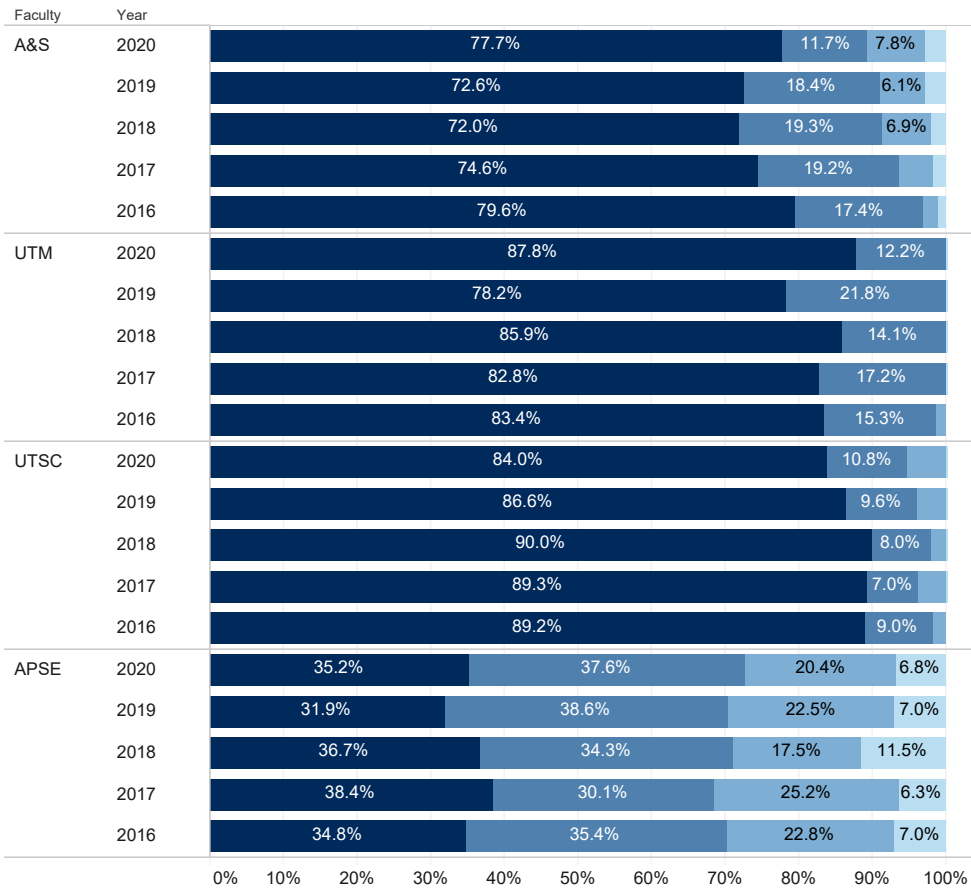
Undergraduate Class Size Experience

| Class Size - Year 1 | Class Size - Year 4 |

Class Size Experience in Undergraduate Fourth Year Courses

In the fourth-year the concentration of small class learning formats is greater.

Faculty	Year	Chart
A&S	2020	77.7% / 11.7% / 7.8%
	2019	72.6% / 18.4% / 6.1%
	2018	72.0% / 19.3% / 6.9%
	2017	74.6% / 19.2%
	2016	79.6% / 17.4%
UTM	2020	87.8% / 12.2%
	2019	78.2% / 21.8%
	2018	85.9% / 14.1%
	2017	82.8% / 17.2%
	2016	83.4% / 15.3%
UTSC	2020	84.0% / 10.8%
	2019	86.6% / 9.6%
	2018	90.0% / 8.0%
	2017	89.3% / 7.0%
	2016	89.2% / 9.0%
APSE	2020	35.2% / 37.6% / 20.4% / 6.8%
	2019	31.9% / 38.6% / 22.5% / 7.0%
	2018	36.7% / 34.3% / 17.5% / 11.5%
	2017	38.4% / 30.1% / 25.2% / 6.3%
	2016	34.8% / 35.4% / 22.8% / 7.0%

Year
- [ ] 2007
- [ ] 2008
- [ ] 2009
- [ ] 2010
- [ ] 2011
- [ ] 2012
- [ ] 2013
- [ ] 2014
- [ ] 2015
- [x] 2016
- [x] 2017
- [x] 2018
- [x] 2019
- [x] 2020

Class size
- Greater than 200 students
- Between 101 and 200 students
- Between 51 and 100 students
- 50 students or less

Notes:
1. Source: Planning & Budget office reported on data compiled from ROSI.
2. Values of 4% or less are not labeled.
3. * Weighted enrolment expressed in FCEs. Enrolment in half-credit courses is counted as 0.5 per student. Enrolment in full-credit courses is counted as 1.0 per student.

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Performance Relevance:

The University of Toronto has many assets which it can tap to enrich the scope of learning opportunities for students. These include its impressive complement of some of Canada's most accomplished scholars, and its physical location in Greater Toronto, one of the country's most diverse urban environments.
Canada Research Chairs (CRCs), University Professors, and Endowed Chairs can be taken as a proxy population of faculty who have received special distinction for their research.

Undergraduate Instructional Engagement, Applied Science & Engineering, Arts & Science, Law, UTM, UTSC

The University of Toronto's complement of accomplished scholars (CRCs, University Professors and Endowed Chairs) take an active role in undergraduate instruction and engagement. Almost all of them teach undergraduate courses.

Percentage of CRC's, Endowed Chairs and University Professors who Taught Undergraduate Courses (n=206)

Total Enrolment in Courses Taught by CRC's, Endowed Chairs and University Professors (Total=22,181)

Year
○ 2016-17
○ 2017-18
○ 2018-19
○ 2019-20
◉ 2020-21
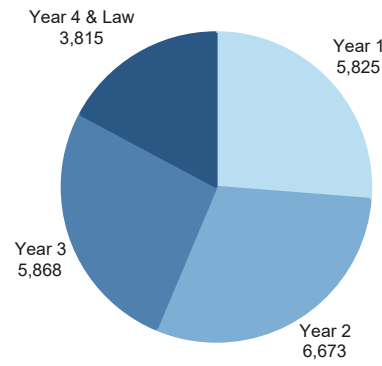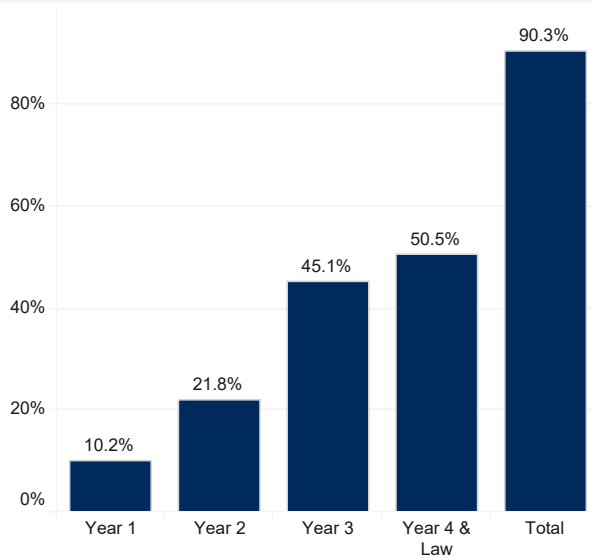
First Year Foundational Programs

Performance Relevance:

The University is committed to improving undergraduate student engagement by offering small learning community opportunities. One initiative to achieve this commitment was to expand the First Year Foundational Year Programs for arts, science and business students.
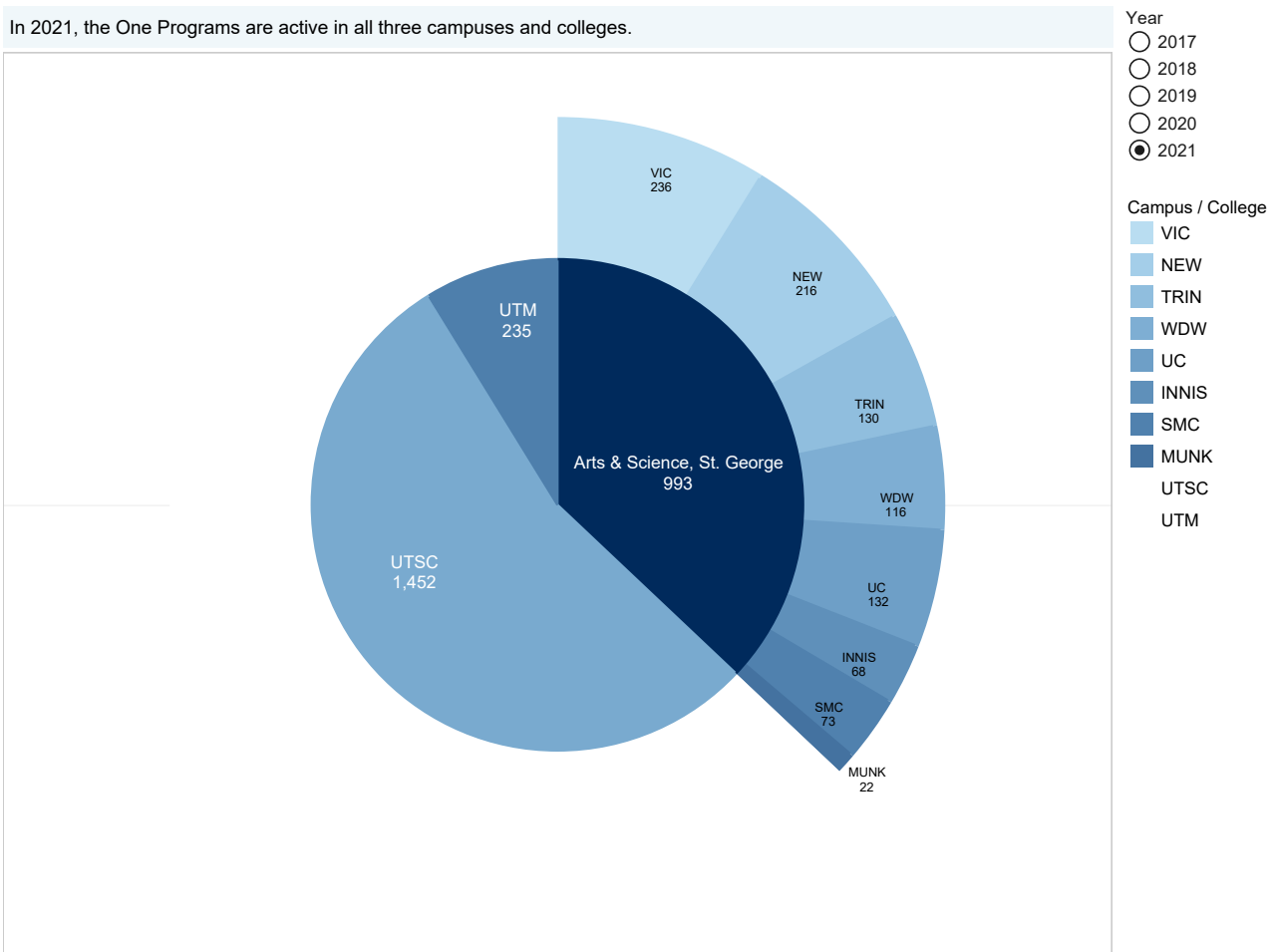
In 2003 Victoria College introduced Vic One, which gave first year students an opportunity to experience an intense small-class learning environment. In 2005, Trinity College introduced a similar program, Trin One. In 2012, the concept of Foundational Year Programs was expanded to all seven colleges in the Faculty of Arts and Science St. George campus[1], as well as to U of T Scarborough and U of T Mississauga. Munk School of Global Affairs started the Munk One program in 2013.

First Year Foundational Programs: College One programs typically combine one or more theme-based courses with co-curricular events (e.g. guest lectures) and experiential learning opportunities. All first-year, full-time students in the Faculty of Arts and Science, regardless of college affiliation, are eligible for admission to these programs. These programs provide a structured transition from high school to university with a focus on developing critical thinking, speaking and writing skills and an atmosphere that allows students to develop close relationships with fellow classmates and instructors.

[1] The seven colleges on St. George campus are: Innis College, New College, St. Michael's College, Trinity College, University College, Victoria College, Woodsworth College.

Foundational Year Programs, Enrolment by Campus

In 2021, the One Programs are active in all three campuses and colleges.

Year
- 2017
- 2018
- 2019
- 2020
- ● 2021

Campus / College
- VIC
- NEW
- TRIN
- WDW
- UC
- INNIS
- SMC
- MUNK
- UTSC
- UTM

VIC 236
NEW 216
TRIN 130
WDW 116
UC 132
INNIS 68
SMC 73
MUNK 22
Arts & Science, St. George 993
UTM 235
UTSC 1,452

Notes:
1.   Data source: Faculty of Arts and Science, UTM One office, UTSC Registrar office

Related website:
Foundational Year Programs http://discover.utoronto.ca/one

Undergraduate Experiential and Service Learning Opportunities

Performance Relevance	EI by Service-Learning	CCR	Graduates that participated in EL courses

Service Learning Opportunities

Performance Relevance:
Community-engaged learning provides students with practical, "experiential" learning opportunities with community partners. Students apply what they are studying in real-world settings to support identified community needs and later reflect on those experiences in the classroom. Through community-engaged learning, students gain a deeper understanding of course content, a broader appreciation of their chosen discipline and develop a higher level of critical thinking and problem solving. Each year the Centre for Community Partnerships conducts a Community-Engaged Learning Assessment Survey that assesses the learning outcomes of students. A selection of results is presented in this year's report. The Centre for Community Partnerships supports a wide variety of community-engaged learning opportunities for students. Three examples are provided below:

SPA320Y "Advanced Spanish Language" was a senior level course designed to improve students' oral and written proficiency in Spanish, with an emphasis on vocabulary and cultural acquisition and grammar control. It sought to further develop students' communication skills through exposure to a wide variety of styles and registers in Spanish; students reviewed complex aspects of Spanish grammar, expanded their vocabulary, and increased their reading, written, listening and oral proficiency. The community-engaged learning component provided students with the opportunity to better understand the socio-cultural dynamics of the Hispanic community in Toronto, strengthen their acquisition of written and oral Spanish skills, and act as a bridge between Canadian and Hispanic cultures. Student community engagement included such projects as helping the Hispanic Canadian Arts and Culture Association study why live Spanish music clubs are closing in Toronto and the Greater Toronto Area, aiding in the creation of product with social enterprise ChocoSol, and teaching Spanish-speaking seniors how to utilize cellular technology to take photographs for the purpose of exhibiting and selling them.
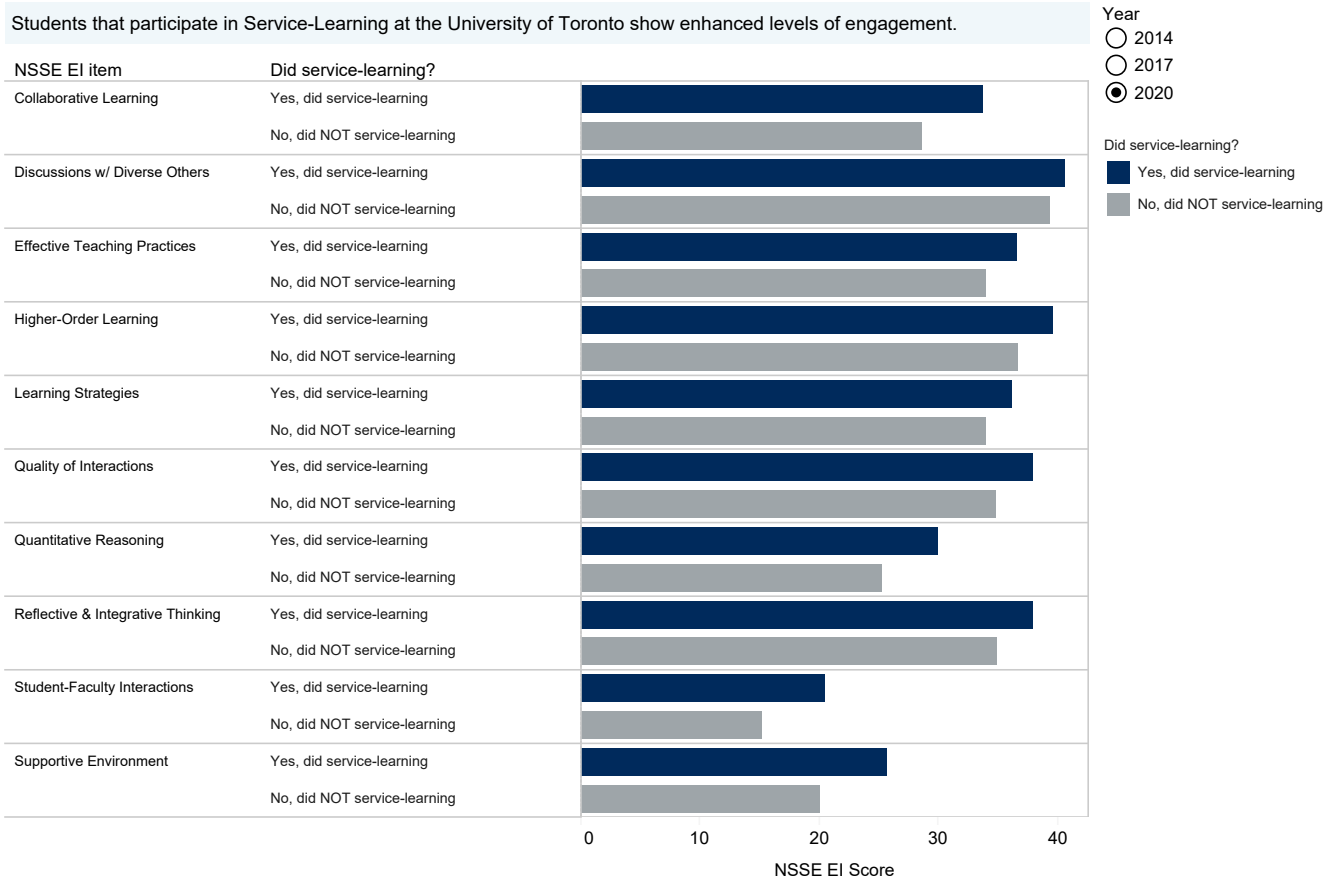
PCL389H "The Role of Pharmacology and Toxicology in Society" was a senior level undergraduate course designed to integrate pharmacology and toxicology with social, health and political issues as they relate to drug use and addiction. Third- and fourth-year students worked with community health outreach and harm reduction organizations on initiatives dealing with drug use, substance use disorder and mental health, often in marginalized communities. Community engagement activities were designed to support development of critical thinking skills regarding evaluating associated health and social policies. Student community engagement included such activities as assisting peer workers with outreach activities (exchange kits, lunch programs), participating in peer group meetings, interacting with clientele and program participants as needed, and researching information on drugs and their interactions in order to create education and awareness materials for frontline workers and clients. Partner organizations have included the Ontario Pharmacists' Association; NaMERes, an emergency shelter primarily for Indigenous men; and Canadian Students for Sensible Drug Policy, a harm reduction organizing group.

HMB440H "Dementia" is senior level University of Toronto course for Life Science students. Students explore multidisciplinary aspects of aging and dementia (clinical, genetic, pathological, caregiving and social) with a focus on the most common cause of dementia, Alzheimer's disease. Course materials come alive as students are also provided a placement opportunity to visit a resident of a local long-term care facility, or a senior living at home in community, some with dementia. The goal is to make a friend, and to provide companionship and socialization to reduce the isolation which is so prevalent in this population. Students gain a further understanding of course content, a broader appreciation of the discipline, and an enhanced sense of civic responsibility through the experience. Partner organizations included three long term care facilities, O'Neill Centre, Rekai Centre and Ina Grafton House, and Dotsa Bitove Wellness Academy, an arts and learning centre for people with dementia, their families and caregivers.

Undergraduate Experiential and Service Learning Opportunities

Performance Relevance	EI by Service-Learning	CCR	Graduates that participated in EL courses

Engagement Indicators (EI) Scores of Senior Year Students Who Have/Not Done a Community-based Project (Service-Learning)

Students that participate in Service-Learning at the University of Toronto show enhanced levels of engagement.

Year
- ○ 2014
- ○ 2017
- ● 2020

Did service-learning?
- ■ Yes, did service-learning
- ■ No, did NOT service-learning

NSSE EI item	Did service-learning?
Collaborative Learning	Yes, did service-learning
	No, did NOT service-learning
Discussions w/ Diverse Others	Yes, did service-learning
	No, did NOT service-learning
Effective Teaching Practices	Yes, did service-learning
	No, did NOT service-learning
Higher-Order Learning	Yes, did service-learning
	No, did NOT service-learning
Learning Strategies	Yes, did service-learning
	No, did NOT service-learning
Quality of Interactions	Yes, did service-learning
	No, did NOT service-learning
Quantitative Reasoning	Yes, did service-learning
	No, did NOT service-learning
Reflective & Integrative Thinking	Yes, did service-learning
	No, did NOT service-learning
Student-Faculty Interactions	Yes, did service-learning
	No, did NOT service-learning
Supportive Environment	Yes, did service-learning
	No, did NOT service-learning

NSSE EI Score

Notes:
1. Data source: The National Survey of Student Engagement (NSSE) results
2. An updated chart based on NSSE 2020 results will be provided shortly.

Related Reports:
University of Toronto Reports on National Survey of Student Engagement (NSSE) Results: http://www.provost.utoronto.ca/public/reports/NSSE.htm

Related Websites:
National Survey of Student Engagement main website: http://nsse.iub.edu/

| Performance Relevance	EI by Service-Learning	CCR	Graduates that participated in EL courses

Co-Curricular Record (CCR)

Performance Relevance:

Launched in September 2013, the Co-Curricular Record (CCR) is an institutional initiative, coordinated through Student Life that provides a single centralized database that help students find opportunities beyond the classroom, allowing students to track, reflect on, and market transferable skills and competencies. Students can highlight these experiences and competencies on an officially validated University of Toronto record, which they can then use to illustrate their experiences, skills, and competencies to employers, graduate and professional programs, and for awards and scholarships.

The CCR captures activities that are attached to the university, provides an opportunity for meaningful competency and skill development, and encourages active engagement. Some of these opportunities include: work study, mentorship and leadership opportunities, governance, international experiences, research opportunities, personal and professional development, course unions, clubs and organizations, university-affiliated volunteer experiences, and student life programs.

The University of Toronto has seen a large growth in the usage of the CCR as it was implemented. In recent years the CCR has reached steady state and continues to see moderate growth.
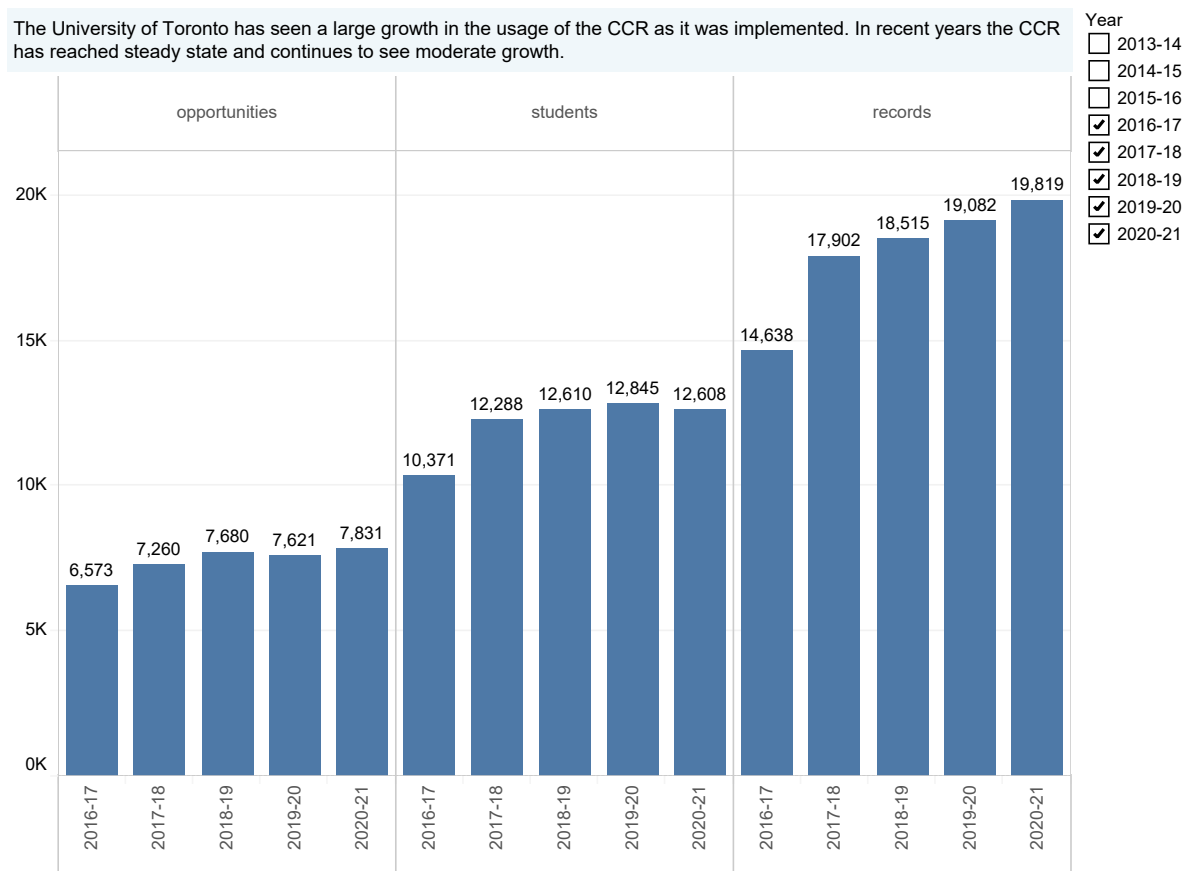
Related Website:
Co-Curricular Record (CCR): https://clnx.utoronto.ca/ccr/overview.htm

Undergraduate Experiential and Service Learning Opportunities

| Performance Relevance	EI by Service-Learning	CCR	Graduates that participated in EL courses

Graduates that participated in Experiential Learning courses

As part of the 2020 Strategic Mandate Agreement the University has developed a new metric looking at the graduates of undergraduate programs to see if they participated in an Experiential Learning during their studies.

The method is a hybrid approach where students that were mandated to do Experiential Learning as part of their program were counted automatically. For other graduates: an inventory of courses that included Experiential Learning was created and each graduate was cross-referenced against this index to see if they had completed one of the courses six years prior to their graduation.

There are many types of experiential learning available at the University of Toronto, this anlysis is limited to course based experiental learning opportunities and will therefore underrepresent the full reange of experiential learnin experiences.
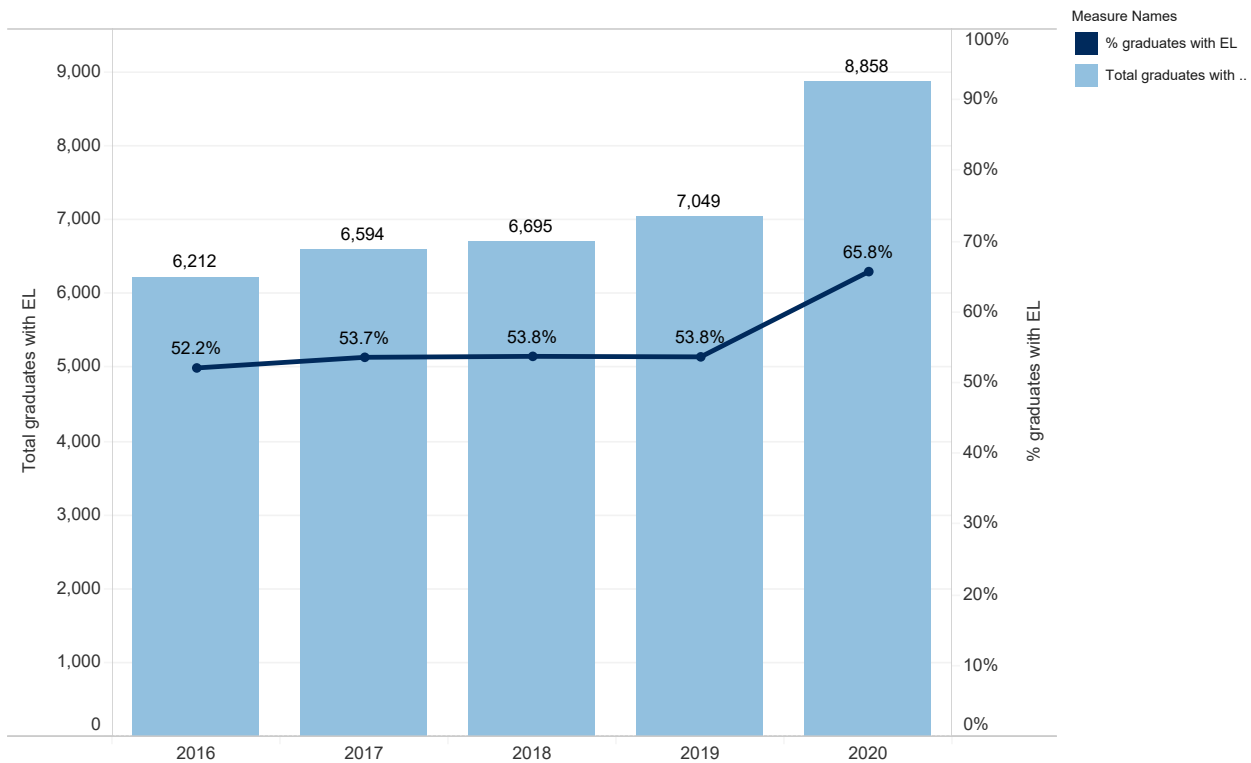
Notes:
1. Includes only graduates with undergraduate degrees, includes both first and second entry programs

National Survey of Student Engagement (NSSE) Results

Performance Relevance	Benchmark: Historical reference	EI: Academic Challenge	EI: Learning with Peers	EI: Experiences with Faculty	EI: Campus Environment	EI: HIP

Performance Relevance:

The National Survey of Student Engagement (NSSE) was developed by the Indiana University Center for Postsecondary Research to assess the undergraduate student experience. The University of Toronto first participated in NSSE in 2004 to support a process of institutional change.

NSSE proved to be an invaluable tool and the University has continued to participate on a regular basis; running the survey in 2006, 2008, 2011, 2014, and 2017. Participation in NSSE has also expanded to include all Ontario universities and many other Canadian universities.

For the 2004, 2006, 2008 and 2011 surveys, NSSE provided each participating institution with a Benchmark Report comparing scores on key questions with those of other participating institutions. Figure B-6-a shows our five benchmark scores as well as the benchmark scores for the aggregate of our Canadian peers.

Beginning with the 2014 cycle, NSSE made a number of changes to the survey instrument and replaced the Benchmark scores with ten Engagement Indicators and several "High-Impact Practice" indicators:

Each **Engagement Indicator (EI)** provides a summary of student responses to a set of three to eight related NSSE questions. The ten EIs are organized in four broad themes with each EI scored on a 60-point scale. The mean of each EI is calculated for each student after responses to each survey question are converted to a 60-point scale (e.g., Never=0; Sometimes=20; Often=40; Very often=60). High EI scores indicate positive underlying responses.

NSSE has designated six undergraduate opportunities as **"High-Impact Practices" (HIPs)** because these opportunities are positively associated with student learning and retention (NSSE, 2014). The results of the first three HIPs presented here are for both first-year and senior students while the results of the last three HIPs are for seniors only.

The University uses the survey results to inform policies and programs that impact our undergraduate students. Our analyses look both at our results over time and comparisons with our peer institutions.

Performance Relevance	Benchmark: Historical reference	EI: Academic Challenge	EI: Learning with Peers	EI: Experiences with Faculty	EI: Campus Environment	EI: HIP

Historical reference - NSSE Benchmarks: 2004, 2006, 2008, 2011

The University of Toronto has shown steady improvement in the five Benchmarks of Effective Educational Practice as measured by NSSE*.

Measure Names
- ● Sum of Cdn Peers

Measure Names, Year
- ■ Sum of U of T, 2011
- ■ Sum of U of T, 2008
- ■ Sum of U of T, 2006
- ■ Sum of U of T, 2004

Notes:
* Since 2014, NSSE has adopted a different approach to grouping indicators. The older grouping of indicators is used here for trend comparison. See http://nsse.indiana.edu/pdf/Benchmarks%20to%20Indicators.pd..
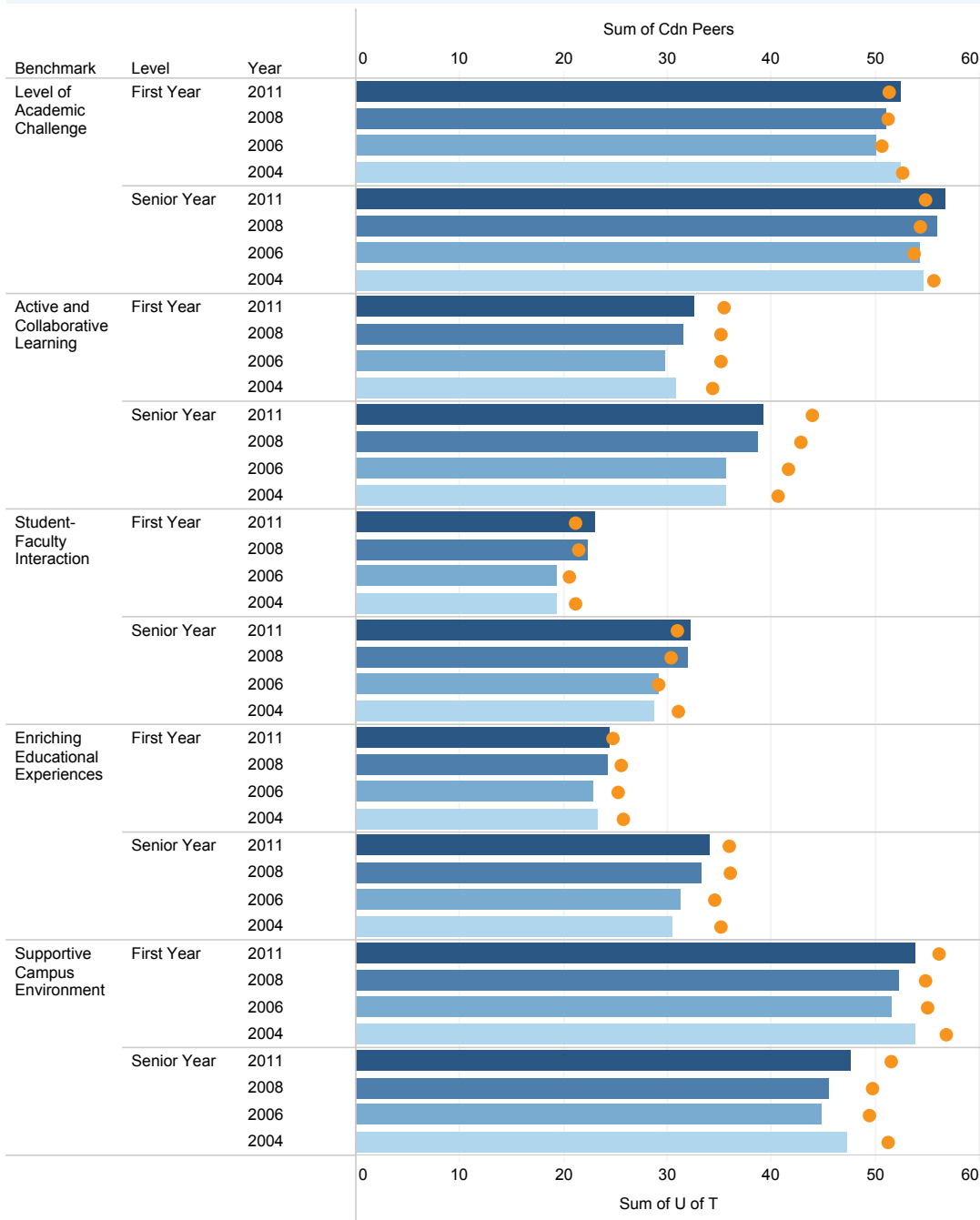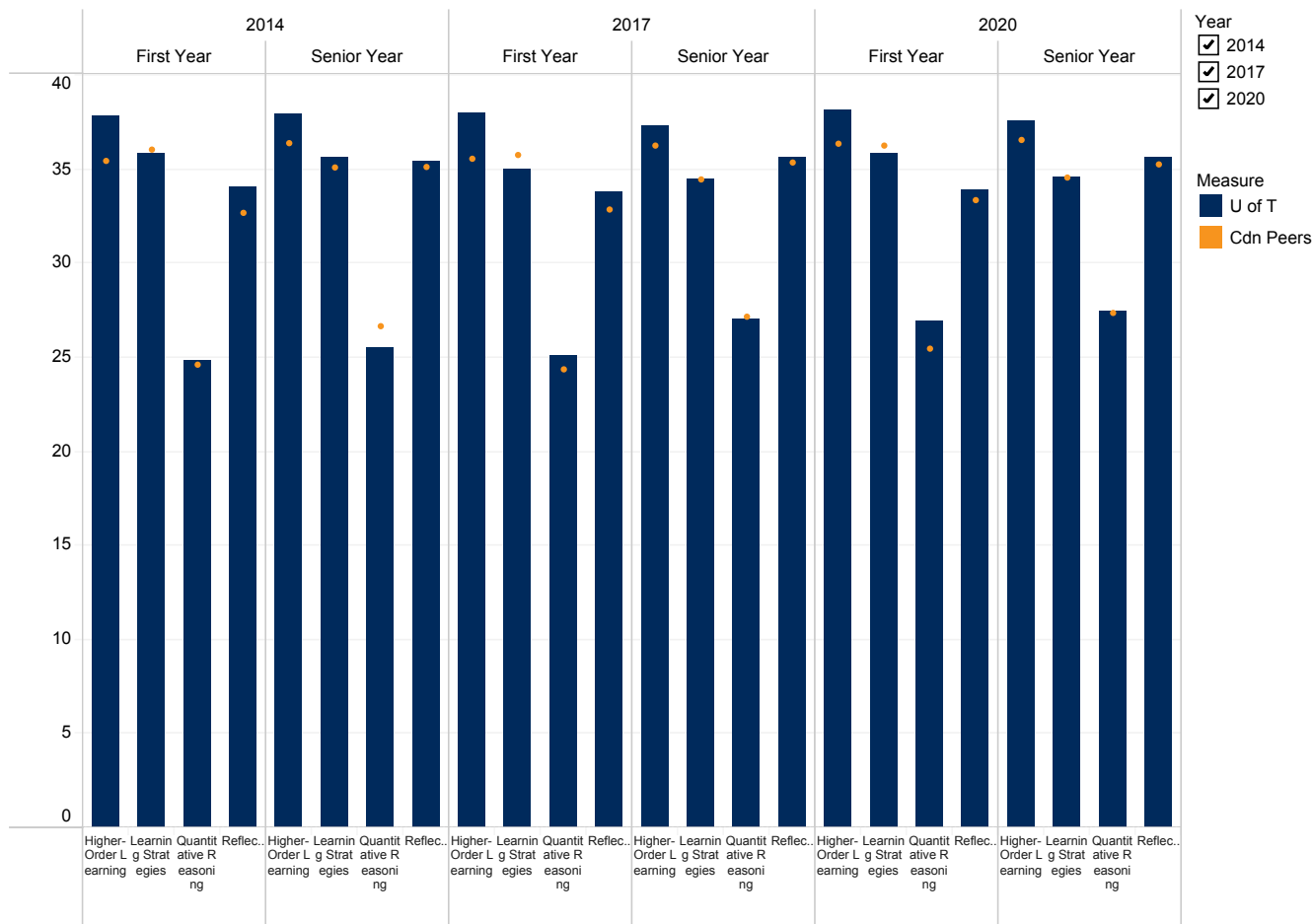
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Performance Relevance	Benchmark: Historical reference	EI: Academic Challenge	EI: Learning with Peers	EI: Experiences with Faculty	EI: Campus Environment	EI: HIP

NSSE 2017 Engagement Indicators - Academic Challenge

"Academic Challenge" consists of 4 engagement indicators and each indicator is based on several survey items:
Higher-Order Learning
Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized…
4b.   Applying facts, theories, or methods to practical problems or new situations
4c.   Analyzing an idea, experience, or line of reasoning in depth by examining its parts
4d.   Evaluating a point of view, decision, or information source
4e.   Forming a new idea or understanding from various pieces of information
Reflective & Integrative Learning
Percentage of students who responded that they "Very often" or "Often"…
2a.   Combined ideas from different courses when completing assignments
2b.   Connected your learning to societal problems or issues
2c.   Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments
2d.   Examined the strengths and weaknesses of your own views on a topic or issue
2e.   Tried to better understand someone else's views by imagining how an issue looks from his or her perspective
2f.   Learned something that changed the way you understand an issue or concept
2g.   Connected ideas from your courses to your prior experiences and knowledge
Learning Strategies
Percentage of students who responded that they "Very often" or "Often"…
9a.   Identified key information from reading assignments
9b.   Reviewed your notes after class
9c.   Summarized what you learned in class or from course materials
Quantitative Reasoning
Percentage of students who responded that they "Very often" or "Often"…
6a.   Reached conclusions based on your own analysis of numerical information
6b.   Used numerical information to examine a real-world problem or issue
6c.   Evaluated what others have concluded from numerical information

Notes:
1.   The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses.
2.   The dots represent the aggregate of the Canadian peer institutions' scores (excluding U of T).

| Performance Relevance | Benchmark: Historical reference | EI: Academic Challenge | EI: Learning with Peers | EI: Experiences with Faculty | EI: Campus Environment | EI: HIP |

NSSE 2017 Engagement Indicators - Learning with Peers
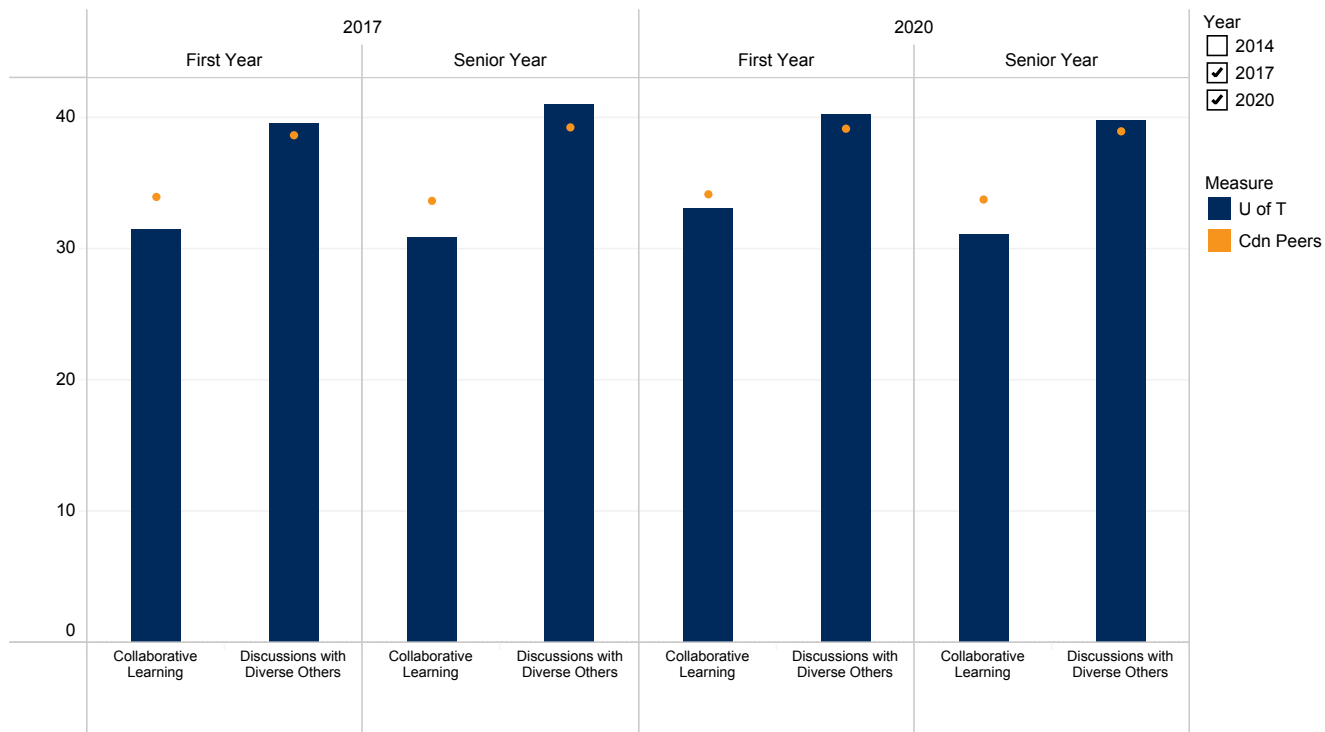
"Learning with Peers" consists of 2 engagement indicators and each indicator is based on several survey items:
Collaborative Learning
Percentage of students who responded that they "Very often" or "Often"…
1e.   Asked another student to help you understand course material
1f.   Explained course material to one or more students
1g.   Prepared for exams by discussing or working through course material with other students
1h.   Worked with other students on course projects or assignments
Discussions with Diverse Others
Percentage of students who responded that they "Very often" or "Often" had discussions with…
8a.   People from a race or ethnicity other than your own
8b.   People from an economic background other than your own
8c.   People with religious beliefs other than your own
8d.   People with political views other than your own

Notes:
1.   The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses.
2.   The dots represent the aggregate of the Canadian peer institutions' scores (excluding U of T).

National Survey of Student Engagement (NSSE) Results

Performance Relevance	Benchmark: Historical reference	EI: Academic Challenge	EI: Learning with Peers	EI: Experiences with Faculty	EI: Campus Environment	EI: HIP

NSSE 2017 Engagement Indicators – Experiences with Faculty
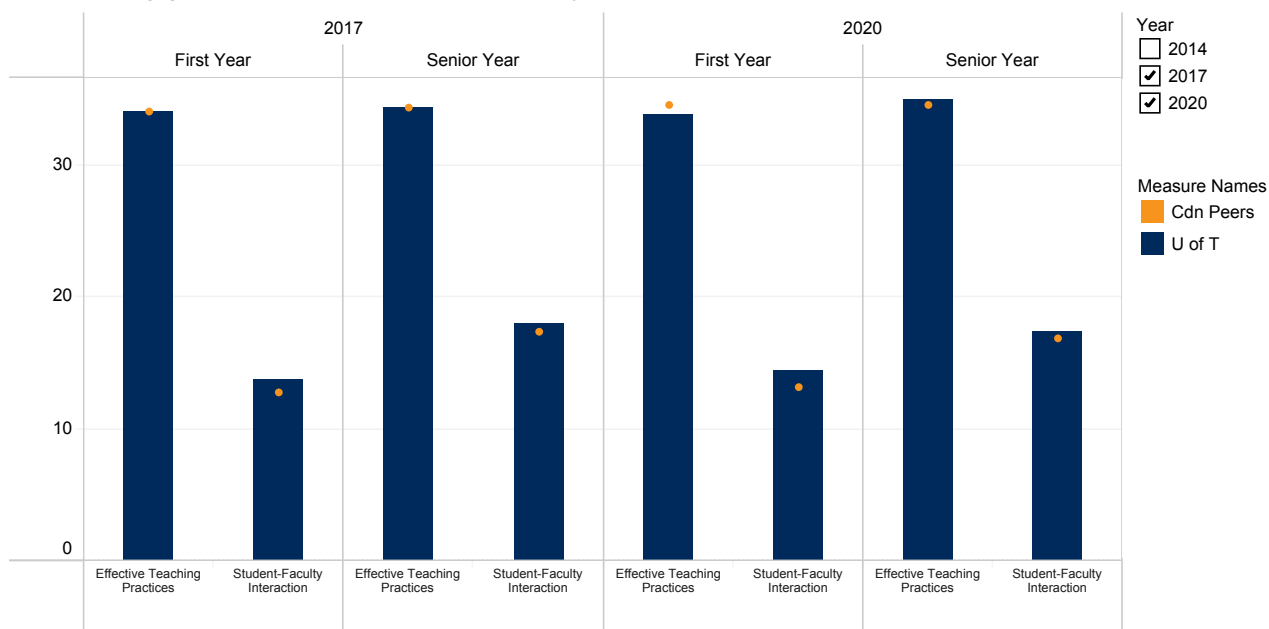
"Experiences with Faculty" consists of 2 engagement indicators and each indicator is based on several survey items:
Student-Faculty Interaction
Percentage of students who responded that they "Very often" or "Often"…
3a.   Talked about career plans with a faculty member
3b.   Worked w/faculty on activities other than coursework (committees, student groups, etc.)
3c.   Discussed course topics, ideas, or concepts with a faculty member outside of class
3d.   Discussed your academic performance with a faculty member
Effective Teaching Practices
Percentage responding "Very much" or "Quite a bit" about how much instructors have…
5a.   Clearly explained course goals and requirements
5b.   Taught course sessions in an organized way
5c.   Used examples or illustrations to explain difficult points
5d.   Provided feedback on a draft or work in progress
5e.   Provided prompt and detailed feedback on tests or completed assignments

Notes:
1.   The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses.
2.   The dots represent the aggregate of the Canadian peer institutions' scores (excluding U of T).

Performance Relevance	Benchmark: Historical reference	EI: Academic Challenge	EI: Learning with Peers	EI: Experiences with Faculty	EI: Campus Environment	EI: HIP

NSSE 2017 Engagement Indicators – Campus Environment

Year
- ☐ 2014
- ☑ 2017
- ☑ 2020

Measure Names
- ■ U of T
- ● Cdn Peers
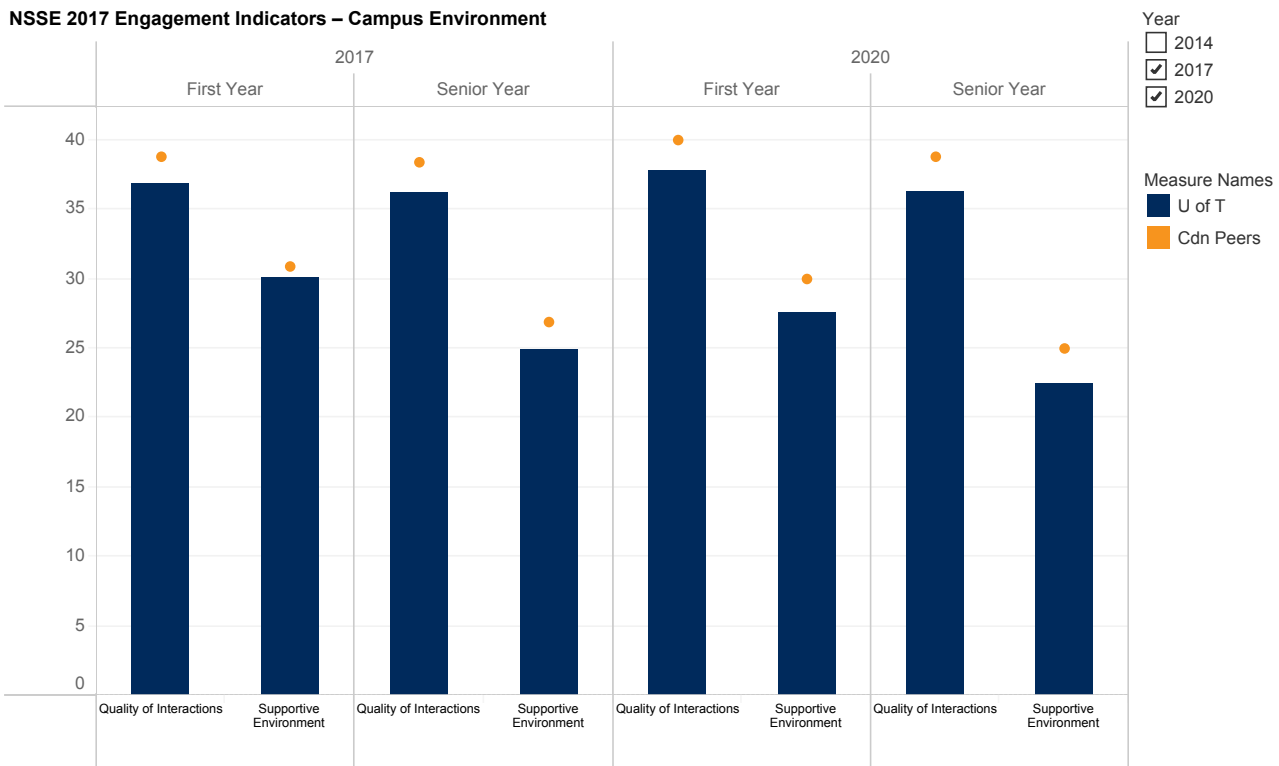
"Campus environment" consists of 2 engagement indicators and each indicator is based on several survey items:
Quality of Interactions
Percentage rating a 6 or 7 on a scale from 1="Poor" to 7="Excellent" their interactions with…
13a.   Students
13b.   Academic advisors
13c.   Faculty
13d.   Student services staff (career services, student activities, housing, etc.)
13e.   Other administrative staff and offices (registrar, financial aid, etc.)
Supportive Environment
Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized…
14b.   Providing support to help students succeed academically
14c.   Using learning support services (tutoring services, writing center, etc.)
14d.   Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)
14e.   Providing opportunities to be involved socially
14f.   Providing support for your overall well-being (recreation, health care, counseling, etc.)
14g.   Helping you manage your non-academic responsibilities (work, family, etc.)
14h.   Attending campus activities and events (performing arts, athletic events, etc.)
14i.   Attending events that address important social, economic, or political issues

Notes:
1.   The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses.
2.   The dots represent the aggregate of the Canadian peer institutions' scores (excluding U of T).

Performance Relevance	Benchmark: Historical reference	EI: Academic Challenge	EI: Learning with Peers	EI: Experiences with Faculty	EI: Campus Environment	EI: HIP

NSSE 2017 Results: High-Impact Practices

The NSSE results of student participation in High-Impact Practices at the University of Toronto are generally higher than Canadian Peer institutions.

Year
- ☐ 2014
- ☐ 2017
- ☑ 2020

U15, Status
- U of T, Plan to do
- U of T, Done or in progress
- U of T, Some
- U of T, Most or all
- Cdn Peers, Plan to do
- Cdn Peers, Done or in progress
- Cdn Peers, Some
- Cdn Peers, Most or all

Year	Questionairre	Level	U15	
2020	Have you participated in a learning community or some other similar formal programs or do you plan to do so?	First Year	U of T	
			Cdn Peers	
		Senior Year	U of T	
			Cdn Peers	
	About how many of your courses at this institution have included a community-based project (service-learning)?	First Year	U of T	
			Cdn Peers	
		Senior Year	U of T	
			Cdn Peers	
	Have you done or plan to do before graduation: Work with a faculty member on a research project?	First Year	U of T	
			Cdn Peers	
		Senior Year	U of T	
			Cdn Peers	
	Have you done or plan to do before graduation: Participate in an internship, co-op, field experience, student teaching, or clinical placement?	Senior Year	U of T	
			Cdn Peers	
	Have you done or plan to do before graduation: Participate in a study abroad program	Senior Year	U of T	
			Cdn Peers	
	Have you done or plan to do before graduation: Complete a cumulating senior experience (capstone course, thesis etc.)	Senior Year	U of T	
			Cdn Peers	

0%   50%   100%
HIP %

Notes:
1. The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses.

Related Reports:
University of Toronto Reports on National Survey of Student Engagement (NSSE) Results: http://www.provost.utoronto.ca/public/reports/NSSE.htm
Related Websites:
National Survey of Student Engagement main website: http://nsse.iub.edu/

Graduate Student Experience: Time to Completion and Graduation

Performance Relevance:
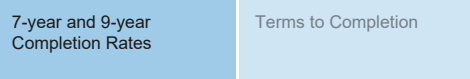The University of Toronto is committed to providing students with an environment in which they can thrive. The rate at which students continue their studies and graduate in a timely fashion reflects our success in creating these conditions, and also reflects the University's ability to attract those students best qualified for our programs. At the graduate level, we have provided a measure of doctoral completion by discipline grouping over time.

7-year and 9-year Completion Rates	Terms to Completion

Seven-Year and Nine-Year Completion Rates

The proportion of doctoral students at the University of Toronto who complete their studies in a timely manner compares favourably with Canadian peers in most fields.

Cohort
- ☐ 2005 cohort
- ☐ 2006 cohort
- ☐ 2007 cohort
- ☑ 2008 cohort
- ☑ 2009 cohort
- ☑ 2010 cohort

U15, Completion Year
- U of T, 9 Year Completion rate
- U of T, 7 Year Completion rate
- Cdn Peers (excl. UpfT), 9 Year Co..
- Cdn Peers (excl. UpfT), 7 Year Co..

Discipline	Cohort	U of T			Cdn Peers (excl. UpfT)		
		Students	7 Year Completion rate	9 Year Completion rate	Students	7 Year Completion rate	9 Year Completion rate
Humanities	2010 cohort	142	35.9%	50.7%	656	44.2%	56.6%
	2009 cohort	172	39.0%	54.7%	654	45.9%	55.7%
	2008 cohort	186	39.8%	59.1%	675	48.6%	55.7%
Social Sciences	2010 cohort	264	59.8%	66.0%	1,556	53.5%	64.3%
	2009 cohort	268	50.0%	66.4%	1,527	53.4%	62.5%
	2008 cohort	281	47.3%	65.1%	1,390	55.8%	67.5%
Physical and Applied Sciences	2010 cohort	348	73.6%	78.4%	2,878	69.7%	75.2%
	2009 cohort	342	69.6%	75.4%	2,703	72.5%	77.7%
	2008 cohort	338	68.0%	74.0%	2,406	72.8%	77.5%
Life Sciences	2010 cohort	304	70.4%	77.6%	1,157	71.0%	77.2%
	2009 cohort	311	70.4%	78.5%	1,086	73.0%	78.6%
	2008 cohort	345	74.8%	82.6%	1,031	72.2%	78.4%

Notes:
1. Data source: U15 DE.
2. n in the brackets is the number of students who entered the cohort.
3. Canadian peers include U of T.
4. 2005 Cohort excludes Saskatchewan.
   2004 Cohort excludes Saskatchewan, Dalhousie, Alberta and Montreal
   2003 Cohort excludes Saskatchewan and Dalhousie.
5. For the calculation of 9-year completion:
   2005 Doctoral Cohort as of Winter, Summer or Fall 2014.
   2004 Doctoral Cohort as of Winter, Summer or Fall 2013.
   2003 Doctoral Cohort as of Winter, Summer or Fall 2012.

Graduate Student Experience: Time to Completion and Graduation
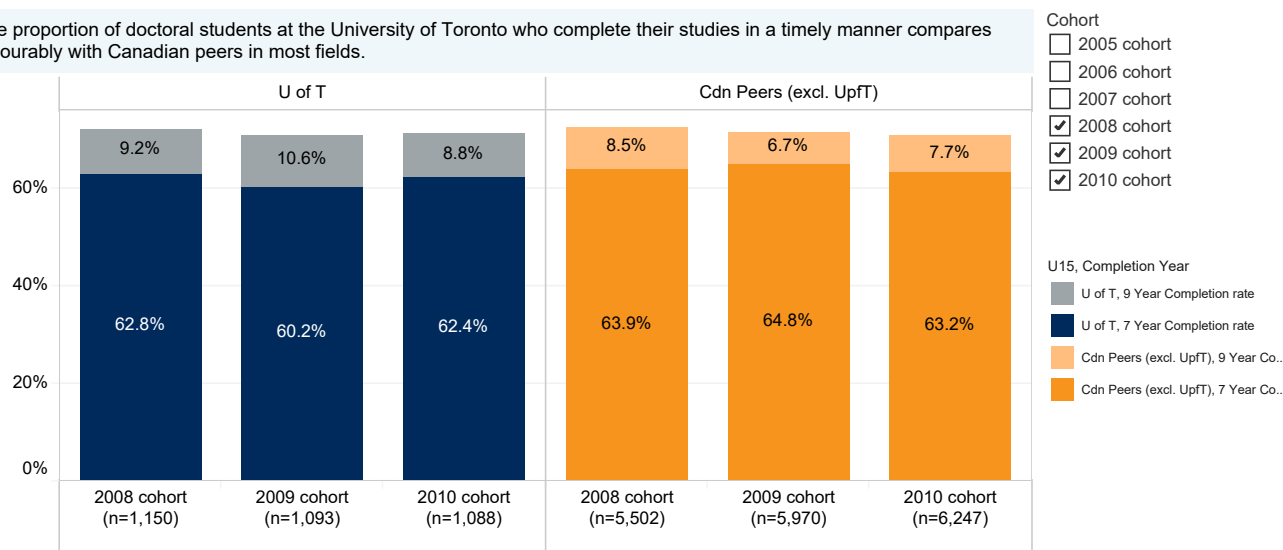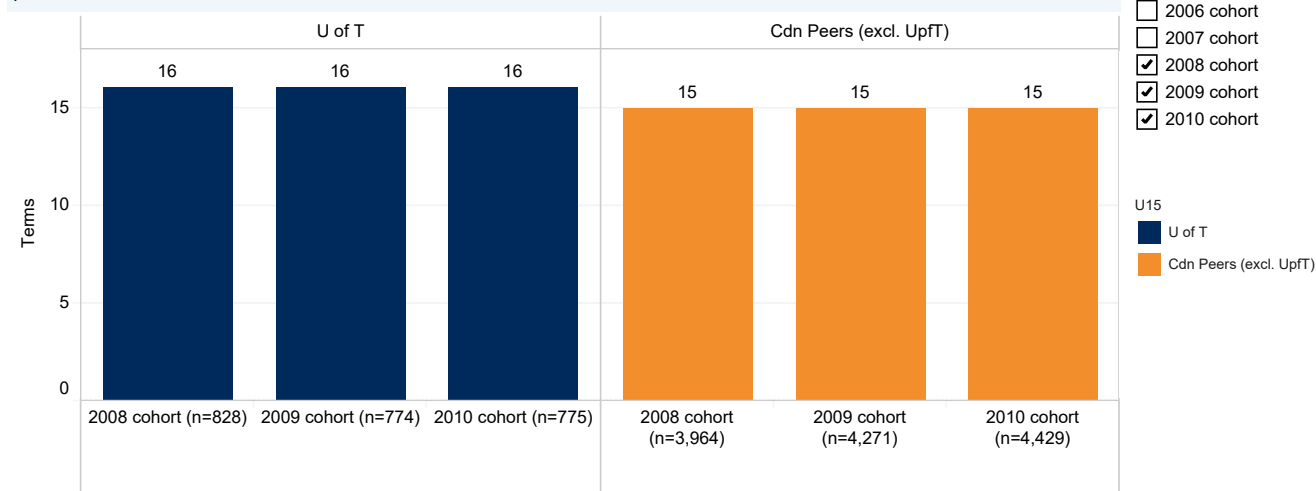
Performance Relevance:
The University of Toronto is committed to providing students with an environment in which they can thrive. The rate at which students continue their studies and graduate in a timely fashion reflects our success in creating these conditions, and also reflects the University's ability to attract those students best qualified for our programs. At the graduate level, we have provided a measure of doctoral completion by discipline grouping over time.

7-year and 9-year Completion Rates	Terms to Completion

Median Number of Terms Registered to Degree for Graduates

Doctoral students at the University of Toronto take a comparable number of terms to complete when compared to Canadian peers.

Cohort
- ☐ 2005 cohort
- ☐ 2006 cohort
- ☐ 2007 cohort
- ☑ 2008 cohort
- ☑ 2009 cohort
- ☑ 2010 cohort

U15
- ■ U of T
- ■ Cdn Peers (excl. UpfT)

		U of T		Cdn Peers (excl. UpfT)	
Discipline	Cohort	Students	Terms	Students	Terms
Humanities	2010 cohort	72	20	371	17
	2009 cohort	94	18	358	17
	2008 cohort	110	19	375	17
Life Sciences	2010 cohort	236	15	893	15
	2009 cohort	244	16	842	16
	2008 cohort	285	16	799	15
Physical and Applied Sciences	2010 cohort	273	15	2,164	15
	2009 cohort	258	16	2,098	15
	2008 cohort	250	15	1,859	14
Social Sciences	2010 cohort	194	18	1,001	17
	2009 cohort	178	17	943	17
	2008 cohort	183	18	931	17

Notes:
1. Data source: U15DE.
2. Canadian peers include U of T.
3. 2005 cohort exclude Saskatchewan;
   2004 cohort exclude Saskatchewan, Dalhousie, Alberta and Montreal;
   2003 cohort exclude Saskatchewan and Dalhousie.
4. For the calculation of 9-year completion:
   2002 Doctoral Cohort as of Winter, Summer or Fall 2011.
   2003 Doctoral Cohort as of Winter, Summer or Fall 2012.
   2004 Doctoral Cohort as of Winter, Summer or Fall 2013.
5. n in the brackets is the number of students who graduated within 9 years. For Canadian Peers, the numbers of students who graduated within 9 years have been updated in PI 2016.

The Graduate Student Experience: Survey Results

CGPSS - all	CGPSS by program
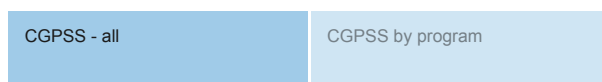
Canadian Graduate and Professional Student Survey (CGPSS) Results
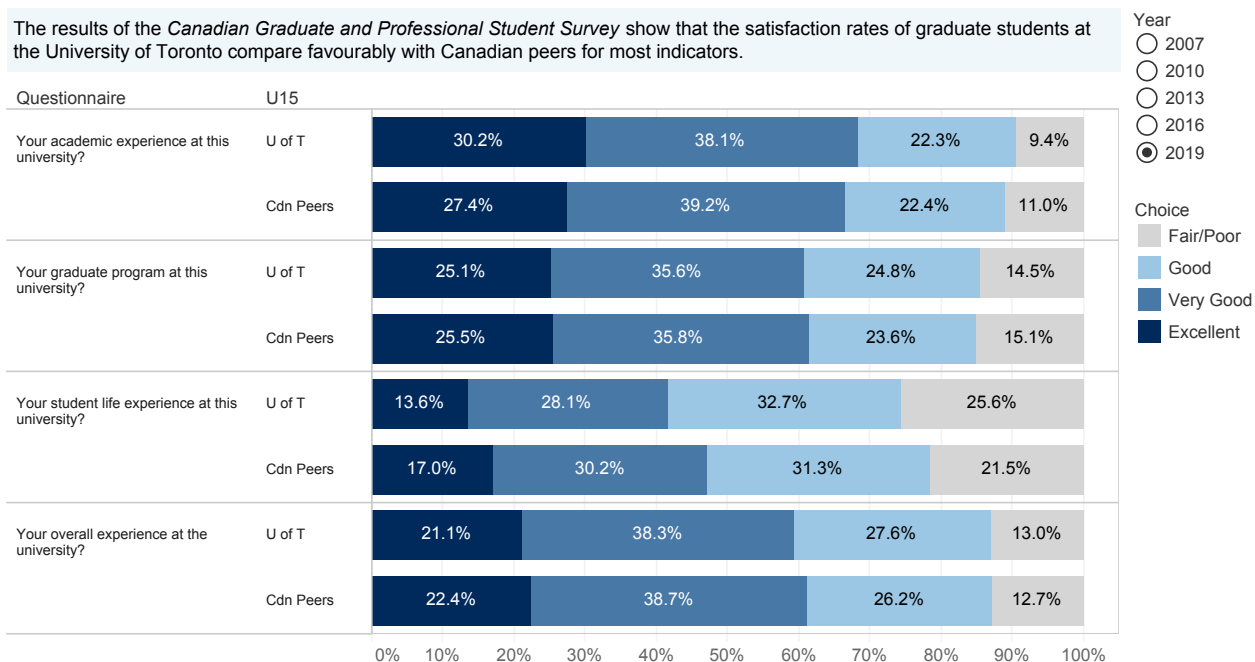
Performance Relevance:

Graduate surveys like the CGPSS provide information that helps identify aspects of academic and student life that can be improved through changes in policies and practices. These results are intended to complement more objective and observable measures such as time-to-completion and graduation rates.

The University of Toronto first participated in CGPSS in 2005. The University's peer institutions and all Ontario based universities have been consistently participating in CGPSS since 2007. The survey was repeated in 2010, 2013, 2016 and 2019 and this provides a valuable resource for benchmarking our performance against peer institutions and tracking trends over time.

In 2019, the University of Toronto participated in CGPSS along with 49 other universities across Canada. The survey instrument was slightly changed for 2019. The University invited 17,627 students to participate and received 6,041 responses by the time when the survey closed. The response rate (34.3%) achieved this year was a little lower than what we achieved in 2016 (34.7%) and the national average (34.7%).

CGPSS Results – Ratings of All Graduate Programs

The results of the *Canadian Graduate and Professional Student Survey* show that the satisfaction rates of graduate students at the University of Toronto compare favourably with Canadian peers for most indicators.

Year
- ○ 2007
- ○ 2010
- ○ 2013
- ○ 2016
- ◉ 2019

Choice
- Fair/Poor
- Good
- Very Good
- Excellent

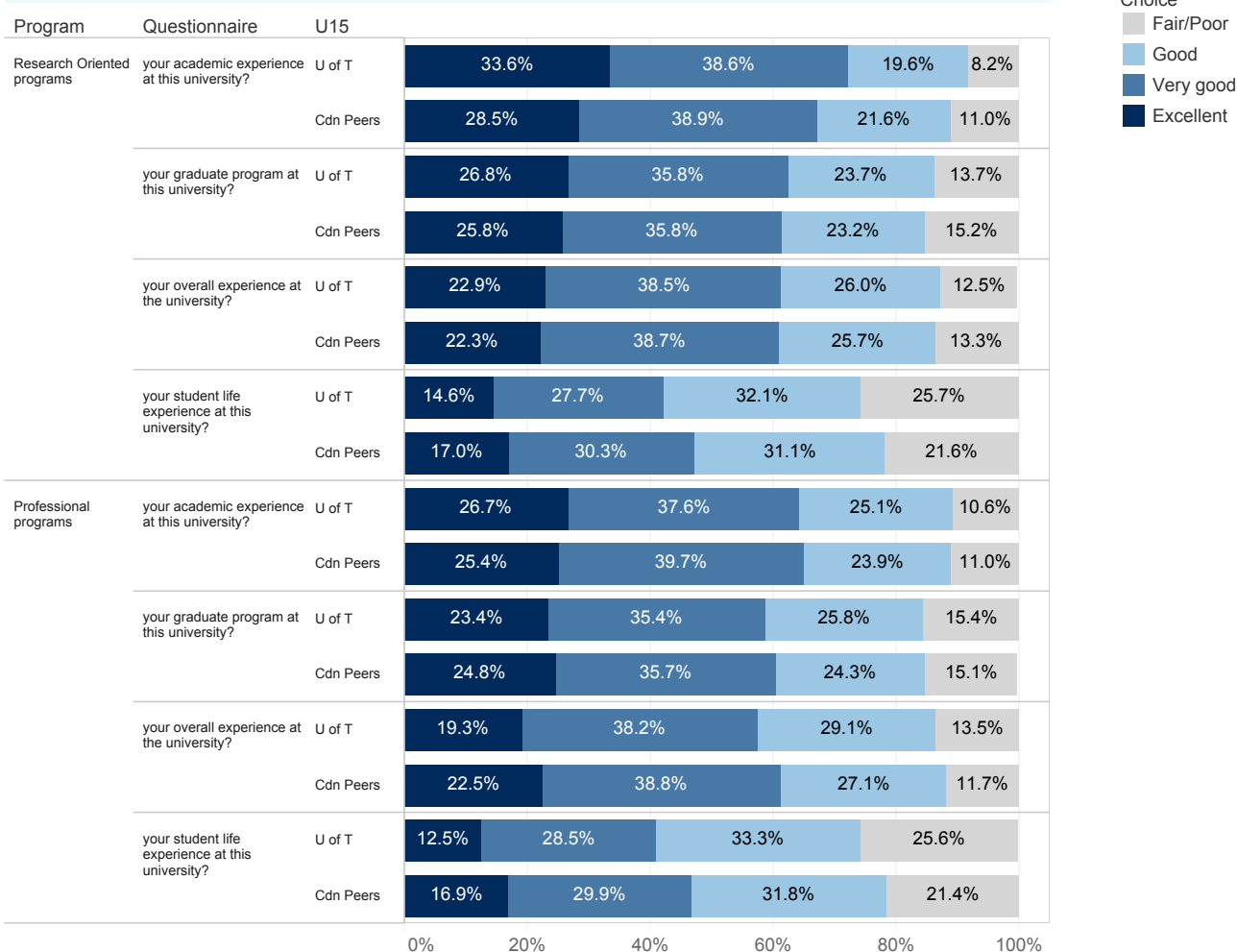| Questionnaire	U15	Excellent	Very Good	Good	Fair/Poor
Your academic experience at this university?	U of T	30.2%	38.1%	22.3%	9.4%
	Cdn Peers	27.4%	39.2%	22.4%	11.0%
Your graduate program at this university?	U of T	25.1%	35.6%	24.8%	14.5%
	Cdn Peers	25.5%	35.8%	23.6%	15.1%
Your student life experience at this university?	U of T	13.6%	28.1%	32.7%	25.6%
	Cdn Peers	17.0%	30.2%	31.3%	21.5%
Your overall experience at the university?	U of T	21.1%	38.3%	27.6%	13.0%
	Cdn Peers	22.4%	38.7%	26.2%	12.7%

Notes:
1. Data source: CGPSS 2007, 2010, 2013, 2016 and 2019 survey results.
2. Canadian peers exclude U of T.

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The Graduate Student Experience: Survey Results

| CGPSS - all | CGPSS by program |

CGPSS Results - Ratings of Research-Oriented and Professional Graduate Programs

The *Canadian Graduate and Professional Student Survey* results differentiate Research Orientated graduate programs and Professional graduate programs. The University of Toronto's results compare favourably with Canadian peers in most indicators.

Year
○ 2016
● 2019

Choice
- Fair/Poor
- Good
- Very good
- Excellent

Program	Questionnaire	U15	Excellent	Very good	Good	Fair/Poor
Research Oriented programs	your academic experience at this university?	U of T	33.6%	38.6%	19.6%	8.2%
		Cdn Peers	28.5%	38.9%	21.6%	11.0%
	your graduate program at this university?	U of T	26.8%	35.8%	23.7%	13.7%
		Cdn Peers	25.8%	35.8%	23.2%	15.2%
	your overall experience at the university?	U of T	22.9%	38.5%	26.0%	12.5%
		Cdn Peers	22.3%	38.7%	25.7%	13.3%
	your student life experience at this university?	U of T	14.6%	27.7%	32.1%	25.7%
		Cdn Peers	17.0%	30.3%	31.1%	21.6%
Professional programs	your academic experience at this university?	U of T	26.7%	37.6%	25.1%	10.6%
		Cdn Peers	25.4%	39.7%	23.9%	11.0%
	your graduate program at this university?	U of T	23.4%	35.4%	25.8%	15.4%
		Cdn Peers	24.8%	35.7%	24.3%	15.1%
	your overall experience at the university?	U of T	19.3%	38.2%	29.1%	13.5%
		Cdn Peers	22.5%	38.8%	27.1%	11.7%
	your student life experience at this university?	U of T	12.5%	28.5%	33.3%	25.6%
		Cdn Peers	16.9%	29.9%	31.8%	21.4%

Notes:
1. Data source: CGPSS 2016 and 2019 survey results.
2. Canadian peers exclude U of T.

Related Report:
Report on Canadian Graduate and Professional Student Survey (CGPSS) results:
http://www.sgs.utoronto.ca/about/Pages/Measuring-Our-Performance.aspx

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Faculty and Staff Satisfaction
Employee Satisfaction: Faculty, Librarian and Staff Responses

Performance Relevance:
Surveying our faculty and staff is an important means of measuring the experience of our employees and our ability to be an employer of choice. The first University of Toronto Faculty and Staff Experience Survey (Speaking UP) was conducted in 2006, the second Speaking UP survey was conducted 2010 with an overall response rate of 52%, and the third survey was conducted in 2014 with a response rate of 50%.
We are able to compare responses to 2 benchmarks – Canadian Public Sector Norm, and International Education Norm (Americas).
For more information see: http://initiatives.hrandequity.utoronto.ca/speakingup/
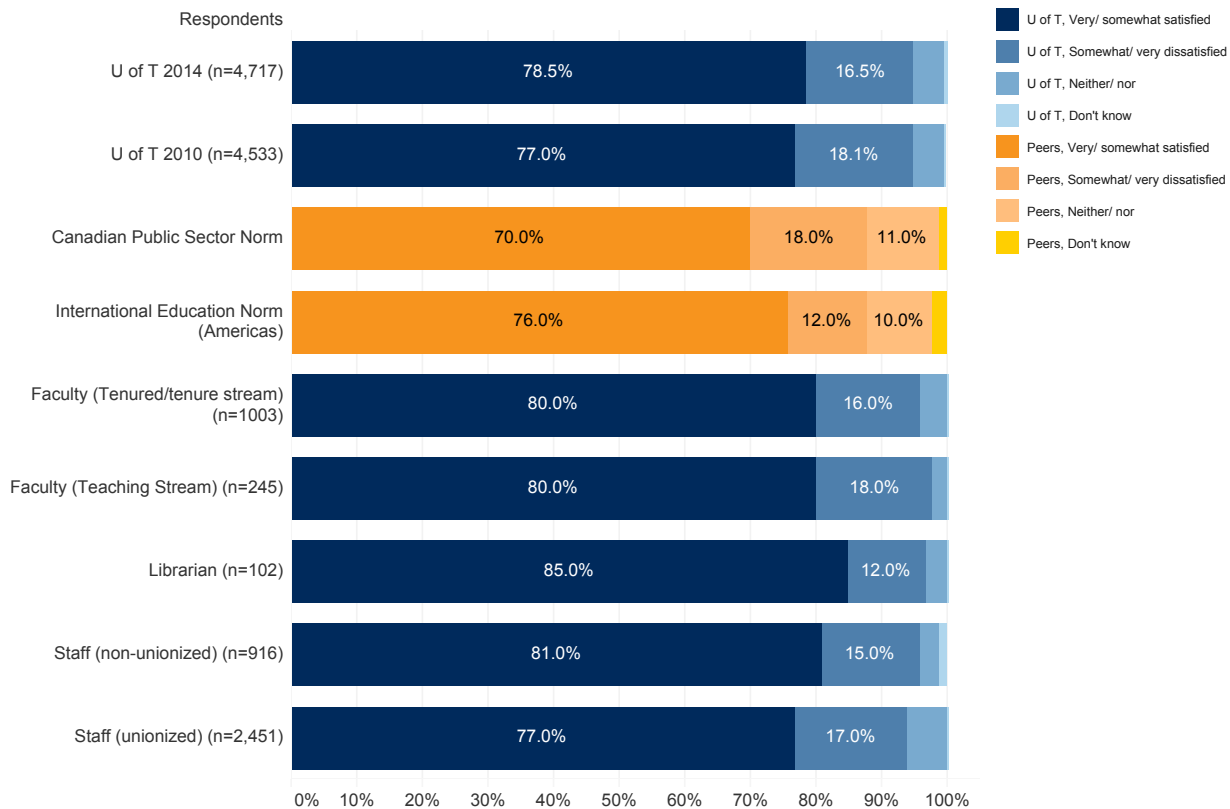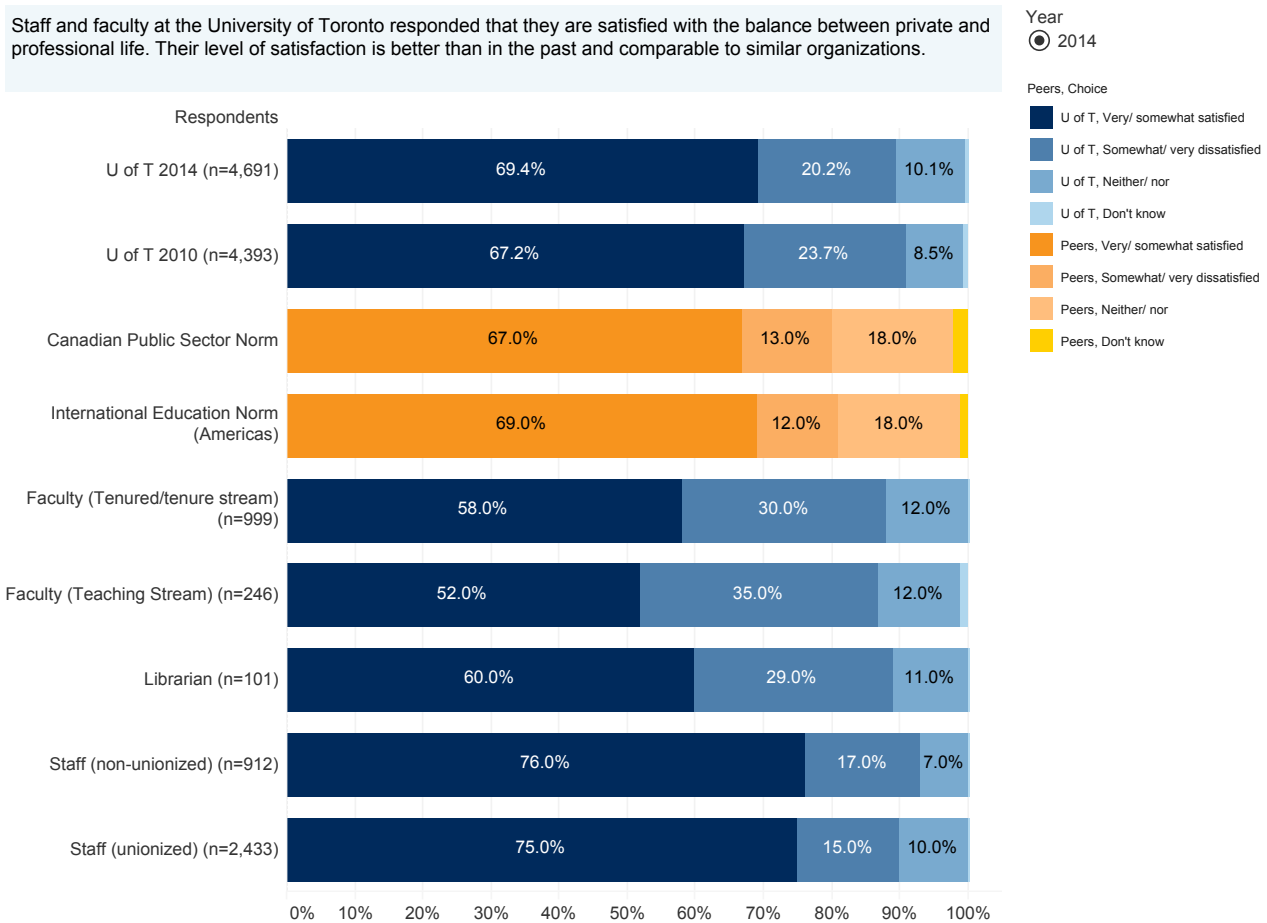
Staff Survey: Employee	Staff Survey: Balance

University of Toronto Speaking UP Faculty and Staff Experience Survey
Overall, how satisfied are you with being an employee of U of T?

The majority of staff and faculty at the University of Toronto are satisfied. Their level of satisfaction is better than in the past and higher than similar organizations.

Year
◉ 2014

Peers, Choice
- U of T, Very/ somewhat satisfied
- U of T, Somewhat/ very dissatisfied
- U of T, Neither/ nor
- U of T, Don't know
- Peers, Very/ somewhat satisfied
- Peers, Somewhat/ very dissatisfied
- Peers, Neither/ nor
- Peers, Don't know

Respondents

Respondent	Very/somewhat satisfied	Somewhat/very dissatisfied	Neither/nor
U of T 2014 (n=4,717)	78.5%	16.5%	
U of T 2010 (n=4,533)	77.0%	18.1%	
Canadian Public Sector Norm	70.0%	18.0%	11.0%
International Education Norm (Americas)	76.0%	12.0%	10.0%
Faculty (Tenured/tenure stream) (n=1003)	80.0%	16.0%	
Faculty (Teaching Stream) (n=245)	80.0%	18.0%	
Librarian (n=102)	85.0%	12.0%	
Staff (non-unionized) (n=916)	81.0%	15.0%	
Staff (unionized) (n=2,451)	77.0%	17.0%	

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Notes:
1. Data source: UofT Faculty and Staff Experience Survey: Speaking UP, 2014.
2. Ipsos Reid provided benchmarks for selected questions.

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Performance Relevance:
Surveying our faculty and staff is an important means of measuring the experience of our employees and our ability to be an employer of choice. The first University of Toronto Faculty and Staff Experience Survey (Speaking UP) was conducted in 2006, the second Speaking UP survey was conducted 2010 with an overall response rate of 52%, and the third survey was conducted in 2014 with a response rate of 50%.
We are able to compare responses to 2 benchmarks – Canadian Public Sector Norm, and International Education Norm (Americas).
For more information see: http://initiatives.hrandequity.utoronto.ca/speakingup/

Staff Survey: Employee	Staff Survey: Balance

U of T Speaking UP Faculty and Staff Experience Survey,
I am satisfied with the balance between my private and professional life

Staff and faculty at the University of Toronto responded that they are satisfied with the balance between private and professional life. Their level of satisfaction is better than in the past and comparable to similar organizations.

Year
◉ 2014

Peers, Choice
- ■ U of T, Very/ somewhat satisfied
- ■ U of T, Somewhat/ very dissatisfied
- ■ U of T, Neither/ nor
- ■ U of T, Don't know
- ■ Peers, Very/ somewhat satisfied
- ■ Peers, Somewhat/ very dissatisfied
- ■ Peers, Neither/ nor
- ■ Peers, Don't know

Respondents

	Very/ somewhat satisfied	Somewhat/ very dissatisfied	Neither/ nor
U of T 2014 (n=4,691)	69.4%	20.2%	10.1%
U of T 2010 (n=4,393)	67.2%	23.7%	8.5%
Canadian Public Sector Norm	67.0%	13.0%	18.0%
International Education Norm (Americas)	69.0%	12.0%	18.0%
Faculty (Tenured/tenure stream) (n=999)	58.0%	30.0%	12.0%
Faculty (Teaching Stream) (n=246)	52.0%	35.0%	12.0%
Librarian (n=101)	60.0%	29.0%	11.0%
Staff (non-unionized) (n=912)	76.0%	17.0%	7.0%
Staff (unionized) (n=2,433)	75.0%	15.0%	10.0%

Notes:
1. Data source: UofT Faculty and Staff Experience Survey: Speaking UP, 2014.
2. Ipsos Reid provided benchmarks for selected questions.

Employment Equity

Ethno-cultural Identities	Self-identified Representation

Performance Relevance:

The President's Statement on Diversity & Inclusion: "Diversity, inclusion, respect, and civility are among the University of Toronto's fundamental values. Outstanding scholarship, teaching, and learning can thrive only in an environment that embraces the broadest range of people and encourages the free expression of their diverse perspectives. Indeed, these values speak to the very mission of the University."
Our work advancing equity, diversity and inclusion across all U of T campuses allows us to better understand, support and grow our community.

Faculty and Staff Self-identified Ethno-cultural Identities
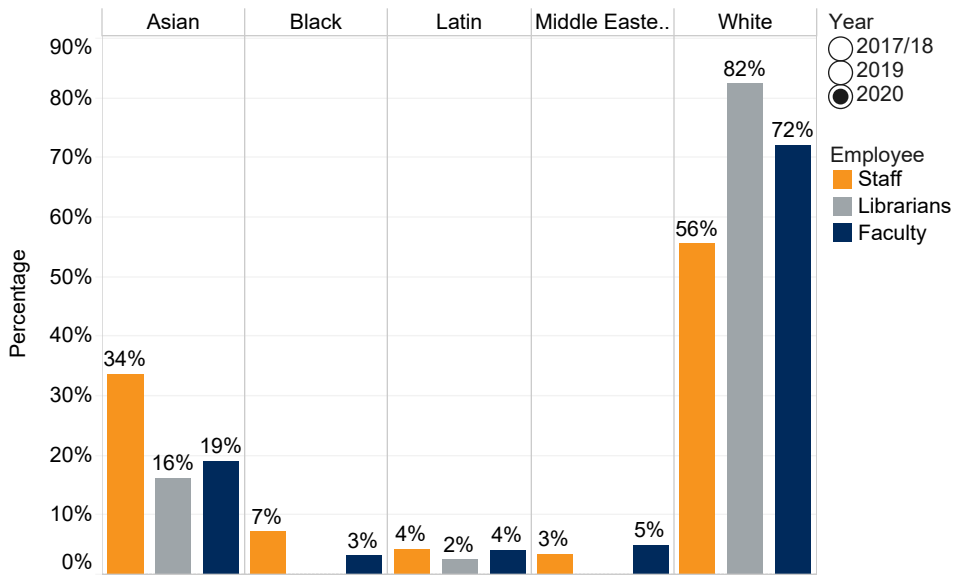
Notes:
1. Data source: Employment Equity Annual Reports https://people.utoronto.ca/about/reports/

Employment Equity

Ethno-cultural Identities	Self-identified Representation

Faculty and Staff Self Identified Representation
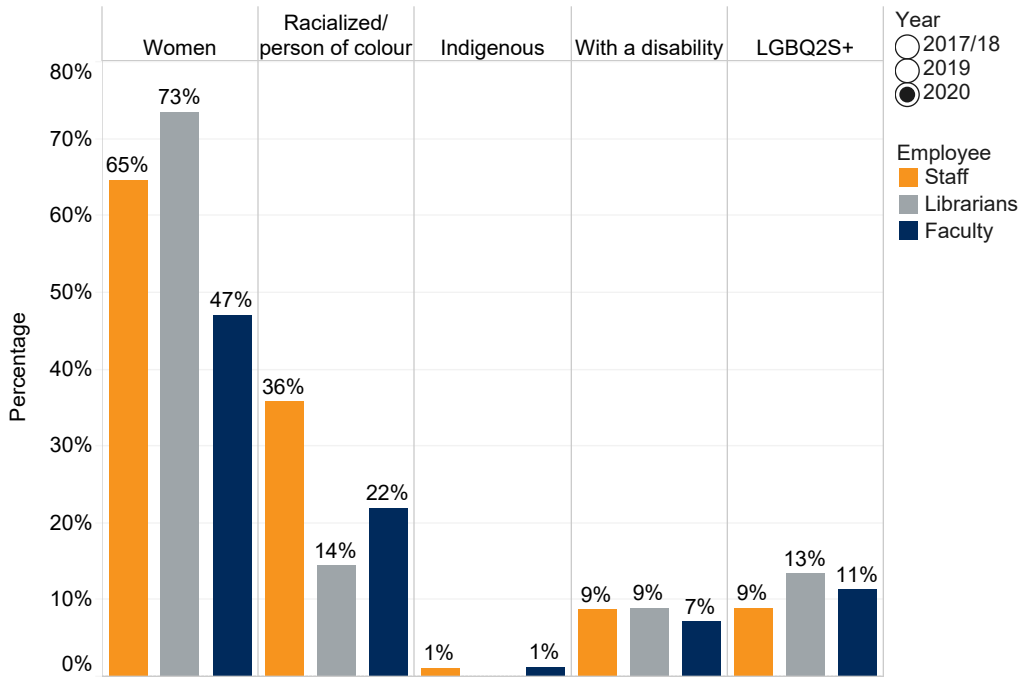
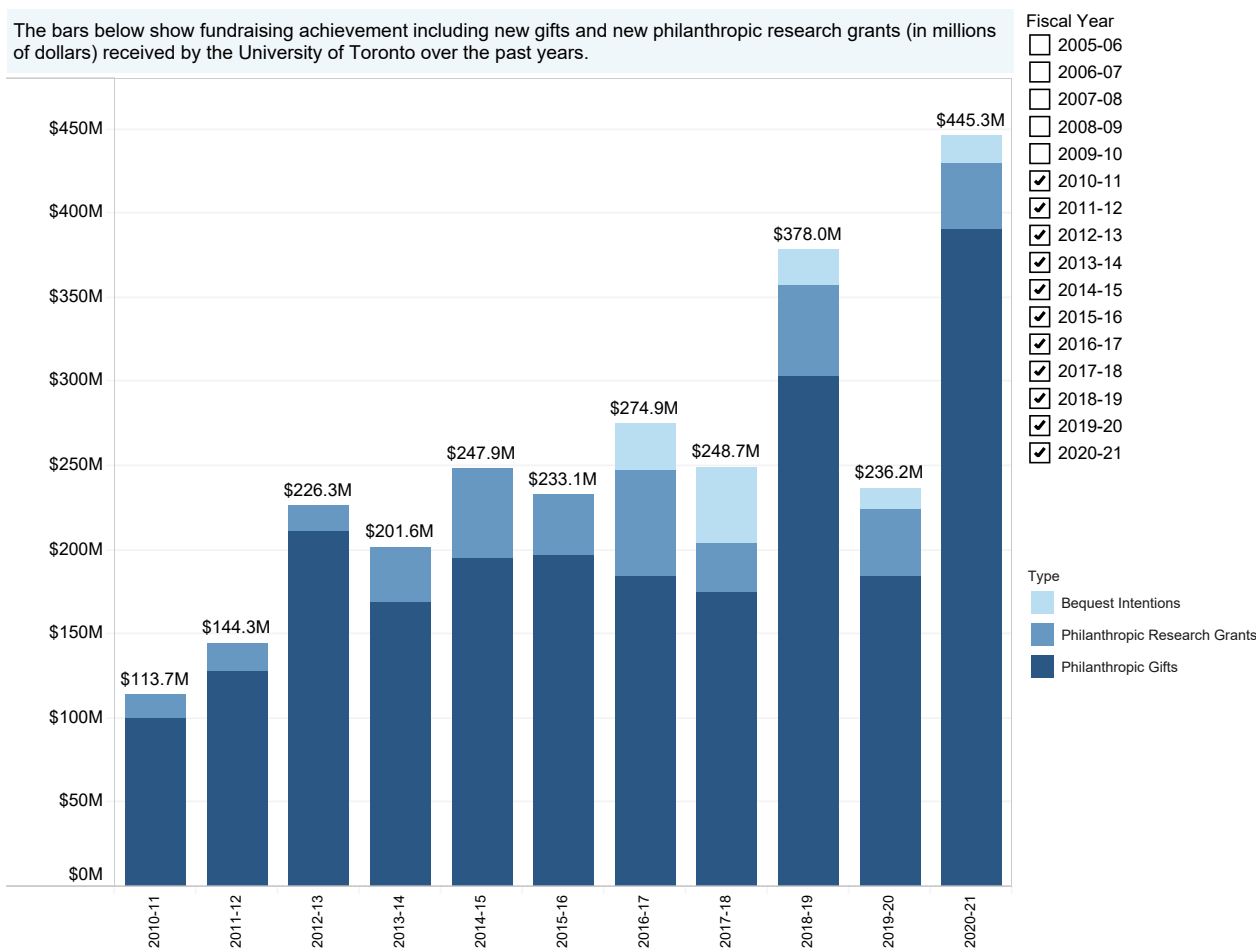
Notes:
1. Data source: Employment Equity Annual Reports https://people.utoronto.ca/about/reports/

Achievement by Year	Annual Achievement by Donor Type	Annual Achievement by Priority	Alumni Engagement

Performance Relevance:

In FY2020-21, U of T received $445,329,136 in philanthropic gifts ($406,436,395) and philanthropic research grants ($38,892,741) from individuals, foundations and corporations. This generous support from our 20,281 donors is advancing research and teaching excellence across all three campuses and creating countless opportunities for students

Annual Fundraising Achievement: Gifts and Grants by Fiscal Year

The bars below show fundraising achievement including new gifts and new philanthropic research grants (in millions of dollars) received by the University of Toronto over the past years.

Fiscal Year
- ☐ 2005-06
- ☐ 2006-07
- ☐ 2007-08
- ☐ 2008-09
- ☐ 2009-10
- ☑ 2010-11
- ☑ 2011-12
- ☑ 2012-13
- ☑ 2013-14
- ☑ 2014-15
- ☑ 2015-16
- ☑ 2016-17
- ☑ 2017-18
- ☑ 2018-19
- ☑ 2019-20
- ☑ 2020-21

Type
- Bequest Intentions
- Philanthropic Research Grants
- Philanthropic Gifts

Notes:
1. Data source: Division of University Advancement
2. Gifts include pledges and gifts (donations), realized planned gifts, and gifts-in-kind (in millions of dollars) to the University of Toronto. Include those received by federated universities and other affiliated institutions (the University of St. Michael's College, the University of Trinity College and Victoria University), but exclude donations to partner hospitals.
3. Research Grants are contributions made through the University's Research Office that are philanthropic in nature.
4. Gerald Schwartz and Heather Reisman contributed $100 million gift to the University in 2019. https://www.utoronto.ca/news/landmark-100-million-gift-university-toronto-gerald-schwartz-and-heather-reisman-will-power
5. The Temerty Foundation and family contributed $250 million to the University in 2021. The largest gift in Canadian history. https://boundless.utoronto.ca/news/university-of-toronto-receives-single-largest-gift-in-canadian-history-from-james-and-louise-temerty-to-support-advances-in-human-health-and-health-care/

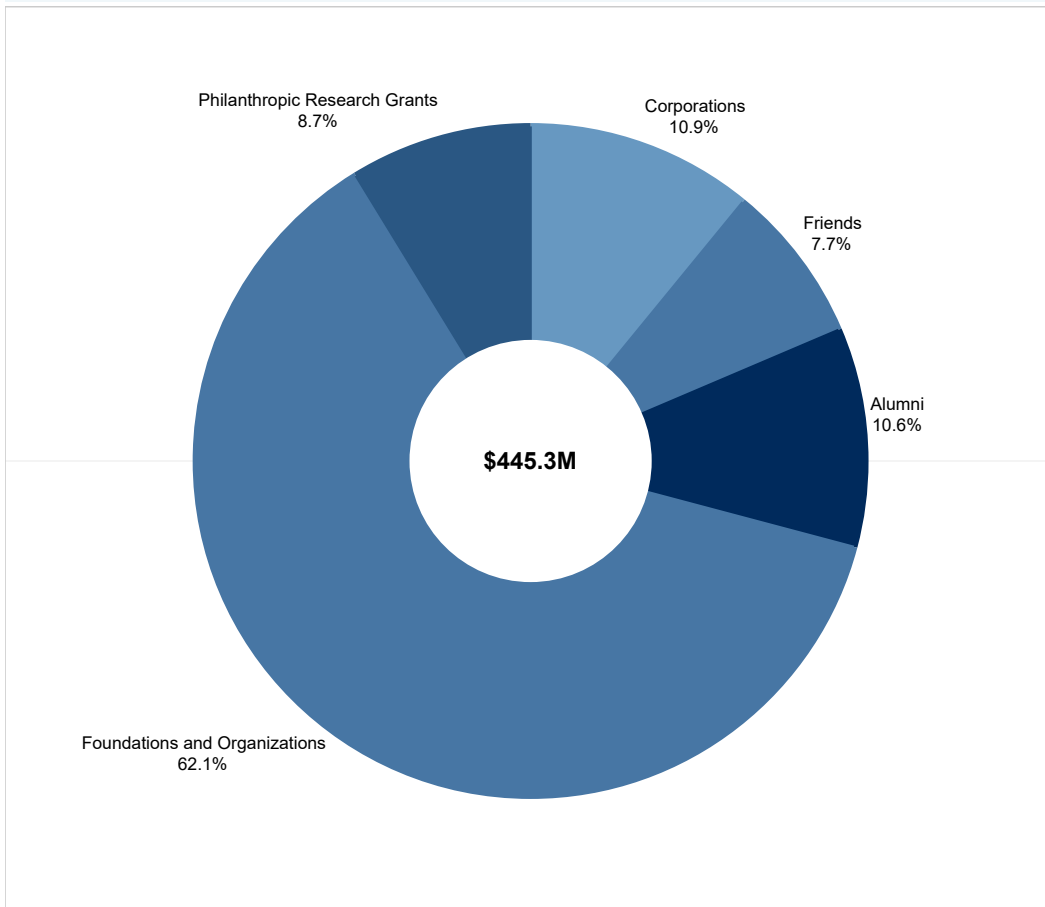| Achievement by Year	Annual Achievement by Donor Type	Annual Achievement by Priority	Alumni Engagement

Annual Fundraising Achievement: Percentage of Funds Raised by Donor Type

The chart below shows the distribution of total funds raised by source category. (By doner type)

Fiscal Year
- ○ 2016-17
- ○ 2017-18
- ○ 2018-19
- ○ 2019-20
- ◉ 2020-21

Donor
- Corporations
- Friends
- Alumni
- Foundations and Organizations
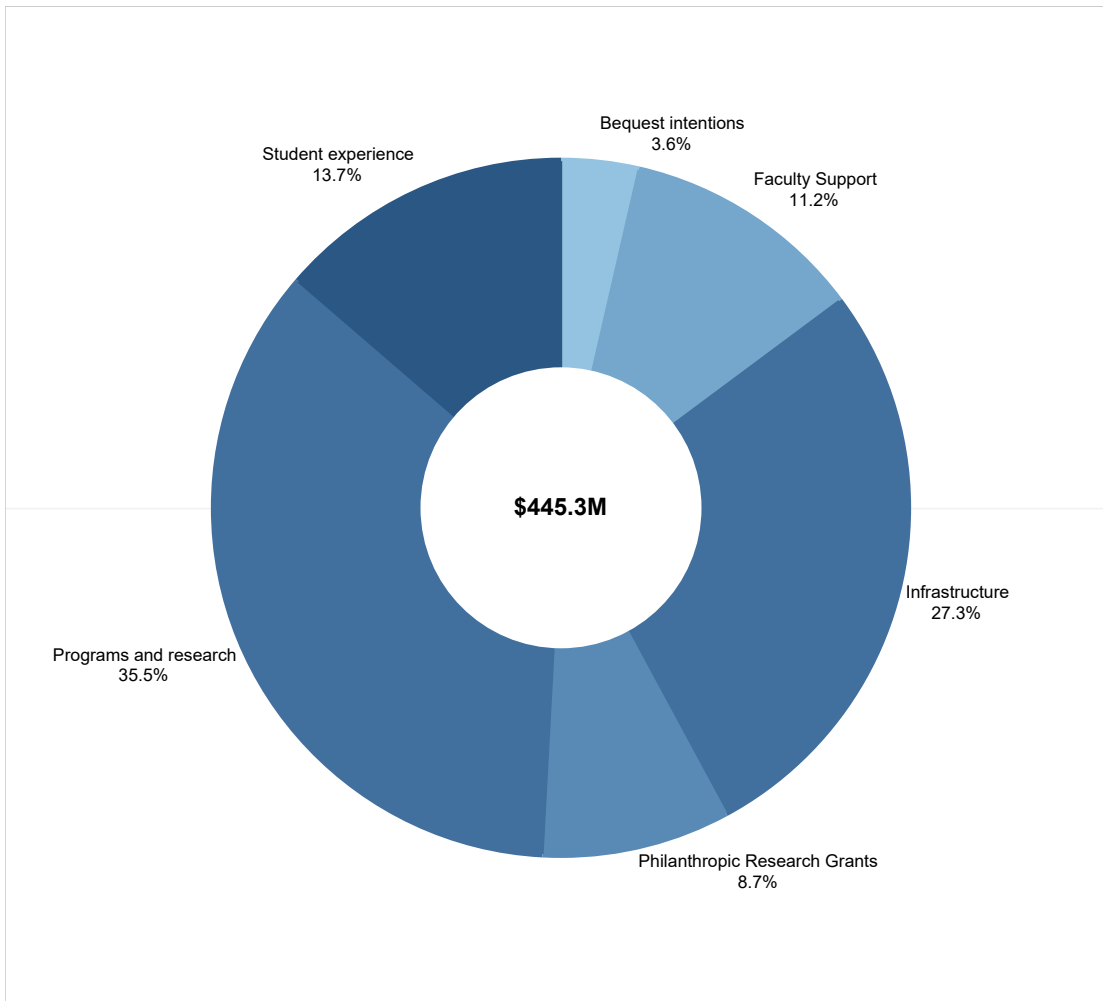- Philanthropic Research Grants

Data source: Division of University Advancement.

Advancement Achievement

Achievement by Year	Annual Achievement by Donor Type	Annual Achievement by Priority	Alumni Engagement

Annual Achievement by Priority

Fiscal Year
- ○ 2016-17
- ○ 2017-18
- ○ 2018-19
- ○ 2019-20
- ◉ 2020-21

Priority
- Bequest Intentions
- Faculty Support
- Infrastructure
- Philanthropic Research Grants
- Programs and research
- Student experience

Bequest intentions 3.6%
Faculty Support 11.2%
Infrastructure 27.3%
Philanthropic Research Grants 8.7%
Programs and research 35.5%
Student experience 13.7%

$445.3M

Data source: Division of University Advancement.
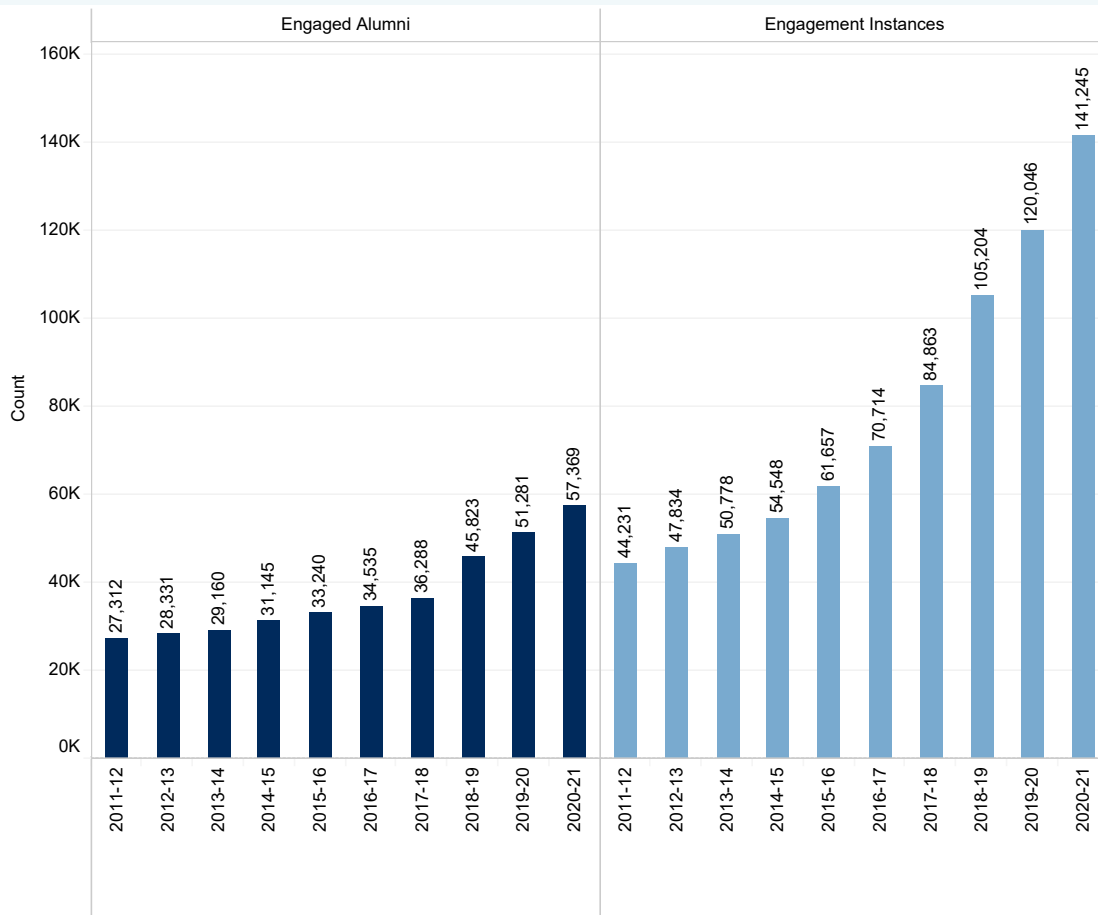
Achievement by Year	Annual Achievement by Donor Type	Annual Achievement by Priority	Alumni Engagement

Alumni Engagement

Alumni extend U of T's reach and reputation through the scale, impact and breadth of their presence around the world and enable our mission through their involvement and financial support.

Fiscal Year
- ☑ 2011-12
- ☑ 2012-13
- ☑ 2013-14
- ☑ 2014-15
- ☑ 2015-16
- ☑ 2016-17
- ☑ 2017-18
- ☑ 2018-19
- ☑ 2019-20
- ☑ 2020-21

Engaged Alumni

Fiscal Year	Count
2011-12	27,312
2012-13	28,331
2013-14	29,160
2014-15	31,145
2015-16	33,240
2016-17	34,535
2017-18	36,288
2018-19	45,823
2019-20	51,281
2020-21	57,369

Engagement Instances

Fiscal Year	Count
2011-12	44,231
2012-13	47,834
2013-14	50,778
2014-15	54,548
2015-16	61,657
2016-17	70,714
2017-18	84,863
2018-19	105,204
2019-20	120,046
2020-21	141,245

Data source: Division of University Advancement.

COU Space Inventory

Performance Relevance:

Capital infrastructure is an important element of the university experience for faculty, staff and students. New investments can improve the amount and quality of space. Aging facilities are revitalized when deferred maintenance needs are addressed.

The overall inventory of space, compiled by the Council of Ontario Universities (COU) every three years, measures the extent to which the supply of available space in Ontario universities meets the institutional needs as defined by COU space standards. In 2022, COU released the most recent report presenting 2019-20 results.

In recent years, the University has completed construction of several additional major capital projects; adding substantial new space to its inventory. We anticipate that this new space will be reflected in the next update of the COU Space Inventory Report.

Total Space Allocation, Ontario Universities, Ratio of Actual Space Inventory to COU Formula (%)
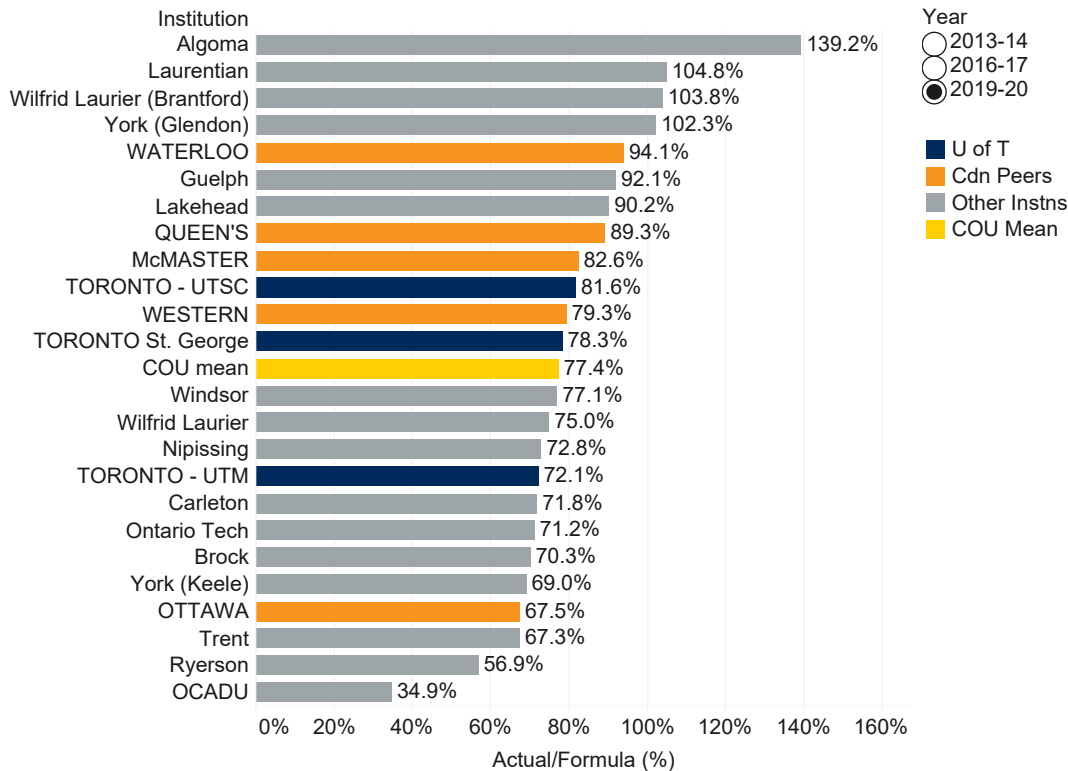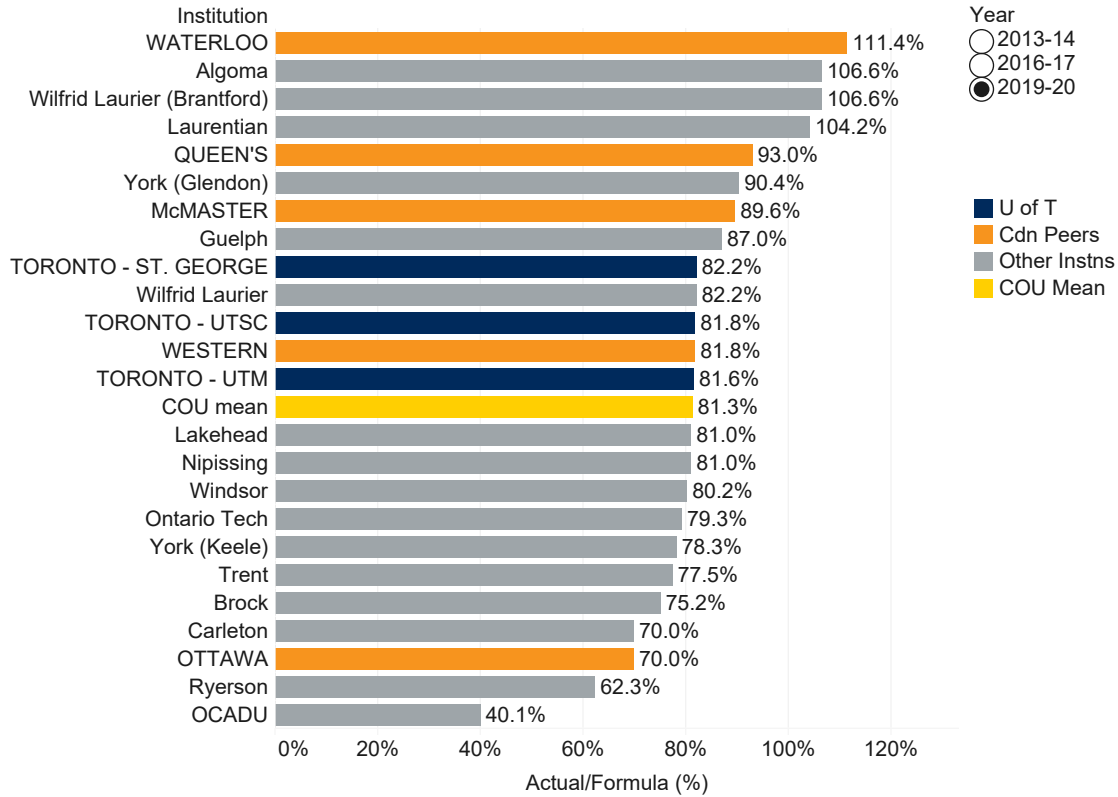

Notes:
1.   Data Source: COU Inventory of Physical Facilities of Ontario Universities.
2.   The space factor for a number of space categories have been changed in the 2013-14 survey and therefore caution should be taken when making comparisons with the 2010-11 data, especially the generated space and %I/G figures.
3.   COU mean excludes Hearst and NOSM.

Space

Total Space - ON	Research/ Teaching Space - ON	Total Space - by Campus	Room Utilization

Research/Teaching Space Allocation, Ontario Universities, Ratio of Actual Space Inventory to COU Formula (%)

Institution

Institution	Value
WATERLOO	111.4%
Algoma	106.6%
Wilfrid Laurier (Brantford)	106.6%
Laurentian	104.2%
QUEEN'S	93.0%
York (Glendon)	90.4%
McMASTER	89.6%
Guelph	87.0%
TORONTO - ST. GEORGE	82.2%
Wilfrid Laurier	82.2%
TORONTO - UTSC	81.8%
WESTERN	81.8%
TORONTO - UTM	81.6%
COU mean	81.3%
Lakehead	81.0%
Nipissing	81.0%
Windsor	80.2%
Ontario Tech	79.3%
York (Keele)	78.3%
Trent	77.5%
Brock	75.2%
Carleton	70.0%
OTTAWA	70.0%
Ryerson	62.3%
OCADU	40.1%

X-axis: Actual/Formula (%) — 0%, 20%, 40%, 60%, 80%, 100%, 120%

Year
○ 2013-14
○ 2016-17
● 2019-20

■ U of T
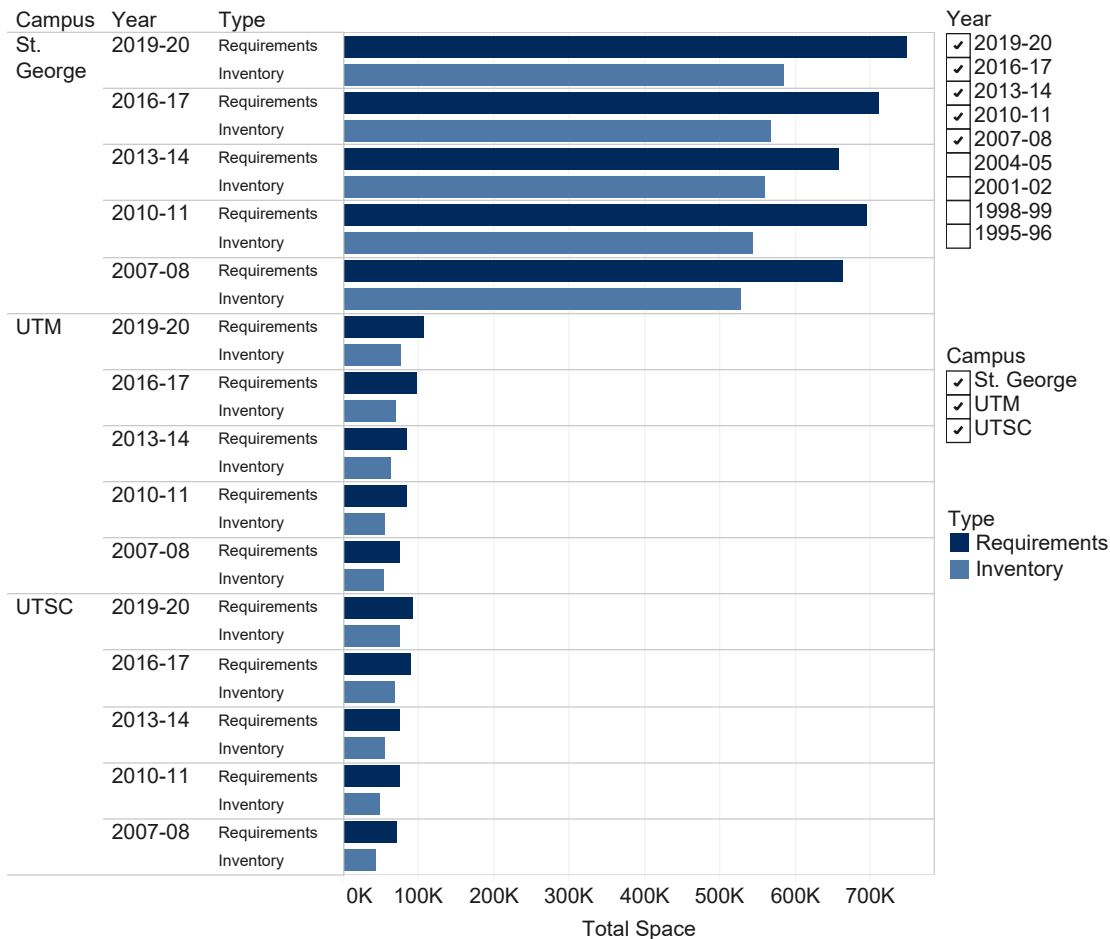■ Cdn Peers
■ Other Instns
■ COU Mean

Notes:
1. Data Source: COU Inventory of Physical Facilities of Ontario Universities.
2. The space factor for a number of space categories have been changed in the 2013-14 survey and therefore caution should be taken when making comparisons with the 2010-11 data, especially the generated space and %I/G figures.
3. COU mean excludes Hearst and NOSM.

Total Space - ON	Research/ Teaching Space - ON	Total Space - by Campus	Room Utilization

Total Space by Campus

Campus	Year	Type
St. George	2019-20	Requirements
		Inventory
	2016-17	Requirements
		Inventory
	2013-14	Requirements
		Inventory
	2010-11	Requirements
		Inventory
	2007-08	Requirements
		Inventory
UTM	2019-20	Requirements
		Inventory
	2016-17	Requirements
		Inventory
	2013-14	Requirements
		Inventory
	2010-11	Requirements
		Inventory
	2007-08	Requirements
		Inventory
UTSC	2019-20	Requirements
		Inventory
	2016-17	Requirements
		Inventory
	2013-14	Requirements
		Inventory
	2010-11	Requirements
		Inventory
	2007-08	Requirements
		Inventory

Year
- ✔ 2019-20
- ✔ 2016-17
- ✔ 2013-14
- ✔ 2010-11
- ✔ 2007-08
- ☐ 2004-05
- ☐ 2001-02
- ☐ 1998-99
- ☐ 1995-96

Campus
- ✔ St. George
- ✔ UTM
- ✔ UTSC

Type
- ■ Requirements
- ■ Inventory

X-axis (Total Space): 0K, 100K, 200K, 300K, 400K, 500K, 600K, 700K

Notes:
1.   Data Source: COU Inventory of Physical Facilities of Ontario Universities.
2.   NASM = Net Assignable Square Metre
3.   The space factor for a number of space categories have been changed in the 2013-14 survey and therefore caution should be taken when making comparisons with the 2010-11 data, especially the generated space and %I/G figures.

Related Report:
2019-20 Inventory of Physical Facilities of Ontario Universities
https://cou.ca/reports/2019-20-inventory-of-physical-facilities-of-ontario-universities/
2016-17 Inventory of Physical Facilities of Ontario Universities
https://ontariouniversities.ca/reports/2016-17-inventory-of-physical-facilities-of-ontario-universities
Inventory of Physical Facilities of Ontario Universities, 2013-14
http://cou.on.ca/wp-content/uploads/2015/05/COU-Inventory-of-Physical-Facilities-of-Ontario-Universities-201..

Total Space - ON	Research/ Teaching Space - ON	Total Space - by Campus	Room Utilization

## Room Utilization

Performance Relevance:

As an indication of how efficiently we use our existing space, we have reported on our utilization of centrally allocated classrooms on the St. George campus for a typical week compared to COU's standard room utilization rate of 60% (34 hours out of a 57 hour week).

During the COVID-19 Pandemic the University adapted to different teaching formates, mostly online. Furthermore, the limited amount of in-person teaching that did occur was limited to larger room sizes so as to permit physical distancing protocols.

The line in the chart below represents COU's standard room utilization rate of 60%. The bars indicate room utilization of centrally allocated classrooms on the St. George campus according to five types of classrooms, three time slots and the overall usage.

Room Utilization by Time of Day for Week of 2021, Oct. 18 to 22
St. George Campus, Based on a 57 hour week,
Monday - Thursday 9 a.m. to 9 p.m. and Friday 9 a.m. to 6 p.m.

Year
- 2017, Oct. 16 to 20
- 2018, Oct. 22 to 26
- 2019, Oct. 21 to 25
- 2020, Oct. 5 to 9
- ● 2021, Oct. 18 to 22
- 2022, Feb. 28 to M..

Time
- ■ Total
- ■ Afternoon Mon-Fri 1 p.m.-..
- ■ Evening Mon-Thurs 6 p.m...
- ■ Morning Mon-Fri 9 a.m.-1 ..
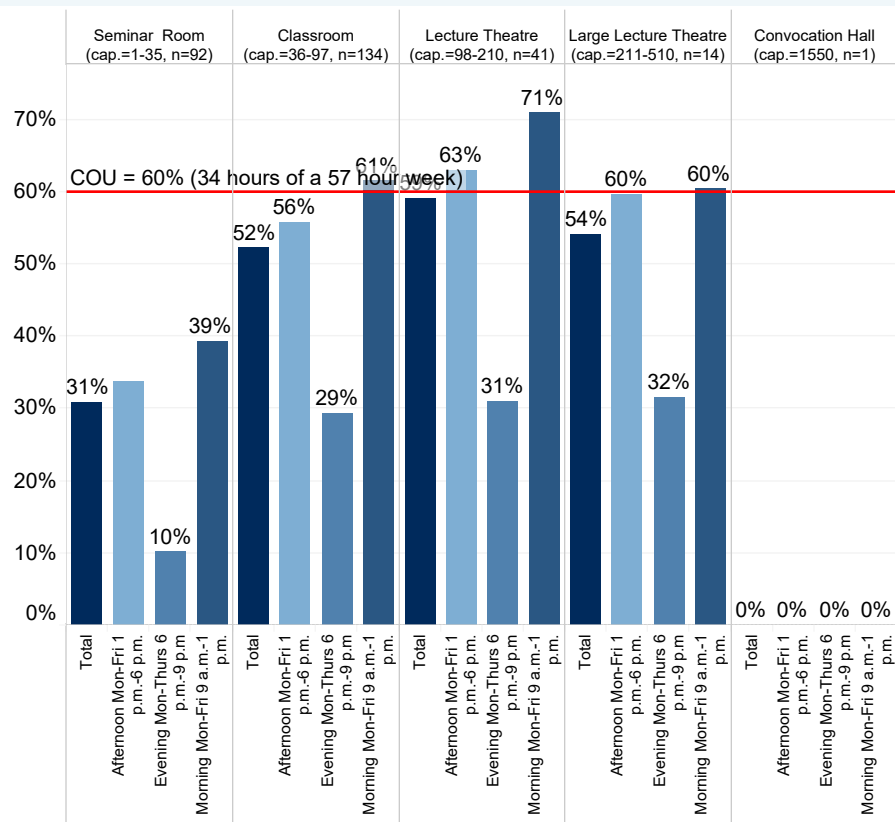
Notes:
1. Data source: Office of Space Management.
2. This data only represents the St George centrally allocated classrooms. It excludes classrooms in Law, Music, Management, Social Work, Architecture and other departmental space.
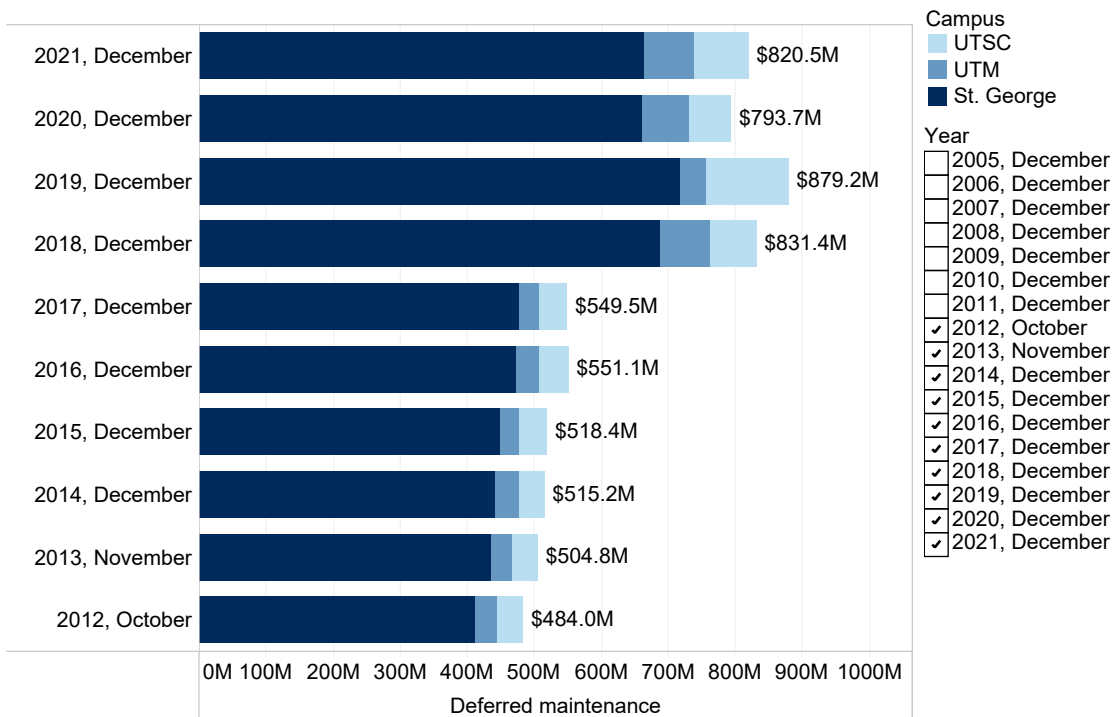
Deferred Maintenance

Performance Relevance:

Capital infrastructure is an important element of the University experience for faculty, staff and students. The University has an ambitious capital program that aims to improve the amount and quality of space for learners and researchers. In addition, ongoing maintenance of existing facilities is needed to ensure that space remains available and fit for purpose. To that end, the University participates in the Facilities Condition Assessment Program (FCAP) to audit and determine the condition of its physical infrastructure. As buildings are audited, deficiencies are identified, quantified, and assigned a priority classification. The results of these audits are used to determine the University's deferred maintenance liability.

Changes made to the methodology for calculating deferred maintenance resulted in a significant increase in the University's liability beginning in 2018. The changes will beapplied as each building assessment is completed, with a goal of having an updated assessment for all buildings at the end of a five-year cycle.

Deferred Maintenance Backlog by Campus

The chart below indicates the deferred maintenance backlog which needs to be addressed within the next 5 years by campus.

Notes:
1. Data source: Deferred Maintenance Report, Facilities and Services Department.

Related Reports:
Deferred Maintenance Reports, Facilities and Services Department
https://www.fs.utoronto.ca/deferred-maintenance/
Ontario Universities' Facilities Condition Assessment Program as of June 2015
http://cou.on.ca/papers/ontario-universities-facilities-condition-assessment-program-june-2015/

Sustainability

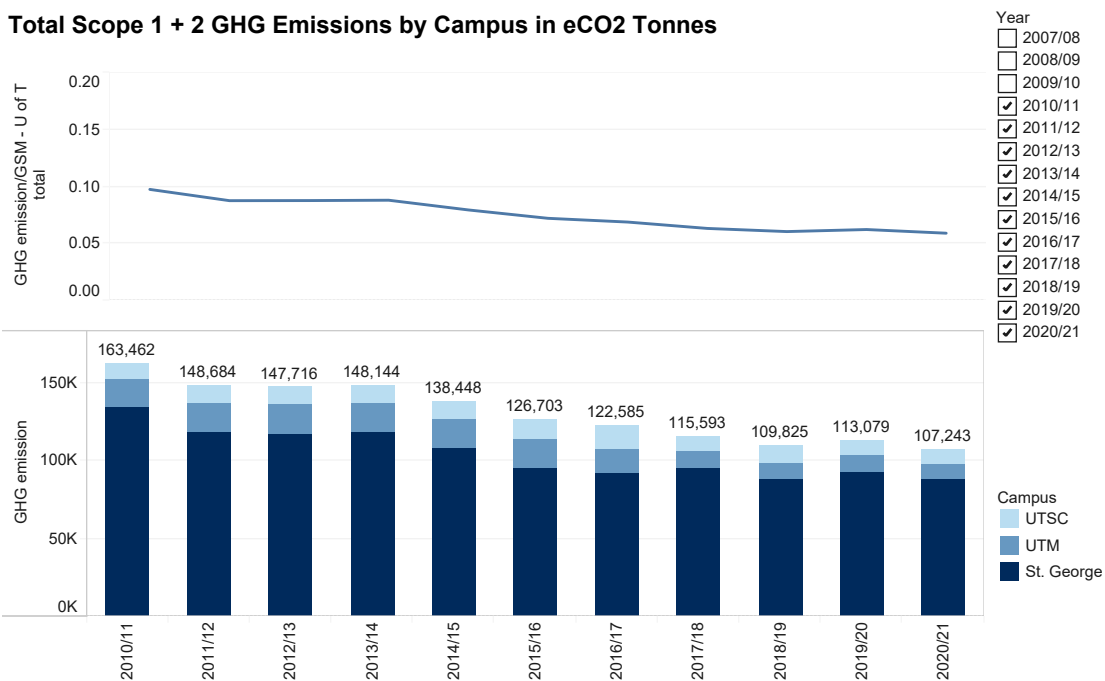| GHG Emission	Waste Generated

Performance Relevance:

Sustainability is a priority at the University of Toronto and in 2017 the *President's Advisory Committee on the Environment, Climate Change and Sustainability (CECCS)* was created with the mandate to advance coordination of the University's contributions and objectives on climate change and sustainability pertaining to research and innovation, academic programs, and sustainability initiatives related to our operations.

In 2018, the University of Toronto joined the *University Climate Change Coalition (UC3)*, a group of leading research universities in North America committed to reducing greenhouse gas (GHG) emissions on their own campuses and in their communities. In line with this commitment, the University of Toronto set a goal to reduce GHG emissions 37 per cent by 2030, below a 1990 baseline level. A five-year Low-Carbon Action Plan (2019-2024) has been developed to further implement carbon reduction strategies across U of T's three campuses—accelerating efforts as we work towards our 2030 goal. For more information see:
https://www.fs.utoronto.ca/sustainability-office/publications/low-carbon-action-plan

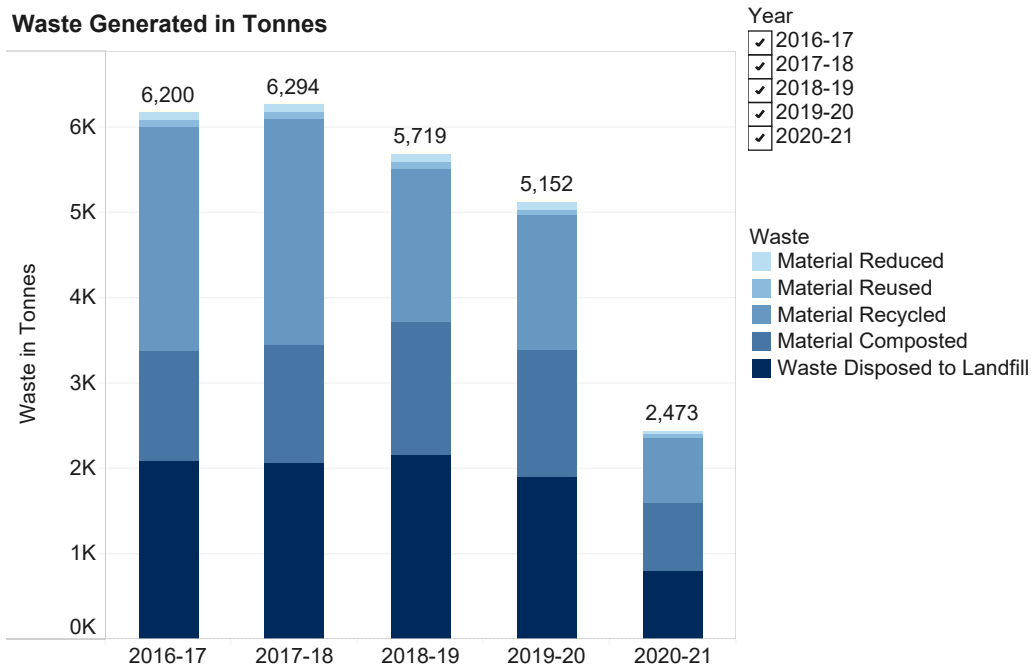**Total Scope 1 + 2 GHG Emissions by Campus in eCO2 Tonnes**

Notes:
1. Data source: Sustainability Office
2. Year refers to financial year from May to April.

Sustainability

GHG Emission	Waste Generated

Waste Generated in Tonnes

Year
- ✔ 2016-17
- ✔ 2017-18
- ✔ 2018-19
- ✔ 2019-20
- ✔ 2020-21

Waste
- ■ Material Reduced
- ■ Material Reused
- ■ Material Recycled
- ■ Material Composted
- ■ Waste Disposed to Landfill

Notes:
1. Data source: Sustainability Office
2. Year refers to financial year from May to April.

Library Resources

Performance Relevance:
Library resources are central to the University's mission as a public research university. For comparative purposes the appropriate peer group for the University of Toronto is the Association of Research Libraries (ARL) whose membership comprises over 100 research university libraries in North America. ARL annually reports a ranking of its membership based on an index measured using five variables.

Major North American Research Libraries (rank)

The University of Toronto's libraries are ranked 3rd in North America and 1st in Canada by the Association of Research Libraries.

ARL	2020	2018-19	2017-18	2016-17	2015-16
1	Harvard	Harvard	Harvard	Harvard	Harvard
2	Yale	Yale	Yale	Yale	Yale
3	Toronto (3rd)	Columbia	Toronto (3rd)	Michigan	Michigan
4	Columbia	Toronto (4th)	Columbia	Columbia	Columbia
5	Michigan	Michigan	Michigan	New York	New York
6	New York	New York	New York	Toronto (6th)	Toronto (6th)
7	Princeton	Princeton	Princeton	Princeton	Pennsylvania State
8	Pennsylvania	California, Berkeley	California, Berkeley	California, Berkeley	California, Berkeley
9	California, Los Ange	Pennsylvania State	California, Los Ange	Pennsylvania State	Princeton
10	Pennsylvania State	Pennsylvania	Pennsylvania State	California, Los Ange	California, L.A.

Year
- [✓] 2020
- [✓] 2018-19
- [✓] 2017-18
- [✓] 2016-17
- [✓] 2015-16
- [ ] 2014-15
- [ ] 2013-14
- [ ] 2012-13
- [ ] 2011-12
- [ ] 2010-11
- [ ] 2009-10
- [ ] 2008-09
- [ ] 1998-99

Top 5 Canadian Universities (Rank/University)

order	2020	2018-19	2017-18	2016-17	2015-16
1	3/Toronto	4/Toronto	3/Toronto	6/Toronto	6/Toronto
2	39/Alberta	30/Alberta	29/Alberta	29/Alberta	31/Alberta
3	40/British Columbia	40/British Columbia	33/British Columbia	37/British Columbia	35/British Columbia
4	51/McGill	47/McGill	38/McGill	40/McGill	42/McGill
5	76/York	62/Ottawa	69/Manitoba	75/Calgary	63/Calgary

Notes:
1. Data source: Association of Research Libraries Statistics.
2. Variables used: total library expenditures, total library materials expenditures, salaries and wages of professional staff, and total number of professional and support staff.
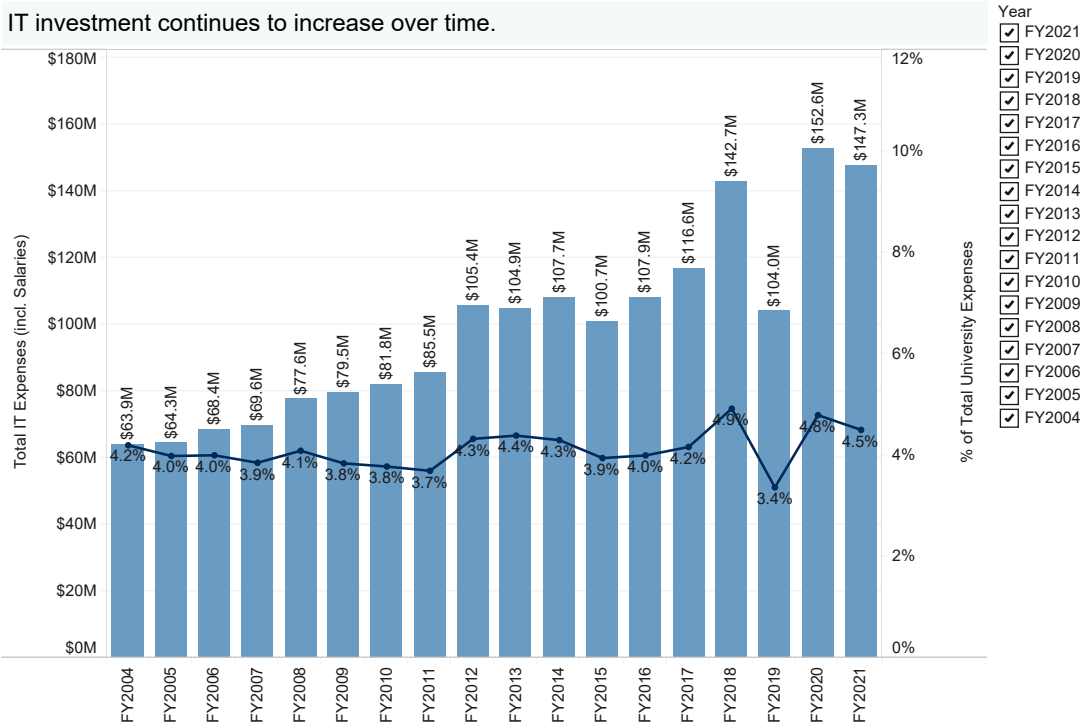
IT Investment

Performance Relevance:

Our investment in IT is a reflection of our commitment to support students, faculty, and staff in both teaching and research.

Information Technology Costs

IT investment continues to increase over time.

Notes:
1. Data source: Information and Technology Services

Funding and Finances

Central Administrative Costs PR	Central Administrative Costs	Revenue	Endowment	Financial Health PR	Debt Burden Ratio	Viability Ratio	Credit Rating

University Central Administrative Costs

Performance Relevance:

Central administrative costs are those associated with operating the University as a whole. Some of these costs are associated with activities that are undertaken to meet legislated requirements (for example, preparation of financial statements, reports to government, compliance with legislation such as the Ontario Disabilities Act and the Occupational Health & Safety Act, etc.); others are associated with governance. A requirement since 2006 is administering and ensuring compliance with the Freedom of Information and Personal Privacy Act (FIPPA). Other costs relate to value-added services provided by the central administrative group for the benefit of the University. These include the President's office, Governing Council, Vice-President and Provost, Vice President University Operations, Vice President Human Resources and Equity, Vice-President Research & Innovation, Vice-President Advancement, Vice-President Communications, Vice-President International, Chief Financial Officer among other university-wide services and support costs.
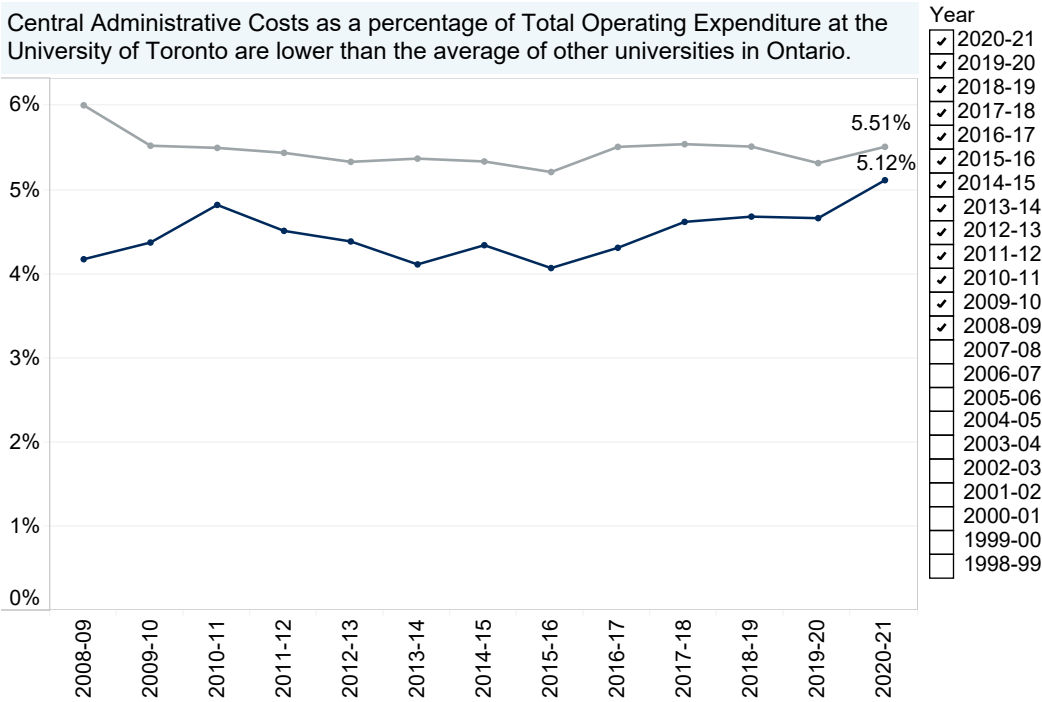
The University of Toronto actively works to contain central administrative costs incurred for these essential services.

Funding and Finances

Central Administrative Costs PR	Central Administrative Costs	Revenue	Endowment	Financial Health PR	Debt Burden Ratio	Viability Ratio	Credit Rating

Central Administrative Costs as a Percentage of Total Operating Expenditures

Central Administrative Costs as a percentage of Total Operating Expenditure at the University of Toronto are lower than the average of other universities in Ontario.

Year
- ✔ 2020-21
- ✔ 2019-20
- ✔ 2018-19
- ✔ 2017-18
- ✔ 2016-17
- ✔ 2015-16
- ✔ 2014-15
- ✔ 2013-14
- ✔ 2012-13
- ✔ 2011-12
- ✔ 2010-11
- ✔ 2009-10
- ✔ 2008-09
- ☐ 2007-08
- ☐ 2006-07
- ☐ 2005-06
- ☐ 2004-05
- ☐ 2003-04
- ☐ 2002-03
- ☐ 2001-02
- ☐ 2000-01
- ☐ 1999-00
- ☐ 1998-99

■ Toronto
■ Ontario (excl. Toront..

Notes:
1.   Data source: COU Financial Report of Ontario Universities, Volume I, Table 6 - Expense Operating (excluding internal and external cost recoveries) .
2.   Administration and General Expenses include: administration; planning and information costs and activities associated with the offices of the president and vice-presidents (excludes administration which is included in Academic Support and External Relations); internal audit; investment management; space planning; Governing Council Secretariat; finance and accounting (including research accounting); human resources; central purchasing, receiving and stores; institutional research; general university memberships; the administration of the occupational health and safety program, including the disposal of hazardous wastes; professional fees (legal and audit); convocations and ceremonies; insurance (except fire, boiler and pressure vessel, property and liability insurance which are reported under the physical plant function); activities in the registrar's office not included in Academic Support.

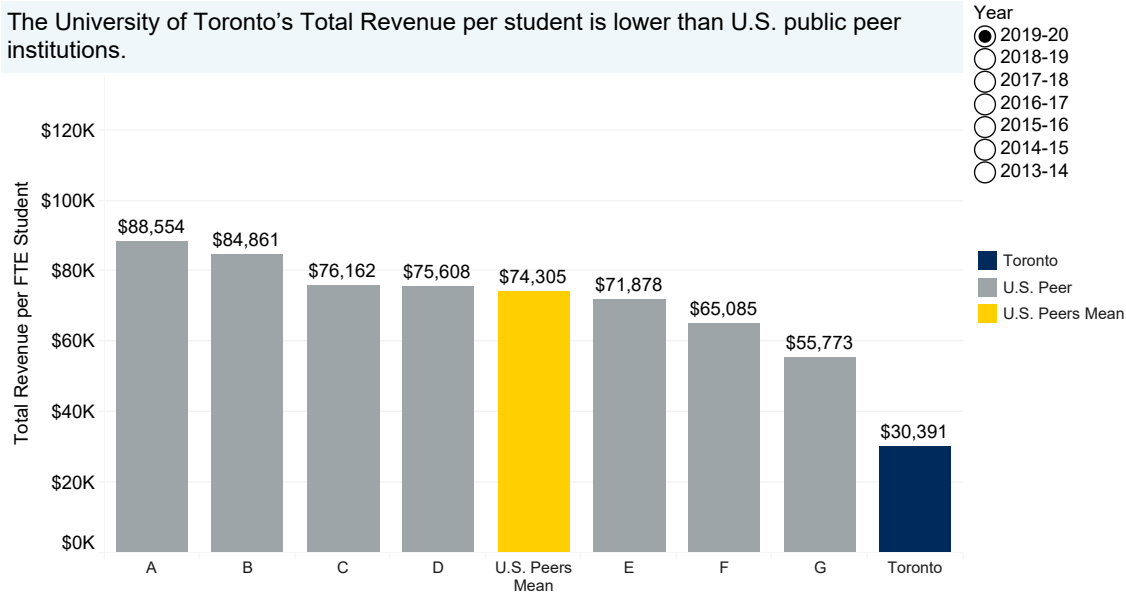| Central Administrative Costs PR	Central Administrative Costs	Revenue	Endowment	Financial Health PR	Debt Burden Ratio	Viability Ratio	Credit Rating

Total Revenue per FTE Student

Performance Relevance:

Total funding on a per student basis compared to U.S. peers provides a measure of the University's resource situation. We have provided comparisons with nine of our U.S. public peers.

Total Revenue per FTE Student, University of Toronto Compared to U.S. Public Peers (US Funds)

The University of Toronto's Total Revenue per student is lower than U.S. public peer institutions.

Year
- (●) 2019-20
- ( ) 2018-19
- ( ) 2017-18
- ( ) 2016-17
- ( ) 2015-16
- ( ) 2014-15
- ( ) 2013-14

Legend:
- Toronto
- U.S. Peer
- U.S. Peers Mean

Chart: Total Revenue per FTE Student

Category	Value
A	$88,554
B	$84,861
C	$76,162
D	$75,608
U.S. Peers Mean	$74,305
E	$71,878
F	$65,085
G	$55,773
Toronto	$30,391

Notes:
1.   Data source: AAUDE
2.   Each of the code A to J represents different U.S. peer institution for different year. For example, A in 2014-15 and A in 2013-14 might represent different institutions.
3.   All Revenues exclude Hospital/Medical Centre Revenues.
4.   U.S. Peer Mean excludes U of T.
5.   Data for University of Washington is unavailable.
6.   2019-20 U of T figure converted to U.S. funds using an exchange rate of 0.7189 as at April 30th 2020.
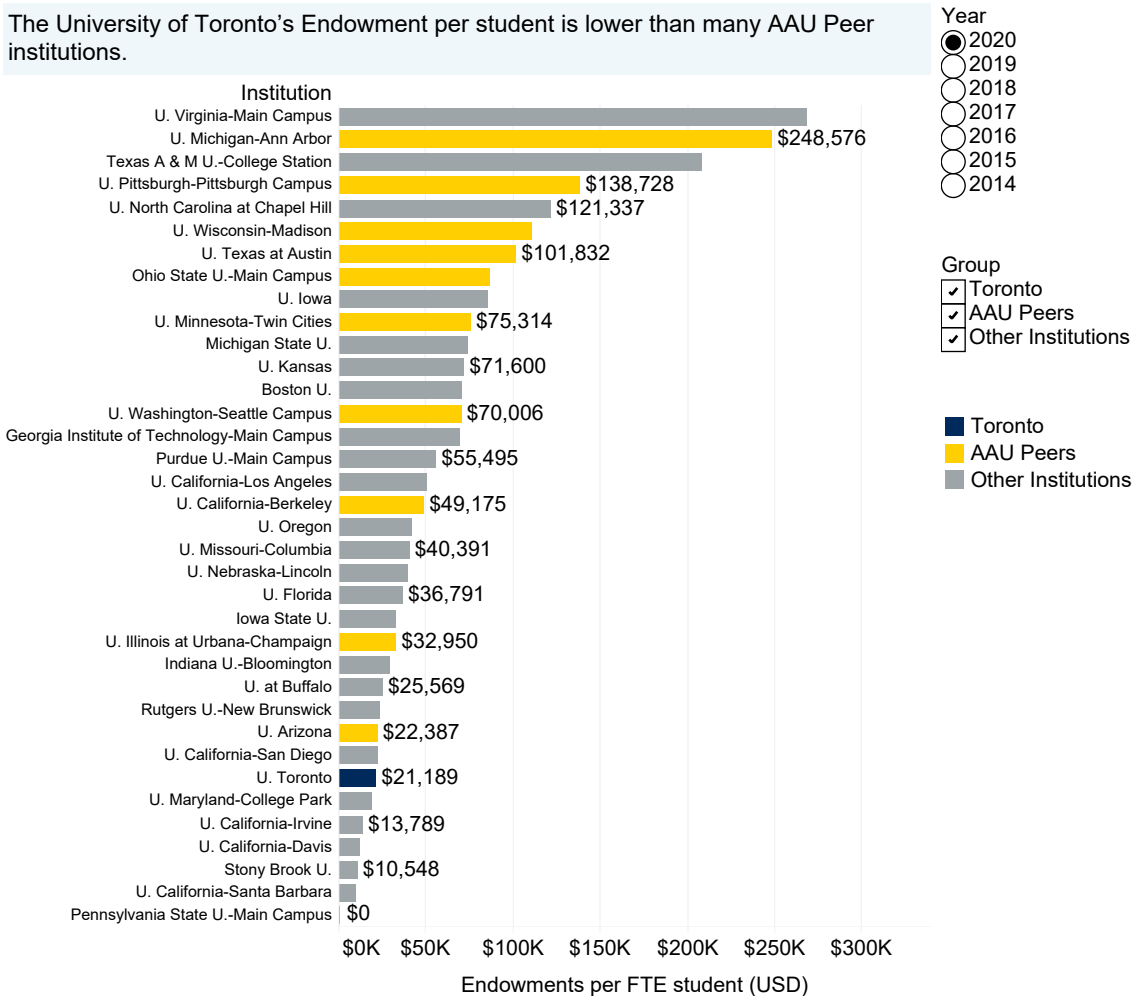
Funding and Finances

Endowment per Student

Performance Relevance:

The University of Toronto's endowment provides support for scholarships, teaching, research and other educational programs now and in the future. Endowments came under pressure at many universities during the global economic cr..

Top Endowments at AAU Public Institutions per FTE Student

The University of Toronto's Endowment per student is lower than many AAU Peer institutions.

Year
- ● 2020
- ○ 2019
- ○ 2018
- ○ 2017
- ○ 2016
- ○ 2015
- ○ 2014

Group
- ✔ Toronto
- ✔ AAU Peers
- ✔ Other Institutions

- ■ Toronto
- ■ AAU Peers
- ■ Other Institutions

Institution / Endowments per FTE student (USD):

- U. Virginia-Main Campus
- U. Michigan-Ann Arbor — $248,576
- Texas A & M U.-College Station
- U. Pittsburgh-Pittsburgh Campus — $138,728
- U. North Carolina at Chapel Hill — $121,337
- U. Wisconsin-Madison
- U. Texas at Austin — $101,832
- Ohio State U.-Main Campus
- U. Iowa
- U. Minnesota-Twin Cities — $75,314
- Michigan State U.
- U. Kansas — $71,600
- Boston U.
- U. Washington-Seattle Campus — $70,006
- Georgia Institute of Technology-Main Campus
- Purdue U.-Main Campus — $55,495
- U. California-Los Angeles
- U. California-Berkeley — $49,175
- U. Oregon
- U. Missouri-Columbia — $40,391
- U. Nebraska-Lincoln
- U. Florida — $36,791
- Iowa State U.
- U. Illinois at Urbana-Champaign — $32,950
- Indiana U.-Bloomington
- U. at Buffalo — $25,569
- Rutgers U.-New Brunswick
- U. Arizona — $22,387
- U. California-San Diego
- U. Toronto — $21,189
- U. Maryland-College Park
- U. California-Irvine — $13,789
- U. California-Davis
- Stony Brook U. — $10,548
- U. California-Santa Barbara
- Pennsylvania State U.-Main Campus — $0

X-axis: $0K, $50K, $100K, $150K, $200K, $250K, $300K

Notes:
1. Data source: IPEDS website
2. U of T figure converted to US dollars at an exchange rate as at April 30, 2020.
http://www.bankofcanada.ca/rates/exchange/10-year-converter/

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Central Administrative Costs PR	Central Administrative Costs	Revenue	Endowment	Financial Health PR	Debt Burden Ratio	Viability Ratio	Credit Rating

Financial Health

Performance Relevance:

Information on the debt burden ratio, viability ratio and credit ratings of the University of Toronto is useful to governors to assess the University's capacity to service and repay debt. Credit ratings are good indicators of the University overall financial health, as assessed by independent credit agencies. Key credit rating criteria also include diversity of revenues and strength of student demand.

The debt burden ratio (principal + interest divided by total expenditures) is the key financial indicator in determining debt limit. It indicates how much debt the University can afford. It is expressed as the percentage of debt service cost to total expenditures. A low percentage indicates less strain on the University's budget to service debt. The maximum debt burden ratio (for total internal and external debt) has been set at 5%, so the actual debt burden ratio should be below 5%. For 2021, the actual ratio was 2.7%, which is below the limit of 5%.

A secondary ratio that is taken into consideration in setting the maximum debt limit is the viability ratio (expendable resources that includes deferred contributions, divided by debt). It indicates the amount of funds on hand that could be used to repay the outstanding debt. The ratio is expressed as times coverage, and a higher ratio indicates higher capacity to repay debt. The lowest threshold for total external and internal debt is set at 0.8, so it is desirable to have an actual rate above 0.8. For 2021, the actual viability ratio was 3.5, which is above 0.8.

The University has three credit ratings – from Moody's Investors Service, from S&P Global Ratings and from DBRS Morningstar. The following table shows the credit rating definitions and the ratings assigned to those of our U.S. and Canadian peers.

The University of Toronto is ranked higher than the Province and is ranked higher than several of our peers. Many factors are brought to bear in determining credit ratings at any given point in time. The University of Toronto uses credit ratings as a guide, but not a constraint, in determining borrowing levels. The goal is to maintain a credit rating at a level that will permit it to borrow to meet the needs of the University on a cost effective basis.
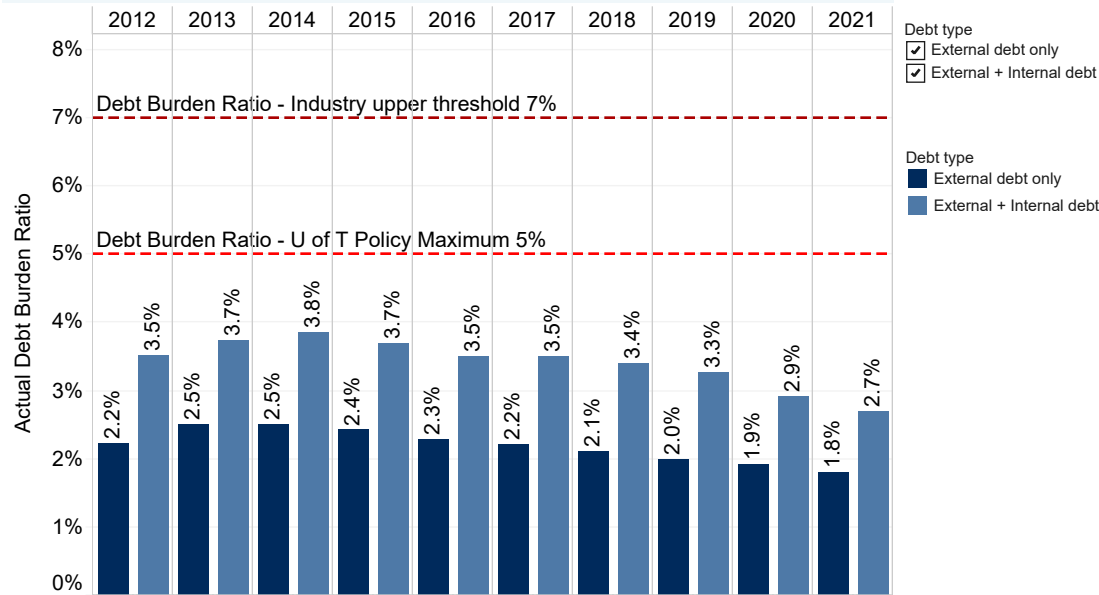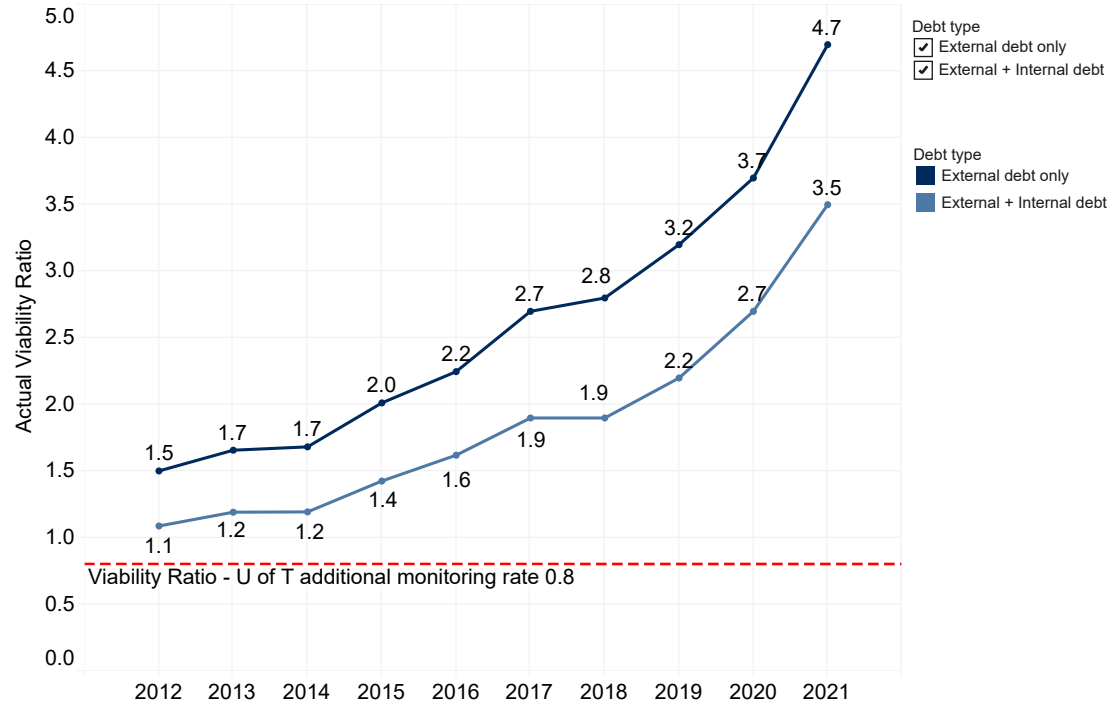
Funding and Finances

Central Administrative Costs PR	Central Administrative Costs	Revenue	Endowment	Financial Health PR	Debt Burden Ratio	Viability Ratio	Credit Rating

Debt Burden Ratio

The Debt Burden Ratio (principal and interest divided by total expenditures) is an indicator of how much debt the University can afford. A low percentage indicates less strain on the University's budget to service debt.

The University of Toronto's Debt Burden Ratio is stable and comfortably below the University's policy. It is also considerably lower than the industry threshold.

Year
2012 to 2021
and Null values

Debt type
☑ External debt only
☑ External + Internal debt

Debt type
■ External debt only
■ External + Internal debt

Note:
1.   Data source: Financial Services Department.

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Central Administrative Costs PR	Central Administrative Costs	Revenue	Endowment	Financial Health PR	Debt Burden Ratio	**Viability Ratio**	Credit Rating

Viability Ratio

The Viability Ratio (expendable resources divided by debt) indicates the amount of funds on hand that could be used to repay outstanding debt. A higher ratio indicates higher capacity to repay debt.

The University of Toronto's Viability Ratio is rising and well above the University's own additional monitoring rate.

Year
2012 to 2021
and Null values

Debt type
☑ External debt only
☑ External + Internal debt

Debt type
■ External debt only
■ External + Internal debt

Note:
1. Data source: Financial Services Department.

Funding and Finances

Credit Rating, University of Toronto Compared to US and Canadian Peers

The table below indicates the credit rating definitions and the ratings assigned to those of our US and Canadian peers that have been rated by the University of Toronto's rating agencies.

Rating Definitions	Moody's Investors Service	Standard & Poor's	Dominion Bond Rating Ser..
Best quality	Aaa	Aaa	Aaa
Next highest quality	Aa1	AA+	AA(high)
and so on, declining	Aa2	AA	AA
and so on, declining.	Aa3	AA-	AA(low)
and so on, declining..	A1	A+	A(high)
and so on, declining…	A2	A	A
and so on, declining….	and so on	and so on	and so on

Institution	Moody's Investors Service	DBRS Morningstar	S&P Global Ratings
University of Michigan	Aaa		Aaa
University of Texas system	Aaa		Aaa
University of Washington	Aaa		AA+
University of California	Aa2		AA
University of Illinois	A1		A+
University of Minnesota	Aa1		AA
University of Pittsburgh	Aa1		AA+
Ohio State University	Aa1		AA
University of Arizona	Aa2		AA-
PROVINCE OF ONTARIO	Aa3	AA(low)	A+
University of Toronto	Aa1	AA	AA+
McMaster University		AA	AA
Queen's University		AA	AA+
University of Western Ontario			AA
University of Ottawa	Aa2	AA(low)	
University of British Columbia	Aa1		AA+
McGill University	Aa2		AA-

Year
○ 2017
○ 2018
○ 2019
○ 2020
● 2021

Note:
1.   Data Source: Credit rating agencies' websites and reports.

Last updated: 4/26/2022

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